

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.**  
**(Abstract)**

Establishment – Krishnagiri EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

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(Administrative Branch)

**(Per.) CMD TANGEDCO Proceedings No.94**

**Dated 30.11.2019.**

Karthigai 14, Vikari Varudam.  
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.18  
(Adm. Branch) dated 04.02.2015.
- 2) (Per.) FB TANGEDCO Proceedings No.8,  
(Sectt. Branch), dated 02.03.2018.
- 3) CE/Per. Memo. (Per.) No.006019/46 /G.38/  
G.383/2018, dated 14.08.2018.
- 4) (Per.) CMD TANGEDCO Proceedings No.111  
(Adm. Branch) dated 08.11.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.116  
(Adm. Branch) dated 15.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.117  
(Adm. Branch) dated 15.11.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.121  
(Adm. Branch) dated 26.12.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.9  
(Adm. Branch) dated 28.05.2019.
- 9) (Per.) CMD TANGEDCO Proceedings No.10  
(Adm. Branch) dated 28.05.2019.
- 10) (Per.) CMD TANGEDCO Proceedings No.26  
(Adm. Branch) dated 01.07.2019.
- 11) SE/ Krishnagiri EDC Letter No.03763/  
ADM.1/A.4/F. Work load Proposal/2018,  
dated 05.10.2018.

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PROCEEDINGS:

As per the orders issued in the reference 2<sup>nd</sup> cited, proposal has been received from the Superintending Engineer/Krishnagiri EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Krishnagiri EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

<b>Posts</b>	<b>Creation</b>	<b>Abolition</b>	<b>Net Creation</b>	<b>Net Abolition</b>
Spl. Gr. Foreman	1		1	
Foreman I Grade	15		15	
Accounts Supervisor	4		4	
Revenue Supervisor	8		8	
Line Inspector	8		8	
Technical Assistant	5	2	3	
Commercial Inspector	11		11	
Inspector of Assessment	32		32	
Store Custodian II Grade	1		1	
Commercial Assistant	12		12	
Wireman	79	16	63	
Field Assistant/Wireman	41		41	
Assessor	58		58	
Field Assistant	13	4	9	
Field Assistant/Mazdoor	111	6	105	
Comml. Insp./ Comml. Asst.		3		3
<b>TOTAL</b>	<b>399</b>	<b>31</b>	<b>371</b>	<b>3</b>

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 2<sup>nd</sup> cited.

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5) The Superintending Engineer/ Krishnagiri Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses –Krishnagiri Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY  
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/Vellore Region.  
The Superintending Engineer/Krishnagiri EDC.  
The Chief Internal Audit Officer/Audit Branch/Chennai-2.  
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.  
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.  
The Deputy Chief Engineer/Administrative Branch.  
All Senior Personnel Officers/Administrative Branch.  
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.  
The Personnel Officer/Implementation/Adm. Branch/Chennai.  
The Personnel Officer/Panel/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.  
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies).  
Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts and Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.

...4

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineer's Union.  
Tamil Nadu Electricity Board Employees Federation.  
All other signatory Unions.  
A.3 Section/Sectt. Branch/Chennai.  
G.24 Section/Adm. Branch/Chennai. (2 copies).  
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/  
Adm. Branch/Chennai.  
G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.  
G.382 Seat/Adm. Branch/Chennai.  
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019  
SUPERINTENDENT.

**ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.94, (Adm. Branch), dated 30.11.2019.**

**Krishnagiri EDC**

**(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)**

Sl. No.	Name of the Post	Admissible				Existing				Sanc.	Abol.
		U	R	H	Total	U	R	H	Total		
	<b>No. of Sections</b>	<b>13</b>	<b>49</b>	<b>7</b>	<b>69</b>	<b>12</b>	<b>46</b>	<b>3</b>	<b>61</b>		
<b>I</b>	<b>RWE (Field Staff)</b>										
1	Spl. Grade Foreman			13				12		1	
<b>2</b>	<b>Spl. Grade Foreman (for eligible RI.Sub.Dvns.)</b>			14				14			
3	Foreman I Grade			111				96		15	
4	Line Inspector			69				61		8	
5	Line Inspector (CJ)										
6	Line Inspector (Highest No. of consumer)			33				33			
7	Technical Assistant										
8	Commercial Inspector			69				61		8	
9	Commercial Assistant			69				61		8	
10	Wireman			480				401		79	
11	Field Assistant/Mazdoor			456				377		79	
<b>II</b>	<b>Assessment-cum- Collection Care:</b>										
12	Revenue Supervisor			69				61		8	
13	Inspector of Assessment (Including 8 New Sections)			105				73		32	
14	Assessor (Including 8 New Sections)			207				149		58	
<b>III</b>	<b>Revenue Accounting Cadre:</b>										
15	Asst. Accounts Officer			3				3			
16	Accts. Supervisor (Incl. GW)			49				45		4	
17	Assistant (Accounts)			6				6			
18	Junior Assistant (Accts.)			6				6			
19	Office Helper/Recd.Clerk			3				3			
<b>IV</b>	<b>Stores Staff:</b>										
20	Stores Supervisor			6				6			
21	Stores Custodian I Gr.			9				9			
22	Stores Custodian II Gr.			1						1	
23	Field Assistant			10				14			4
	<b>Total</b>			<b>1788</b>				<b>1491</b>		<b>301</b>	<b>4</b>

As per the existing Worknorms 12 Urban Sections, 46 Rural Sections and 3 Hill Sections totally 61 Sections are existing in Krishnagiri EDC. It is noted from the present Work Load Proposal, 7 Hill Sections, 39 Rural Sections and 15 Urban Sections are utilised by the SE/Krishnagiri EDC. Due to introductions of Revised Worknorms, the Urban, Rural & Hill norms are adopted to Krishnagiri EDC. According to the Transformers & services submitted by the SE/Krishnagiri EDC 8 Sections (Urban-1, Rural-3 & Hill-4) to be sanctioned to the Krishnagiri EDC. Due to sanction of 8 sections 13 Urban sections 49 Rural sections and 7 Hill sections (as requested by SE/Krishnagiri EDC) totally 69 Sections may be allowed to continue in Krishnagiri EDC as per revised worknorms.

Sd./- xx 30.11.2019

**SUPERINTENDENT.**

**ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.94, (Adm. Branch), dated 30.11.2019.**

**KRISHNAGIRI EDC**

**Divisionwise Abstract of Assessor & I.A. Particulars as on 01.01.2018.**

Sl. No	Section Name	T	Services			Admissible (Assessment+ Collection)		Existing (Assessment+ Collection)		Sanctioned		Abolished	
			U	R	H	Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	KRISHNAGIRI		65669	110333	26124	55	27	43	20	14	7	2	
2	HOSUR		139623	132523	44026	82	45	64	35	22	10	4	
3	POCHAMPALLY		24940	154870		54	25	42	18	15	7	3	
	<b>8 New Sections</b>					16	8			16	8		
	<b>Total</b>		230232	397726	70150	207	105	149	73	67	32	9	

Name of the Post	Admissible (Assessment+ Collection)	Existing (Assessment+ Collection)	Sanctioned	Abolished
<b>Assessor (Including 8 New Sections)</b>	<b>207</b>	<b>149</b>	<b>58</b>	
<b>Inspector of Assessment (Including 8 New Sections)</b>	<b>105</b>	<b>73</b>	<b>32</b>	

Sd./- xx 30.11.2019  
**SUPERINTENDENT**

**ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.94, (Adm. Branch), dated 30.11.2019.**

**KRISHNAGIRI ELECTRICITY DISTRIBUTION CIRCLE**

**Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018**

Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC
1	KRISHNAGIRI	202126	13839	8949	204405	14	2	2	1	13	2	2	1	1							
2	HOSUR	316172	11834	4054	317761	22	2	2	1	21	2	2	1	1							
3	POCHAMPALLY	179810	23755	7761	182962	13	2	2	1	11	2	2	1	2							
	<b>Total</b>	698108	49428	20764	705127	49	6	6	3	45	6	6	3	4							

**ABSTRACT**

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	3	3		
Account Supervisor	49	45	4	
Assistant (Accounts)	6	6		
Jr.Assistant(Accounts)	6	6		
Office Helper/Record Clerk	3	3		
<b>Total</b>	<b>67</b>	<b>63</b>	<b>4</b>	

Sd./- xx 30.11.2019  
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**ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.94, (Adm. Branch), dated 30.11.2019.**

**CIRCLE NAME : KRISHNAGIRI**

**Stores Staff Particulars as on 01.01.2018**

Sl. No.	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
<b>I.</b>	<b>Central Stores (4 Sections)</b>	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1							1						
3	Pricing Section	1				1											
4	Stores Custodian Grade I Where (PSC Yard exists)		1				1										
	<b>Total</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>6</b>		<b>8</b>			<b>1</b>					<b>4</b>
<b>II.</b>	<b>Sub-Stores</b>																
1	KRISHNAGIRI	1	1		2	1	1		2								
2	HOSUR	1	1		2	1	1		2								
3	POCHAMPALLY	1	1		2	1	1		2								
	<b>Total</b>	<b>3</b>	<b>3</b>		<b>6</b>	<b>3</b>	<b>3</b>		<b>6</b>								
	<b>Grand Total</b>	<b>6</b>	<b>9</b>	<b>1</b>	<b>10</b>	<b>6</b>	<b>9</b>		<b>14</b>			<b>1</b>					<b>4</b>

**ABSTRACT**

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	6	6		
Stores Custodian I Grade	9	9		
Stores Custodian II Gr. (As Leave Reserve)	1		1	
Field Assistant	10	14		4
<b>TOTAL</b>	<b>26</b>	<b>29</b>	<b>1</b>	<b>4</b>

Sd./- xx 30.11.2019  
**SUPERINTENDENT**

**ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.94, (Adm. Branch),  
dated 30.11.2019.**

**Krishnagiri EDC**

<b>Sl. No.</b>	<b>Name of the post</b>	<b>Admissible</b>	<b>Existing</b>	<b>Sanctioned</b>	<b>Abolished</b>
<b>I</b>	<b>Distribution Division (3 Nos.)</b>				
1	Technical Assistant (2 Nos.)	6	6		
2	Comml. Inspector (1 No.)	3		3	
	Comml. Ins./Comml. Asst. (to be abolished)		3		3
<b>II</b>	<b>Operation Division (3 Nos.)</b>				
1	Comml. Assistant (1 No.)	3		3	
<b>III</b>	<b>Distribution Sub-Division (11 Nos.)</b>				
1	Commercial Inspector (1 No.)	11	11		
2	Commercial Assistant (1 No.)	11	11		
<b>IV</b>	<b>Line Sub-Division (Nil)</b>				
1	Comml. Inspector (1 No.)			Nil	
<b>V</b>	<b>Lines Section (1 No.) (259.49 Kms.)-Hill Area</b>				
1	Line Inspector (2 Nos./ Section)	2	2		
2	Commercial Asst. (1No./ 2 Sections)				
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line) (Hill Area 2 Nos. for every 30 Kms.)	17	8	9	
<b>VI</b>	<b>Sub-Stations</b>				
<b>a</b>	<b>33 KV Sub-Station 26 Nos. (Outdoor)</b>				
1	Techl. Asst. (4 Nos.) (TA for Indoor)				
2	Line Ins. (4 Nos.) (LI for Outdoor)	104	104		
3	Wireman (2 Nos.)	52	52		
4	Field Asst.(2 Nos.)	52	52		
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)				
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)				
<b>b</b>	<b>66 KV Sub-Station</b>				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
<b>C</b>	<b>110 KV (Non-Grid) Sub-Station (18 Nos.)</b>				
1	JE(EI.)/II Gr.(4 Nos.)	72	72		
2	Foreman I Grade (1 No.)	18	18		
3	Line Inspector (2 Nos.)	36	36		
4	Wireman/ Field Asst. (2 No.)	36	4	32	
5	Field Asst./Mazdoor (4 Nos.)	72	40	32	
	Wireman (to be abolished)		16		16
<b>d</b>	<b>110 KV (Grid) Sub-Stations (Nil)</b>				
1	Spl. Gr. Foreman (1 No.)				
2	Technical Asst. (1 No.)			Nil	
3	Line Inspector (2 Nos.)				
4	Wireman (2 Nos.)				
5	Field Asst./Mazdoor (4 Nos.)				
<b>e</b>	<b>230 KV Sub-Station (3 Nos.)</b>				
1	Spl. Gr. Foreman (1 No.)	3	3		
2	Line Inspector (2 Nos.)	6	6		
3	Technical Asst. (4 Nos.)	12	12		
4	Wireman (2 Nos.)	6	6		
5	Field Asst./Mazdoor (4 Nos.)	12	12		
<b>VII</b>	<b>Construction Sub-Division (1 No.)</b>				
1	Technical Asst (1 No.)	1	1		
<b>VIII</b>	<b>Construction Section (3 Nos.)</b>				
1	Line Inspector (2 Nos.)	6	6		
2	Comm. Asst. (1 No)	3	3		
3	Field Asst./Mazdoor (8 Nos.)	24	24		
<b>IX</b>	<b>Special Maintenance (2 Sec.)</b>				
<b>a</b>	<b>(Out-door) (47 SS)</b>				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4	2	2	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4		4	
3	Driver (1 No.) if board Vehicle is available	1	1		
<b>b</b>	<b>(In-door)</b>				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comm. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
<b>X</b>	<b>Meter Relay Test</b>				
	<b>Division</b>				
1	Comm. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		
	<b>Protection (47 SS)</b>				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub- stations)	3	4		1
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub- stations)	3		3	
	<b>Metering</b> <b>(EHT/HT-348 Nos. LT/CT-399 Nos.)</b> <b>(348+399/2=547.5 Nos.)</b>				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	3	4		1
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	3		3	
*	<b>one EHT/HT service=1 unit</b>				
*	<b>one LTCT service=1/2 unit</b>				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	

<b>Sl. No.</b>	<b>Name of the post</b>	<b>Admissible</b>	<b>Existing</b>	<b>Sanctioned</b>	<b>Abolished</b>
	Field Asst./ Mazdoor (to be abolished)		4		4
<b>XI</b>	<b>Fuse Off Call Centers (Nil)</b>				
1	Line Inspector (4 Nos.)				
2	Wireman (4 Nos.)			Nil	
3	Field Asst. (4 Nos.)				
	Telephone Operator/CA (4 Nos.) (to be abolished)				
<b>XII</b>	<b>Stores</b>				
1	Watchman	9	9		
		<b>625</b>	<b>554</b>	<b>98</b>	<b>27</b>

Sd./- xx 30.11.2019  
**SUPERINTENDENT**