TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD. (Abstract)

Establishment – Mettur EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.87

Dated 30.11.2019.

Karthigai – 14, Vikari Varudam. Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.27 (Adm. Branch) dated 13.02.2015.
- 2) (Per.) CMD TANGEDCO Proceedings No.128 (Adm. Branch) dated 03.06.2015.
- 3) (Per.) CMD TANGEDCO Proceedings No.164 (Adm. Branch) dated 31.07.2015.
- 4) (Per.) CMD TANGEDCO Proceedings No.239 (Adm. Branch) dated 25.11.2015.
- 5) (Per.) CMD TANGEDCO Proceedings No.62 (Adm. Branch) dated 25.06.2016.
- 6) CE/Per. Memo. (Per.) No.002004/15 /G.38/ G.383/2017-2, dated 15.04.2017.
- 7) (Per.) CMD TANGEDCO Proceedings No.84 (Adm. Branch) dated 11.05.2017.
- 8) (Per.) CMD TANGEDCO Proceedings No.177 (Adm. Branch) dated 23.10.2017.
- 9) (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018.
- 10) (Per.) CMD TANGEDCO Proceedings No.15 (Adm. Branch) dated 02.08.2018.
- 11) (Per.) CMD TANGEDCO Proceedings No.111 (Adm. Branch) dated 08.11.2018.
- 12) (Per.) CMD TANGEDCO Proceedings No.117 (Adm. Branch) dated 15.11.2018.
- 13) (Per.) CMD TANGEDCO Proceedings No.121 (Adm. Branch) dated 26.12.2018.
- 14) (Per.) CMD TANGEDCO Proceedings No.20 (Adm. Branch) dated 11.06.2019.
- 15) (Per.) CMD TÁNGEDCO Proceedings No.36 (Adm. Branch) dated 31.07.2019.
- SE/ Mettur EDC Letter No.2840/ADM.1/A.2(2)/
 F. Work load/2018, dated 26.09.2018.
- 17) SE/ Mettur EDC Letter No.2840/ADM.1/A.2(2)/ F. Work load/2018-1, dated 10.10.2018.

- 18) SE/ Mettur EDC Letter No.2840/ADM.1/A.2(2)/ F. Work load/2018-2, dated 30.10.2018.
- 19) மே.பொ./மேட்டூர் மி.ப.வ. அவர்களின் கடித எண்.535/நி.பி.1/உ.2/2)/கோ.வேளை பளு/ 2019, நாள் 16.10.2019.

PROCEEDINGS:

As per the orders issued in the reference 9th cited, proposals have been received from the Superintending Engineer/ Mettur EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/ Mettur EDC sanction, is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Spl. Gr. Foreman		1		1
Foreman I Grade	17		17	
Accounts Supervisor		3		3
Revenue Supervisor	9		9	
Line Inspector	8		8	
Technical Assistant	5	3	2	
Commercial Inspector	12		12	
Inspector of Assessment	18		18	
Commercial Assistant	12		12	
Wireman	63	18	45	
Field Assistant/Wireman	38		38	
Assessor	33		33	
Field Assistant	11	4	7	
Field Assistant/Mazdoor	92	6	86	
Comml. Insp./ Comml. Asst.		4		4
Total	318	39	287	8

- 3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.
- 4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 9th cited.
- 5) The Superintending Engineer/ Mettur Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.
- 6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses Mettur Electricity Distribution Circle 75 Employees Cost".
- 7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/ TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY CHIEF ENGINEER/ PERSONNEL.

To

The Chief Engineer (Distribution)/ Erode Region.

The Superintending Engineer/ Mettur EDC.

The Chief Internal Audit Officer/ Audit Branch/Chennai-2.

The Residential Audit Officer/ TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.

The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.

The Deputy Chief Engineer/Administrative Branch.

All Senior Personnel Officers/Administrative Branch.

The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.

The Personnel Officer/Implementation/Adm. Branch/Chennai.

The Personnel Officer/Panel/Adm. Branch/Chennai.

The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.

The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.

The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.

The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.

The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.

The Assistant Personnel Officer/Tamil Development – for Publication in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts and Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organisation of Tamil Nadu Electricity Employees (COTEE).

Minsara Pirivu Anna Thozhir Sangam.

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).

Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.

Tamil Nadu Electricity Board Engineers' Association.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr. Ambedkar Employees Union.

Tamil Nadu Electricity Board Engineer's Union.

Tamil Nadu Electricity Board Employees Federation.

All other signatory Unions.

A.3 Section/Sectt. Branch/Chennai.

G.24 Section/Adm. Branch/Chennai. (2 copies).

G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/ Adm. Branch/Chennai.

G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.

G.382 Seat/Adm. Branch/Chennai.

Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-xx 30.11.2019. SUPERINTENDENT.

Annexure-I to (Per.) CMD TANGEDCO Proceedings No.87 (Adm. Branch), dated 30.11.2019.

METTUR ELECTRICITY DISTRIBUTION CIRCLE (POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

CI.		Ac	lmissi	ble	ı	Existin	g	Sanctioned	Abolished
SI. No.	Name of the Post	U	R	Total	U	R	Total	8	
	No. of Sections	6	56	62	7	47	54		
I	RWE (Field Staff)								
1	Spl. Grade Foreman		6			7			1
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)		10			10			
3	Foreman I Grade		108			91		17	
4	Line Inspector		62			54		8	
5	Line Inspector (Highest No. of consumer)		46			46			
6	Technical Assistant								
7	Commercial Inspector		62			54		8	
8	Commercial Assistant		62			54		8	
9	Wireman		418			355		63	
10	Field Assistant/Mazdoor		390			334		56	
II	Assessment-cum- Collection Care:								
11	Revenue Supervisor		62			53		9	
12	Inspector of Assessment (Including 8 New Sections)		87			69		18	
13	Assessor (Including 8 New Sections)		181			148		33	
III	Revenue Accounting Cadre:								
14	Asst. Accounts Officer		4			4			
15	Accts. Supervisor (Incl. GW)		40			43			3
16	Assistant (Accounts)		8			8			
17	Junior Assistant (Accts.)		8			8			
18	Office Helper/Recd.Clerk		4			4			
IV	Stores Staff:								
	Stores Supervisor		7			7			
20	Stores Custodian I Gr.		10			10			
21	Stores Custodian II Gr.		1			1			
22	Field Assistant		12			16			4

As per the existing Worknorms 7 Urban Sections and 47 Rural Sections totally 54 Sections are existing in Mettur EDC. Due to introductions of Revised Worknorms, the Urban and Rural norms are adopted to Mettur EDC. According to the Transformers & services submitted by the SE/Mettur EDC 9 Rural Sections to be sanctioned and 1 Urban Section to be abolished in Mettur EDC. Due to sanction of 9 Rural Section, the Urban Section which has to be abolished is adjusted and totally 8 Sections to be sanctioned in Mettur EDC. Therefore Due introduction of new worknorms 6 Urban and 56 Rural totally 62 Sections may be continued in Mettur EDC.

Annexure-II to (Per.) CMD TANGEDCO Proceedings No.87 (Adm. Branch), dated 30.11.2019.

METTUR EDC

Divisionwise Abstract of Assesor & Inspector of Assessment as on 01.01.2018

SI. No	Section Name T	Т	Services		Admissible (Assessment+ Collection)		Existing (Assessment+ Collection)		Sanct	ioned	Abolished	
			U	R	Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	METTUR		28030	70245	29	14	27	12	3	2	1	
2	OMALUR		16056	156816	47	23	41	20	6	3		
3	SANKARI		43274	124059	51	24	45	23	6	1		
4	EDAPPADY		21874	103758	38	18	35	14	4	5	1	1
	Total		109234	454878	165	79	148	69	19	11	2	1

Cadre	Admissible (Assessment+ Collection)	Existing (Assessment+ Collection)	Sanctioned	Abolished
I.A. (Including 8 Sections newly formed)	87	69	18	
Assessor (Including 8 Sections newly formed)	181	148	33	

Sd./-xx 30.11.2019. SUPERINTENDENT.

Annexure-III to (Per.) CMD TANGEDCO Proceedings No.87 (Adm. Branch), dated 30.11.2019.

METTUR ELECTRICITY DISTRIBUTION CIRCLE

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

							Admi	sible			Exis	ting			Sanct	ioned			Aboli	ished	
Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Acct. Supr. (Incl. G.W)	Asst. Accts			~ ~ ~ ~ .	Asst. Accts	JA Accts	OH/ RC	~			OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC
1	METTUR	98275	8285	2520	99356	7	2	2	1	8	2	2	1					1			
2	OMALUR	172872	14547	7705	175097	12	2	2	1	13	2	2	1					1			
3	SANKARI	167333	12659	3324	168931	12	2	2	1	13	2	2	1					1			
4	EDAPPADY	125632	14407	4611	127534	9	2	2	1	9	2	2	1								
	Total	564112	49898	18160	570918	40	8	8	4	43	8	8	4					3			

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	4	4		
Account Supervisor	40	43		3
Assistant (Accounts)	8	8		
Jr.Assistant(Accounts)	8	8		
Office Helper/	1	1		
Record Clerk	7	7		
Total	64	67		3

Sd./-xx 30.11.2019. SUPERINTENDENT.

Annexure-IV to (Per.) CMD TANGEDCO Proceedings No.87 (Adm. Branch), dated 30.11.2019.

METTUR EDC

Stores Staff Admissible Details

			Admiss	ible			Ex	isting			Sanc	tioned	i		Abo	lished	t
SL NO	Stores Details	ss	SC I Gr.	SC II Gr.	FA	s s	SC I Gr.	SC II Gr.	FA	s s	SC I Gr.	SC II Gr.	F A	s s	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	Pricing Section	1				1											
4	SC I Grade Where (PSC Yard exists)		1				1										
	Total	3	6	1	4	3	6	1	8								4
II.	Sub-Stores																
1	SANKARI	1	1		2	1	1		2								
2	METTUR	1	1		2	1	1		2								
3	OMALUR	1	1		2	1	1		2								
4	EDAPPADY	1	1		2	1	1		2								
	Total	4	4		8	4	4		8								
	Grand Total	7	10	1	12	7	10	1	16								4

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	7	7		
Stores Custodian I Grade	10	10		
Stores Custodian II Grade (As Leave	1	1		
Field Assistant	12	16		4
TOTAL	30	34		4

Sd./-xx 30.11.2019. SUPERINTENDENT.

Annexure-V to (Per.) CMD TANGEDCO Proceedings No.87 (Adm. Branch), dated 30.11.2019.

METTUR EDC

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
I	Distribution Division (4 Nos.) Technical Assistant (2 Nos.)	8	7	1	
2	Comml. Inspector (1 No.)	4		4	
	Comml. Ins./Comml. Asst. (to be abolished)		4		4
II	Operation Division (2 Nos.)				
1	Comml. Assistant (1 No.)	3		3	
III	Distribution Sub-Division (11 Nos.)				
1	Commercial Inspector (1 No.)	11	11		
2	Commercial Assistant (1 No.)	11	11		
T) -	Line Cub Di i i (4 2)				
IV 1	Line Sub-Division (1 No.)	1	1		
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (2 Nos.) (390.923+337.245=728.168 Kms.)				
1	Line Inspector (2 Nos./ Section)	4	4		
2	Commercial Asst. (1No./ 2 Sections)	1	1		
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	26	24	2	
VI	Sub-Stations				
а	33 KV Sub-Station 1 No.Outdoor				
1	Techl. Asst. (4 Nos.) (TA for Indoor)				
2	Line Ins. (4 Nos.) (LI for Outdoor)	4	4		
3	Wireman (2 Nos.)	2	2		
4	Field Asst.(2 Nos.)	2	2		
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor) LI (1 No.) in Chennai EDC North, West,				
3	Central, South-I & II (TA for Indoor, LI for Outdoor)				

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	66 KV Sub-Station (Nil)				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				
С	110 KV (Non-Grid)				
	Sub-Station (19 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	76	76		
2	Foreman I Grade (1 No.)	19	19		
3	Line Inspector (2 Nos.)	38	38		
4	Wireman/ Field Asst. (2 No.)	38	2	36	
5	Field Asst./Mazdoor (4 Nos.)	76	40	36	
	Wireman (to be abolished)		18		18
d	110 KV (Grid) Sub-Stations (1 No.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Technical Asst. (1 No.)	1	1		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
е	230 KV Sub-Station (2 Nos.)				
1	Spl. Gr. Foreman (1 No.)	2	2		
2	Line Inspector (2 Nos.)	4	4		
3	Technical Asst. (4 Nos.)	8	8		
4	Wireman (2 Nos.)	4	4		
5	Field Asst./Mazdoor (4 Nos.)	8	8		
VII	Construction Sub-Division (2 Nos.)				
1	Technical Asst (1 No.)	2	2		
2	Spl. Gr. Foreman (1 No.)	2	2		
VIII	Construction Section (3 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 2 Nos. Spl. Gr. FM, in C&I Sub-Divns. 2 Nos. LI, in C&I Sections has been reduced)	4	4		
2	Comml. Asst. (1 No)	3	3		
3	Field Asst./Mazdoor (8 Nos.)	24	24		

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
IX	Special Maintenance (2 Sec.)				
а	(Out-door) (23 SS)	_			
1	Tech. Asst.				
	(2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3	2	1	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3		3	
3	Driver (1 No.) if board Vehicle is available	1	1		
b	(In-door)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
X	Meter Relay Test				
	Division	_		4	
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		

SI. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
	Protection (23 SS)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub- stations)	2	4		2
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Substations)	2		2	
	<u>Metering</u> (EHT/HT-184 Nos. LT/CT-774 Nos.) (184+774/2=571 Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	3	4		1
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	3		3	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
ΧI	Fuse Off Call Centers (Nil)				
1	Line Inspector (4 Nos.)				
2	Wireman (4 Nos.)				
3	Field Asst. (4 Nos.) Telephone Operator/CA (4 Nos.) (to be abolished)				
XII	Stores	24	24		
1	Watchman	24 463	24 396	98	31