

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.**  
**(Abstract)**

Establishment – Kallakurichi EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

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(Administrative Branch)

**(Per.) CMD TANGEDCO Proceedings No.95      Dated 30.11.2019.**

Karthigai – 14, Vikari Varudam.  
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.19,  
(Adm. Branch), dated 04.02.2015.
- 2) CE/Per. Memo. (Per.) No.002017/14 /G.38/  
G.382/2017-2, dated 08.03.2017.
- 3) (Per.) FB TANGEDCO Proceedings No.8,  
(Sectt. Branch), dated 02.03.2018.
- 4) (Per.) CMD TANGEDCO Proceedings No.95,  
(Adm. Branch), dated 01.08.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.111,  
(Adm. Branch), dated 08.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.121,  
(Adm. Branch), dated 26.12.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.9,  
(Adm. Branch), dated 28.05.2019.
- 8) The SE/ Kallakurichi EDC's Lr. No.1341-  
4/SE/KEDC/KKI/ADO/ADM.I/A.1/F.Workload/2019,  
Dated:09.09.2019.
- 9) The SE/ Kallakurichi EDC's Lr. No.1341-4/SE/  
KEDC/KKI/ADO/ADM.I/A.1/F.Workload/2019,  
Dated:21.09.2019.

PROCEEDINGS:

As per the orders issued in the reference 3rd cited, proposals have been received from the Superintending Engineer/ Kallakurichi EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/ Kallakurichi EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc.. based on the Services as on 01.01.2018.

<b>Name of posts</b>	<b>Creation</b>	<b>Abolition</b>	<b>Net Creation</b>	<b>Net Abolition</b>
Inspector of Assessment	7		7	
Assessor	9		9	
Spl. Grade Foreman	5		5	
Stores Custodian II Gr.	1		1	
Foreman I Grade		5		5
Technical Assistant	4	4		
Commercial Inspector	4		4	
Commercial Assistant	4		4	
Comml. Ins./ Comml. Asst.		4		4
Line Inspector	3		3	
Wireman		35		35
Wireman/ Field Assistant	41		41	
Field Assistant/ Mazdoor	48	26	22	
Field Assistant	14		14	
<b>Total</b>	<b>140</b>	<b>74</b>	<b>110</b>	<b>44</b>

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 3<sup>rd</sup> cited.

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5) The Superintending Engineer/ Kallakurichi Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Kallakurichi Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/ TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY  
CHIEF ENGINEER/ PERSONNEL.

To

The Chief Engineer (Distribution)/ Villupuram Region.  
The Superintending Engineer/ Kallakurichi EDC.  
The Chief Internal Audit Officer/ Audit Branch/Chennai-2.  
The Residential Audit Officer/ TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.  
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.  
The Deputy Chief Engineer/Administrative Branch.  
All Senior Personnel Officers/Administrative Branch.  
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.  
The Personnel Officer/Implementation/Adm. Branch/Chennai.  
The Personnel Officer/Panel/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.  
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies).

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Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts and Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineer's Union.  
Tamil Nadu Electricity Board Employees Federation.  
All other signatory Unions.  
A.3 Section/Sectt. Branch/Chennai.  
G.24 Section/Adm. Branch/Chennai. (2 copies).  
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/  
Adm. Branch/Chennai.  
G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.  
G.382 Seat/Adm. Branch/Chennai.  
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-30.11.2019.  
SUPERINTENDENT.

**Annexure-I to (Per.) CMD TANGEDCO Proceedings No.95 (Adm. Branch),  
dated 30.11.2019.**

**KALLAKURICHI ELECTRICITY DISTRIBUTION CIRCLE  
(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)**

Sl. No.	Name of the Post	Admissible					Existing				Sanctioned	Abolished
		U	R	H	Supr.	Total	U	R	H	Total		
					R							
	<b>No. of Sections</b>	<b>8</b>	<b>45</b>	<b>2</b>	<b>4</b>	<b>59</b>	<b>3</b>	<b>54</b>	<b>2</b>	<b>59</b>		
<b>I</b>	<b>RWE (Field Staff)</b>											
1	Spl. Grade Foreman			8				3			5	
<b>2</b>	<b>Spl. Grade Foreman (for eligible RI.Sub.Dvns.)</b>			30				30				
3	Foreman I Grade			80				85				5
4	Line Inspector			59				59				
5	Line Inspector (Highest No. of consumer)			44				44				
6	Technical Assistant											
7	Commercial Inspector			59				59				
8	Commercial Assistant			59				59				
9	Wireman			377				394				17
10	Field Assistant/Mazdoor			355				375				20
<b>II</b>	<b>Assessment-cum- Collection Care:</b>											
12	Revenue Supervisor			59				59				
13	Inspector of Assessment			72				65		7		
14	Assessor			143				134		9		
<b>III</b>	<b>Revenue Accounting Cadre:</b>											
15	Asst. Accounts Officer			4				4				
16	Accts. Supervisor (Incl. GW)			33				33				
17	Assistant (Accounts)			8				8				
18	Junior Assistant (Accts.)			8				8				
19	Office Helper/Recd.Clerk			4				4				
<b>IV</b>	<b>Stores Staff:</b>											
20	Stores Supervisor			7				7				
21	Stores Custodian I Gr.			9				9				
22	Stores Custodian II Gr.			1						1		
23	Field Assistant			12				8		4		
	<b>Total</b>			<b>1431</b>				<b>1447</b>		<b>26</b>		<b>42</b>

As per existing Worknorms 3 Urban Sections, 54 Rural Sections and 2 Hill Sections totally 59 Sections are existing in Kallakurichi EDC. According to the services submitted by the SE/Kallakurichi EDC, 8 Urban Sections 45 Rural Sections and 2 Hill Sections totally 55 Sections are admissible and the remaining 4 Rural Sections have to be abolished in Kallakurichi EDC. As per the orders issued in para – 3 (ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Therefore 4 Rural Sections which have to be abolished may be treated as Supernumerary Sections with common posts and the same will be adjusted in future sanction of Sections. As per revised work norms 8 Urban Sections, 45 Rural Sections, 2 Hill Sections and 4 Supernumerary Sections may be continued in Kallakurichi EDC.

**Sd./-xx 30.11.2019.  
SUPERINTENDENT.**

**Annexure - II to (Per.) CMD TANGEDCO Proceedings No.95 (Adm. Branch),  
dated 30.11.2019.**

**CIRCLE NAME : KALLAKURICHI EDC**

**Division wise Abstract of Assessor & Inspector of Assessment as on 01.01.2018**

Si. No.	Section Name	SC			Admissible (Assessment + Collection)		Existing		Sanctioned		Abolished	
		U	R	H	Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	TIRUKOILUR	61295	73138		38	20	36	18	3	2	1	
2	KALLAKURICHI	48281	80490	4346	43	22	40	19	5	3	2	
3	ULUNDURPET	26428	78352		38	19	34	17	4	2		
4	SANKARAPURAM	13679	50556	2670	24	11	24	11	3	1	3	1
	<b>Total</b>	149683	282536	7016	143	72	134	65	15	8	6	1

Name of the Post	Admissible (Assessment + Collection)	Existing	Sanctioned	Abolished
<b>Assessor</b>	<b>143</b>	<b>134</b>	<b>9</b>	
<b>Inspector of Assessment</b>	<b>72</b>	<b>65</b>	<b>7</b>	

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**Annexure-III to (Per.) CMD TANGEDCO Proceedings No.95 (Adm. Branch), dated 30.11.2019.  
KALLAKURICHI ELECTRICITY DISTRIBUTION CIRCLE**

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admisible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC
1	TIRUKOILUR	134433	22063	19017	138541	10	2	2	1	10	2	2	1								
2	ULUNDURPET	104780	21013	21818	109063	8	2	2	1	7	2	2	1	1							
3	KALLAKURICHI	133117	27241	21397	137981	10	2	2	1	10	2	2	1								
4	SANKARAPURAM	66905	15492	12000	69654	5	2	2	1	6	2	2	1							1	
<b>Total</b>		<b>439235</b>	<b>85809</b>	<b>74232</b>	<b>455239</b>	<b>33</b>	<b>8</b>	<b>8</b>	<b>4</b>	<b>33</b>	<b>8</b>	<b>8</b>	<b>4</b>	<b>1</b>						<b>1</b>	

**ABSTRACT**

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	3	3		
Account Supervisor	33	33		
Assistant (Accounts)	8	8		
Jr.Assistant(Accounts)	8	8		
Office Helper/ Record Clerk	4	4		
<b>Total</b>	<b>56</b>	<b>56</b>		

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CIRCLE NAME : KALLAKURICHI

Stores Staff Particulars as on 01.01.2018

Sl. No.	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
<b>I.</b>	<b>Central Stores (4 Sections)</b>	2	4		4	2	4					4					
1	Stationery		1				1										
2	Leave Reserve			1							1						
3	Pricing Section	1				1											
4	Stores Custodian Grade I Where (PSC Yard exists)																
	<b>Total</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>5</b>				<b>1</b>	<b>4</b>					
<b>II.</b>	<b>Sub-Stores</b>																
1	TIRUKOILUR	1	1		2	1	1		2								
2	ULUNDURPET	1	1		2	1	1		2								
3	KALLAKURICHI	1	1		2	1	1		2								
4	SANKARAPURAM	1	1		2	1	1		2								
	<b>Total</b>	<b>4</b>	<b>4</b>		<b>8</b>	<b>4</b>	<b>4</b>		<b>8</b>								
	<b>Grand Total</b>	<b>7</b>	<b>9</b>	<b>1</b>	<b>12</b>	<b>7</b>	<b>9</b>		<b>8</b>			<b>1</b>	<b>4</b>				

**ABSTRACT**

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	7	7		
Stores Custodian I Gr.	9	9		
Stores Custodian II Gr. (As Leave Reserve)	1		1	
Field Assistant	12	8	4	
<b>TOTAL</b>	<b>29</b>	<b>24</b>	<b>5</b>	

Sd./-xx 30.11.2019.  
SUPERINTENDENT.



**Annexure-V to Annexure-III to (Per.) CMD TANGEDCO Proceedings No.95  
(Adm. Branch), dated 30.11.2019.**

**KALLAKURICHI EDC**

<b>Sl. No.</b>	<b>Name of the post</b>	<b>Admissible</b>	<b>Existing</b>	<b>Sanctioned</b>	<b>Abolished</b>
<b>I</b>	<b>Distribution Division (4 Nos.)</b>				
1	Technical Assistant (2 Nos.)	8	8		
2	Comml. Inspector (1 No.)	4		4	
	Comml. Ins./Comml. Asst. (to be abolished)		4		4
<b>II</b>	<b>Operation Division (1 No.)</b>				
1	Comml. Assistant (1 No.)	1		1	
<b>III</b>	<b>Distribution Sub-Division (15 Nos.)</b>				
1	Commercial Inspector (1 No.)	15	15		
2	Commercial Assistant (1 No.)	15	15		
<b>IV</b>	<b>Line Sub-Division (Nil)</b>				
1	Comml. Inspector (1 No.)				
<b>V</b>	<b>Lines Section (1 No.) (159.87 Kms.)</b>				
1	Line Inspector (2 Nos./ Section)	2		2	
2	Commercial Asst. (1No./ 2 Sections)	1		1	
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line) (Hill Area 2 Nos. for every 30 Kms.)	5		5	
<b>VI</b>	<b>Sub-Stations</b>				
<b>a</b>	<b>33 KV Sub-Station 2 Nos. (Outdoor)</b>				
1	Techl. Asst. (4 Nos.) (TA for Indoor)				
2	Line Ins. (4 Nos.) (LI for Outdoor)	8	8		
3	Wireman (2 Nos.)	4	4		
4	Field Asst.(2 Nos.)	4	4		
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)				
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)				
<b>b</b>	<b>66 KV Sub-Station</b>				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
4	Line Inspector (1 No.)				
<b>C</b>	<b>110 KV (Non-Grid) Sub-Station (18 Nos.)</b>				
1	JE(EI.)/II Gr.(4 Nos.)	72	72		
2	Foreman I Grade (1 No.)	18	18		
3	Line Inspector (2 Nos.)	36	36		
4	Wireman/ Field Asst. (2 No.)	36		36	
5	Field Asst./Mazdoor (4 Nos.)	72	36	36	
	Wireman (to be abolished)		18		18
<b>d</b>	<b>110 KV (Grid) Sub-Stations (Nil)</b>				
1	Spl. Gr. Foreman (1 No.)				
2	Technical Asst. (1 No.)				
3	Line Inspector (2 Nos.)			Nil	
4	Wireman (2 Nos.)				
5	Field Asst./Mazdoor (4 Nos.)				
<b>e</b>	<b>230 KV Sub-Station (1 No.)</b>				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Line Inspector (2 Nos.)	2	2		
3	Technical Asst. (4 Nos.)	4	4		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
<b>VII</b>	<b>Construction Sub-Division (3 Nos.)</b>				
1	Technical Asst (1 No.)	3	3		
2	Spl. Gr. Forman (1 No.)	3	3		
<b>VIII</b>	<b>Construction Section (12 Nos.)</b>				
1	Line Inspector (2 Nos.) (Due to sanction of 2 Nos. Spl. Gr. FM, in C&I Sub-Divns. 2 Nos. LI, in C&I Sections has been abolished)	21	20	1	
2	Comml. Asst. (1 No)	12	11	1	
3	Field Asst./Mazdoor (8 Nos.)	96	84	12	
<b>IX</b>	<b>Special Maintenance ( Sec.)</b>				
<b>a</b>	<b>(Out-door) (21 SS)</b>				
1	Tech. Asst. (2 Nos. for upto 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3	2	1	
2	Field Asst. (2 Nos. for upto 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3		3	
3	Driver (1 No.) if board Vehicle is available	1	1		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
<b>b</b>	<b>(In-door)</b>				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
<b>X</b>	<b>Meter Relay Test</b>				
	<b><u>Division</u></b>				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		
	<b><u>Protection (21 SS)</u></b>				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2	4		2
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2		2	
	<b><u>Metering</u></b> <b><u>(EHT/HT-3/33 Nos. LT/CT- 389/2 Nos.)</u></b> <b><u>(3+33+194.5=230.5 Nos.)</u></b>				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	2	4		2
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	2		2	
*	<b>one EHT/HT service=1 unit</b>				
*	<b>one LTCT service=1/2 unit</b>				

<b>Sl. No.</b>	<b>Name of the post</b>	<b>Admissible</b>	<b>Existing</b>	<b>Sanctioned</b>	<b>Abolished</b>
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
<b>XI</b>	<b>Fuse Off Call Centers (Nil)</b>				
1	Line Inspector (4 Nos.)			Nil	
2	Wireman (4 Nos.)				
3	Field Asst. (4 Nos.)				
	Telephone Operator/CA (4 Nos.) (to be abolished)				
<b>XII</b>	<b>Stores</b>				
1	Watchman	12	12		
	<b>Total</b>	<b>503</b>	<b>421</b>	<b>114</b>	<b>32</b>

Sd./-xx 30.11.2019.  
SUPERINTENDENT.