

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Kanyakumari EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.113, Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.200, (Adm. Branch), dated 29.12.2014.
- 2) This office Memo. (Per.) No.004502/17/G.39/G.392/2017-2, dated 15.04.2017.
- 3) (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018.
- 4) (Per.) CMD TANGEDCO Proceedings No.121, (Adm. Branch), dated 26.12.2018.
- 5) SE/ Kanyakumari EDC Letter No.010548/ 1456/ Adm.I/ A.1/ 2019-3, dated 26.08.2019.

PROCEEDINGS:

As per the orders issued in the reference 3rd cited, proposal has been received from the Superintending Engineer/Kanyakumari EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Kanyakumari EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts,

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Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Technical Assistant	3	4		1
Commercial Inspector	3		3	
Commercial Assistant	2		2	
Field Assistant/ Wireman	36		36	
Inspector of Assessment	5		5	
Assessor	17		17	
Wireman	7	15		8
Accounts Supervisor		4		4
Comml. Ins./ Comml. Asst.		3		3
Field Assistant	9	4	5	
Field Assistant/Mazdoor	37	6	31	
Telephone Operator/ Comml. Asst.		4		4
Total	119	40	99	20

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 3rd cited.

5) The Superintending Engineer/ Kanyakumari Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debit to "TANGEDCO Funds- Revenue Expenses – Kanyakumari Electricity Distribution Circle - 75 - Employees Cost".

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7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Tirunelveli Region.
The Superintending Engineer/Kanyakumari EDC.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.

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Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.
G.393 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.113, (Adm. Branch), dated 30.11.2019.

KANYAKUMARI ELECTRICITY DISTRIBUTION CIRCLE

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible			Existing			Sanctioned	Abolished
		U	Supr.	Total	U	Supr.	Total		
	No. of Sections	39	7	46	38	8	46		
I	RWE (Field Staff)								
1	Spl. Grade Foreman		46			46			
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)		-			-			
3	Foreman I Grade		46			46			
4	Line Inspector		46			46			
5	Line Inspector (CJ)		-			-			
6	Line Inspector (Highest No. of consumers)		37			37			
7	Technical Assistant		-			-			
8	Commercial Inspector		46			46			
9	Commercial Assistant		46			46			
10	Wireman		260			253	7		
11	Field Assistant/Mazdoor		244			237	7		
II	Assessment-cum- Collection Care:								
12	Revenue Supervisor		46			46			
13	Inspector of Assessment		88			83	5		
14	Assessor (Including LRA)		142			125	17		
III	Revenue Accounting Cadre:								
15	Asst. Accounts Officer		3			3			
16	Accts. Supervisor (Incl. GW)		48			52		4	
17	Assistant (Accounts)		6			6			
18	Junior Assistant (Accts.)		6			6			
19	Office Helper/Recd.Clerk		3			3			
IV	Stores Staff:								
20	Stores Supervisor		5			5			
21	Stores Custodian I Gr.		8			8			
22	Stores Custodian II Gr.		1			1			
23	Field Assistant		10			14			4
	Total		1137			1109	36		8

As per the existing Worknorms 46 Urban Sections (including 8 Supernumerary sections) are existing in Kanyakumari EDC. Due to introductions of Revised Worknorms, the Urban norms are adopted to Kanyakumari EDC. According to the services submitted by the SE/Kanyakumari EDC, 39 Urban Sections are admissible in Kanyakumari EDC, the remaining 7 Urban Sections have to be abolished. As per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Hence the 7 Sections which have to be abolished may be treated as Supernumerary Sections with common posts and the Supernumerary Sections will be adjusted in future sanction of Sections. As per new work norms 46 Urban Sections (including 7 Supernumerary sections) may be continued in Kanyakumari EDC.

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ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.113, (Adm. Branch), dated 30.11.2019.

KANYAKUMARI EDC

Abstract of Assessor & I.A. Particulars as on 01.01.2018.

Sl. No.	Section Name	Admissible		Existing		Sanctioned		Abolished	
		Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	NAGERCOIL	56	36	50	35	6	1		
2	THUCKULAY	38	23	33	21	5	2		
3	KUZHITHURAI	48	29	42	27	6	2		
	Total	142	88	125	83	17	5		

Name of the Post	Admissible	Existing	Sanctioned	Abolished
Assessor	142	125	17	
Inspector of Assessment	88	83	5	

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ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.113, (Adm. Branch), dated 30.11.2019.

KANYAKUMARI EDC

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC
1	Nagercoil	282560	6093	1490	283318	19	2	2	1	21	2	2	1					2			
2	Thuckulay	185705	1038	172	185826	13	2	2	1	14	2	2	1					1			
3	Kuzhithurai	224850	641	1289	225043	16	2	2	1	17	2	2	1					1			
	Total	693115	7772	2951	694187	48	6	6	3	52	6	6	3					4			

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	3	3		
Account Supervisor	48	52		4
Assistant (Accounts)	6	6		
Jr.Assistant(Accounts)	6	6		
Office Helper/Record Clerk	3	3		
Total	66	70		4

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ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.113, (Adm. Branch), dated 30.11.2019.

KANYAKUMARI EDC

Stores Staff Admissible Details

Sl. No.	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	Stores Custodian Grade I Where (PSC Yard exists)																
	Total	2	5	1	4	2	5	1	8								4
II.	Sub-Stores																
1	Nagercoil	1	1		2	1	1		2								
2	Thuckulay	1	1		2	1	1		2								
3	Kuzhithurai	1	1		2	1	1		2								
	Total	3	3		6	3	3		6								
	Grand Total	5	8	1	10	5	8	1	14								4

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	5	5		
Stores Custodian I Grade	8	8		
Stores Custodian II Grade (As Leave Reserve)	1	1		
Field Assistant	10	14		4
TOTAL	24	28		4

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ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.113, (Adm. Branch), dated 30.11.2019.

KANYAKUMARI EDC

Sl. No.	Name of the post	Admissible	Existing	sanctioned	Abolished
1	2	3	4	5	6
I	Distribution Division (3 Nos.)				
1	Technical Assistant (2 Nos.)	6	6		
2	Comml. Inspector (1 No.)	3		3	
	Comml. Ins./Comml. Asst. (to be abolished)		3		3
II	Operation Division (1 No.)				
1	Comml. Assistant (1 No.)	1		1	
III	Distribution Sub-Division (9 Nos.)				
1	Commercial Inspector (1 No.)	9	9		
2	Commercial Assistant (1 No.)	9	9		
IV	Line Sub-Division (Nil)				
1	Comml. Inspector (1 No.)			Nil	
V	Lines Section (1 No.) (Plain 550.268 Kms.)				
1	Line Inspector (2 Nos./ Section)	2	2		
2	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	19	13	6	
3	Commercial Asst. (1No./2 Sections)				
VI	Sub-Stations				
a	33 KV Sub-Station (4 Nos. Outdoor)				
1	Techl. Asst./Line Ins. (4 Nos.) (TA for Indoor, LI for Outdoor)	16	16		
2	Wireman (2 Nos.)	8	8		
3	Field Asst.(2 Nos.)	8	8		
4	TA/LI (1 No.) in Chennai EDC North, West, Central, South-I & II			---	
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	sanctioned	Abolished
C	110 KV (Non-Grid) Sub-Station (15 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	60	60		
2	Foreman I Grade (1 No.)	15	15		
3	Line Inspector (2 Nos.)	30	30		
4	Wireman/ Field Asst. (2 No.)	30		30	
5	Field Asst./Mazdoor (4 Nos.)	60	30	30	
	Wireman (to be abolished)		15		15
d	110 KV (Grid) Sub-Stations				
1	Spl. Gr. Foreman (1 No.)				
2	Technical Asst. (1 No.)				
3	Line Inspector (2 Nos.)			Nil	
4	Wireman (2 Nos.)				
5	Field Asst./Mazdoor (4 Nos.)				
e	230 KV Sub-Station (1 No.)				
1	Spl. Gr. Forman (1 No.)	1	1		
2	Technical Asst. (4 Nos.)	4	4		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
VII	Construction Sub-Division (3 Nos.)				
1	Technical Asst (1 No.)	3	3		
2	Spl. Gr. Forman (1 No.)	3	3		
VIII	Construction Section (6 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 3 Nos. Spl. Gr. FM, in C&I Sub-Divns. 3 Nos. LI, in C&I Sections has been abolished)	9	9		
2	Comml. Asst. (1 No)	6	6		
3	Field Asst./Mazdoor (8 Nos.)	48	48		
IX	Special Maintenance (Indoor)				
a	20SS				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		

Sl. No.	Name of the post	Admissible	Existing	sanctioned	Abolished
b	Special Maintenance (Outdoor) 20SS				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	2	2		
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	2		2	
3	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant	Nil			
4	Wireman (4 Nos.) for Transformer oil reclamation plant				
5	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
6	Driver (1 No.) if board Vehicle is available	1	1		
7	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs	Nil			
8	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
X	Meter Relay Test Division				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		
	Protection (20 Sub-Stations)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-	2	4		2
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-	2		2	
	Metering (EHT/HT-92 Nos. LT/CT-526 Nos.) (92+526/2=355 Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	2	4		2
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	2		2	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				

Sl. No.	Name of the post	Admissible	Existing	sanctioned	Abolished
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
XI	Fuse Off Call Center				
1	Line Inspector (4 Nos.)	4	4		
2	Wireman (4 Nos.)	4	4		
3	Field Asst. (4 Nos.)	4	4		
	Telephone Operator/CA (4 Nos.) (to be abolished)		4		4
XII	Stores				
1	Watchman (12 Nos. for Central Stores & 3 Nos. for each Sub-Stores)	21	21		
		431	380	83	32

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