## TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD. (Abstract)

Establishment – Vellore EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.98

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Dated 30.11.2019.

Karthigai – 14, Vikari Varudam. Thiruvalluvar Aandu 2050.

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READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.6 (Adm. Branch) dated 19.01.2015.
- CE/Per. Memo. (Per.) No.002018/15/ G.38/ G.382/2017-2, dated 31.05.2017.
- 3) (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018.
- 4) (Per.) CMD TANGEDCO Proceedings No.111 (Adm. Branch) dated 08.11.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.116 (Adm. Branch) dated 15.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.121 (Adm. Branch) dated 26.12.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.9 (Adm. Branch) dated 28.05.2019.
- 8) (Per.) CMD TANGEDCO Proceedings No.26 (Adm. Branch) dated 01.07.2019.
- 9) (Per.) CMD TANGEDCO Proceedings No.37 (Adm. Branch) dated 31.07.2019.
- 10) SE/ Vellore EDC Letter No.779/SE/VEDC/ Adm.I/A4/WLP/2019-1, dated 16.03.2019.
- 11) SE/ Vellore EDC Letter No.779/SE/VEDC/ Adm.I/A4/WLP/2019-2, dated 03.09.2019.
- 12) SE/ Vellore EDC Letter No.779/SE/VEDC/ Adm.I/A4/WLP/2019-3, dated 27.09.2019.

### PROCEEDINGS:

As per the orders issued in the reference 3rd cited, proposals have been received from the Superintending Engineer/ Vellore EDC for the revised Workload norms based on Services as on 01.01.2018.

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2) After careful consideration of the proposal from the Superintending Engineer/ Vellore EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Foreman I Grade	1		1	
TA/JE I Grade	8		8	
Line Inspector	6		6	
Technical Assistant	7	5	2	
Commercial Inspector	6		6	
Inspector of Assessment	4		4	
Commercial Assistant	7		7	
Wireman	40	24	16	
Field Assistant/ Wireman	62		62	
Assessor	31		31	
Field Assistant	18	4	14	
Field Assistant/ Mazdoor	88	10	78	
Accounts Supervisor		1		1
Comml. Insp./Comml. Asst.		6		6
TO/CA		4		4
TOTAL	278	54	235	11

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings  $3^{rd}$  cited.

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5) The Superintending Engineer/ Vellore Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Vellore Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/ TANGEDCO)

Encl: Annexures I to V.

## R. KRISHNAMOORTHY CHIEF ENGINEER/ PERSONNEL.

### То

The Chief Engineer (Distribution)/ Vellore Region. The Superintending Engineer/ Vellore EDC. The Chief Internal Audit Officer/ Audit Branch/Chennai-2. The Residential Audit Officer/ TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication in the TNEB Bulletin (2 copies).

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Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts and Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organisation of Tamil Nadu Electricity Employees (COTEE).

Minsara Pirivu Anna Thozhir Sangam.

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).

Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.

Tamil Nadu Electricity Board Engineers' Association.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.

Tamil Nadu Electricity Board Engineer's Union.

Tamil Nadu Electricity Board Employees Federation.

All other signatory Unions.

A.3 Section/Sectt. Branch/Chennai.

G.24 Section/Adm. Branch/Chennai. (2 copies).

- G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/ Adm. Branch/Chennai.
- G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.
- G.383 Seat/Adm. Branch/Chennai.

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#### VELLORE ELECTRICITY DISTRIBUTION CIRCLE

#### (POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

			Ad	missible	)		E	xis	ting	I			
SI. No.	Name of the Post	U	R	Supr.	Total	U	R	S	Supr. E O U R		Jai	Sanctioned	Abolished
				R	Ĕ			U			Ĕ		
	No. of Sections	20	60	3	83	19	56	1		7 8	33		
Ι	RWE (Field Staff)												
1	Spl. Grade Foreman			20				2	C				
2	Spl. Grade Foreman (for eligible Rl.Sub.Dvns.)			26				2	5				
3	Foreman I Grade			120				12	0				
4	Line Inspector			83				8	3				
5	Line Inspector (Highest No. of consumer)			69				6	9				
6	Technical Assistant												
7	Commercial Inspector			83				8	-				
8	Commercial Assistant			83				8					
9	Wireman			527				49	1			36	
10	Field Assistant/Mazdoor			492				44	8			44	
II	Assessment-cum- Collection Care:												
11	Revenue Supervisor			83				8	3				
12	Inspector of Assessment			108				10	4			4	
13	Assessor			225				19	4			31	
III	Revenue Accounting Cadre:												
14	Asst. Accounts Officer			6				6	;				
15	Accts. Supervisor (Incl. GW)			53				5	4				1
16	Assistant (Accounts)			12				1	2				
17	Junior Assistant (Accts.)			12				1					
18	Office Helper/Recd.Clerk			6				6	)				
IV	Stores Staff:												
19	Stores Supervisor			9				9	)				
20	Stores Custodian I Gr.			12				1	2				
21	Stores Custodian II Gr.			1				1					
22	Field Assistant			16				2	)				4
	Total			2046				19	36			115	5

As per existing Worknorms 19 Urban Sections, 56 Rural Sections, and 8 Supernumerary (1-Urban and 7-Rural) totally 83 Sections are existing in Vellore EDC. As per the revised worknorms Urban & Rural norms are adopted in Vellore EDC. According to the services submitted by the SE/Vellore EDC, 20 Urban Sections, 60 Rural Sections totally 80 Sections are admissible and the 3 Sections have to be abolished in Vellore EDC. As per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/ Reversion consequent on the present revision of work allocation. Therefore remaining 3 sections which have to be abolished may be treated as Supernumerary Sections with common posts and the same will be adjusted in future sanction of Sections. Due to revised worknorms 20 Urban Sections, 60 Rural Sections and 3 Supernumerary Sections may be continued in Vellore EDC.

### Annexure-II to (Per.) CMD TANGEDCO Proceedings No.98 (Adm. Branch), dated 30.11.2019.

### CIRCLE NAME : VELLORE EDC

### Division wise Abstract of Assessor & I.A. As on 01.01.2018.

#### ABSTRACT

SI.	Section Name	S	C	Admi	sible	Existing		Sanctioned		Abolished	
No.		U	R	Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	VELLORE	140452	59739	50	25	42	25	8			
2	KATPADI	67319	62427	36	17	32	17	4			
3	RANIPET	44668	50574	33	16	28	15	5	1		
4	ARCOT	50117	58726	36	19	34	18	3	1	1	
5	SHOLINGUR	26709	75303	31	14	25	12	6	2		
6	ARAKONAM	23394	86606	39	17	33	17	6			
	Total	352659	393375	225	108	194	104	32	4	1	

Name of the Post	Admissible	Existing	Sanctioned	Abolished
Assessor	225	194	31	
Inspector of Assessment	108	104	4	

# Annexure-III to (Per.) CMD TANGEDCO Proceedings No.98 (Adm. Branch), dated 30.11.2019.

# VELLORE ELECTRICITY DISTRIBUTION CIRCLE

## Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

							Admi	sible			Exist	ing			Sancti	ioned			Aboli	shed	
SI. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ S RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC
1	KATPADI	129746	12806	4766	131503	9	2	2	1	9	2	2	1								
2	SHOLINGUR	102012	19146	6241	104551	7	2	2	1	6	2	2	1	1							
3	ARAKONAM	110000	15631	8777	112441	8	2	2	1	8	2	2	1								
4	VELLORE	200191	9578	5683	201717	14	2	2	1	15	2	2	1					1			
5	ARCOT	108843	15887	9137	111345	8	2	2	1	8	2	2	1								
6	RANIPET	95242	7012	3572	96300	7	2	2	1	8	2	2	1					1			
	Total	746034	80060	38176	757857	53	12	12	6	54	12	12	6	1				2			

## **ABSTRACT**

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	6	6		
Account Supervisor	53	54		1
Assistant (Accounts)	12	12		
Jr.Assistant (Accounts)	12	12		
Office Helper/ Record Clerk (Including Record Assistant)	6 (4+2)	6		
Total	89	90		1

## VELLORE ELECTRICITY DISTRIBUTION CIRCLE

	<b>D</b> (		Admis	sible			Exis	sting			Sanct	ioned			Abol	ished	
SI. No	Description of Stores	SS	SC I GR.	SC II GR.	FA	ss	SC I GR.	SC II GR.	FA	SS	SC I GR.	SC II GR.	FA	SS	SC I GR.	SC II GR.	FA
I	Central Stores																
1	4 SECTION	2	4		4	2	4		8								4
2	STATIONERY		1				1										
3	LEAVE RESERVE			1				1									
4	Pricing Section	1				1											
5	SC I Grade (Where PSC Yard exist)		1				1										
тота	L	3	6	1	4	3	6	1	8								4
II	Sub-Stores																
1	VELLORE	1	1		2	1	1		2								
2	RANIPET	1	1		2	1	1		2								
3	SHOLINGUR	1	1		2	1	1		2								
4	ARAKONAM	1	1		2	1	1		2								
5	ARCOT	1	1		2	1	1		2								
6	KATPADI	1	1		2	1	1		2								
	TOTAL	6	6		12	6	6		12								
	Grand Total	9	12	1	16	9	12	1	20								4

#### Stores Staff Particulars as on 01.01.2018

Name of the posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	9	9		
Stores Custodian I Grade	12	12		
Stores Custodian II Grade	1	1		
Field Assistant	16	20		4

# Annexure-V to (Per.) CMD TANGEDCO Proceedings No.98 (Adm. Branch), dated 30.11.2019.

Vellore	EDC

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
Ι	Distribution Division (6 Nos.)				
1	Technical Assistant (2 Nos.)	12	12		
2	Comml. Inspector (1 No.)	6		6	
	Comml. Ins./Comml. Asst.		6		6
	(to be abolished)		0		0
II	Operation Division (3 Nos.)				
1	Comml. Assistant (1 No.)	3		3	
III	Distribution Sub-Division (23 Nos.)				
1	Commercial Inspector (1 No.)	23	23		
2	Commercial Assistant (1 No.)	23	23		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (5 Nos.) (350.263+372.823+521.733=1244.819 Kms.)				
1	Line Inspector (2 Nos./ Section)	10	6	4	
2	Commercial Asst. (1No./ 2 Sections)	4	1	3	
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	45	35	10	
VI	Sub-Stations				
а	33 KV Sub-Station 16 Nos.				
	(1-Indoor and 15-Outdoor)				
1	Techl. Asst. (4 Nos.) (TA for Indoor)	4	4		
2	Line Ins. (4 Nos.)	60	60		
	(LI for Outdoor)	22	22		
3	Wireman (2 Nos.)	32	32		
4 5	Field Asst.(2 Nos.) TA (1 No.) in Chennai EDC North, West,	32	32		
5	Central, South-I & II (TA for Indoor, LI for Outdoor)				
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				
С	110 KV (Non-Grid)				
	Sub-Station (22 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	88	88		
2	Foreman I Grade (1 No.)	22	22		
3	Line Inspector (2 Nos.)	44	44		
4	Wireman/ Field Asst. (2 No.)	44		44	
5	Field Asst./Mazdoor (4 Nos.)	88	44	44	
	Wireman (to be abolished)		22		22
d	110 KV (Grid)				
1	Sub-Stations (Nil) Spl. Gr. Foreman (1 No.)				
1 2	Technical Asst. (1 No.)				
3	Line Inspector (2 Nos.)			Nil	
4	Wireman (2 Nos.)				
5	Field Asst./Mazdoor (4 Nos.)				
е	230 KV Sub-Station (2 Nos.)				
1	Spl. Gr. Foreman (1 No.)	2	2		
2	Line Inspector (2 Nos.)	4	4		
3	Technical Asst. (4 Nos.)	8	8		
4	Wireman (2 Nos.)	4	4		
5	Field Asst./Mazdoor (4 Nos.)	8	8		
f	400 kV Sub-Station (1 No.)				
1	(Single ratio) Spl. Gr. Foreman (1 No.)	1	1		
2	Line Inspector (4 Nos.)	4	2	2	
3	Foreman I Grade (1 No.)	1	2	1	
4	FA/Wireman (8 Nos.)	8		8	
5	TA/JE II Grade (8 Nos.)	8		8	
6	Technical Assistant	U	4		4
7	Wireman		2		2
8	FA/Mazdoor		4		4
VII					
1	(2 Nos.) Technical Asst (1 No.)	2	2		
2	Spl. Gr. Forman (1 No.)	2	2		
-		<b>Ľ</b>	<u> </u>		

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
VIII	Construction Section (7 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 2 Nos. Spl. Gr. FM, in C&I Sub-Divns. 2 Nos. LI, in C&I Sections has been abolished)	12	12		
2	Comml. Asst. (1 No)	7	7		
3	Field Asst./Mazdoor (8 Nos.)	56	56		
IX	Special Maintenance				
<b>a</b> 1	(Out-door) (41 SS) Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-	4	2	2	
2	stations and upto 30 sub-stations.) Field Asst.	4		4	
3	(2 Nos. for 20 SS & 1 No. for more than 20 sub- stations and upto 30 sub-stations.)			4	
3	Driver (1 No.) if board Vehicle is available	1	1		
b	(In-door)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.)	-	-		2
0	(if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.)	2		2	
	for Transformer oil reclamation plant	2		2	
11	Wireman (4 Nos.) for Transformer oil reclamation plant	4		4	
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant	4		4	
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central,				
14	South-I & II Circles to maintain RMUs Field Asst. (2 Nos.) for Chennai North, West, Central,				
	South-I & II Circles to maintain RMUs				
X	Meter Relay Test				
	Division				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
	Protection (41 SS)				
1	Tech. Asst. (Protection)				
-	(2 Nos. for 20 SS & 1 No. for Additional 10 Nos.	3	4		1
	Sub-stations over and above 20 Sub-stations)	5	1		-
2	Field Asst.				
	(2 Nos. for 20 SS & 1 No. for Additional 10 Nos.	3		3	
	Sub-stations over and above 20 Sub-stations)	_		_	
	Metering				
	(EHT/HT- 255 Nos. LT/CT- 1570/2 Nos.)				
	(255+785/2=647.5 Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100				
	units Tech. Asst. 1 No.)	4	4		
	(More than 600 units, Addl. Sec. with required TA)				
4	Field Asst. (2 Nos. for first 300 units, next 100				
	units Field Asst. 1 No.)	4		4	
	(More than 600 units, Addl. Sec. with required	4		4	
	FA)				
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.)	_		_	
	Office works such as CMRL downloaded and	1		1	
	Harmonic measurement etc				
6 7	Field Asst. (1 No.) Office works such as CMRL downloaded and	1		1	
	Harmonic measurement etc	L		1	
	Tech. Asst. (2 Nos.)				
/	Attending the defective meter receipt,	2		2	
	Accounting and testing.	_		_	
8	Field Asst. (2 Nos.)				
	Attending the defective meter receipt,	2		2	
	Accounting and testing.				
	Field Asst./ Mazdoor		4		4
	(to be abolished)		7		7
XI	Fuse Off Call Centers ( 1 No.)				
1	Line Inspector (4 Nos.)	4	4		
2	Wireman (4 Nos.)	4	4		
3	Field Asst. (4 Nos.)	4	4		
	Telephone Operator/CA (4 Nos.)				-
	(to be abolished)		4		4
XII	Stores				
1	Watchman	30	30		
	Total	770	656	163	49