

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Coimbatore EDC/ North – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.101 Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.31,
(Adm. Branch), dated 20.02.2015.
- 2) CE/Per. Memo. (Per.) No.002009/06/G.38/G.382/
2017-2, dated 23.05.2017.
- 3) (Per.) FB TANGEDCO Proceedings No.8,
(Sectt. Branch), dated 02.03.2018.
- 4) (Per.) CMD TANGEDCO Proceedings No.111,
(Adm. Branch), dated 08.11.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.112,
(Adm. Branch), dated 08.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.121,
(Adm. Branch), dated 26.12.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.9,
(Adm. Branch), dated 28.05.2019.
- 8) SE/Coimbatore EDC/ North Letter No.03840/317/
Adm.I/JA1/D.No.1527/18, dated 23.11.2018.
- 9) SE/Coimbatore EDC/ North Letter No.03840/317/
Adm.I/JA1/D.No.1579/18-1, dated 13.12.2018.

PROCEEDINGS:

As per the orders issued in the reference 3rd cited, proposal have been received from the Superintending Engineer/ Coimbatore EDC/ North for the revised Workload norms based on Services as on 01.01.2018.

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2) After careful consideration of the proposal from the Superintending Engineer/ Coimbatore EDC/ North, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Name of posts	Creation	Abolition	Net Creation	Net Abolition
Accounts Supervisor		1		1
Inspector of Assessment	3		3	
Assessor	9		9	
Technical Assistant	3	2	1	
Commercial Inspector	3		3	
Commercial Assistant	3		3	
Comml. Ins./ Comml. Asst.		3		3
Tele. Oprtr./ C.A.		4		4
Wireman	52	20	32	
Wireman/ Field Assistant	42		42	
Field Assistant/ Mazdoor	87	6	81	
Field Assistant	11	4	7	
Total	213	40	181	8

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 3rd cited.

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5) The Superintending Engineer/ Coimbatore Electricity Distribution Circle/ North is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Coimbatore Electricity Distribution Circle/ North - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/ TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL.

To

The Chief Engineer (Distribution)/ Coimbatore Region.
The Superintending Engineer/ Coimbatore EDC/ North.
The Chief Internal Audit Officer/ Audit Branch/Chennai-2.
The Residential Audit Officer/ TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

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Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.
G.383 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-30.11.2019.
SUPERINTENDENT.

Annexure-I to (Per.) CMD TANGEDCO Proceedings No.101 (Adm. Branch), dated 30.11.2019.

COIMBATORE ELECTRICITY DISTRIBUTION CIRCLE/ NORTH

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible					Existing					Sanctioned	Abolished
		U	R	Supr.		Total	U	R	Supr.		Total		
				U	R				U	R			
	No. of Sections	12	37			49	12	30		7	49		
I	RWE (Field Staff)												
1	Spl. Grade Foreman			12					12				
2	Spl. Grade Foreman (for eligible Rural Sub. Divisions)			24					24				
3	Foreman I Grade			62					62				
4	Line Inspector			49					49				
5	Line Inspector (CJ)												
6	Line Inspector (Highest No. of Consumers)			34					34				
7	Technical Assistant (For Urban Sections)			12					12				
8	Commercial Inspector			49					49				
9	Commercial Assistant			49					49				
10	Wireman			320					268			52	
11	Field Assistant/Mazdoor			299					252			47	
II	Assessment-cum-Collection Care:												
1	Revenue Supervisor			49					49				
2	Inspector of Assessment			62					59			3	
3	Assessor (Assessment+Collection)			121					112			9	
III	Revenue Accounting Cadre:												
1	Asst. Accounts Officer			3					3				
2	Accts. Supervisor (Incl. GW)			30					31				1
3	Assistant (Accounts)			6					6				
4	Junior Assistant (Accts.)			6					6				
5	Office Helper/Recd.Clerk			3					3				
IV	Stores Staff:												
1	Stores Supervisor			5					5				
2	Stores Custodian I Gr.			8					8				
3	Stores Custodian II Gr.			1					1				
4	Field Assistant			10					14				4
	Total			1214					1108			111	5

As per the new work norms, 12 Urban Sections and 37 Rural Sections are admissible in Coimbatore EDC/ North. 12 Urban Sections and 30 Rural Sections and 7 Supernumerary Rural Sections are existing in Coimbatore EDC/ North. Therefoere, due to sanction of 7 Rural Sections, the existing 7 Supernumerary Rural Sections are hereby adjusted.

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**Annexure - II to (Per.) CMD TANGEDCO Proceedings No.101 (Adm. Branch),
dated 30.11.2019.**

COIMBATORE ELECTRICITY DISTRIBUTION CIRCLE/ NORTH

Admissible details of Assessor & I.A. in Distribution Circles as on 01.01.2018

Division wise Assessor & IA admissible details

Sl. No.	Division Name	Urban	Rural	Admissible (Assessment+ Collection)		Existing		Sanctioned		Abolished	
				Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	SEERANAICKEN PALAYAM	61480	60536	35	17	31	15	4	2		
2	K. VADA MADURAI	100954	81509	52	27	48	26	5	1	1	
3	METTUPALAYAM	45208	61110	34	18	33	18	1			
Total		207642	203155	121	62	112	59	10	3	1	

	Admissible	Existing	Sanctioned	Abolished
Assessor	121	112	9	
I.A.	62	59	3	

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Annexure-III to (Per.) CMD TANGEDCO Proceedings No.101 (Adm. Branch), dated 30.11.2019.

COIMBATORE ELECTRICITY DISTRIBUTION CIRCLE/ NORTH

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl Sc	Hut Sc	Effective SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC
1	SEERA NAICKEN PALAYAM	122016	6492	2275	122893	9	2	2	1	9	2	2	1								
2	K.VADA MADURAI	182463	6558	3491	183468	13	2	2	1	13	2	2	1								
3	METTU PALAYAM	106318	11479	5837	108050	8	2	2	1	9	2	2	1					1			
Total		410797	24529	11603	414411	30	6	6	3	31	6	6	3					1			

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Account Officer	3	3		
Account Supervisor	30	31		1
Assistant (Accounts)	6	6		
Jr.Assistant(Accounts)	6	6		
Office Helper/Record Clerk	3	3		
	48	49		1

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**Annexure-IV to (Per.) CMD TANGEDCO Proceedings No.101 (Adm. Branch),
dated 30.11.2019.**

COIMBATORE EDC/ NORTH

Admissible details of Stores Staff as on 01.01.2018

Sl. No.	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	SC I Grade (Where PSC Yard exists)																
	Total	2	5	1	4	2	5	1	8								
II	Sub-Stores																
1	SEERANAICKEN PALAYAM	1	1		2	1	1		2								
2	K.VADAMADURAI	1	1		2	1	1		2								
3	METTUPALAYAM	1	1		2	1	1		2								
	Total	3	3		6	3	3		6								
	Grand Total	5	8	1	10	5	8	1	14								4

Name of post	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	5	5		
SC I Grade	8	8		
SC II Grade (As Leave reserve)	1	1		
Field Assistant	10	14		4
Total	24	28		4

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**Annexure-V to (Per.) CMD TANGEDCO Proceedings No.101 (Adm. Branch),
dated 30.11.2019.**

Coimbatore EDC/ North

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
I	Distribution Division (3 Nos.)				
1	Technical Assistant (2 Nos.)	6	6		
2	Comml. Inspector (1 No.)	3		3	
	Comml. Ins./Comml. Asst. (To be abolished)		3		3
I	Operation Division (2 Nos.)				
1	Comml. Assistant (1 No.)	2		2	
II	Distribution Sub-Division (13 Nos.)				
1	Commercial Inspector (1 No.)	13	13		
2	Commercial Assistant (1 No.)	13	13		
III	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
IV	Lines Section (3 Nos.) (325+257+235=817 Kms.)				
1	Line Inspector (2 Nos./ Section)	6	6		
2	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	29	27	2	
3	Commercial Assistant (1No./2 Sections)	1	1		
V	Sub-Stations				
a	33 KV Sub-Station (2 Nos.)				
1	Techl. Asst./Line Ins. (4 Nos.) (TA for Indoor, LI for Outdoor)	8	8		
2	Wireman (2 Nos.)	4	4		
3	Field Asst.(2 Nos.)	4	4		
4	TA/LI (1 No.) in Chennai EDC North, West, Central, South-I & II				
b	66 KV Sub-Station - Nil				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)				
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
C	110 KV (Non-Grid) SS (20 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	80	80		
2	Foreman I Grade (1 No.)	20	20		
3	Line Inspector (2 Nos.)	40	40		
4	Wireman/ Field Asst. (2 No.)	40		40	
5	Field Asst./Mazdoor (4 Nos.)	80	40	40	
6	Wireman (To be abolished)		20		20
d	110 KV (Grid) Sub-Stations (Nil)				
1	Spl. Gr. Foreman (1 No.)				
2	Technical Asst. (1 No.)				
3	Line Inspector (2 Nos.)				
4	Wireman (2 Nos.)				
5	Field Asst./Mazdoor (4 Nos.)				
e	230 KV Sub-Station (1 No.)				
1	Spl. Gr. Forman (1 No.)	1	1		
2	Technical Asst. (4 Nos.)	4	4		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
f	400 kV Sub-Station (Nil) (Single Ratio)				
1	Spl. Gr. Foreman				
2	TA/ JE II Grade				
3	Line Inspector				
4	Field Asst./ Wireman				
5	Foreman I Grade				
6	Tech. Asst. (To be abolished)				
7	Wireman				
8	Field Asst./ Mazdoor				
VI	Construction Sub-Division (1 No.)				
1	Technical Asst (1 No.)	1	1		
2	Spl. Gr. Forman (1 No.)	1	1		
VII	Construction Sections (6 Nos.)				
1	Line Inspector (2 Nos.)	11	11		
2	Comml. Asst. (1 No)	6	6		
3	Field Asst./Mazdoor (8 Nos.)	48	48		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
VIII	Special Maintenance (Indoor)				
a					
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
b	Special Maintenance (Outdoor) (24 Sub-Stations)				
1	Technical Assistant (2 Nos. for 20 SS & 1 No. for more than 20 SS and upto 30 SS)	2	2		
2	Field Assistant (2 Nos. for 20 SS & 1 No. for more than 20 SS and upto 30 SS)	2		2	
3	Technical Assistant (2 Nos.) (for Transformer oil reclamation plant)				
4	Wireman (4 Nos.) for Transformer oil reclamation plant				
5	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
6	Driver (1 No.) if board Vehicle is available	1	1		
7	Technical Assistant (2 Nos.) (for Chennai North, West, Central, South-I & II Circles to maintain RMUs)				
8	Field Assistant (2 Nos.) (for Chennai North, West, Central, South-I & II Circles to maintain RMUs)				
IX	Meter Relay Test				
	MRT Division:				
	Comml. Asst. (1 No.)	1		1	
	Driver (1 No.) (if Board Vehicle is available)	1	1		
	Protection (24 Sub-Stations)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS and 1 No. for Addl. 10 SS over and above 20 SS)	2	4		2
2	Field Assistant (2 Nos. for 20 SS and 1 No. for Addl. 10 SS over and above 20 SS)	2		2	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
	<u>Metering</u> <u>(EHT- 3 + HT - 388 = 391,</u> <u>LTCT-1264/2 = 632</u> <u>391+632 = 1023)</u>				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	4	4		
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	4		4	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
9	Field Asst./ Mazdoor (to be abolished)		4		4
X	Fuse Off Call Center - 1				
1	Line Inspector (4 Nos.)	4	4		
2	Wireman (4 Nos.)	4	4		
3	Field Asst. (4 Nos.)	4	4		
4	Telephone Operator/CA (4 Nos.) (to be abolished)		4		4
XI	Stores				
1	Watchman (12 Nos. for Central Stores & 3 Nos. for each Sub-Stores)	21	21		
		507	440	102	35

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