### TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD. (Abstract)

Establishment – Dindigul EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

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(Administrative Branch)

#### (Per.) CMD TANGEDCO Proceedings No.117 Dated 30 .11.2019.

Karthigai-14, Vikari Varudam. Thiruvalluvar Aandu 2050.

**READ:** 

- 1) (Per.) CMD TANGEDCO Proceedings No.37 (Adm. Branch) dated 23.02.2015.
- 2) (Per.) FB TANGEDCO Proceedings No.8 (Sectt. Branch) dated 02.03.2018.
- 3) Memo.(Per.) No.004486/06/G39/G393/2017-2, dated 08.09.2017.
- 4) (Per.) CMD TANGEDCO Proceedings No.111 (Adm. Branch) dated 08.11.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.113 (Adm. Branch) dated 08.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.121 (Adm. Branch) dated 26.12.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.25 (Adm. Branch) dated 01.07.2019.
- SE/ Dindigul EDC Letter No.17513/591/ Adm. I /A.2/F.W.L/2018, dt. 29.09.2018.
- 9) SE/ Dindigul EDC Letter No.17513/591/ Adm. I /A.2/F.W.L/2018, dt. 16.10.2018.

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#### PROCEEDINGS:

As per the orders issued in the reference 2<sup>nd</sup> cited, proposal have been received from the Superintending Engineer/Dindigul EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Dindigul EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. based on the Services as on 01.01.2018.

SI.	Name of the posts	Creation	Abolition	Net Creation	Net Abolition
1	Accounts Supervisor		5		5
2	Inspector of Assessment	13		13	
3	Assessor	15		15	
4	Commercial Inspector	5		5	
5	Comml. Ins./ Comml. Asst.		5		5
6	Line Inspector	2		2	
7	Technical Assistant	7	3	4	
8	Commercial Assistant	3		3	
9	Wireman	31	37		6
10	Field Assistant/ Wireman	74		74	
11	Field Assistant/ Mazdoor	102	6	96	
12	Field Assistant	14	4	10	
	Total	266	60	222	16

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

- 4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 2<sup>nd</sup> cited.
- 5) The Superintending Engineer/ Dindigul Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.
- 6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses Dindigul Electricity Distribution Circle 75 Employees Cost".
- 7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Madurai Region.

The Superintending Engineer/Dindigul EDC.

The Chief Internal Audit Officer/Audit Branch/Chennai-2.

The Residential Audit Officer/TANGEDCO/Chennai-2.

#### Copy to:

The Secretary / TANGEDCO / Chennai-2.

The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.

The Deputy Chief Engineer/Administrative Branch.

All Senior Personnel Officers/Administrative Branch.

The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.

The Personnel Officer/Implementation/Adm. Branch/Chennai.

The Personnel Officer/Panel/Adm. Branch/Chennai.

The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.

The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.

The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.

The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.

The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.

The Assistant Personnel Officer/Tamil Development – for Publication in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts and Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organisation of Tamil Nadu Electricity Employees (COTEE).

Minsara Pirivu Anna Thozhir Sangam.

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).

Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.

Tamil Nadu Electricity Board Engineers' Association.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.

Tamil Nadu Electricity Board Engineer's Union.

Tamil Nadu Electricity Board Employees Federation.

All other signatory Unions.

A.3 Section/Sectt. Branch/Chennai.

G.24 Section/Adm. Branch/Chennai. (2 copies).

G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/ Adm. Branch/Chennai.

G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.

G.392 Seat/Adm. Branch/Chennai.

Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019 SUPERINTENDENT.

# ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.117, (Adm. Branch), dated 30.12.2019. DINDIGUL ELECTRICITY DISTRIBUTION CIRCLE

#### (POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

SI.			A	dmi	ssib	le				Exis	ting				
Si. No.	Name of the Post	U	R	Н	Su	pr.	豆	U	n	Н	Su	pr.	豆	Sanctioned	Abolished
		U	K	п	U	R	Total	U	R	П	U	R	Total	Sanctioned	71301131104
No.	of Sections	12	63	5	1	2	83	12	59	5	1	6	83		
I	RWE (Field Staff)														
1	Spl. Grade Foreman			1	3					1	.3				
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)			2	6					2	6				
3	Foreman I Grade			12	27					1	27				
4	Line Inspector			8	3					8	3				
5	Line Inspector (Highest No. of consumer)			5	8					5	8				
6	Commercial Inspector			8	3					8	3				
7	Commercial Assistant			8	3					8	3				
8	Wireman			53	39					5	80			31	
9	Field Assistant/Mazdoor			50	06					48	31			25	
II	Assessment-cum- Collection Care:														
1	Revenue Supervisor			8	3					8	3				
2	Inspector of Assessment			1	14					10	01			13	
3	Assessor (Incl. LRA 3 Nos. per Divisiion)			22	26					2	11			15	
III	Revenue Accounting Cadre:														
1	Asst. Accounts Officer				5						5				
2	Accts. Supervisor (Incl. GW)			5	4					5	9				5
3	Assistant (Accounts)			1	0					1	.0				
4	Junior Assistant (Accts.)			1	0					1	.0				
5	Office Helper/Recd.Clerk				5						5				
IV	Stores Staff:														
1	Stores Supervisor			7	7					•	7				
2	Stores Custodian I Gr.			1	0					1	.0				
3	Stores Custodian II Gr.			1	1						1				
4	Field Assistant			1	4					1	.8				4
	Total			20	57					19	82			84	9

As per the revised Worknorms 12 Urban Sections, 63 Rural Sections and 5 Hill Sections totally 80 Sections are admissible in Dindigul EDC. 12 Urban Sections, 59 Rural sections, 5 Hills sections and 7 Supernumerary Sections (Urban - 1 and Rural - 6) are existing in Dindigul EDC. Therefore 1 Urban Section and 2 Rural Sections have to be abolished in Dindigul EDC. As per the Orders issued in Para 3 (ii) & (iii) of the Work norms (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any retrenchment/reversion consequent on the present revision of work allocation. Hence the 3 (1-Urban and 2-Rural) Sections which have to be abolished may be treated as Supernumerary Sections and the Supernumerary Sections will be adjusted in future sanction of Sections. Due to introduction of new worknorms, 12 Urban Sections, 63 Rural Sections, 5 Hill Sections and 3 Supernumerary Sections (Urban -1 and Rural - 2) may be continued in Dindigul EDC.

# ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.117, (Adm. Branch), dated 30.11.2019. DINDIGUL ELECTRICITY DISTRIBUTION CIRCLE

SI. No.	Division Name - Urnan	Town Rural	(	Admi (Assess + Colle	sment	_		Sanctioned		Abolished			
						Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	DINDIGUL/NORTH	84369		105502		53	28	45	27	8	1		
2	DINDIGUL/SOUTH	36539		157272	968	53	29	48	21	5	8		
3	BATLAGUNDU	19648		101040	35662	46	22	45	18	2	4	1	
4	ODDANCHATRAM	16318	12749	74262	1373	40	19	42	20			2	1
5	PALANI		43972	63948		34	16	31	15	3	1		
	TOTAL	156874	56721	502024	38003	226	114	211	101	18	14	3	1

Name of the posts	Admissible	Existing	Sanctioned	Abolished
Inspector of Assessment	114	101	13	
Assessor	226	211	15	

Sd./- xx 30.11.2019

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# ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.117, (Adm. Branch), dated 30.11.2019. DINDIGUL ELECTRICITY DISTRIBUTION CIRCLE

#### Revenue Accounting Staff particulars as on 01.01.2018

					Admissible					Existing				Sanctioned/Abolished		
SI. No. Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr.	Asst. Accts	OH/	OH/ RC
1 DINDIGUL/ SOUTH	194779	23999	10486	198227.5	14	2	2	1	13	2	2	1	1			
2 PALANI	107920	13896	3545	109664.1	8	2	2	1	9	2	2	1	-1			
3 ODDANCHATRAM	104702	24386	4461	107586.7	8	2	2	1	11	2	2	1	-3			
4 BATLAGUNDU	156350	16799	7957	158825.6	11	2	2	1	12	2	2	1	-1			
5 DINDIGUL/ NORTH	189871	16529	3485	191872.4	13	2	2	1	14	2	2	1	-1			
TOTAL	753622	95609	29934	766176.3	54	10	10	5	59	10	10	5	-5			

Name of the post	Admissible	Existing	Abolished
Assistant Accounts Officer	5	5	
Accounts Supervisor	54	59	5
Assistant (Accounts)	10	10	
Junior Assistant (Accounts)	10	10	
Office Helper/ Record Clerk	5	5	
Total	84	89	5

Sd./- xx 30.11.2019

SUPERINTENDENT.

### ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.117, (Adm. Branch), dated 30.11.2019. DINDIGUL ELECTRICITY DISTRIBUTION CIRCLE

#### **Stores Staff**

SL		Admissible				Existing				Abolished				
No	Description of Stores	S.S.	SC I Gr.	SC II Gr.	FA	S.S.	SC I Gr.	SC II Gr.	FA	s.s	SC I Gr.	SC II Gr.	FA	
I.	Central Stores (4 Sections)	2	4		4	2	4		8				-4	
1	Stationery		1				1							
2	Leave Reserve			1				1						
3	PSC yard													
	Total	2	5	1	4	2	5	1	8				-4	
II.	Sub-Stores													
1	DINDIGUL/NORTH	1	1		2	1	1		2					
2	DINDIGUL/SOUTH	1	1		2	1	1		2					
3	BATLAGUNDU	1	1		2	1	1		2					
4	ODDANCHATRAM	1	1		2	1	1		2					
5	PALANI	1	1		2	1	1		2					
	Total	5	5		10	5	5		10					
	<b>Grand Total</b>	7	10	1	14	7	10	1	18				-4	

Name of the post	Admissible	Existing	Abolished
Stores Supervisor	7	7	
Stores Custodian I Grade	10	10	
Stores Custodian II Grade (AS LEAVE RESERVE)	1	1	
Field Assistant	14	18	-4
Total	32	36	-4

Sd./- xx 30.11.2019

SUPERINTENDENT.

# ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.117, (Adm. Branch), dated 30.11.2019. Dindigul EDC

	<u>Dir</u>	ndigul EDC	I		
SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
I	Distribution Division (5 Nos.)				
1	Technical Assistant (2 Nos.)	10	10		
2	Comml. Inspector (1 No.)	5		5	
	Comml. Ins./Comml. Asst.		5		5
	(to be abolished)		J		
II	Operation Division (2 Nos.)				
1	Comml. Assistant (1 No.)	2		2	
III	Distribution Sub-Division				
	(21 Nos.)				
1	Commercial Inspector (1 No.)	21	21		
2	Commercial Assistant (1 No.)	21	21		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
	Lines Costian (F Nes )				
V	Lines Section (5 Nos.) (1028.95 km)				
1	Line Inspector (2 Nos./ Section)	10	8	2	
2	Field Assistant/ Wireman	- 10		_	
_	(1 for section & 2 Nos. for every 60 Kms.	20	26	2	
	(230 kV, 110 kV and 66 kV either single or	39	36	3	
	double circuit line))				
3	Comml. Asst. (1No./2 Sections)	2	2		
VI	Sub-Stations				
а	33 KV Sub-Station (4 Nos.)				
1	Techl. Asst./Line Ins. (4 Nos.)	16	16		
	(TA for Indoor, LI for Outdoor)		10		
2	Wireman (2 Nos.)	8	8		
3	Field Asst.(2 Nos.)	8	8		
С	110 KV (Non-Grid)				
	Sub-Station (38 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	152	152		
2	Foreman I Grade (1 No.)	38	38		
3	Line Inspector (2 Nos.)	76	76		
4	Wireman/ Field Asst. (2 No.)	76	2	74	
5	Field Asst./Mazdoor (4 Nos.)	152	78	74	
	Wireman (to be abolished)		37		37
d	110 KV (Grid) Sub-Stations				
	(1 No.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Technical Asst. (1 No.)	1	1		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
J	Tiela Assertiazacol (TiNOs.)	4	4		

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
е	230 KV Sub-Station (2 Nos.)				
1	Spl. Gr. Forman (1 No.)	2	2		
2	Technical Asst. (4 Nos.)	8	8		
3	Line Inspector (2 Nos.)	4	4		
4	Wireman (2 Nos.)	4	4		
5	Field Asst./Mazdoor (4 Nos.)	8	8		
	Tield Asst./Mazdool (4 Nos.)	0	0		
VII	Construction Sub-Division (1 No.)				
1	Spl. Gr. Forman (1 No.)	1	1		
2	Technical Asst (1 No.)	1	1		
VIII	Construction Section (4 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 5 Nos. Spl. Gr. FM, in C&I Sub-Divns. 5 Nos. LI, in C&I Sections has been abolished)	7	7		
2	Comml. Asst. (1 No)	4	4		
3	Field Asst /Mazdoor (8 Nos.)	32	32		
IX	Special Maintenance (Indees)				
	Special Maintenance (Indoor)	4	-		
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	4		2
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9 <b>b</b>	Comml. Asst. (1 No.)  Special Maintenance (Outdoor)  (44 Sub-Stations)	1	1		
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for Addl. 10 SS)	4		4	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Addl. 10 SS)	4		4	
3	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant			-	
4	Wireman (4 Nos.) for Transformer oil reclamation plant			-	
5	Field Asst. (4 Nos.) for Transformer oil reclamation plant			-	
6	Driver (1 No.) if board Vehicle is available	1	1		
7	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs			-	
8	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs			-	

SI.	Name of the post	Admissible	Existing	Sanctioned	Abolished
No.	Meter Relay Test				
	Protection (44 Sub-Stations)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SSs, Addl. 10 SSs TA 1 No.)	3	4		1
2	Field Asst.				
2	(2 Nos. for 20 SSs, Addl. 10 SSs FA 1 No.)	3		3	
	Metering (EHT/HT-848 Nos. LT/CT-2222 Nos.) (848+1111=1959 Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units and upto 600 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	4	4		
4	Field Asst. (2 Nos. for first 300 units, next 100 units and upto 600 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	4		4	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
9	Driver (1 No.) (if Board Vehicle is available)	1	1		
10	Comml. Asst. (1 No.)	1		1	
•	Field Asst./ Mazdoor		4	_	4
	(to be abolished)		7		7
ΧI	Fuse Off Call Centers (Nil)				
1	Line Inspector (4 Nos.)				
2	Wireman (4 Nos.)			Nil	
3	Field Asst. (4 Nos.)				
	Telephone Operator/CA (4 Nos.)				
<b>\_</b> -	(to be abolished)				
XII	Stores				
1	Watchman	27	27		
	(12 Nos. for Central Stores & 3 Nos. for each Sub-Stores)	۷/	21		
	J NOS. TO EACH SUD-SIDIEST	795	664	182	51