# TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD. (Abstract)

Establishment – Nagai EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

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(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.120 Dated 30.11.2019.

Karthigai-14, Vikari Varudam. Thiruvalluvar Aandu 2050.

#### READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.50, (Adm. Branch), dated 29.12.2014.
- 2) (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018.
- 3) CE/Per. Memo. (Per.) No.004495/15/G.39/G.393/2017-2, dated 01.12.2017.
- 4) (Per.) CMD TANGEDCO Proceedings No.111 (Adm. Branch) dated 08.11.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.113 (Adm. Branch) dated 08.11.2018.
- 6) Per.) CMD TANGEDCO Proceedings No.121 (Adm. Branch) dated 26.12.2018.
- 7) Per.) CMD TANGEDCO Proceedings No.27 (Adm. Branch) dated 02.07.2019.
- 8) Per.) CMD TANGEDCO Proceedings No.39 (Adm. Branch) dated 31.07.2019.
- 9) Per.) CMD TANGEDCO Proceedings No.40 (Adm. Branch) dated 31.07.2019.
- 10) SE/Nagai EDC Letter No.130/SE/NEDC/NGT/ Adm.I/A.2/F.Work load/2019, dated 19.07.2019.

#### PROCEEDINGS:

As per the orders issued in the reference 2<sup>nd</sup> cited, proposal has been received from the Superintending Engineer/Nagai EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Nagai EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Accounts Supervisor		5		5
Stores Custodian I Gr.	1		1	
Stores Custodian II Gr.	1		1	
Line Inspector		2		2
Technical Assistant	3	4		1
Commercial Inspector	3		3	
Comml. Insp./Comml. Asst.		3		3
Commercial Assistant	2	1	1	
Wireman	9	9		
Field Assistant/Wireman	18		18	
Field Assistant/Mazdoor	31	10	21	
Inspector of Assessment		1		1
Assessor	3		3	
Field Assistant	13		13	
Total	84	35	61	12

<sup>3)</sup> The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

<sup>4)</sup> Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings  $2^{nd}$  cited.

- 5) The Superintending Engineer/ Nagai Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.
- 6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses Nagai Electricity Distribution Circle 75 Employees Cost".
- 7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Trichy Region.

The Superintending Engineer/Nagai EDC.

The Chief Internal Audit Officer/Audit Branch/Chennai-2.

The Residential Audit Officer/TANGEDCO/Chennai-2.

### Copy to:

The Secretary / TANGEDCO / Chennai-2.

The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.

The Deputy Chief Engineer/Administrative Branch.

All Senior Personnel Officers/Administrative Branch.

The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.

The Personnel Officer/Implementation/Adm. Branch/Chennai.

The Personnel Officer/Panel/Adm. Branch/Chennai.

The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.

The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.

The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.

The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.

The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.

The Assistant Personnel Officer/Tamil Development – for Publication in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts and Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organisation of Tamil Nadu Electricity Employees (COTEE).

Minsara Pirivu Anna Thozhir Sangam.

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).

Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.

Tamil Nadu Electricity Board Engineers' Association.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.

Tamil Nadu Electricity Board Engineer's Union.

Tamil Nadu Electricity Board Employees Federation.

All other signatory Unions.

A.3 Section/Sectt. Branch/Chennai.

G.24 Section/Adm. Branch/Chennai. (2 copies).

G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/ Adm. Branch/Chennai.

G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.

G.392 Seat/Adm. Branch/Chennai.

Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd.-/ xx 30.11.2019. SUPERINTENDENT.

	NAGAI												
	(POSTS SANCTIONED	AS I	PER I	REV	/ISEC	WOR	K NC	DRM	S AS	ON	01.0	1.2018)	
SI.			Ac	lmi	ssibl	е		E	Existing			Sanctioned	Abolished
No.	Name of the Post	U	R	Su	ıpr. R	Total	U	R	Su	ıpr. R	Total		
	No. of Sections	7	38		1	46	7	38		1	46		
ı	RWE (Field Staff)												
1	Spl. Grade Foreman				7				7				
2	Spl. Grade Foreman (for eligible Rl.Sub.Dvns.)			1	.2				12	) -			
3	Foreman I Grade			7	'3				73	}			
4	Line Inspector			4	6				46	;			
5	Line Inspector (CJ)												
6	Line Inspector (Highest No. of consumers)			3	5				35	<u>,                                     </u>			
7	Commercial Inspector			4	6				46	;			
8	Commercial Assistant	46				46	;						
9	Wireman	304				29	5		9				
10	Field Assistant/Mazdoor			28	88				27	5		13	
II	Assessment-cum- Collection Care:												
11	Revenue Supervisor			4	6				46	j			
12	Inspector of Assessment			6	7				68	3			1
13	Assessor			13	35				13	2		3	
Ш	Revenue Accounting Cadre:												
14	Asst. Accounts Officer			3	3				3				
15	Accts. Supervisor (Incl. GW)			3	5				40	)			5
16	Assistant (Accounts)			(	6				6				
17	Junior Assistant (Accts.)			(	6				6				
18	Office Helper/Recd.Clerk			3	3				3				
IV	Stores Staff:												
19	Stores Supervisor			į	5				5				
20	Stores Custodian I Gr.			9	9				8			1	
21	Stores Custodian II Gr.			:	1							1	
22	Field Assistant			1	.0				6			4	
	Total			11	.83				115	8		31	6

As per the existing Worknorms 7 Urban Sections,39 Rural Sections (including 1 Supernumerary section) totally 46 Sections are existing in Nagai EDC and as per revised worknorms 7 Urban Sections, 39 Rural Sections (1 Supernumerary section) totally 46 Sections are admissible in Nagai EDC. Therefore the 1 Rural Supernumerary Sections has to be abolished. As per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Hence the 1 existing Supernumerary Section may be continued as Supernumerary Rural Section with common post and the same will be adjusted in future sanction of Sections.

Sd./- xx 30.11.2019

# ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.120, (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : NAGAI

# **ABSTRACT**

SI.	Section Name	Admis	dmisible Existing		ting	San	ctioned	Abolished	
No.		Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	NAGAI	50	27	45	25	5	2		
2	MYILADUTHURAI	38	17	37	17	1			
3	SIRKALI	47	23	50	26	3		6	3
	Total	135	67	132	68	9	2	6	3

Name of the Post	Admissible	Existing	Sanctioned	Abolished
Assessor	135	132	3	
Inspector of Assessment	67	68		1

Sd./- xx 30.11.2019

SUPERINTENDENT.

#### ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.120, (Adm. Branch), dated 30.11.2019.

CIRCLE NAME: NAGAI

# Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

							Admi	sible			Exis	ting			Aboli	shed	
Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC
1	NAGAI	209704	2369	21042	212045	15	2	2	1	15	2	2	1				
2	MYILADUTHURAI	123112	11916	15250	125829	9	2	2	1	10	2	2	1	1			
3	SIRKALI	155334	13111	22277	158873	11	2	2	1	15	2	2	1	4			
	Total	488150	27396	58569	496747	35	6	6	3	40	6	6	3	5			

## **ABSTRACT**

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	3	3		
Account Supervisor	35	40		5
Assistant (Accounts)	6	6		
Jr.Assistant(Accounts)	6	6		
Office Helper/Record Clerk	3	3		
Total	53	58		5

Sd./- xx 30.11.2019 **SUPERINTENDENT.** 

## ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.120, (Adm. Branch), dated 30.11.2019.

# CIRCLE NAME : NAGAI EDC Stores Staff Particulars as on 01.01.2018

			Adn	issible			Ex	isting			San	ction			Abo	lished	
Sl. No.	Stores Details	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4						4				
1	Stationery		1				1										
2	Leave Reserve			1								1					
3	Stores Custodian Grade I Where (PSC Yard exists)		1								1						
	Total	2	6	1	4	2	5				1	1	4				
II.	Sub-Stores																
1	NAGAI	1	1		2	1	1		2								
2	MYILADUTHURAI	1	1		2	1	1		2								
3	SIRKALI	1	1		2	1	1		2								
	Total	3	3		6	3	3		6								
	Grand Total	5	9	1	10	5	8		6		1	1	4				

## **ABSTRACT**

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	5	5		
Stores Custodian I Grade	9	8	1	
Stores Custodian II Grade (As Leave Reserve)	1		1	
Field Assistant	10	6	4	
TOTAL	25	19	6	

Sd./- xx 30.11.2019 **SUPERINTENDENT.** 

# ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.120, (Adm. Branch), dated 30.11.2019. CIRCLE NAME: NAGAI EDC

SI. No.	Name of the post	Admissible	Existing	sanctioned	Abolished
1	2	3	4	5	6
I	Distribution Division (3 Nos.)				
1	Technical Assistant (2 Nos.)	6	6		
2	Comml. Inspector (1 No.)	3		3	
	Comml. Ins./Comml. Asst.				2
	(to be abolished)		3		3
II	Operation Division (1 No.)				
1	Comml. Assistant (1 No.)	1		1	
	,	_		_	
III	Distribution Sub-Division (10 Nos.)				
1	Commercial Inspector (1 No.)	10	10		
2	Commercial Assistant (1 No.)	10	10		
IV	Line Sub-Division (Nil)				
1	Comml. Inspector (1 No.)		1	Nil	
V	Lines Section (Nil)				
1	Line Inspector (2 Nos./ Section)				
2	Commercial Asst. (1No./ 2 Sections)			Nil	
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)				
VI	Sub-Stations				
a	33 KV Sub-Station				
-	(5 Nos Outdoor)				
1	Techl. Asst./Line Ins. (4 Nos.) (TA for Indoor, LI for Outdoor)	20	20		
2	Wireman (2 Nos.)	10	10		
3	Field Asst.(2 Nos.)	10	10		
4	LI/TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)				
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

SI. No.	Name of the post	Admissible	Existing	sanctioned	Abolished
1	2	3	4	5	6
С	110 KV (Non-Grid) Sub-Station (10 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	40	40		
2	Foreman I Grade (1 No.)	10	10		
3	Line Inspector (2 Nos.)	20	20		
4	Wireman/ Field Asst. (2 Nos.)	20	2	18	
5	Field Asst./Mazdoor (4 Nos.)	40	22	18	
	Wireman (to be abolished)		9		9
<b>d</b>	110 KV (Grid) Sub-Station (3 No.) Spl. Gr. Foreman (1 No.)	3	3		
2	Technical Asst. (1 No.)	3	3		
3	Line Inspector (2 Nos.)	6	6		
4	Wireman (2 Nos.)	6	6		
5	Field Asst./Mazdoor (4 Nos.)	12	12		
е	230 KV Sub-Station (1 No.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Technical Asst. (4 Nos.)	4	4		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
VII	Construction				
1	Sub-Division (3 Nos.) Technical Asst (1 No.)	3	3		
2	Spl. Gr. Forman (1 No.)	3	3		
	Spi. Gr. Forman (1 No.)	3	3		
VIII	Construction Section (5 Nos)				
	(C&I Sembanarkoil abloshed)				
1	Line Inspector (2 Nos.) (Due to sanction of 3 No. Spl. Gr. FM, in C&I	_	_		
	Sub-Divns. 3 No. LI, in C&I Sections has been	7	9		2
2	abolished)	5	6		1
3	Comml. Asst. (1 No) Field Asst./Mazdoor (8 Nos.)	40	44		4
IX	Special Maintenance				
<u>а</u> 1	(Outdoor) 18 SS Tech. Asst.				
1	(2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	2	2		
2	Field Asst.			2	
3	(2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	2		<u> </u>	
3	Driver (1 Nos.) if board Vehicle is available	1	1		

SI. No.	Name of the post	Admissible	Existing	sanctioned	Abolished
1	2	3	4	5	6
b	Special Maintenance (Indoor)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 Nos.)	1	1		
9	(if Board Vehicles are available) Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant	-	-		
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
X	Meter Relay Test				
	Division				
1 2	Comml. Asst. (1 No.)	1		1	
	Driver (1 No.) (if Board Vehicle is available)	1	1		
	Protection (19 SS)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2	4		2
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-	2		2	
	stations)  Metering (EHT/HT-43 Nos. LT/CT-372 Nos.) (43+372/2= 229 Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	2	4		2
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	2		2	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				

SI. No.	Name of the post	Admissible	Existing	sanctioned	Abolished
1	2	3	4	5	6
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
ΧI	Fuse Off Call Centers (Nil)				
1	Line Inspector (4 Nos.)				
2	Wireman (4 Nos.)				
3	Field Asst. (4 Nos.)			Nil	
	Telephone Operator/CA (4 Nos.) (to be abolished)				
XII	Stores				
1	Watchman (3 Nos. for each Sub-Stores)	9	9		
		350	326	53	29

Sd./- xx 30.11.2019 **SUPERINTENDENT.**