

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Kancheepuram EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.103 Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.204
(Adm. Branch) dated 29.12.2014.
- 2) CE/Per. Memo. (Per.) No.002000/11/ G.38/
G.383/2017-2, dated 15.04.2017.
- 3) (Per.) CMD TANGEDCO Proceedings No.59
(Adm. Branch) dated 27.02.2018.
- 4) (Per.) FB TANGEDCO Proceedings No.8,
(Sectt. Branch), dated 02.03.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.111
(Adm. Branch) dated 08.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.116
(Adm. Branch) dated 15.11.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.121
(Adm. Branch) dated 26.12.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.9
(Adm. Branch) dated 28.05.2019.
- 9) SE/ Kancheepuram EDC Letter No.406-2/
Adm.1/A3/F.WAL/2019, dated 30.09.2019.

PROCEEDINGS:

As per the orders issued in the reference 4th cited, proposal has been received from the Superintending Engineer/ Kancheepuram EDC for the revised Workload norms based on Services as on 01.01.2018.

:: 2 ::

2) After careful consideration of the proposal from the Superintending Engineer/ Kancheepuram EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc.. based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Revenue Supervisor	3		3	
Special Grade Foreman	3		3	
Foreman I Grade	3		3	
Line Inspector	3		3	
Stores Custodian I Grade	1		1	
Technical Assistant	4	2	2	
Commercial Inspector	7		7	
Inspector of Assessment	9		9	
Commercial Assistant	5		5	
Wireman	18	11	7	
Field Assistant/ Wireman	22		22	
Assessor	17		17	
Field Assistant	12	4	8	
Field Assistant/ Mazdoor	42	6	36	
Accounts Supervisor		2		2
Comml. Insp./Comml. Asst.		4		4
TO/CA		4		4
Total	149	33	126	10

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 4th cited.

:: 3 ::

5) The Superintending Engineer/ Kancheepuram Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Kancheepuram Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/ TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL.

To

The Chief Engineer (Distribution)/ Chennai Region/ South.
The Superintending Engineer/ Kancheepuram EDC.
The Chief Internal Audit Officer/ Audit Branch/Chennai-2.
The Residential Audit Officer/ TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

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Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.
G.382 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-30.11.2019.
SUPERINTENDENT.

Annexure-I to (Per.) CMD TANGEDCO Proceedings No.103 (Adm. Branch), dated 30.11.2019.

KANCHEEPURAM ELECTRICITY DISTRIBUTION CIRCLE

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible			Existing			Sanctioned	Abolished
		U	R	Total	U	R	Total	Urban	
	No. of Sections	12	53	65	9	53	62	3	
I	RWE (Field Staff)								
1	Spl. Grade Foreman		12			9		3	
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)		24			24			
3	Foreman I Grade		94			91		3	
4	Line Inspector		65			62		3	
5	Line Inspector (Highest No. of consumer)		46			46			
6	Technical Assistant								
7	Commercial Inspector		65			62		3	
8	Commercial Assistant		65			62		3	
9	Wireman		415			397		18	
10	Field Assistant/Mazdoor		394			374		20	
II	Assessment-cum- Collection Care:								
11	Revenue Supervisor		65			62		3	
12	Inspector of Assessment (Including 3 New Sections)		81			72		9	
13	Assessor (Including 3 New Sections and LRA 3 Nos.)		163			146		17	
III	Revenue Accounting Cadre:								
14	Asst. Accounts Officer		4			4			
15	Accts. Supervisor (Incl. GW)		38			40			2
16	Assistant (Accounts)		8			8			
17	Junior Assistant (Accts.)		8			8			
18	Office Helper/Recd.Clerk		4			4			
IV	Stores Staff:								
19	Stores Supervisor		7			7			
20	Stores Custodian I Gr.		10			9		1	
21	Stores Custodian II Gr.		1			1			
22	Field Assistant		12			16			4
	Total		1581			1504		83	6

As per existing Worknorms 9 Urban Sections and 53 Rural Sections totally 62 Sections are existing in Kancheepuram EDC. According to the services submitted by the SE/Kancheepuram EDC, 12 Urban Sections, 53 Rural Sections are admissible with sanction of 3 Urban Sections in Kancheepuram EDC. As per new worknorms 12 Urban Sections and 53 Rural Sections totally 65 sections may be continued in Kancheepuram EDC.

**Sd./-xx 30.11.2019.
SUPERINTENDENT.**

Annexure-II to (Per.) CMD TANGEDCO Proceedings No.103 (Adm. Branch), dated 30.11.2019.

KANCHEEPURAM ELECTRICITY DISTRIBUTION CIRCLE

Division wise Abstract of Assessor & I.A. As on 01.01.2018

Sl. No.	Section Name	T	Urban SC	Rural SC	Admissible (Assessment + Collection)		Existing		Sanctioned		Abolished	
					Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	KANCHEEPURAM/NORTH		108673	55018	36	19	32	17	4	2		
2	KANCHEEPURAM/SOUTH		38751	64026	35	18	37	18	4	2	6	2
3	TIRUTTANI		26475	106331	43	21	38	19	5	2		
4	TIRUVALLUR		32978	94915	43	20	39	18	5	2	1	
	3 New Sections				6	3			6	3		
	Total		206877	320290	163	81	146	72	24	11	7	2

Name of the posts	Admissible	Existing	Sanctioned	Abolished
Inspector of Assessment (Including 3 New Sections)	81	72	9	
Assessor (Including 3 New Sections)	163	146	17	

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**Annexure-III to (Per.) CMD TANGEDCO Proceedings No.103 (Adm. Branch), dated 30.11.2019.
KANCHEEPURAM EDC Electricity Distribution Circle**

Revenue Branch - Revenue Accounting Staff Particulars as on

Sl. No.	Division Name	Metered SC	Agl Sc	Hut Sc	Effective SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC
1	TIRUTTANI	132806	17862	8099	135402	10	2	2	1	11	2	2	1					1			
2	KANCHIPURAM/ NORTH	163691	4224	3133	164427	11	2	2	1	11	2	2	1								
3	KANCHIPURAM / SOUTH	102777	15301	7924	105100	8	2	2	1	9	2	2	1					1			
4	TRIVELLORE	127893	9781	8633	129734	9	2	2	1	9	2	2	1								
Total		527167	47168	27789	534663	38	8	8	4	40	8	8	4					2			

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	4	4		
Account Supervisor	38	40		2
Assistant (Accounts)	8	8		
Jr.Assistant (Accounts)	8	8		
Office Helper/ Record Clerk	4	4		
Total	62	64		2

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Annexure-IV to (Per.) CMD TANGEDCO Proceedings No.103 (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : KANCHEEPURAM

Stores Staff Particulars as on 01.01.2018

Sl. No.	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	Pricing Section	1				1											
4	Stores Custodian I Gr. Where (PSC Yard exists)		1								1						
	Total	3	6	1	4	3	5	1	8		1						4
II.	Sub-Stores																
1	TIRUTTANI	1	1		2	1	1		2								
2	KANCHIPURAM/ NORTH	1	1		2	1	1		2								
3	KANCHIPURAM / SOUTH	1	1		2	1	1		2								
4	TRIVELLORE	1	1		2	1	1		2								
	Total	4	4		8	4	4		8								
	Grand Total	7	10	1	12	7	9	1	16		1						4

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	7	7		
Stores Custodian I Gr.	10	9	1	
Stores Custodian II Gr. (As Leave Reserve)	1	1		
Field Assistant	12	16		4
TOTAL	30	33	1	4

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KANCHEEPURAM EDC

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
I	Distribution Division (4 Nos.)				
1	Technical Assistant (2 Nos.)	8	8		
2	Comml. Inspector (1 No.)	4		4	
	Comml. Ins./Comml. Asst. (to be abolished)		4		4
II	Operation Division (1 No.)				
1	Comml. Assistant (1 No.)	1		1	
III	Distribution Sub-Division (15 Nos.)				
1	Commercial Inspector (1 No.)	15	15		
2	Commercial Assistant (1 No.)	15	15		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)			Nil	
V	Lines Section (3 Nos.) (246.100+368.187+337=951.287) Kms.				
1	Line Inspector (2 Nos./ Section)				
2	Commercial Asst. (1No./ 2 Sections)			Nil	
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)				
VI	Sub-Stations				
a	33 KV Sub-Station 16 Nos. (1 Indoor and 15 Outdoor)				
1	Techl. Asst. (4 Nos.) (TA for Indoor)	4	4		
2	Line Ins. (4 Nos.) (LI for Outdoor)	60	60		
3	Wireman (2 Nos.)	32	32		
4	Field Asst.(2 Nos.)	32	32		
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
C	110 KV (Non-Grid) Sub-Station (11 Nos.)				
1	JE(EI.)/II Gr.(4 Nos.)	44	44		
2	Foreman I Grade (1 No.)	11	11		
3	Line Inspector (2 Nos.)	22	22		
4	Wireman/ Field Asst. (2 No.)	22		22	
5	Field Asst./Mazdoor (4 Nos.)	44	22	22	
	Wireman (to be abolished)		11		11
d	110 KV (Grid) Sub-Stations (2 Nos.)				
1	Spl. Gr. Foreman (1 No.)	2	2		
2	Technical Asst. (1 No.)	2	2		
3	Line Inspector (2 Nos.)	4	4		
4	Wireman (2 Nos.)	4	4		
5	Field Asst./Mazdoor (4 Nos.)	8	8		
e	230 KV Sub-Station (1 No.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Line Inspector (2 Nos.)	2	2		
3	Technical Asst. (4 Nos.)	4	4		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
VII	Construction Sub-Division (2 Nos.)				
1	Technical Asst (1 No.)	2	2		
2	Spl. Grade Foreman (1 No.)	2	2		
VIII	Construction Section (8 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 2 Nos. Spl. Gr. FM, in C&I Sub-Divns. 2 Nos. LI, in C&I Sections has been abolished)	14	14		
2	Comm. Asst. (1 No)	8	8		
3	Field Asst./Mazdoor (8 Nos.)	64	64		
IX	Special Maintenance (2 Sections)				
a	(Out-door) (29 SS)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3	2	1	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3		3	
3	Driver (1 No.) if board Vehicle is available	1	1		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	(In-door)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
X	Meter Relay Test				
	<u>Division</u>				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		
	<u>Protection (29 SS)</u>				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2	4		2
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2		2	
	<u>Metering</u> <u>(EHT/HT-2+174 Nos. LT/CT-966/2 Nos.)</u> <u>(176+483=659 Units)</u>				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	4	4		
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	4		4	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
XI	Fuse Off Call Centers (1 No.)				
1	Line Inspector (4 Nos.)	4	4		
2	Wireman (4 Nos.)	4	4		
3	Field Asst. (4 Nos.)	4	4		
	Telephone Operator/CA (4 Nos.) (to be abolished)		4		4
XII	Stores				
1	Watchman	24	24		
	Total	519	480	66	27

Sd./-xx 30.11.2019.
SUPERINTENDENT.