TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD. (Abstract)

Establishment – Udumalpet EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.83 Dated 30.11.2019.

Karthigai 14, Vikari Varudam. Thiruvalluvar Aandu 2050.

.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.36, (Adm. Branch), dated 23.02.2015.
- 2) (Per.) FB TANGEDCO Proceedings No.7, (Adm. Branch), dated 31.08.2017.
- CE/Per. Memo. (Per.) No.002008/19 /G.38/ G.383/2017-1, dated 23.11.2017.
- 4) CE/Per. Memo. (Per.) No.002008/19 /G.38/ G.383/2017-2, dated 18.12.2017.
- 5) (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.111, (Adm. Branch), dated 08.11.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.117, (Adm. Branch), dated 15.11.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.121, (Adm. Branch), dated 26.12.2018.
- SE/ Udumalpet EDC Letter No.024537/357/ SE/Udt./Adm.O/ A4/F.Wrk.Ld./2018, dated 26.10.2018

PROCEEDINGS:

- - - - - - - - - - - - -

As per the orders issued in the reference 5th cited, proposal has been received from the Superintending Engineer/Udumalpet EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Udumalpet EDC, sanction is hereby accorded for the creation/ abolition of the following posts in various cadres as detailed in

Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Spl. Gr. Foreman		1		1
Foreman I Grade	13		13	
Accounts Supervisor		2		2
Revenue Supervisor	6		6	
Line Inspector	6		6	
Technical Assistant	3	2	1	
Commercial Inspector	9		9	
Inspector of Assessment	9		9	
Commercial Assistant	9		9	
Wireman	45	12	33	
Field Assistant/Wireman	30		30	
Assessor	17		17	
Field Assistant	11	4	7	
Field Assistant/Mazdoor Comml. Insp./	68	6	62	
Comml. Asst.		3		3
TOTAL	226	30	202	6

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 5^{th} cited.

5) The Superintending Engineer/ Udumalpet Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Udumalpet Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY CHIEF ENGINEER/ PERSONNEL

То

The Chief Engineer (Distribution)/Coimbatore Region. The Superintending Engineer/Udumalpet EDC. The Chief Internal Audit Officer/Audit Branch/Chennai-2. The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2. The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2. The Deputy Chief Engineer/Administrative Branch. All Senior Personnel Officers/Administrative Branch. The Personnel Officer/Staff Sanction/Adm. Branch/Chennai. The Personnel Officer/Implementation/Adm. Branch/Chennai. The Personnel Officer/Panel/Adm. Branch/Chennai. The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai. The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai. The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai. The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch. The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai. The Assistant Personnel Officer/Tamil Development – for Publication in the TNEB Bulletin (2 copies). Tamil Nadu Electricity Workers' Federation. Tamil Nadu Electricity Board Accounts and Executive Staff Union. Tamil Nadu Electricity Board Workers Progressive Union (LPF). Central Organisation of Tamil Nadu Electricity Employees (COTEE). Minsara Pirivu Anna Thozhir Sangam. Tamil Nadu Minvariya Janatha Thozhilalar Sangam. Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups). Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.

Tamil Nadu Electricity Board Engineer's Union.

Tamil Nadu Electricity Board Employees Federation.

All other signatory Unions.

A.3 Section/Sectt. Branch/Chennai.

G.24 Section/Adm. Branch/Chennai. (2 copies).

G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/ Adm. Branch/Chennai.

G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.

G.383 Seat/Adm. Branch/Chennai.

Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd.-/ xx 30.11.2019. SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.83, (Adm. Branch), dated 30.11.2019. UDUMALPET EDC

SI. No.	Name of the Post		Admi	issib	le	2014 Workload Sanction					tion	Sanctioned	Abolishe
NO.		U	R	Н	Total	U	R	Н	Su	pr.	Total		
									U	R			
	No. of Sections	3	47	6	56	3	38	6	1	2	50	6	
Ι	RWE (Field Staff)												
1	Spl. Grade Foreman			3					4				1
2	Spl. Grade Foreman (eligible for Rl.Sub.Dvns.)			20				2	0				
3	Foreman I Grade		8	39				7	6			13	
4	Line Inspector		5	56				5	0			6	
5	Line Inspector (CJ)												
6	Line Inspector (Highest No. of consumers)		3	33				3	3				
7	Tech. Asst.		-										
8	Commercial Inspector			56					0			6	
9	Commercial Assistant			56					0			6	
	Wireman			69 55					24			45	
11			3	55				3	11			44	
II	Assessment-cum- Collection Cadre:												
12	Revenue Supervisor		5	56				5	0			6	
	Inspector of Assessment		(54				5	5			9	
14	Assessor (Newly formed Sections & including 3 Nos. LRA per Division)		1	34				1	17			17	
III	Revenue Accounting Cadre:												
15	Asst. Accounts Officer			3					3				
16	Accts. Supervisor (Incl. GW)		4	24				2	6				2
	Assistant (Accounts)			6					6				
	Junior Assistant (Accts.)			6					5				
	Office Helper/Recd.Clerk			3					3				
	Stores Staff:												
	Stores Supervisor			6					5				
21	Stores Custodian I Gr.			8					8				
22	Stores Custodian II Gr.			1					1				
23	Field Assistant			10					4				4
	Total		13	858				12	13			152	7

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Out of 70 Sections existing in Udumalpet EDC, one Dharapuram Division with 20 Sections has been bifurcated for formation of Palladam EDC. Now, 4 Urban Sections (1 No. Supernumerary) 40 Rural Sections (2 Nos. Supernumerary Sections) and 6 Nos. Hill Sections totally 50 Sections are existing in Udumalpet EDC. Due to revised work norms the Rural, Urban & Hill norms are adopted in Udumalpet EDC. As per the Transformer/ Services details submitted by the SE/Udumalpet EDC. 3 Urban Sections, 47 Rural Sections and 6 Hill Sections totally 56 Sections are admissible and hence, 6 Sections to be Sanctioned in Udumalpet EDC. Therefore 3 Urban Sections, 47 Rural Sections and 6 Hill Sections totally 56 Sections may be continued in udumalpet EDC as per revised worknorms.

Sd.-/ xx 30.11.2019 SUPERINTENDENT.

ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.83, (Adm. Branch), dated 30.11.2019.

UDUMALPET EDC

Divisionwise Abstract of Assessor & I.A. Particulars as on 01.01.2018.

SI. No	Section Name		Services		Admis (Assess Collec	ment+	Exis (Assess Collec	ment+	Sanctioned		ed Abolishe	
		U	R	н	Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	UDUMALPET	32379	106381		42	21	40	19	2	2		
2	angala kuruchi		60126	26565	40	17	39	17	2		1	
3	POLLACHI	28071	86455		40	20	38	19	2	1		
4	Newly formed 6 Nos. Sections				12	6			12	6		
	Total	60450	252962	26565	134	64	117	55	18	9	1	

Name of the Post	Admissible (Assessment+ Collection)	Existing (Assessment+ Collection)	Sanctioned	Abolished
Assessor	134	117	17	
Inspector of Assessment	64	55	9	

Sd.-/ xx 30.11.2019

SUPERINTENDENT

ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.83, (Adm. Branch), dated 30.11.2019. UDUMALPET ELECTRICITY DISTRIBUTION CIRCLE

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

						Admisible			Exis	ting		Sanctioned			Abolished					
SI. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective - SC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)		JA Accts	OH/ RC	Acct. Supr. Asst. (Incl. Accts G.W)	JA S Accts	OH/ RC	Acct. Supr. (Incl. G.W)		JA Accts	OH/ RC
1	UDUMALPET	138760	17119	3902	140862	10	2	2	1	9	2	2	1	1						
2	angala kuruchi	86691	11773	3778	88246	6	2	2	1	6	2	2	1							
3	POLLACHI	114526	15341	3976	116457	8	2	2	1	11	2	2	1				3			
	Total	339977	44233	11656	345565	24	6	6	3	26	6	6	3	1			3			

	AE	BSTRACT		
Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	3	3		
Account Supervisor	24	26		2
Assistant (Accounts)	6	6		
Jr.Assistant(Accounts)	6	6		
Office Helper/Record Clerk	3	3		
Total	42	44		2

Sd.-/ xx 30.11.2019 SUPERINTEDENT

ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.83, (Adm. Branch), dated 30.11.2019.

UDUMALPET EDC

Stores Staff Particulars as on 01.01.2018

			Adm	issible			Exis	ting			Sanc	tioned			Abo	lished	
Sl. No.	Stores Details	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	Pricing Section	1				1											
4	Stores Custodian I Gr. Where (PSC Yard exists)																
	Total	3	5	1	4	3	5	1	8								4
II.	Sub-Stores																
1	UDUMALPET	1	1		2	1	1		2								
2	ANGALA KURUCHI	1	1		2	1	1		2								
3	POLLACHI	1	1		2	1	1		2								
	Total	3	3		6	3	3		6								
	Grand Total	6	8	1	10	6	8	1	14								4

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	6	6		
Stores Custodian I Gr.	8	8		
Stores Custodian II Gr. (As Leave Reserve)	1	1		
Field Assistant	10	14		4
TOTAL	25	29		4

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ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.83, (Adm. Branch), dated 30.11.2019.

UDUMALPET EDC

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
I	Distribution Division (3 Nos.)				
1	Technical Assistant (2 Nos.)	6	6		
2	Comml. Inspector (1 No.)	3		3	
	Comml. Ins./Comml. Asst.		3		3
	(to be abolished)		5		
II	Operation Division (2 Nos.)				
1	Comml. Assistant (1 No.)	2		2	
III	Distribution Sub-Division (12 Nos.)				
1	Commercial Inspector (1 No.)	12	12		
2	Commercial Assistant (1 No.)	12	12		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (3+1 Nos.) (302.15+312.196+263.588=877.93 4 Kms. Hill = 70.10 Kms.)				
1	Line Inspector (2 Nos./ Section)	8	8		
2	Commercial Asst. (1No./ 2 Sections)	2	2		
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	36	30	6	
VI	Sub-Stations				
a	33 KV Sub-Station Nos. (Indoor) (Outdoor)				
1	Techl. Asst. (4 Nos.) (TA for Indoor)				
2	Line Ins. (4 Nos.) (LI for Outdoor)			Nil	1
3	Wireman (2 Nos.)				
4	Field Asst.(2 Nos.)				
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	1
4	Line Inspector (1 No.)				
С	110 KV (Non-Grid) Sub-Station (13 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	52	52		
2	Foreman I Grade (1 No.)	13	13		
3	Line Inspector (2 Nos.)	26	26		
4	Wireman/ Field Asst. (2 No.)	26	2	24	
5	Field Asst./Mazdoor (4 Nos.)	52	28	24	
	Wireman (to be abolished)		12		12
d	110 KV (Grid) Sub-Stations (3 Nos.)				
1	Spl. Gr. Foreman (1 No.)	3	3		
2	Technical Asst. (1 No.)	3	3		
3	Line Inspector (2 Nos.)	6	6		
4	Wireman (2 Nos.)	6	6		
5	Field Asst./Mazdoor (4 Nos.)	12	12		
е	230 KV Sub-Station (3 Nos.)				
1	Spl. Gr. Foreman (1 No.)	3	3		
2	Line Inspector (2 Nos.)	6	6		
3	Technical Asst. (4 Nos.)	12	12		
4	Wireman (2 Nos.)	6	6		
5	Field Asst./Mazdoor (4 Nos.)	12	12		
VII	Construction Sub-Division (1 No.)				
1	Technical Asst (1 No.)	1	1		
2	Spl. Gr. Forman (1 No.)	1	1		
VIII	Construction Section (2 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 1 No. Spl. Gr. FM, in C&I Sub-Divns. 1 No. LI, in C&I Sections has been abolished)	3	3		
2	Comml. Asst. (1 No)	2	2		
3	Field Asst./Mazdoor (8 Nos.)	16	16		

SI.	Name of the post	Admissible	Existing	Sanctioned	Abolished
No.	-				
IX	Special Maintenance (Sec.) (NG-13+Grid-3+230 kV-3 =19)				
а	(Out-door) (19 SS)				
 1	Tech. Asst.				
T	(2 Nos. for 20 SS & 1 No. for more than				
	20 sub-stations and upto 30 sub-stations.)	2	2		
2	Field Asst.				
	(2 Nos. for upto 20 SS & 1 No. for more	2		2	
	than 20 sub-stations and upto 30 sub-	2		2	
	stations.)				
3	Driver (1 No.)	1	-		
	if board Vehicle is available	1	1		
b	(In-door)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.)	1	1		
~	(if Board Vehicles are available)				
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.)				
	for Transformer oil reclamation plant				
11	Wireman (4 Nos.)				
12	for Transformer oil reclamation plant Field Asst. (4 Nos.)				
12	for Transformer oil reclamation plant				
10					
13	Tech. Asst. (2 Nos.)				
	for Chennai North, West, Central,				
14	South-I & II Circles to maintain RMUs Field Asst. (2 Nos.)				
14	for Chennai North, West, Central,				
	South-I & II Circles to maintain RMUs				
Х	Meter Relay Test				
^	Division				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.)				
-	(if Board Vehicle is available)	1	1		
	Protection (19 SS)				
1	Tech. Asst. (Protection)				
	(2 Nos. for 20 SS & 1 No. for Additional	2			2
	10 Nos. Sub-stations over and above 20	2	4		2
	Sub-stations)				
2	Field Asst.				
	(2 Nos. for 20 SS & 1 No. for Additional				
	10 Nos. Sub-stations over and above 20	2		2	
	Sub-stations)				

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
NO.	Metering				
	(EHT/HT- 3+184 Nos. LT/CT-				
	<u>1104/2=552 Nos.)</u>				
	$\frac{1000}{187+552} = 739$ Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units,				
	next 100 units Tech. Asst. 1 No.)	4	4		
	(More than 600 units, Addl. Sec. with	4	4		
	required TA)				
4	Field Asst. (2 Nos. for first 300 units, next				
	100 units Field Asst. 1 No.)	4		4	
	(More than 600 units, Addl. Sec. with	4		4	
	required FA)				
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.)				
	Office works such as CMRL downloaded	1		1	
	and Harmonic measurement etc.,				
6	Field Asst. (1 No.)				
	Office works such as CMRL downloaded	1		1	
	and Harmonic measurement etc.,				
7	Tech. Asst. (2 Nos.)				
	Attending the defective meter receipt,	2		2	
	Accounting and testing.	_			
8	Field Asst. (2 Nos.)				
-	Attending the defective meter receipt,	2		2	
	Accounting and testing.				
	Field Asst./ Mazdoor				
	(to be abolished)		4		4
	· ·				
XI	Fuse Off Call Centers (Nos.)				
1	Line Inspector (4 Nos.)			Nil	
2	Wireman (4 Nos.)				
3	Field Asst. (4 Nos.)				
	Telephone Operator/CA (4 Nos.)				
	(to be abolished)				
XII	Stores				
1	Watchman	21	21		
	Total	408	357	74	23

Sd.-/ xx 30.11.2019 SUPERINTENDENT