

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Chennai EDC/ South-II – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.105 Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.10
(Adm. Branch) dated 24.01.2015.
- 2) CE/Per. Memo. (Per.) No.093218/384 /G.39/
G.392/2017-2, dated 25.11.2017.
- 3) (Per.) FB TANGEDCO Proceedings No.8,
(Sectt. Branch), dated 02.03.2018.
- 4) (Per.) CMD TANGEDCO Proceedings No.112
(Adm. Branch) dated 08.11.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.113
(Adm. Branch) dated 08.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.121
(Adm. Branch) dated 26.12.2018.
- 7) SE/ Chennai EDC/South-II Letter No.008222/
SE/CEDC/S-II/ADM.1/A1/F. Work load/2019,
dated 19.03.2019.

PROCEEDINGS:

As per the orders issued in the reference 3rd cited, proposal has been received from the Superintending Engineer/Chennai EDC/ South-II for the revised Workload norms based on Services as on 01.01.2018.

...2

2) After careful consideration of the proposal from the Superintending Engineer/Chennai EDC/ South-II, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Spl. Gr. Foreman	18		18	
Accounts Supervisor	2		2	
Stores Supervisor	2		2	
Line Inspector	4		4	
Foreman I Grade		17		17
Technical Assistant	39	4	35	
Commercial Inspector	3		3	
Winder	1		1	
Foreman II Gr.	1		1	
Inspector of Assessment	6		6	
Stores Custodian I Gr.	5		5	
Stores Custodian II Gr.	1		1	
Commercial Assistant	7		7	
Wireman	21	15	6	
Field Assistant/Wireman	28		28	
Assessor	19		19	
Field Assistant	17	2	15	
Field Assistant/Mazdoor	54	2	52	
Comml. Insp./ Comml. Asst.		3		3
Telephone Operator/ Comml. Asst.		24		24
TOTAL	228	67	205	44

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance,
...3

:: 3 ::

City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 3rd cited.

5) The Superintending Engineer/ Chennai Electricity Distribution Circle/South-II is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Chennai Electricity Distribution Circle/South-II - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Chennai Region/South.
The Superintending Engineer/Chennai EDC/ South-II.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.

...4

The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.
G.393 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019
SUPERINTENDENT

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.105, (Adm. Branch), dated 30.11.2019.
CHENNAI ELECTRICITY DISTRIBUTION CIRCLE/ South-II
(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible				Existing					Sanctioned	Abolished
		C	U	Supr U	Total	C	U	R	Supr. U R			
No. of Sections		22	32	3	57	22	18	8	9	57		
I	RWE (Field Staff)											
1	Spl. Grade Foreman		57					40			17	
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)		-					-			-	-
3	Foreman I Grade		57					74				17
4	Line Inspector		57					57				
5	Line Inspector (CJ)		22					22				
6	Line Inspector (Highest No. of consumers)		49					49				
7	Tech. Asst. (incl. Urban Section)		57					40			17	
8	Commercial Inspector		57					57				
9	Commercial Assistant		57					57				
10	Wireman		344					326			18	
11	Field Assistant/Mazdoor		324					297			27	
II	Assessment-cum-Collection Care:											
12	Revenue Supervisor		57					57				
13	Inspector of Assessment		100					94			6	
14	Assessor		169					150			19	
III	Revenue Accounting Cadre:											
15	Asst. Accounts Officer		3					3				
16	Accts. Supervisor (Incl. GW)		62					60			2	
17	Assistant (Accounts)		6					6				
18	Junior Assistant (Accts.)		6					6				
19	Office Helper/Recd.Clerk		3					3				
IV	Stores Staff:											
20	Stores Supervisor		5					3			2	
21	Stores Custodian I Gr.		8					3			5	
22	Stores Custodian II Gr.		1								1	
23	Field Assistant		10					8			2	
Total			1511					1412			116	17

The existing Worknorms 22 City Sections, 18 Urban Sections and 17 Rural Sections (including 9 Supernumerary Sections) totally 57 O&M Sections are existing in Chennai EDC/South-II. Due to introductions of Revised Worknorms, the City & Urban norms are adopted to Chennai EDC/South-II. According to the services submitted by the SE/Chennai EDC/South-II, 22 City Sections and 32 Urban Sections totally 54 Sections are admissible in Chennai EDC/South-II the remaining 3 Sections have to be abolished. As per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Therefore 14 Rural sections (out of 17) may be adjusted in the Sanction of 14 Urban Sections and the remaining 3 Sections may be treated as Supernumerary Sections with common posts and the same will be adjusted in future sanction of Sections.

Sd./- xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.105, (Adm. Branch), dated 30.11.2019.

Chennai EDC/ South-II

Abstract of Assessor & I.A. Particulars as on 01.01.2018.

Sl. No.	Section Name	Admissible		Existing		Sanc		Abol	
		Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	ADYAR	37	28	36	26	1	2		
2	TAMBARAM	91	50	83	49	10	1	2	
3	IT CORRIDOR	41	22	31	19	10	3		
	TOTAL	169	100	150	94	21	6	2	

Name of the Post	Admissible	Existing	Sanctioned	Abolished
Assessor	169	150	19	
Inspector of Assessment	100	94	6	

Sd./- xx 30.11.2019

SUPERINTENDENT.

ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.105, (Adm. Branch), dated 30.11.2019.

Chennai EDC/ South-II

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl Sc	Hut Sc	Effective SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl.G.W)	Asst. Accts.	JA Accts.	RC/OH	Acct. Supr.	Asst. Accts.	JA Accts.	RC/OH	Acct. Supr.	Asst. Accts.	JA Accts.	RC/OH	Acct. Supr.	Asst. Accts.	JA Accts.	RC/OH
1	ADYAR	194963			194963	13	2	2	1	15	2	2	1					2			
2	TAMBARAM	574942	365		574979	39	2	2	1	36	2	2	1	3							
3	IT CORRIDOR	144124			144124	10	2	2	1	9	2	2	1	1							
Total		914029	365	Nil	914066	62	6	6	3	60	6	6	3	4				2			

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	3	3		
Account Supervisor	62	60	2	
Assistant (Accounts)	6	6		
Jr.Assistant(Accounts)	6	6		
Record clerk/ Office Helper	3	3		
Total	80	78	2	

Sd./- xx 30.11.2019
SUPERINTENDENT.

Chennai EDC/ South-II

Stores Staff Admissible Details

Sl. No.	Description of Stores	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I	Central Stores (4 Sections)	2	4		4				2	2	4		2				
1	STATIONERY		1								1						
2	LEAVE RESERVE			1								1					
3	Stores Custodian Grade I Where (PSC Yard exists)																
	TOTAL	2	5	1	4				2	2	5	1	2				
II	Sub-Stores																
1	ADYAR	1	1		2	1	1		2								
2	TAMBARAM	1	1		2	1	1		2								
3	IT CORRIDOR	1	1		2	1	1		2								
	TOTAL	3	3		6	3	3		6								
	Grand Total	5	8	1	10	3	3		8	2	5	1	2				

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	5	3	2	
Stores Custodian I Grade	8	3	5	
Stores Custodian II Grade (As Leave Reserve)	1		1	
Field Assistant	10	8	2	

Sd./- xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.105, (Adm. Branch), dated 30.11.2019.

Chennai EDC/South-II

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
I	Distribution Division (3 Nos.)				
1	Technical Assistant (2 Nos.)	6	6		
2	Comml. Inspector (1 No.)	3		3	
	Comml. Ins./Comml. Asst. (to be abolished)		3		3
II	Operation Division (5 Nos.)				
1	Comml. Assistant (1 No.)	5		5	
III	Distribution Sub-Division (12 Nos.)				
1	Commercial Inspector (1 No.)	12	12		
2	Commercial Assistant (1 No.)	12	12		
IV	Line Sub-Division (1 Nos.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (2 Nos.) (285+251=536 Kms.)				
1	Line Inspector (2 Nos./ Section)	4	4		
2	Commercial Asst. (1No./ 2 Sections)	1	1		
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	18	16	2	
VI	Sub-Stations				
a	33 KV Sub-Station 14 Nos. (11 Indoor) (3 Outdoor) (Airport 33/11 kV Indoor SS has abolished as per SE/CEDC/S-II Letter dated 08/2019)				
1	Techl. Asst. (4 Nos.) (TA for Indoor)	44	48		4
2	Line Ins. (4 Nos.) (LI for Outdoor)	12	12		
3	Wireman (2 Nos.)	28	30		2
4	Field Asst.(2 Nos.)	28	30		2
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)	11		11	
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)	3		3	
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
C	110 KV (Non-Grid) Sub-Station (14 Nos.)				
1	JE(EI.)/II Gr.(4 Nos.)	56	56		
2	Foreman I Grade (1 No.)	14	14		
3	Line Inspector (2 Nos.)	28	28		
4	Wireman/ Field Asst. (2 No.)	28	2	26	
5	Field Asst./Mazdoor (4 Nos.)	56	30	26	
	Wireman (to be abolished)		13		13
d	110 KV (Grid) Sub-Stations (Nil)				
1	Spl. Gr. Foreman (1 No.)				
2	Technical Asst. (1 No.)				
3	Line Inspector (2 Nos.)			Nil	
4	Wireman (2 Nos.)				
5	Field Asst./Mazdoor (4 Nos.)				
e	230 KV Sub-Station (4 Nos.)				
1	Spl. Gr. Foreman (1 No.)	4	4		
2	Line Inspector (2 Nos.)	8	8		
3	Technical Asst. (4 Nos.)	16	16		
4	Wireman (2 Nos.)	8	8		
5	Field Asst./Mazdoor (4 Nos.)	16	16		
VII	Construction Sub-Division (2 Nos.)				
1	Technical Asst (1 No.)	2	2		
2	Spl. Gr. Forman (1 No.)	2	2		
VIII	Construction Section (5 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 2 Nos. Spl. Gr. FM, in C&I Sub-Divns. 2 Nos. LI, in C&I Sections has been abolished)	8	8		
2	Comm. Asst. (1 No)	5	5		
3	Field Asst./Mazdoor (8 Nos.)	40	40		
IX	Special Maintenance (1 Sec.)				
a	(Out-door) (33 SS)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3	2	1	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3		3	
3	Driver (1 No.) if board Vehicle is available				
b	(In-door)				
1	Spl. Grade Foreman (1 No.)	1		1	
2	Foreman II Grade (1 No)	1		1	
3	Winder (2 Nos.)	2	1	1	
4	Line Inspector (1 No.)	1		1	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
5	Tech. Asst. (2 Nos.)	2		2	
6	Wireman (6 Nos.)	6	3	3	
7	Field Asst./Mazdoor (4 Nos.)	4	3	1	
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comm. Asst. (1 No.)	1		1	
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs	2		2	
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs	2		2	
X	Meter Relay Test				
	Division				
1	Comm. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)				
	Protection (33 SS)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub- stations)	3	2	1	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub- stations)	3		3	
	Metering (EHT/HT-448 Nos. LT/CT-2189 Nos.) (448+2189/2=1542 Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	4	2	2	
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	4		4	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		2		2
XI	Fuse Off Call Centers (6 Nos.)				
1	Line Inspector (4 Nos.)	24	24		
2	Wireman (4 Nos.)	24	24		
3	Field Asst. (4 Nos.)	24	24		
	Telephone Operator/CA (4 Nos.) (to be abolished)		24		24
XII	Stores				
1	Watchman	6	6		
		607	545	112	50

Sd./- xx 30.11.2019
SUPERINTENDENT.