# TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD. (Abstract)

Establishment – Sivaganga EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

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(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.123 Dated 30.11.2019.

Karthigai- 14, Vikari Varudam. Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.14, (Adm. Branch), dated 02.02.2015.
- 2) (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch) dated 02.03.2018.
- 3) Memo. (Per.) No.004487/8/G.39/G.393/ 2017-2, dated 10.05.2017.
- 4) (Per.) CMD TANGEDCO Proceedings No.192 (Adm. Branch) dated 01.12.2017.
- 5) (Per.) CMD TANGEDCO Proceedings No.111 (Adm. Branch) dated 08.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.121 (Adm. Branch) dated 26.12.2018.
- 7) SE/ Sivaganga EDC Letter No.008017/SE/ SEDC/SVGA/Ado/Adm.II/A.2/F. Workload/ 2018, dated 30.11.2018.

#### PROCEEDINGS:

As per the orders issued in the reference 2<sup>nd</sup> cited, proposal has been received from the Superintending Engineer/Sivaganga EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Sivaganga EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Inspector of Assessment	4		4	
Accounts Supervisor		2		2
Assessor	7		7	
Technical Assistant	3	4		1
Commercial Inspector	4		4	
Comml. Insp./Comml. Asst.		4		4
Commercial Assistant	1		1	
Wireman	11	19		8
Field Assistant/Wireman	38		38	
Field Assistant/Mazdoor	40	6	34	
Field Assistant	9	4	5	
Driver		1		1
Total	117	40	93	16

- 3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.
- 4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 2<sup>nd</sup> cited.
- 5) The Superintending Engineer/ Sivaganga Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

- 6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses Sivaganga Electricity Distribution Circle 75 Employees Cost".
- 7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Madurai Region.

The Superintending Engineer/Sivaganga EDC.

The Chief Internal Audit Officer/Audit Branch/Chennai-2.

The Residential Audit Officer/TANGEDCO/Chennai-2.

#### Copy to:

The Secretary / TANGEDCO / Chennai-2.

The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.

The Deputy Chief Engineer/Administrative Branch.

All Senior Personnel Officers/Administrative Branch.

The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.

The Personnel Officer/Implementation/Adm. Branch/Chennai.

The Personnel Officer/Panel/Adm. Branch/Chennai.

The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.

The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.

The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.

The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.

The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.

The Assistant Personnel Officer/Tamil Development – for Publication in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts and Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organisation of Tamil Nadu Electricity Employees (COTEE).

Minsara Pirivu Anna Thozhir Sangam.

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).

Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.

Tamil Nadu Electricity Board Engineers' Association.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.

Tamil Nadu Electricity Board Engineer's Union.

Tamil Nadu Electricity Board Employees Federation.

All other signatory Unions.

A.3 Section/Sectt. Branch/Chennai.

G.24 Section/Adm. Branch/Chennai. (2 copies).

G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/ Adm. Branch/Chennai.

G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.

G.392 Seat/Adm. Branch/Chennai.

Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019 SUPERINTENDENT.

#### ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.123, (Adm. Branch), dated 30.11.2019.

### SIVAGANGAI ELECTRICITY DISTRIBUTION CIRCLE (POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

SI.			Ac	lmi	ssibl	e		E	xisti	ing			
No.	Name of the Post	U	R		ıpr.	Total	U	R		pr.	Total	Sanctioned	Abolished
	No. of Sections	12	22	U	R 2	<u></u> 36	12	22	U	R 2	₽ 36		
1	RWE (Field Staff)	12	22		2	30	12	22			30		
1	Spl. Grade Foreman			1	2				12				
	Spl. Grade Foreman								12				
2	(for eligible RI.Sub.Dvns.)				2				2				
3	Foreman I Grade			5	8				58				
4	Line Inspector			3	6				36				
6	Line Inspector (Highest No. of consumers)			4	4				44				
7	Commercial Inspector			3	6				36				
8	Commercial Assistant			3	6				36				
9	Wireman			2	32				220	)		12	
10	Field Assistant/Mazdoor			2	16				211	L		5	
II	Assessment-cum-Collection Care:												
11	Revenue Supervisor			3	6				36				
13	Inspector of Assessment			6	3				59			4	
14	Assessor			1	27				120	)		7	
Ш	Revenue Accounting Cadre:												
15	Asst. Accounts Officer				4				4				
16	Accts. Supervisor			3	8				40				2
17	Assistant (Accounts)			;	8				8				
18	Junior Assistant (Accts.)				8				8				
19	Office Helper/Recd.Clerk				4				4				
IV	Stores Staff:												
20	Stores Supervisor			(	6				6				
21	Stores Custodian I Gr.				9				9				
22	Stores Custodian II Gr.	1		1									
23	Field Assistant			1	.2				16				4
	Total			9	88				966	5		28	6

As per the revised Worknorms 12 Urban Sections and 22 Rural Sections totally 34 Sections are admissible in Sivagangai EDC. 12 Urban Sections, 24 Rural Sections (including 2 Supernumerary sections) totally 36 Sections are are existing in Sivaganga EDC, para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Hence the 2 Sections which have to be abolished may be treated as Supernumerary Sections with common posts and the Supernumerary Sections will be adjusted in future sanction of Sections.

Sd./- xx 30.11.2019

### ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.123, (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : SIVAGANGAI

Section Wise Abstract of Assr. IA

CI		SC		Admisible		Existing		Sanctioned		Abolished	
SI. No.	Section Name	U	R	Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	KARAIKUDI	109760	80940	40	20	36	19	4	1		
2	MANAMADURAI	37647	71283	31	16	31	16	2		2	
3	SIVAGANGA	43359	91889	30	14	27	13	3	1		
4	THIRUPPATHUR	21788	72761	26	13	26	11	1	2	1	
	Total	212554	316873	127	63	120	59	10	4	3	

Name of the Post	Admissible	Existing	Sanctioned	Abolished
Assessor	127	120	7	
Inspector of Assessment	63	59	4	

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## ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.123, (Adm. Branch), dated 30.11.2019. CIRCLE NAME: SIVAGANGAI

#### **Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018**

							Admisible Existing Sanct			Sancti	oned		Aboli	shed						
SI.	Division Name	Metered SC	Agl - SC	Hut- SC	errective-	Supr.		JA Accts	OH/ RC				OH/ RC		Asst. Accts		Acct. Supr.	Asst. Accts	_	OH/ RC
1	KARAIKUDI	190700	2229	2103	191133	13	2	2	1	15	2	2	1				2			
2	MANAMADURAI	108930	6246	361	109591	8	2	2	1	9	2	2	1				1			
3	SIVAGANGA	135248	7468	8396	136834	10	2	2	1	9	2	2	1	1						
2	THIRUPPATHUR	94549	7099	2149	95474	7	2	2	1	7	2	2	1							
	Total	529427	23042	13009	533032	38	8	8	4	40	8	8	4	1			3			

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	4	4		
Account Supervisor	38	40		2
Assistant (Accounts)	8	8		
Jr.Assistant(Accounts)	8	8		
Office Helper/Record Clerk	4	4		
Total	62	64		2

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# ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.123, (Adm. Branch), dated 30.11.2019. CIRCLE NAME: SIVAGANGAI Stores Staff Particulars as on 01.01.2018

	_		Adm	issible			Exi	sting		Sanction/Abolished			
Sl. No.	Stores Details	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8				
1	Stationery		1				1						
2	Leave Reserve			1				1					
3	Stores Custodian Gr. I Where (PSC Yard exists)												
	Total	2	5	1	4	2	5	1	8				-4
II.	Sub-Stores												
1	KARAIKUDI	1	1		2	1	1		2				
2	MANAMADURAI	1	1		2	1	1		2				
3	SIVAGANGA	1	1		2	1	1		2				
4	THIRUPPATHUR	1	1		2	1	1		2				
	Total	4	4		8	4	4		8				
	Grand Total	6	9	1	12	6	9	1	16				-4

### **ABSTRACT**

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	6	6		
Stores Custodian I Gr.	9	9		
Stores Custodian II Gr.				
(As Leave Reserve)	1	1		
Field Assistant	12	16		4
Total	28	32		4

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# ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.123, (Adm. Branch), dated 30.11.2019. FORM-V

		RM-V			
SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
Ī	Distribution Division (4 Nos.)				
1	Technical Assistant (2 Nos.)	8	8		
2	Comml. Inspector (1 No.)	4		4	
	Comml. Ins./Comml. Asst. (to be abolished)		4		4
II	Operation Division (1 Nos.)				
1	Comml. Assistant (1 No.)	1		1	
	,	_		-	
III	Distribution Sub-Division (10				
1	Commercial Inspector (1 No.)	10	10		
2	Commercial Assistant (1 No.)	10	10		
	, ,		-		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (2 Nos.) (348.843+284.148 = 632.991 Kms.)				
1	Line Inspector (2 Nos./ Section)	4	4		
2	Commercial Asst. (1No./ 2 Sections)	1	1		
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	22	22		
VI	Sub-Stations				
а	33 KV Sub-Station				
1	Techl. Asst./Line Ins. (4 Nos.) (TA for Indoor, LI for Outdoor)				
2	Wireman (2 Nos.)			Nil	
3	Field Asst.(2 Nos.)				
4	LI/TA (1 No.) (TA for Indoor, LI for Outdoor) (in Chennai EDC North, West, Central,				
	South-I & II				
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
С	110 KV (Non-Grid) Sub-Station (19 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	76	76		
2	Foreman I Grade (1 No.)	19	19		
3	Line Inspector (2 Nos.)	38	38		
4	Wireman/ Field Asst. (2 No.)	38		38	
5	Field Asst./Mazdoor (4 Nos.)	76	38	38	
	Wireman (to be abolished)		19		19
d	110 KV (Grid) Sub-Station (1 No.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Technical Asst. (1 No.)	1	1		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
е	230 KV Sub-Station (1 No.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Line Inspector (2 Nos.)	2	2		
3	Technical Asst. (4 Nos.)	4	4		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
VII	Construction Sub-Division (1 No.)				
1	Technical Asst (1 No.)	1	1		
2	Spl. Gr. Forman (1 No.)	1	1		
VIII	Construction Section (3 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 1 No. Spl. Gr. FM, in C&I Sub-Divns. 1 No. LI, in C&I Sections has been abolished)	5	5		
2	Comml. Asst. (1 No)	3	3		
3	Field Asst./Mazdoor (8 Nos.)	24	24		

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
IX	Special Maintenance (Outdoor)				
a	(21 Sub-Stations)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for Addl. 10 SS)	2	2		
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Addl. 10 SS)	2		2	
3	Driver (1 No.) if board Vehicle is available				
b	Special Maintenance (Indoor)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)		1		1
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant			-	
11	Wireman (4 Nos.) for Transformer oil reclamation plant			-	
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant			-	
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs			-	
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs			-	
X	Meter Relay Test Protection (21 Sub-Stations)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SSs, Addl. 10 SSs TA 1 No.)	2	4		2
2	Field Asst. (2 Nos. for 20 SSs, Addl. 10 SSs FA 1 No.)	2		2	

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
	Metering (EHT/HT-75 Nos. LT/CT-420 Nos.) (75+420/2=285 Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	2	4		2
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	2		2	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
9	Comml. Asst. (1 No.)				
10	Driver (1 No.) (if Board Vehicle is available)	1	1		
	Field Asst./ Mazdoor (to be abolished)		4		4
ΧI	Fuse Off Call Centers				
1	Line Inspector (4 Nos.)				
2	Wireman (4 Nos.)		[	Vil	
3	Field Asst. (4 Nos.)				
	Telephone Operator/CA (4 Nos.) (to be abolished)				
XII	Stores				
1	Watchman (12 Nos. for Central Stores & 3 Nos. for each Sub-Stores)	24	24		
		426	367	93	34

Sd./- xx 30.11.2019 **SUPERINTENDENT.**