# TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD. (Abstract)

Establishment – Chennai EDC/ South-I – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

-----

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.104 Dated 30.11.2019.

Karthigai –14, Vikari Varudam. Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.10 (Adm. Branch) dated 24.01.2015.
- 2) CE/Per. Memo. (Per.) No.093218/384 /G.39/ G.392/2017-2, dated 25.11.2017.
- 3) (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018.
- 4) (Per.) CMD TANGEDCO Proceedings No.64 (Adm. Branch) dated 02.03.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.111 (Adm. Branch) dated 08.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.112 (Adm. Branch) dated 08.11.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.113 (Adm. Branch) dated 08.11.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.121 (Adm. Branch) dated 26.12.2018.
- 9) SE/ Chennai EDC/South-I Letter No.030419/ AO/ADM.1/A3/F. Work load/2019, dated 03.04.2019.

#### PROCEEDINGS:

As per the orders issued in the reference 3rd cited, proposal has been received from the Superintending Engineer/Chennai EDC/ South-I for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Chennai EDC/ South-I, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Spl. Gr. Foreman		3		3
Accounts Supervisor		3		3
Foreman I Grade	3		3	
Line Inspector	2	1	1	
Technical Assistant	21	3	18	
Commercial Inspector	3		3	
Winder	1		1	
Inspector of Assessment	4		4	
Commercial Assistant	4		4	
Wireman	49	9	40	
Field Assistant/Wireman	18		18	
Assessor	15		15	
Field Assistant	16		16	
Field Assistant/Mazdoor	49	2	47	
Comml. Insp./ Comml. Asst.		3		3
Telephone Operator/ Comml. Asst.		24		24
TOTAL	185	48	170	33

<sup>3)</sup> The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

- 4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 3<sup>rd</sup> cited.
- 5) The Superintending Engineer/ Chennai Electricity Distribution Circle/South-I is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.
- 6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses Chennai Electricity Distribution Circle/South-I 75 Employees Cost".
- 7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Chennai Region/South.

The Superintending Engineer/Chennai EDC/ South-I.

The Chief Internal Audit Officer/Audit Branch/Chennai-2.

The Residential Audit Officer/TANGEDCO/Chennai-2.

#### Copy to:

The Secretary / TANGEDCO / Chennai-2.

The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.

The Deputy Chief Engineer/Administrative Branch.

All Senior Personnel Officers/Administrative Branch.

The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.

The Personnel Officer/Implementation/Adm. Branch/Chennai.

The Personnel Officer/Panel/Adm. Branch/Chennai.

The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.

The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.

The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.

The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.

...4

The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai. The Assistant Personnel Officer/Tamil Development – for Publication in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts and Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organisation of Tamil Nadu Electricity Employees (COTEE).

Minsara Pirivu Anna Thozhir Sangam.

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).

Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.

Tamil Nadu Electricity Board Engineers' Association.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.

Tamil Nadu Electricity Board Engineer's Union.

Tamil Nadu Electricity Board Employees Federation.

All other signatory Unions.

A.3 Section/Sectt. Branch/Chennai.

G.24 Section/Adm. Branch/Chennai. (2 copies).

G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/ Adm. Branch/Chennai.

G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.

G.393 Seat/Adm. Branch/Chennai.

Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019 SUPERINTENDENT.

# ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.104, (Adm. Branch), dated 30.11.2019. CHENNAI ELECTRICITY DISTRIBUTION CIRCLE/ South-I

#### (POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

	<u>(POSTS SANCTIONS</u>														
SI.	Name of the Post		Ad	lmis	sibl	е				Exis	ting	l		Sanctioned	Abolished
No.	Name of the Post	С	U	R	Su	pr	Total	С	U	R	Su	pr.	Total		
			U	K	U	R	٩	C	U	K	U	R	2		
	No. of Sections	33	8	12			53	34	10	6		3	53		
I	RWE (Field Staff)														
1	Spl. Grade Foreman			41						4	4				3
2	Spl. Grade Foreman (for eligible Rl.Sub.Dvns.)			2						2					
3	Foreman I Grade			63						6				3	
4	Line Inspector			53						5	3				
5	Line Inspector (CJ)			33	3					3	4				1
6	Line Inspector (Highest No. of consumers)			40						40	0				
7	Tech. Asst. (incl. Urban Section)			41						4	4				3
8	Commercial Inspector			53	3					5	3				
9	Commercial Assistant			53	3					5	3				
10	Wireman			34	6			300						46	
11	Field Assistant/Mazdoor			32	2					29	2			30	
II	Assessment-cum- Collection Care:														
12	Revenue Supervisor			53	3					53	3				
13	Inspector of Assessment			92	<u>)</u>					88	8			4	
14	Assessor			14	2					12	27			15	
III	Revenue Accounting Cadre:														
15	Asst. Accounts Officer			3						3	}				
16	Accts. Supervisor (Incl. GW)			51	_					5	4				3
17	Assistant (Accounts)			6						6	•				
18	Junior Assistant (Accts.)			6						6					
19	Office Helper/Recd.Clerk			3						3	3				
IV	Stores Staff:														
20	Stores Supervisor	5		5											
21	Stores Custodian I Gr.	8		8											
22	Stores Custodian II Gr.	1		1											
23	Field Assistant	10		8					2						
	Total			142	27					13	37			100	10

As per existing Worknorms 34 City Sections, 10 Urban Sections and 9 Rural Sections (including 3 Supernumerary Sections) totally 53 Sections are existing in Chennai EDC/South-I. Due to introductions of Revised Worknorms, the City, Urban & Rural norms are adopted to Chennai EDC/South-I. According to the services submitted by the SE/Chennai EDC/South-I, 33 City Sections, 8 Urban Sections and 12 Rural Sections totally 53 Sections are admissible in Chennai EDC/South-I.

### ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.104, (Adm. Branch), dated 30.11.2019.

### Chennai EDC/ South-I

# Abstract of Assessor & I.A. Particulars as on 01.01.2018.

		Admisible		Existing		Sanctioned		Abolished	
Sl. No.	Section Name	Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	KK NAGAR	45	33	43	33	4		2	
2	GUINDY	42	29	39	27	4	2	1	
3	PORUR	55	30	45	28	10	2		
	Total	142	92	127	88	18	4	3	

Name of the Post	Admissible	Existing	Sanctioned	Abolished
Assessor	142	127	15	
Inspector of Assessment	92	88	4	

Sd./- xx 30.11.2019
SUPERINTENDENT.

# ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.104, (Adm. Branch), dated 30.11.2019. Chennai EDC/ South-I

## Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

CI	Metered Effective		Effective	Admisible			Existing			Sanctioned				Abolished					
Sl. No	Division Name	SC Agl Sc Hut Sc	SC	Acct. Supr. (Incl.G.W)	Asst. Accts.	JA Accts.	RC/ OH	Acct. Supr	Asst. Accts	JA Accts.	RC/ OH	Acct. Supr	Asst. Accts	JA Accts.	RC/ OH	Acct. Supr.	Asst. Accts	JA Accts.	RC/ OH
1	KK NAGAR	254889	254889	17	2	2	1	20	2	2	1					3			
2	GUINDY	269117	269117	18	2	2	1	18	2	2	1								
3	PORUR	227917 1204 1959	228233	16	2	2	1	16	2	2	1								
	Total	751923 1204 1959	752239	51	6	6	3	54	6	6	3					3			

Name of the Posts	Admissible	Existing	To be Sanctioned	To be Abolished
Assistant Accounts Officer	3	3		
Account Supervisor	51	54		3
Assistant (Accounts)	6	6		
Jr.Assistant(Accounts)	6	6		
Record clerk/ Office Helper	3	3		
Total	69	72		3

Sd./- xx 30.11.2019

SUPERINTENDENT.

### ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.104, (Adm. Branch), dated 30.11.2019.

## **Chennai EDC/ South-I**

# **Stores Staff Admissible Details**

GI			Adm	issible			Ex	isting			San	ction			Abo	lished	
Sl. No.	Description of Stores		SC I Gr.	SC II Gr.	FA	ss	SC I Gr.	SC II Gr.	FA	ss	SC I Gr.	SC II Gr.	FA	ss	SC I Gr.	SC II Gr.	FA
I	Central Stores (4 Sections)	2	4		4	2	4		2				2				
1	STATIONERY		1				1										
2	LEAVE RESERVE			1				1									
3	Stores Custodian Grade I Where (PSC Yard exists)																
	TOTAL	2	5	1	4	2	5	1	2				2				
II	Sub-Stores																
1	KK NAGAR	1	1		2	1	1		2								
2	GUINDY	1	1		2	1	1		2								
3	PORUR	1	1		2	1	1		2								
	TOTAL	3	3		6	3	3		6								
	Grand Total	5	8	1	10	5	8	1	8				2				

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	5	5		
Stores Custodian I Grade	8	8		
Stores Custodian II Grade (As Leave Reserve)	1	1		
Field Assistant	10	8	2	

Sd./- xx 30.11.2019

# ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.104, (Adm. Branch), dated 30.11.2019. Chennai EDC/South-I

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
I	Distribution Division (3 Nos.)				
1	Technical Assistant (2 Nos.)	6	6		
2	Comml. Inspector (1 No.)	3		3	
	Comml. Ins./Comml. Asst.		2		2
	(to be abolished)		3		3
	( as a success,				
II	Operation Division (3 Nos.)				
1	Comml. Assistant (1 No.)	3		3	
III	Distribution Sub-Division				
	(15 Nos.)				
1	Commercial Inspector (1 No.)	15	15		
2	Commercial Assistant (1 No.)	15	15		
IV	Line Sub-Division (Nil)				
11	Comml. Inspector (1 No.)			Nil	
	· · · · · · · · · · · · · · · · · · ·				
V	Lines Section (Nil)				
1	Line Inspector (2 Nos./ Section)				
2	Commercial Asst.		1	Nil	
_	(1No./ 2 Sections)				
3	Field Assistant/ Wireman				
	(1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or				
	double circuit line))				
	(Hill Area 2 Nos. for every 30 Kms.)				
VI	Sub-Stations				
а	33 KV Sub-Station (13 Nos.)				
	Indoor 11 Nos. Outdoor 2 Nos.				
1	Techl. Asst. (4 Nos.)		4.4		
_	(TA for Indoor)	44	44		
2	Line Ins. (4 Nos.)	0	0		
	(LI for Outdoor)	8	8		
3	Wireman (2 Nos.)	26	26		
4	Field Asst.(2 Nos.)	26	26		
5	TA (1 No.) in Chennai EDC North, West,				
	Central, South-I & II	11		11	
	(TA for Indoor, LI for Outdoor)				
6	LI (1 No.) in Chennai EDC North, West,				
	Central, South-I & II	2		2	
	(TA for Indoor, LI for Outdoor)				

SI. No.	Name of the post	Admissib <b>l</b> e	Existing	Sanctioned	Abolished
1	2	3	4	5	6
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)		ľ	Vi <b>l</b>	
4	Line Inspector (1 No.)				
С	110 KV (Non-Grid)				
1	Sub-Station (10 Nos.)	40	40		
1	JE(El.)/II Gr.(4 Nos.)	40	40		
2	Foreman I Grade (1 No.)	10	10		
3	Line Inspector (2 Nos.)	20	20	10	
4	Wireman/ Field Asst. (2 No.)	20	2	18	
5	Field Asst./Mazdoor (4 Nos.)	40	22	18	
	Wireman (to be abolished)		9		9
d	110 KV (Grid)				
1	Sub-Stations (Nil)				
1	Spl. Gr. Foreman (1 No.)				
2	Technical Asst. (1 No.)			1:1	
3	Line Inspector (2 Nos.)		ľ	lil .	
4	Wireman (2 Nos.)				
5	Field Asst./Mazdoor (4 Nos.)				
е	230 KV Sub-Station (3 No.)				
1	Spl. Gr. Foreman (1 No.)	3	3		
2	Line Inspector (2 Nos.)	6	6		
3	Technical Asst. (4 Nos.)	12	12		
4	Wireman (2 Nos.)	6	6		
5	Field Asst./Mazdoor (4 Nos.)	12	12		
	ricia Asst./Piazaoor (11405.)	12	12		
VII	Construction Sub-Division (Nil)				
1	Technical Asst (1 No.)		Ŋ	Vi <b>l</b>	
2	Spl. Gr. Forman (1 No.)				
VII	Construction Section (2 Nos.)				
1	Line Inspector (2 Nos.)				
_	(Due to sanction of 2 Nos. Spl. Gr. FM, in C&I Sub-Divns. 2 Nos. LI, in C&I Sections has	4	4		
2	been abolished) Comml. Asst. (1 No)	2	2		
3					
ے	Field Asst./Mazdoor (8 Nos.)	16	16		

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
IX	Special Maintenance (1 Sec.)				
a	(Out-door) (26 SS)				
1	Tech. Asst.				
	(2 Nos. for 20 SS & 1 No. for more than 20	3	2	1	
	sub-stations and upto 30 sub-stations.)				
2	Field Asst.	_		_	
	(2 Nos. for 20 SS & 1 No. for more than 20	3		3	
	sub-stations and upto 30 sub-stations.)				
3	Driver (1 No.)				
	if board Vehicle is available				
b	(In-door)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	1	1	
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2		2	
6	Wireman (6 Nos.)	6	3	3	
7	Field Asst./Mazdoor (4 Nos.)	4	3	1	
8	Driver (1 No.)	1	1		
	(if Board Vehicles are available)				
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.)				
	for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.)				
12	for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.)				
	for Chennai North, West, Central,	2		2	
	South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.)	2		2	
	for Chennai North, West, Central,	2		2	
	South-I & II Circles to maintain RMUs				
X	Meter Relay Test				
	Division				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.)	1	1		
	(if Board Vehicle is available)	1	1		
	Protection (26 SS)				
1	Tech. Asst. (Protection)				
	(2 Nos. for 20 SS & 1 No. for Additional 10	2	2		
	Nos. Sub-stations over and above 20 Sub-				
2	Field Asst.	_		_	
	(2 Nos. for 20 SS & 1 No. for Additional 10	2		2	
	Nos. Sub-stations over and above 20 Sub-				
	Metering				
	(EHT/HT-295 Nos. LT/CT-2026 Nos.) (295+2026/2=1308 Nos.)				

SI.	Name of the post	Admissible	Existing	Sanctioned	Abolished
No.	2	3	4	5	6
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	4	2	2	
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required	4		4	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		2		2
ΧI	Fuse Off Call Centers (6 Nos.)				
1	Line Inspector (4 Nos.)	24	24		
2	Wireman (4 Nos.)	24	24		
3	Field Asst. (4 Nos.)	24	24		
	Telephone Operator/CA (4 Nos.)		24		24
	(to be abolished)		۷ ۱		
	Stores				
1	Watchman	18	18		
		489	442	85	38

Sd./- xx 30.11.2019
SUPERINTENDENT.