

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Trichy EDC/ Metro – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.109 Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.25
(Adm. Branch) dated 13.02.2015.
- 2) Memo. (Per.) No.004490/10/G.39/G.393/17-2,
dated 08.09.2017.
- 3) (Per.) CMD TANGEDCO Proceedings No.52
(Adm. Branch) dated 22.02.2018.
- 4) (Per.) FB TANGEDCO Proceedings No.8
(Sectt. Branch) dated 02.03.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.111
(Adm. Branch) dated 08.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.112
(Adm. Branch) dated 08.11.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.113
(Adm. Branch) dated 08.11.2018.
- 8) SE/Trichy EDC/Metro Letter No.511-6/Adm.II/
A3/F. Workload/2019, dt. 16.03.2019.

PROCEEDINGS:

As per the orders issued in the reference 4th cited, proposal has been received from the Superintending Engineer/Trichy EDC/ Metro for the revised Workload norms based on Services as on 01.01.2018.

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2) After careful consideration of the proposal from the Superintending Engineer/Trichy EDC/ Metro, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Special Grade Foreman	1		1	
Foreman I Grade		1		1
Accounts Supervisor		5		5
Line Inspector (CJ)		24		24
Technical Assistant	5	3	2	
Commercial Inspector	7		7	
Comml. Insp./Comml. Asst.		7		7
Commercial Assistant	6		6	
Tele. Opr./ Comml. Asst.		28		28
Wireman	13	27		14
Field Assistant/Wireman	56		56	
Field Assistant/Mazdoor	56	6	50	
Inspector of Assessment	3		3	
Assessor	25		25	
Field Assistant	12	4	8	
Total	184	105	158	79

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

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4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 4th cited.

5) The Superintending Engineer/ Trichy Electricity Distribution Circle/Metro is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Trichy Electricity Distribution Circle/Metro - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Trichy Region.
The Superintending Engineer/Trichy EDC/ Metro.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

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Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.
G.392 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019.
SUPERINTENDENT.

Annexure-I to (Per.) CMD TANGEDCO Proceedings No.109, (Adm. Branch) dated 30.11.2019.

**TRICHY EDC ELECTRICITY DISTRIBUTION CIRCLE/METRO
(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)**

Sl. No.	Name of the Post	Admissible						2014 Workload Sanction					Sanc.	Abol.
		C	U	R	Supr.		Total	C	U	R	Supr.			
					C	R					R	Total		
No. of Sections		22	5	64	2	3	96	24	5	62	5	96		
I	RWE (Field Staff)													
1	Spl. Grade Foreman (Incl.5 uppr. City Sections)			34						34				
2	Spl. Grade Foreman (for eligible Rl.Sub.Dvns.) (1 Post sanction for AEE/O&M/Konnampattv)			26						25			1	
3	Foreman I Grade			132						133				1
4	Line Inspector			96						96				
5	Line Inspector (CJ)									24				24
6	Line Inspector (Highest No. of consumer)			81						81				
7	Technical Assistant			29						29				
8	Commercial Inspector			96						96				
9	Commercial Assistant			96						96				
10	Wireman			610						597			13	
11	Field Assistant/Mazdoor			570						568			2	
II	Assessment-cum- Collection Care:													
12	Revenue Supervisor			96						96				
13	Inspector of Assessment			138						135			3	
14	Assessor (Incl. LRA 3 Nos. per. Division)			261						236			25	
III	Revenue Accounting Cadre:													
15	Asst. Accounts Officer			7						7				
16	Accts. Supervisor (Incl. GW)			69						74				5
17	Assistant (Accounts)			14						14				
18	Junior Assistant (Accts.)			14						14				
19	Office Helper/Recd.Clerk			7						7				
IV	Stores Staff:													
20	Stores Supervisor			9						9				
21	Stores Custodian I Gr.			12						12				
22	Stores Custodian II Gr.			1						1				
23	Field Assistant			18						22				4
	Total			2416						2406			44	34

As per the revised Worknorms 22 City Sections, 5 Urban Sections and 64 Rural Sections totally 91 O&M Sections are admissible in Trichy EDC/Metro. 24 City Sections 5 Urban Sections and 67 Rural Sections (Incl. 5 Supernumerary Rural sections) are existing in Trichy EDC/Metro. Hence, 2 City Sections and 3 Rural Sections has to be abolished. As per the Orders issued in Para 3 (ii) & (iii) of the Work norms Proceedings dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Hence the 2 Nos. City Sections and 3 Nos. Rural Sections may be treated as Supernumerary Sections and the Supernumerary Sections will be adjusted in future sanction of Sections. Due to introduction of new worknorms 22 City Sections, 5 Urban Sections, 64 Rural Sections, 2 Nos. Supernumerary City Sections and 3 Nos. Supernumerary Rural Sections may be continued in Trichy EDC/Metro.

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Annexure-II to (Per.) CMD TANGEDCO Proceedings No.109, (Adm. Branch) dated 30.11.2019.

TRICHY ELECTRICITY DISTRIBUTION CIRCLE/ METRO

Sl. No.	Section Name	Services			Admissible (Assessment+ Collection)		Existing		Sanctioned		Abolished	
		City	Urban	Rural	Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	LALGUDI		14442	52419	23	10	19	9	4	1		
2	MUSIRI		14531	87110	37	18	34	18	3			
3	THURAIYUR		17036	105780	41	18	37	18	4			
4	TRICHY/METRO/URBAN	203166			38	27	37	27	3		2	
5	TRICHY/METRO/EAST	142380	10644	96389	56	33	49	31	7	2		
6	MANAPPARAI		14511	87351	36	16	33	16	3			
7	SRIRANGAM	42724	14110	66792	30	16	27	16	3			
	TOTAL	388270	85274	495841	261	138	236	135	27	3	2	

Name of the posts	Admissible	Existing	Sanctioned	Abolished
INSPECTOR OF ASSESSMENT	138	135	3	
ASSESSOR	261	236	25	

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Annexure-III to (Per.) CMD TANGEDCO Proceedings No.109, (Adm. Branch) dated 30.11.2019.

TRICHY ELECTRICITY DISTRIBUTION CIRCLE/ METRO

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

SL NO	Division Name	Metered SC	Agl - SC	Hut- SC	Effective - SC	Admissible				Existing				Sanctioned				Abolished				
						Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	OH/ RC	
1	MANAPPARAI	101862	21649	10956	105123	8	2	2	1	8	2	2	1									
2	LALGUDI	66861	8649	8565	68582	5	2	2	1	6	2	2	1						1			
3	MUSIRI	101641	20461	8005	104488	7	2	2	1	8	2	2	1						1			
4	TRICHY/METRO/URBAN	203166			203166	14	2	2	1	16	2	2	1						2			
5	SRIRANGAM	123626	9353	6978	125259	9	2	2	1	9	2	2	1									
6	TRICHY/METRO/EAST	249413	3925	1612	249967	17	2	2	1	19	2	2	1						2			
7	THURAIYUR	122816	21355	8083	125760	9	2	2	1	8	2	2	1	1								
	TOTAL	969385	85392	44199	982344	69	14	14	7	74	14	14	7	1					6			

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	7	7		
Account Supervisor	69	74		5
Assistant (Accounts)	14	14		
Jr.Assistant(Accounts)	14	14		
Office Helper/Record Clerk	7	7		
Total	111	116		5

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Annexure-IV to (Per.) CMD TANGEDCO Proceedings No.109, (Adm. Branch) dated 30.11.2019.

TRICHY ELECTRICITY DISTRIBUTION CIRCLE/ METRO

STORES STAFF

SL NO	Description of Stores	Admissible				Existing				To be Sanctioned/abolished			
		S.S.	SC I Gr.	SC II Gr.	FA	S.S.	SC I Gr.	SC II Gr.	FA	S.S.	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8				4
1	Stationery		1				1						
2	Leave Reserve			1				1					
3	PSC Yard (Where PSC Yard Exist)												
	Total	2	5	1	4	2	5	1	8				4
II.	Sub-Stores												
1	MANAPPARAI	1	1		2	1	1		2				
2	LALGUDI	1	1		2	1	1		2				
3	MUSIRI	1	1		2	1	1		2				
4	TRICHY / METRO / URBAN	1	1		2	1	1		2				
5	SRIRANGAM	1	1		2	1	1		2				
6	TRICHY / METRO / EAST	1	1		2	1	1		2				
7	THURAIYUR	1	1		2	1	1		2				
	Total	7	7		14	7	7		14				
	Grand Total	9	12	1	18	9	12	1	22				4

NAME OF THE POST	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	9	9		
Stores Custodian I Grade	12	12		
Stores Custodian II Grade (AS LEAVE RESERVE)	1	1		
Field Assistant	18	22		4
Total	40	44		4

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Annexure-V to (Per.) CMD TANGEDCO Proceedings No.109, (Adm. Branch) dated 30.11.2019.
TRICHY EDC/METRO
FORM-V

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
I	Distribution Division (7 Nos.)				
1	Technical Assistant (2 Nos.)	14	14		
2	Comml. Inspector (1 No.)	7		7	
	Comml. Ins./Comml. Asst. (to be abolished)		7		7
II	Operation Division (5 Nos.)				
1	Comml. Assistant (1 No.)	5		5	
III	Distribution Sub-Division (23 Nos.)				
1	Commercial Inspector (1 No.)	23	23		
2	Commercial Assistant (1 No.)	23	23		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (2 Nos.) (658 Kms.)				
1	Line Inspector (2 Nos./ Section)	4	4		
2	Commercial Asst. (1No./ 2 Sections)	1	1		
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	22	20	2	
VI	Sub-Stations				
a	33 KV Sub-Station (14 Nos.) (Indoor-2, Outdoor-12)				
1	Technical Assistant (4 Nos.) (TA for Indoor SS)	8	8		
	Line Inspector (4 Nos.) (LI for Outdoor SS)	48	48		
2	Wireman (2 Nos.)	28	28		
3	Field Asst.(2 Nos.)	28	28		
4	LI/TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				
C	110 KV (Non-Grid) Sub-Station (28 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	112	112		
2	Foreman I Grade (1 No.)	28	28		
3	Line Inspector (2 Nos.)	56	56		
4	Wireman/ Field Asst. (2 No.)	56	2	54	
5	Field Asst./Mazdoor (4 Nos.)	112	58	54	
	Wireman (to be abolished)		27		27
d	110 KV (Grid) Sub-Stations (3 No.)				
1	Spl. Gr. Foreman (1 No.)	3	3		
2	Technical Asst. (1 No.)	3	3		
3	Line Inspector (2 Nos.)	6	6		
4	Wireman (2 Nos.)	6	6		
5	Field Asst./Mazdoor (4 Nos.)	12	12		
e	230 KV Sub-Station (5 No.)				
1	Spl. Gr. Foreman (1 No.)	5	5		
2	Line Inspector (2 Nos.)	10	10		
3	Technical Asst. (4 Nos.)	20	20		
4	Wireman (2 Nos.)	10	10		
5	Field Asst./Mazdoor (4 Nos.)	20	20		
VII	Construction Sub-Division (4 Nos.)				
1	Technical Asst (1 No.)	4	4		
2	Spl. Gr. Forman (1 No.)	4	4		
VIII	Construction Section (14 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 3 Nos. Spl. Gr. FM, in C&I Sub-Divns. 3 Nos. LI, in C&I Sections has been abolished)	24	24		
2	Comm. Asst. (1 No)	14	14		
3	Field Asst./Mazdoor (8 Nos.)	112	112		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
IX	Special Maintenance (Outdoor)				
a	(50 SS)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for Addl. 10 SS)	4	2	2	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Addl. 10 SS)	4		4	
3	Driver (1 No.) if board Vehicle is available	1	1		
b	Special Maintenance (Indoor)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
X	Meter Relay Test				
	Protection (50 SS)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SSs, Addl. 10 SSs over and above 20 SSs TA 1 No.)	3	4		1
2	Field Asst. (2 Nos. for 20 SSs, Addl. 10 SSs over and above 20 SSs TA 1 No.)	3		3	
	Metering (EHT/HT-205 Nos. LT/CT-12 Nos.) (205+12/2=211 Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	2	4		2
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	2		2	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
9	Comm. Asst. (1 No.)	1		1	
10	Driver (1 No.) (if Board Vehicle is available)	1	1		
	Field Asst./ Mazdoor (to be abolished)		4		4
XI	Fuse Off Call Centers (7 Nos.)				
1	Line Inspector (4 Nos.)	28	28		
2	Wireman (4 Nos.)	28	28		
3	Field Asst. (4 Nos.)	28	28		
	Telephone Operator/CA (4 Nos.) (to be abolished)		28		28
XII	Stores				
1	Watchman (12 Nos. for Central Stores & 3 Nos. for each Sub-Stores)	33	33		
		992	923	140	71

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