

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.

(Abstract)

Establishment – Chennai EDC/ Central – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.116, Dated 30.11.2019.

Karthigai – 14 , Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.201 (Adm. Branch) dated 29.12.2014.
- 2) CE/Per. Memo. (Per.) No.004500/13/G.39/G.392/2017-2, dated 14.07.2017.
- 3) (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018.
- 4) (Per.) CMD TANGEDCO Proceedings No.121 (Adm. Branch) dated 26.12.2018.
- 5) SE/ Chennai EDC/Central Letter No.752/ADM.1/A.2/F.Work load/2019, dated 15.07.2019.

PROCEEDINGS:

As per the orders issued in the reference 3rd cited, proposal has been received from the Superintending Engineer/Chennai EDC/ Central for the revised Workload norms based on Services as on 01.01.2018.

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2) After careful consideration of the proposal from the Superintending Engineer/Chennai EDC/ Central, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Stores Supervisor		2		2
Accounts Supervisor		6		6
Line Inspector	1		1	
Technical Assistant	43	1	42	
Commercial Inspector	4		4	
Inspector of Assessment	1		1	
Commercial Assistant	6		6	
Wireman	4	37		33
Field Assistant/Wireman	14		14	
Assessor	3		3	
Field Assistant	20	4	16	
Field Assistant/Mazdoor	14	35		21
Comml. Insp./ Comml. Asst.		4		4
Telephone Operator/ Comml. Asst.		76		76
TOTAL	110	165	87	142

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3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 3rd cited.

5) The Superintending Engineer/ Chennai Electricity Distribution Circle/Central is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Chennai Electricity Distribution Circle/Central - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Chennai Region/North.
The Superintending Engineer/Chennai EDC/ Central.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.

The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.
G.393 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.116, (Adm. Branch), dated 30.11.2019.

CHENNAI ELECTRICITY DISTRIBUTION CIRCLE/ CENTRAL

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible			Existing			Sanctioned	Abolished
		C	Supr.	Total	C	Supr.	Total		
	No. of Sections	42	18	60	46	14	60		
I	RWE (Field Staff)								
1	Spl. Grade Foreman (Inc. 12 Nos. Upgraded Section)		72			72			
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)		-			-		-	-
3	Foreman I Grade		48			48			
4	Line Inspector		60			60			
5	Line Inspector (CJ)		60			60			
6	Line Inspector (Highest No. of consumers)		46			46			
7	Tech. Asst.		60			60			
8	Commercial Inspector		60			60			
9	Commercial Assistant		60			60			
10	Wireman		244			274			30
11	Field Assistant/Mazdoor		223			252			29
II	Assessment-cum- Collection Cadre:								
12	Revenue Supervisor		60			60			
13	Inspector of Assessment		90			89		1	
14	Assessor (Including LRA)		139			136		3	
III	Revenue Accounting Cadre:								
15	Asst. Accounts Officer		4			4			
16	Accts. Supervisor (Incl. GW)		47			53			6
17	Assistant (Accounts)		8			8			
18	Junior Assistant (Accts.)		8			8			
19	Office Helper/Recd.Clerk		4			4			
IV	Stores Staff:								
20	Stores Supervisor		6			8			2
21	Stores Custodian I Gr.		9			9			
22	Stores Custodian II Gr.		1			1			
23	Field Assistant		12			16			4
	Total		1321			1388		4	71

As per existing Worknorms 60 City Sections (including 14 Supernumerary Sections) are existing in Chennai EDC/Central. Due to introductions of Revised Worknorms, the City norms are adopted to Chennai EDC/Central. According to the services submitted by the SE/Chennai EDC/Central, 42 City Sections are admissible and the 18 Sections have to be abolished in Chennai EDC/Central. As per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Therefore remaining 18 sections which have to be abolished may be treated as Supernumerary Sections with common posts and the same will be adjusted in future sanction of Sections.

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ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.116, (Adm. Branch), dated 30.11.2019.

Chennai EDC/ Central

Abstract of Assessor & I.A. Particulars as on 01.01.2018.

SI. No.	Section Name	Admissible (Assessment + Collection)		Existing		Sanctioned		Abolished	
		Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	ANNASALAI	29	16	28	17	2		1	1
2	EGMORE	42	28	39	28	3			
3	MYLAPORE	36	23	37	23			1	
4	T.NAGAR	32	23	32	21		2		
	TOTAL	139	90	136	89	5	2	2	1

Name of the Post	Admissible	Existing	Sanctioned	Abolished
Assessor	139	136	3	
Inspector of Assessment	90	89	1	

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ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.116, (Adm. Branch), dated 30.11.2019.

CHENNAI ELECTRICITY DISTRIBUTION CIRCLE/ CENTRAL

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl Sc	Hut Sc	Effective SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl.G.W)	Asst. Accts	JA Accts.	RC/OH	Acct. Supr. (Incl.G.W)	Asst. Accts.	JA Accts.	RC/OH	Acct. Supr. (Incl.G.W)	Asst. Accts.	JA Accts.	RC/OH	Acct. Supr. (Incl.G.W)	Asst. Accts	JA Accts	RC/OH
1	ANNASALAI	111604			111604	8	2	2	1	10	2	2	1					2			
2	EGMORE	226633			226633	16	2	2	1	16	2	2	1								
3	MYLAPORE	156351			156351	11	2	2	1	14	2	2	1					3			
4	T.NAGAR	166019			166019	12	2	2	1	13	2	2	1					1			
Total		660607	Nil	Nil	660607	47	8	8	4	53	8	8	4					6			

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	4	4		
Account Supervisor	47	53		6
Assistant (Accounts)	8	8		
Jr.Assistant(Accounts)	8	8		
Record clerk/ Office Helper	4	4		
Total	71	77		6

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Chennai EDC/ Central

Stores Staff Admissible Details

Sl. No.	Description of Stores	Admissible				Existing				Sanction			Abolished				
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	STATIONERY		1				1										
2	LEAVE RESERVE			1				1									
3	TRANSPORT					2								2			
4	Stores Custodian Grade I Where (PSC Yard exists)																
	TOTAL	2	5	1	4	4	5	1	8					2			4
II	Sub-Stores																
1	ANNASALAI	1	1		2	1	1		2								
2	EGMORE	1	1		2	1	1		2								
3	MYLAPORE	1	1		2	1	1		2								
4	T.NAGAR	1	1		2	1	1		2								
	TOTAL	4	4		8	4	4		8								
	Grand Total	6	9	1	12	8	9	1	16					2			4

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	6	8		2
Stores Custodian I Grade	9	9		
Stores Custodian II Grade (As Leave Reserve)	1	1		
Field Assistant	12	16		4

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ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.116, (Adm. Branch), dated 30.11.2019.
Chennai EDC/ Central

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
I	Distribution Division (4 Nos.)				
1	Technical Assistant (2 Nos.)	8	8		
2	Comml. Inspector (1 No.)	4		4	
	Comml. Ins./Comml. Asst. (to be abolished)		4		4
II	Operation Division (5 Nos.)				
1	Comml. Assistant (1 No.)	5		5	
III	Distribution Sub-Division (12 Nos.)				
1	Commercial Inspector (1 No.)	12	12		
2	Commercial Assistant (1 No.)	12	12		
IV	Line Sub-Division (Nil)				
1	Comml. Inspector (1 No.)			Nil	
V	Lines Section (Nil)				
1	Line Inspector (2 Nos./ Section)				
2	Commercial Asst. (1No./ 2 Sections)			Nil	
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)				
VI	Sub-Stations				
a	33 KV Sub-Station 35 Nos. (34 Indoor) (1 Outdoor)				
1	Techl. Asst. (4 Nos.) (TA for Indoor)	136	136		
2	Line Ins. (4 Nos.) (LI for Outdoor)	4	4		
3	Wireman (2 Nos.)	70	70		
4	Field Asst.(2 Nos.)	70	70		
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)	34		34	
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)	1		1	
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
C	110 KV (Non-Grid) Sub-Station (7 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	28	28		
2	Foreman I Grade (1 No.)	7	7		
3	Line Inspector (2 Nos.)	14	14		
4	Wireman/ Field Asst. (2 No.)	14		14	
5	Field Asst./Mazdoor (4 Nos.)	28	14	14	
	Wireman (to be abolished)		7		7
d	110 KV (Grid) Sub-Stations (1 No.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Technical Asst. (1 No.)	1	1		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
e	230 KV Sub-Station (5 Nos.)				
1	Spl. Gr. Foreman (1 No.)	5	5		
2	Line Inspector (2 Nos.)	10	10		
3	Technical Asst. (4 Nos.)	20	20		
4	Wireman (2 Nos.)	10	10		
5	Field Asst./Mazdoor (4 Nos.)	20	20		
VII	Construction Sub-Division (4 Nos.)				
1	Technical Asst (1 No.)	4	4		
2	Spl. Gr. Forman (1 No.)	4	4		
VIII	Construction Section (11 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 4 Nos. Spl. Gr. FM, in C&I Sub-Divns. 4 Nos. LI, in C&I Sections has been abolished)	18	18		
2	Comml. Asst. (1 No)	11	11		
3	Field Asst./Mazdoor (8 Nos.)	88	88		
IX	Special Maintenance (2 Sec.)				
a	(Out-door) (48 SS)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4	2	2	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4		4	
3	Driver (1 No.) if board Vehicle is available	1	1		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	(In-door)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant	2		2	
11	Wireman (4 Nos.) for Transformer oil reclamation plant	4		4	
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant	4		4	
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs	2		2	
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs	2		2	
X	Meter Relay Test				
	Division				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		
	Protection (48 SS)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-	3	4		1
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-	3		3	
	Metering (EHT/HT-425 Nos. LT/CT-1471 Nos.) (425+1471/2=1160 Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Adtl. Sec. with required TA)	4	4		
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Adtl. Sec. with required FA)	4		4	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accountina and testina.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accountina and testina.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
XI	Fuse Off Call Centers (19 Nos.)				
1	Line Inspector (4 Nos.)	76	76		
2	Wireman (4 Nos.)	76	76		
3	Field Asst. (4 Nos.)	76	76		
	Telephone Operator/CA (4 Nos.) (to be abolished)		76		76
XII	Stores				
1	Watchman	24	24		
		963	951	106	94

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