

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)**

Establishment – Gobi EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.82

Dated 30.11.2019.

Karthigai 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.12
(Adm. Branch) dated 31.01.2015.
- 2) (Per.) CMD TANGEDCO Proceedings No.123
(Adm. Branch) dated 15.11.2016.
- 3) வாரிய (நிலையாணை) தலைவர் மற்றும்
மேலாண்மை இயக்குநர் செயல்முறை
எண்.161, நாள்.21.09.2017.
- 4) CE/Per. Memo. (Per.) No.002006/17 /G.38/
G.383/2017, dated 06.01.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.50
(Adm. Branch) dated 22.02.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.66
(Adm. Branch) dated 09.03.2018.
- 7) (Per.) FB TANGEDCO Proceedings No.81,
(Sectt. Branch), dated 13.07.2018.
- 8) (Per.) FB TANGEDCO Proceedings No.8,
(Sectt. Branch), dated 02.03.2018.
- 9) (Per.) CMD TANGEDCO Proceedings No.111
(Adm. Branch) dated 08.11.2018.
- 10) (Per.) CMD TANGEDCO Proceedings No.116
(Adm. Branch) dated 15.11.2018.
- 11) (Per.) CMD TANGEDCO Proceedings No.117
(Adm. Branch) dated 15.11.2018.
- 12) (Per.) CMD TANGEDCO Proceedings No.121
(Adm. Branch) dated 26.12.2018.

13) (Per.) CMD TANGEDCO Proceedings No.9
(Adm. Branch) dated 28.05.2019.

14) மே.பொ./கோபி மி.ப.வ. அவர்களின்
கடித எண்.765-1/மேபொ/கோபி/நிபி1/உ1/
கோ.Workload/19, நாள்.17.09.2019.

PROCEEDINGS:

As per the orders issued in the reference 8th cited, proposal has been received from the Superintending Engineer/Gobi EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Gobi EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Foreman I Grade	1		1	
Technical Assistant	5	2	3	
Commercial Inspector	3		3	
Inspector of Assessment	2		2	
Commercial Assistant	3		3	
Wireman	8	20		12
Field Assistant/Wireman	46		46	
Assessor	12		12	
Field Assistant	13	4	9	
Field Assistant/Mazdoor	48	6	42	
Spl. Gr. Foreman		1		1
Accounts Supervisor		4		4
Comml. Insp./ Comml. Asst.		3		3
TOTAL	141	40	121	20

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 8th cited.

5) The Superintending Engineer/ Gobi Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Gobi Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/TANGEDCO)

Encl: Annexures I to V.

R.KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/Erode Region.
The Superintending Engineer/Gobi EDC.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.

The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.
G.382 Seat/Adm. Branch/Chennai.
Stock file.

TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.82, (Adm. Branch), dated 30.11.2019.

GOBI EDC

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible					Existing					Sanctioned			Abolished		
		U	R	H	Supr	Total	U	R	H	Supr	Total	R	U	H	R	U	H
	No. of Sections	6	44	5	1	56	8	37	5	6	56						
I	RWE (Field Staff)																
1	Spl. Grade Foreman				7					8							1
2	Spl. Grade Foreman (eligible for RI.Sub.Dvns.)				20					20							
3	Foreman I Grade				85					84			1				
4	Line Inspector				56					56							
5	Line Inspector (CJ)																
6	Line Inspector (Highest No. of consumers)				33					33							
7	Tech. Asst.																
8	Commercial Inspector				56					56							
9	Commercial Assistant				56					56							
10	Wireman				362					354			8				
11	Field Assistant/Mazdoor				328					324			4				
II	Assessment-cum-Collection Cadre:																
12	Revenue Supervisor				56					56							
13	Inspector of Assessment				63					61			2				
14	Assessor (Including LRA)				135					123			12				
III	Revenue Accounting Cadre:																
15	Asst. Accounts Officer				3					3							
16	Accts. Supervisor (Incl. GW)				27					31							4
17	Assistant (Accounts)				6					6							
18	Junior Assistant (Accts.)				3					3							
19	Office Helper/Recd.Clerk				3					3							
IV	Stores Staff:																
20	Stores Supervisor				6					6							
21	Stores Custodian I Gr.				8					8							
22	Stores Custodian II Gr.				1					1							
23	Field Assistant				10					14							4
	Total				1324					1306			27				9

As per existing Worknorms 8 Urban Sections, 43 Rural Sections (including 6 Rural Supernumerary Sections) and 5 Hill Sections totally 56 sections are existing in Gobi EDC. According to the services submitted by the SE/Gobi EDC, 6 Urban Sections 44 Rural Sections, and 5 Hill Section totally 55 Sections are admissible and the remaining one section has to be abolished in Gobi EDC. As per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Therefore one section which have to be abolished may be treated as Supernumerary Section with common posts and the same will be adjusted in future sanction of Sections. As per the new work norms 6 Urban, 44 Rural & 5 Hill sections and one supernumerary section totally 56 sections may be continued in Gobi EDC.

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ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.82, (Adm. Branch), dated 30.11.2019.

GOBI ELECTRICITY DISTRIBUTION CIRCLE

Divisionwise Abstract of Assessor & I.A. Particulars as on 01.01.2018.

Sl. No	Section Name	Services			Admissible (Assessment+ Collection)		Existing (Assessment+ Collection)		Sanctioned		Abolished	
		U	R	H	Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	BHAVANI	25565	96838	3280	45	21	43	19	2	2		
2	GOBI	48376	81543		45	21	36	21	9			
3	SATHY	27989	74329	22090	45	21	44	21	4		3	
	Total	101930	252710	25370	135	63	123	61	15	2	3	

Name of the Post	Admissible (Assessment+ Collection)	Existing (Assessment+ Collection)	Sanctioned	Abolished
Assessor	135	123	12	
Inspector of Assessment	63	61	2	

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ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.82, (Adm. Branch), dated 30.11.2019.

GOBI ELECTRICITY DISTRIBUTION CIRCLE

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC
1	GOBI	129919	19965	5140	132429	9	2	2	1	10	2	2	1					1			
2	SATHY	124408	18526	5050	126765	9	2	2	1	11	2	2	1					2			
3	BHAVANI	125683	18807	5513	128115	9	2	2	1	10	2	2	1					1			
	TOTAL	380010	57298	15703	387310	27	6	6	3	31	6	6	3					4			

ABSTRACT

Sl.No.	Name of the Posts	Admissible	Existing	Sanctioned	Abolished
1	Assistant Accounts	3	3		
2	Account Supervisor	27	31		4
3	Assistant (Accounts)	6	6		
4	Jr.Assistant	6	6		
5	Office Helper/ Record Clerk	3	3		
	Total	45	49		4

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ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.82, (Adm. Branch), dated 30.11.2019.

GOBI ELECTRICITY DISTRIBUTION CIRCLE

STORES STAFF Particulars as on 01.01.2018.

Sl. No.	Description of Stores	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	STATIONERY		1				1										
2	LEAVE RESERVE			1				1									
3	Pricing Section	1				1											
4	Stores Custodian Grade I Where (PSC Yard exists)																
	TOTAL	3	5	1	4	3	5	1	8								4
II	Sub-Stores																
1	GOBI	1	1		2	1	1		2								
2	SATHY	1	1		2	1	1		2								
3	BHAVANI	1	1		2	1	1		2								
	TOTAL	3	3		6	3	3		6								
	Grand Total	6	8	1	10	6	8	1	14								4

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	6	6		
Stores Custodian I Grade	8	8		
Stores Custodian II Grade (As Leave Reserve)	1	1		
Field Assistant	10	14		4

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**ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.82,
(Adm. Branch), dated 30.11.2019.**

Gobi EDC

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
I	Distribution Division (3 Nos.)				
1	Technical Assistant (2 Nos.)	6	6		
2	Comml. Inspector (1 No.)	3		3	
	Comml. Ins./Comml. Asst. (to be abolished)		3		3
II	Operation Division (2 Nos.)				
1	Comml. Assistant (1 No.)	2		2	
III	Distribution Sub-Division (13 Nos.)				
1	Commercial Inspector (1 No.)	13	13		
2	Commercial Assistant (1 No.)	13	13		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (2 Nos.) (346.003 +183.353 = 529.356 Kms.) Plain-469.100 Hill-60.256				
1	Line Inspector (2 Nos./ Section)	4	4		
2	Commercial Asst. (1No./ 2 Sections)	1	1		
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	20	14	6	
VI	Sub-Stations				
a	33 KV Sub-Station 6 Nos. (Outdoor)				
1	Techl. Asst. (4 Nos.) (TA for Indoor)				
2	Line Ins. (4 Nos.) (LI for Outdoor)	24	24		
3	Wireman (2 Nos.)	12	12		
4	Field Asst.(2 Nos.)	12	12		
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				
C	110 KV (Non-Grid) Sub-Station (21 Nos.)				
1	JE(EI.)/II Gr.(4 Nos.)	84	84		
2	Foreman I Grade (1 No.)	21	21		
3	Line Inspector (2 Nos.)	42	42		
4	Wireman/ Field Asst. (2 No.)	42	2	40	
5	Field Asst./Mazdoor (4 Nos.)	84	44	40	
	Wireman (to be abolished)		20		20
d	110 KV (Grid) Sub-Stations (2 Nos.)				
1	Spl. Gr. Foreman (1 No.)	2	2		
2	Technical Asst. (1 No.)	2	2		
3	Line Inspector (2 Nos.)	4	4		
4	Wireman (2 Nos.)	4	4		
5	Field Asst./Mazdoor (4 Nos.)	8	8		
e	230 KV Sub-Station (2 Nos.)				
1	Spl. Gr. Foreman (1 No.)	2	2		
2	Line Inspector (2 Nos.)	4	4		
3	Technical Asst. (4 Nos.)	8	8		
4	Wireman (2 Nos.)	4	4		
5	Field Asst./Mazdoor (4 Nos.)	8	8		
VII	Construction Sub-Division (1 No.)				
1	Technical Asst (1 No.)	1	1		
2	Spl. Gr. Forman (1 No.)	1	1		
VIII	Construction Section (4 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 2 Nos. Spl. Gr. FM, in C&I Sub-Divns. 2 Nos. LI, in C&I Sections has been abolished)	7	7		
2	Comml. Asst. (1 No)	4	4		
3	Field Asst./Mazdoor (8 Nos.)	32	28	4	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
IX	Special Maintenance (2 Sec.)				
a	(Out-door) (31 SS)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4	2	2	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4		4	
3	Driver (1 No.) if board Vehicle is available	1	1		
b	(In-door)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
X	Meter Relay Test				
	Division				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		
	Protection (31 SS)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	3	4		1
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-	3		3	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
	Metering (EHT/HT- 169+3 Nos. LT/CT- 560 Nos.) (172 + 560/2= 452 Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	3	4		1
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	3		3	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
XI	Fuse Off Call Centers (Nil)				
1	Line Inspector (4 Nos.)				
2	Wireman (4 Nos.)			Nil	
3	Field Asst. (4 Nos.)				
	Telephone Operator/CA (4 Nos.) (to be abolished)				
XII	Stores				
1	Watchman	21	21		
	Total	544	461	114	31

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