

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.**  
**(Abstract)**

Establishment – Chengalpattu EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

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(Administrative Branch)

**(Per.) CMD TANGEDCO Proceedings No.89**

**Dated 30.11.2019.**

Karthigai 14, Vikari Varudam.  
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.190  
(Adm. Branch) dated 18.12.2014.
- 2) CE/Per. Memo. (Per.) No.001999/10/G.38/  
G.383/2017-2, dated 07.10.2017.
- 3) (Per.) CMD TANGEDCO Proceedings No.13,  
(Adm. Branch) dated 09.11.2017.
- 4) (Per.) CMD TANGEDCO Proceedings No.55,  
(Adm. Branch) dated 26.02.2018.
- 5) (Per.) FB TANGEDCO Proceedings No.8,  
(Sectt. Branch), dated 02.03.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.111  
(Adm. Branch) dated 08.11.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.116  
(Adm. Branch) dated 15.11.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.121  
(Adm. Branch) dated 26.12.2018.
- 9) (Per.) CMD TANGEDCO Proceedings No.9  
(Adm. Branch) dated 28.05.2019.
- 10) SE/ Chengalpattu EDC Letter No.687/SE/CEDC/  
CGL/ADMO/ADS/ADM-I/A1/F. WL/2018,  
dated 05.12.2018.

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PROCEEDINGS:

As per the orders issued in the reference 5<sup>th</sup> cited, proposal has been received from the Superintending Engineer/Chengalpattu EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Chengalpattu EDC, sanction is hereby accorded for the creation / abolition of the following posts in various cadres as detailed in

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Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

<b>Posts</b>	<b>Creation</b>	<b>Abolition</b>	<b>Net Creation</b>	<b>Net Abolition</b>
Spl. Gr. Foreman	5		5	
Foreman I Grade	31		31	
Revenue Supervisor	18		18	
Line Inspector	24		24	
Technical Assistant	6	1	5	
Commercial Inspector	24		24	
Inspector of Assessment	33		33	
Commercial Assistant	30		30	
Wireman	124	28	96	
Field Assistant/Wireman	67		67	
Assessor	81		81	
Field Assistant	14	2	12	
Field Assistant/Mazdoor	172	6	166	
Accounts Supervisor		3		3
Comml. Insp./ Comml. Asst.		6		6
TO/CA		4		4
<b>TOTAL</b>	<b>629</b>	<b>50</b>	<b>592</b>	<b>13</b>

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 5<sup>th</sup> cited.

5) The Superintending Engineer/ Chengalpattu Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

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6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Chengalpattu Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/TANGEDCO)

Encl: Annexures I to V.

R.KRISHNAMOORTHY  
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/Chennai Region/South.  
The Superintending Engineer/Chengalpattu EDC.  
The Chief Internal Audit Officer/Audit Branch/Chennai-2.  
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.  
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.  
The Deputy Chief Engineer/Administrative Branch.  
All Senior Personnel Officers/Administrative Branch.  
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.  
The Personnel Officer/Implementation/Adm. Branch/Chennai.  
The Personnel Officer/Panel/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.  
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts and Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.

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Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineer's Union.  
Tamil Nadu Electricity Board Employees Federation.  
All other signatory Unions.  
A.3 Section/Sectt. Branch/Chennai.  
G.24 Section/Adm. Branch/Chennai. (2 copies).  
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/  
Adm. Branch/Chennai.  
G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.  
G.382 Seat/Adm. Branch/Chennai.  
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019  
SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.89, (Adm. Branch), dated 30.11.2019.

**CHENGALPATTU ELECTRICITY DISTRIBUTION CIRCLE  
(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)**

Sl. No.	Name of the Post	Admissible			Existing			Sanctioned			Abolished
		U	R	Total	U	R	Total	U	R	Total	
	No. of Sections	12	93	105	11	76	87	1	17	18	
<b>I</b>	<b>RWE (Field Staff)</b>										
1	Spl. Grade Foreman		12		11			1			
<b>2</b>	<b>Spl. Grade Foreman (for eligible RI.Sub.Dvns.) (incl. 4 New Sub. Dvns.)</b>		30		26			4			
3	Foreman I Grade		168		137			31			
4	Line Inspector		105		87			18			
5	Line Inspector (CJ)										
6	Line Inspector (Highest No. of consumer)		68		68						
7	Technical Assistant										
8	Commercial Inspector		105		87			18			
9	Commercial Assistant		105		87			18			
10	Wireman		666		542			124			
11	Field Assistant/Mazdoor		624		508			116			
<b>II</b>	<b>Assessment-cum- Collection Care:</b>										
12	Revenue Supervisor		105		87			18			
13	Inspector of Assessment (Including 18 New Sections)		135		102			33			
14	Assessor (Including 18 New Sections)		286		205			81			
<b>III</b>	<b>Revenue Accounting Cadre:</b>										
15	Asst. Accounts Officer		6		6						
16	Accts. Supervisor (Incl. GW)		55		58					3	
17	Assistant (Accounts)		12		12						
18	Junior Assistant (Accts.)		12		12						
19	Office Helper/Recd.Clerk		6		6						
<b>IV</b>	<b>Stores Staff:</b>										
20	Stores Supervisor		9		9						
21	Stores Custodian I Gr.		11		11						
22	Stores Custodian II Gr.		1		1						
23	Field Assistant		16		18					2	
	<b>Total</b>		<b>2537</b>		<b>2080</b>			<b>462</b>		<b>5</b>	

As per the existing Worknorms 11 Urban Sections and 76 Rural Sections totally 87 Sections are existing in Chengalpattu EDC. Due to introductions of Revised Worknorms, the Urban & Rural norms are adopted to Chengalpattu EDC. According to the Transformers & services submitted by the SE/Chengalpattu EDC 18 Sections (Urban-1, Rural-17) to be sanctioned to the Chengalpattu EDC. Due to sanction of 18 sections 12 Urban sections and 93 Rural sections totally 105 Sections may be allowed to continue in Chengalpattu EDC as per revised worknorms.

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ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.89, (Adm. Branch), dated 30.11.2019.

**CHENGALPATTU ELECTRICITY DISTRIBUTION CIRCLE**

**Divisionwise Abstract of Assessor & I.A. Particulars as on 01.01.2018.**

Sl. No.	Section Name	Services		Admisible (Assessment+ Collection)		Existing (Assessment+ Collection)		Sanctioned		Abolished	
		U	R	Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	CHENGALPATTU	43393	124844	51	25	43	23	8	2		
2	MADURANTHAGAM	18402	52968	30	14	32	14			2	
3	SRIPERUMBUDUR	15182	53356	28	13	19	8	9	5		
4	MARAI MALAI NAGAR	103271	188549	73	35	56	27	19	8	2	
5	ACHARAPAKKAM	4288	49954	25	10	21	10	4			
6	THIRUMAZHISAI	22043	98540	43	20	34	20	9			
	<b>18 New Sections</b>			36	18			36	18		
	<b>Total</b>	206579	568211	286	135	205	102	85	33	4	

Name of the Post	Admisible (Assessment+ Collection)	Existing (Assessment+ Collection)	Sanctioned	Abolished
<b>Assessor (Including 18 New Sections)</b>	<b>286</b>	<b>205</b>	<b>81</b>	
<b>Inspector of Assessment (Including 18 New Sections)</b>	<b>135</b>	<b>102</b>	<b>33</b>	

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**ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.89, (Adm. Branch), dated 30.11.2019.**

**CHENGALPATTU ELECTRICITY DISTRIBUTION CIRCLE**

**Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018**

Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admissible				Existing				Sanctioned			Abolished					
						Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	
1	CHENGALPATTU	168237	14878	5094	170234	12	2	2	1	12	2	2	1									
2	MADURANTHAGAM	71370	14715	9487	73790	5	2	2	1	8	2	2	1						3			
3	SRIPERUMBUDUR	68538	287	1938	68761	5	2	2	1	13	2	2	1						8			
4	MARAI MALAI NAGAR	291820	3230	722	292215	20	2	2	1	19	2	2	1	1								
5	ACHARAPAKKAM	54242	13023	7322	56277	4	2	2	1	5	2	2	1						1			
6	THIRUMAZHISAI	120583	8109	10823	122476	9	2	2	1	1	2	2	1	8								
	<b>Total</b>	774790	54242	35386	783752.8	55	12	12	6	58	12	12	6	9					12			

**ABSTRACT**

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	6	6		
Account Supervisor	55	58		3
Assistant (Accounts)	12	12		
Jr.Assistant(Accounts)	12	12		
Office Helper/Record Clerk	6	6		
<b>Total</b>	<b>91</b>	<b>94</b>		<b>3</b>

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**ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.89, (Adm. Branch), dated 30.11.2019.**

**CHENGALPATTU EDC**

**Stores Staff Particulars as on 01.01.2018**

Sl. No.	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
<b>I.</b>	<b>Central Stores (4 Sections)</b>	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	Stores Custodian Grade I Where (PSC Yard exists)																
4	Pricing Section	1				1											
	<b>Total</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>8</b>								<b>4</b>
<b>II.</b>	<b>Sub-Stores</b>																
1	CHENGALPATTU	1	1		2	1	1		2								
2	MADURANTHAGAM	1	1		2	1	1		2								
3	SRIPERUMBUDUR	1	1		2	1	1		2								
4	MARAI MALAI NAGAR	1	1		2	1	1		2								
5	ACHARAPAKKAM	1	1		2	1	1		2								
6	THIRUMAZHISAI	1	1		2	1	1					2					
	<b>Total</b>	<b>6</b>	<b>6</b>		<b>12</b>	<b>6</b>	<b>6</b>		<b>10</b>				<b>2</b>				
	<b>Grand Total</b>	<b>9</b>	<b>11</b>	<b>1</b>	<b>16</b>	<b>9</b>	<b>11</b>	<b>1</b>	<b>18</b>				<b>2</b>				<b>4</b>

**ABSTRACT**

<b>Name of the Posts</b>	<b>Admissible</b>	<b>Existing</b>	<b>Sanctioned</b>	<b>Abolished</b>
Stores Supervisor	9	9		
Stores Custodian I Gr.	11	11		
Stores Custodian II Gr. (As Leave Reserve)	1	1		
Field Assistant	16	18		2
<b>TOTAL</b>	<b>37</b>	<b>39</b>		<b>2</b>

Sd./- xx 30.11.2019  
**SUPERINTENDENT.**

**ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.89, (Adm. Branch), dated 30.11.2019.  
CHENGALPATTU EDC**

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
<b>I</b>	<b>Distribution Division (6 Nos.)</b>				
1	Technical Assistant (2 Nos.)	12	11	1	
2	Comml. Inspector (1 No.)	6		6	
	Comml. Ins./Comml. Asst. (to be abolished)		6		6
<b>II</b>	<b>Operation Division (9 Nos.)</b>				
1	Comml. Assistant (1 No.)	9		9	
<b>III</b>	<b>Distribution Sub-Division (21 Nos.)</b>				
1	Commercial Inspector (1 No.)	21	21		
2	Commercial Assistant (1 No.)	21	21		
<b>IV</b>	<b>Line Sub-Division (1 No.)</b>				
1	Comml. Inspector (1 No.)	1	1		
<b>V</b>	<b>Lines Section (6 Nos.) (497+506+326=1329 Kms.)</b>				
1	Line Inspector (2 Nos./ Section)	12	6	6	
2	Commercial Asst. (1No./ 2 Sections)	3	1	2	
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	50	39	11	
<b>VI</b>	<b>Sub-Stations</b>				
<b>a</b>	<b>33 KV Sub-Station 19 Nos. (1-Indoor) &amp; (18-Outdoor)</b>				
1	Techl. Asst. (4 Nos.) (TA for Indoor)	4	4		
2	Line Ins. (4 Nos.) (LI for Outdoor)	72	72		
3	Wireman (2 Nos.)	38	38		
4	Field Asst.(2 Nos.)	38	38		
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				
<b>b</b>	<b>66 KV Sub-Station</b>				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
<b>C</b>	<b>110 KV (Non-Grid) Sub-Station (28 Nos.)</b>				
1	JE(El.)/II Gr.(4 Nos.)	112	112		
2	Foreman I Grade (1 No.)	28	28		
3	Line Inspector (2 Nos.)	56	56		
4	Wireman/ Field Asst. (2 No.)	56		56	
5	Field Asst./Mazdoor (4 Nos.)	112	56	56	
	Wireman (to be abolished)		28		28
<b>d</b>	<b>110 KV (Grid) Sub-Stations (Nil)</b>				
1	Spl. Gr. Foreman (1 No.)				
2	Technical Asst. (1 No.)			Nil	
3	Line Inspector (2 Nos.)				
4	Wireman (2 Nos.)				
5	Field Asst./Mazdoor (4 Nos.)				
<b>e</b>	<b>230 KV Sub-Station (7 Nos.)</b>				
1	Spl. Gr. Foreman (1 No.)	7	7		
2	Line Inspector (2 Nos.)	14	14		
3	Technical Asst. (4 Nos.)	28	28		
4	Wireman (2 Nos.)	14	14		
5	Field Asst./Mazdoor (4 Nos.)	28	28		
<b>VII</b>	<b>Construction Sub-Division (3 Nos.)</b>				
1	Technical Asst (1 No.)	3	3		
2	Spl. Gr. Foreman (1 No.)	3	3		
<b>VIII</b>	<b>Construction Section (10 Nos.)</b>				
1	Line Inspector (2 Nos.) (Due to sanction of 3 Nos. Spl. Gr. FM, in C&I Sub-Divns. 3 Nos. LI, in C&I Sections has been abolished)	17	17		
2	Comml. Asst. (1 No)	10	10		
3	Field Asst./Mazdoor (8 Nos.)	80	80		
<b>IX</b>	<b>Special Maintenance (2 Sec.)</b>				
<b>a</b>	<b>(Out-door) (56 SS)</b>				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4	2	2	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4		4	
3	Driver (1 No.) if board Vehicle is available	1	1		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
<b>b</b>	<b>(In-door)</b>				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comm. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
<b>X</b>	<b>Meter Relay Test</b>				
	<b><u>Division</u></b>				
1	Comm. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		
	<b><u>Protection (56 SS)</u></b>				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub- stations)	3	4		1
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub- stations)	3		3	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
	<b>Metering</b> <b>(EHT/HT-1036 Nos. LT/CT-2582 Nos.)</b> <b>(1036+2582/2=2327 Nos.)</b>				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	4	4		
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	4		4	
*	<b>one EHT/HT service=1 unit</b>				
*	<b>one LTCT service=1/2 unit</b>				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
<b>XI</b>	<b>Fuse Off Call Centers (1 No.)</b>				
1	Line Inspector (4 Nos.)	4	4		
2	Wireman (4 Nos.)	4	4		
3	Field Asst. (4 Nos.)	4	4		
	Telephone Operator/CA (4 Nos.) (to be abolished)		4		4
<b>XII</b>	<b>Stores</b>				
1	Watchman	27	27		
		<b>944</b>	<b>822</b>	<b>167</b>	<b>45</b>

Sd./- xx 30.11.2019  
**SUPERINTENDENT.**