

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Tuticorin EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.121, Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.33,
(Adm. Branch) dated 21.02.2015.
- 2) CE/Per. Memo. (Per.) No.004501/16/G.39/
G.392/2017, dated 10.01.2018.
- 3) (Per.) FB TANGEDCO Proceedings No.8
(Sectt. Branch) dated 02.03.2018.
- 4) (Per.) CMD TANGEDCO Proceedings No.111,
(Adm. Branch), dated 08.11.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.113,
(Adm. Branch), dated 08.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.116,
(Adm. Branch), dated 15.11.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.121,
(Adm. Branch), dated 26.12.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.111,
(Sectt. Branch) dated 24.06.2019.
- 9) (Per.) CMD TANGEDCO Proceedings No.25,
(Adm. Branch), dated 01.07.2019.
- 10) SE/ Tuticorin EDC Letter No.4803/1103/
Adm. I/ A.1/F.P.S/2019, dated 22.02.2019.

PROCEEDINGS:

As per the orders issued in the reference 3rd cited, proposal has been received from the Superintending Engineer/Tuticorin EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Tuticorin EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Sl. No.	Name of the posts	Creation	Abolition	Net Creation	Net Abolition
1	Accounts Supervisor		4		4
2	Inspector of Assessment	5		5	
3	Assessor	12		12	
4	Technical Assistant	4	2	2	
5	Line Inspector		2		2
6	Commercial Inspector	4		4	
7	Comml. Ins./ Comml. Asst.		4		4
8	Commercial Assistant	3	1	2	
9	Wireman	6	17		11
10	Field Assistant/ Wireman	34		34	
11	Field Assistant	12	4	8	
12	Field Assistant/ Mazdoor	34	17	17	
11	Telephone Operator/ Comml. Asst.		4		4
	Total	114	55	84	25

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 3rd cited.

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5) The Superintending Engineer/ Tuticorin Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Tuticorin Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Tirunelveli Region.
The Superintending Engineer/Tuticorin EDC.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

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Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.
G.393 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.121, (Adm. Branch), dated 30.11.2019.

TUTICORIN ELECTRICITY DISTRIBUTION CIRCLE

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible					Existing					Sanctioned	Abolished
		U	R	Supr.		Total	U	R	Supr.		Total		
No. of Sections		16	34	2	4	56	16	34	2	4	56		
I	RWE (Field Staff)												
1	Spl. Grade Foreman				18					18			
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)				10					10			
3	Foreman I Grade				84					84			
4	Line Inspector				56					56			
5	Line Inspector (CJ)												
6	Line Inspector (Highest No. of consumers)				48					48			
7	Tech. Asst.				-					-			
8	Commercial Inspector				56					56			
9	Commercial Assistant				56					56			
10	Wireman				323					317	6		
11	Field Assistant/Mazdoor				296					299		3	
II	Assessment-cum- Collection Care:												
12	Revenue Supervisor				56					56			
13	Inspector of Assessment				89					84	5		
14	Assessor				170					158	12		
III	Revenue Accounting Cadre:												
15	Asst. Accounts Officer				4					4			
16	Accts. Supervisor (Incl. GW)				47					51		4	
17	Assistant (Accounts)				8					8			
18	Junior Assistant (Accts.)				8					8			
19	Office Helper/Recd.Clerk				4					4			
IV	Stores Staff:												
20	Stores Supervisor				6					6			
21	Stores Custodian I Gr.				9					9			
22	Stores Custodian II Gr.				1					1			
23	Field Assistant				12					16		4	
	Total				1361					1349	23	11	

As per the existing Worknorms 18 Urban Sections (including 2 Supernumerary sections), 38 Rural Sections (including 4 Supernumerary sections) and totally 56 Sections are existing in Tuticorin EDC and as per revised worknorms 16 Urban Sections, 34 Rural Sections totally 50 Sections are admissible in Tuticorin EDC. Therefore the remaining 2-Urban and 4-Rural Supernumerary Sections have to be abolished. As per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Hence the 6 existing Supernumerary Sections (2-Urban and 4-Rural) may be continued as Supernumerary Sections with common post and the same will be adjusted in future sanction of Sections.

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ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.121, (Adm. Branch), dated 30.11.2019.

TUTICORIN EDC

Abstract of Assessor & I.A. Particulars as on 01.01.2018.

Sl. No.	Section Name	Admissible		Existing		Sanctioned		Abolished	
		Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	TUTICORIN / RURAL	42	20	39	19	3	1		
2	TUTICORIN / URBAN	46	23	42	22	4	1		
3	KOVILPATTI	44	24	39	22	5	2		
4	TIRUCHENDUR	38	22	38	21		1		
	Total	170	89	158	84	12	5		

Name of the Post	Admissible	Existing	Sanctioned	Abolished
Assessor	170	158	12	
Inspector of Assessment	89	84	5	

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ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.121, (Adm. Branch), dated 30.11.2019.

TUTICORIN EDC

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC
1	TUTICORIN / RURAL	144159	5300	2647	144954	10	2	2	1	12	2	2	1					2			
2	TUTICORIN / URBAN	202713	3145	1056	203133	14	2	2	1	15	2	2	1					1			
3	KOVILPATTI	166048	7880	526	166889	12	2	2	1	12	2	2	1								
4	TIRUCHENDUR	153872	12904	2520	155414	11	2	2	1	12	2	2	1					1			
	Total	666792	29229	6749	670390	47	8	8	4	51	8	8	4					4			

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	4	4		
Account Supervisor	47	51		4
Assistant (Accounts)	8	8		
Jr.Assistant(Accounts)	8	8		
Office Helper/Record Clerk	4	4		
Total	71	75		4

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ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.121, (Adm. Branch), dated 30.11.2019.

TUTICORIN EDC

Stores Staff Admissible Details

Sl. No	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	Stores Custodian Grade I Where (PSC Yard exists)																
	Total	2	5	1	4	2	5	1	8								4
II.	Sub-Stores																
1	TUTICORIN / RURAL	1	1		2	1	1		2								
2	TUTICORIN / URBAN	1	1		2	1	1		2								
3	KOVILPATTI	1	1		2	1	1		2								
4	TIRUCHENDUR	1	1		2	1	1		2								
	Total	4	4		8	4	4		8								
	Grand Total	6	9	1	12	6	9	1	16								4

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	6	6		
Stores Custodian I Grade	9	9		
Stores Custodian II Grade (As Leave Reserve)	1	1		
Field Assistant	12	16		4
TOTAL	28	32		4

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ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.121, (Adm. Branch), dated 30.11.2019.

TUTICORIN EDC

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
I	Distribution Division (4 Nos.)				
1	Technical Assistant (2 Nos.)	8	8		
2	Comml. Inspector (1 No.)	4		4	
	Comml. Ins./Comml. Asst. (to be abolished)		4		4
II	Operation Division (2 Nos.)				
1	Comml. Assistant (1 No.)	2		2	
III	Distribution Sub-Division (14 Nos.)				
1	Commercial Inspector (1 No.)	14	14		
2	Commercial Assistant (1 No.)	14	14		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (3 Nos.) (369.39+352.107+ 299.3=1020.797 Kms.)				
1	Line Inspector (2 Nos./ Section)	6	6		
2	Commercial Asst. (1No./ 2 Sections)	1	1		
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	37	37		
VI	Sub-Stations				
a	33 KV Sub-Station (14 Nos Outdoor)				
1	Techl. Asst./Line Ins. (4 Nos.) (TA for Indoor, LI for Outdoor)	56	56		
2	Wireman (2 Nos.)	28	28		
3	Field Asst.(2 Nos.)	28	28		
4	LI/TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
C	110 KV (Non-Grid) Sub-Station (18 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	72	72		
2	Foreman I Grade (1 No.)	18	18		
3	Line Inspector (2 Nos.)	36	36		
4	Wireman/ Field Asst. (2 No.)	36	2	34	
5	Field Asst./Mazdoor (4 Nos.)	72	38	34	
	Wireman (to be abolished)		17		17
d	110 KV (Grid) Sub-Station (1 No.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Technical Asst. (1 No.)	1	1		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
e	230 KV Sub-Station (2 Nos.)				
1	Spl. Gr. Foreman (1 No.)	2	2		
2	Technical Asst. (4 Nos.)	8	8		
3	Line Inspector (2 Nos.)	4	4		
4	Wireman (2 Nos.)	4	4		
5	Field Asst./Mazdoor (4 Nos.)	8	8		
VII	Construction Sub-Division (3 Nos.)				
1	Technical Asst (1 No.)	3	3		
2	Spl. Gr. Forman (1 No.)	3	3		
VIII	Construction Section (7 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 4 No. Spl. Gr. FM, in C&I Sub-Divns. 4 No. LI, in C&I Sections has been abolished)	11	13		2
2	Comml. Asst. (1 No)	7	8		1
3	Field Asst./Mazdoor (8 Nos.)	56	64		8

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
IX	Special Maintenance				
a	(Outdoor) 35 SS				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3	2	1	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3		3	
3	Driver (1 No.) if board Vehicle is available	1	1		
b	Special Maintenance (Indoor)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
X	Meter Relay Test				
	Division				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
Protection (35 SS)					
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	3	4		1
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	3		3	
Metering (EHT/HT-178 Nos. LT/CT-726 Nos.) (178+726/2=541 Nos.)					
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	3	4		1
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	3		3	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accountina and testina.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accountina and testina.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
XI Fuse Off Call Centers (1 No.)					
1	Line Inspector (4 Nos.)	4	4		
2	Wireman (4 Nos.)	4	4		
3	Field Asst. (4 Nos.)	4	4		
	Telephone Operator/CA (4 Nos.) (to be abolished)		4		4
XII Stores					
1	Watchman (12 Nos. for Central Stores & 3 Nos. for each Sub-Stores)	24	24		
		631	584	91	44

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