

**TAMIL NADU GENERATION AND DISTRIBUTION
CORPORATION LIMITED**

**SECRETARIAT BRANCH
144, ANNA SALAI,
CHENNAI-600 002.**

Memo. (Per.) No.15779/A3/A31/2019-1, Dated:28.11.2019.

Sub: TANGEDCO – Establishment – Class III Service –
Employees who have been appointed as Typist/Junior
Assistant between 01.12.2015 to 22.02.2018 – Fixation of
Pay on the Revision of Wages with effect from 01.12.2015
– Instructions – Issued.

Ref: (Per.) FB TANGEDCO Proceedings No.9 (SB) dated:02.03.2018.

In the Board's Proceedings under reference cited orders were issued for Revision of Wages with effect from 01.12.2015 for Workmen among other things it has been ordered in clause No.5(1)(4) that the pay of a workman appointed to the service in the Board for the first time on (or) after 01.12.2015 and upto 22.02.2018 (i.e. the date of settlement), his pay on the date of joining service shall be fixed as per the regulation 5(1) and (2) with effect from the date of his joining service.

2. Further, in the Board's Proceedings under reference in clause No.5 (1)(iii) orders were issued that the pay in the applicable level in the pay matrix shall be the pay obtained by multiplying the existing basic pay by a factor of 2.57, rounded off to the next rupee and the figure so arrived at shall be located in the respective level in the Pay matrix and if such an identical figure corresponds to any cell in the applicable level of the Pay matrix, the same shall be the pay and if no such cell is available in the applicable level, the pay shall be fixed at the immediate next higher cell in that applicable level of the pay matrix.

3. Of late, instances have come to notice that the Audit Parties have raised objections on the Wage Revision fixation ordered to the employees who were appointed to the service in the Board for the first time on (or) after 01.12.2015 and ordered to re-fix the pay and recover the excess amount. The objection raised by the Audit have been carefully examined.

4. Therefore, after careful consideration it is here by clarified that as per the Regulation 5(1)(iv) of TANGEDCO Revised Pay (Workmen) Regulations 2015, ordered under reference cited, the pay of the Typist/Junior Assistant appointed between 01.12.2015 and 22.02.2018 their pay shall be re-fixed at the immediate next higher cell (i.e) 20,100/-in that applicable level of the pay matrix, since the amount arrived by the multiplication factor of 2.57 exceeds the first cell.

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5. All the Chief Engineers/ Superintending Engineers and other officers are instructed to follow the above instructions scrupulously and the same shall be communicated to the subordinate officers for strict adherence. Further, all the audit objections issued in this regard, shall be dropped.

6. The receipt of the Memo. (Per.) shall be acknowledged.

(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)

**V.CHINNAPPAYAN
SECRETARY**

To

All Chief Engineers.

The Chief Financial Controller/General and Revenue/Accounts Branch.

All Superintending Engineers.

All Deputy Secretaries/Secretariat Branch.

The Chief Internal Audit Officer/Audit Branch/Chennai-2.

The Residential Audit Officer.

Copy to:

The Chairman cum Managing Director's Table.

The Joint Managing Director/TANGEDCO.

The Director General of Police/Vigilance.

The Managing Director/TANTRANSCO.

All Directors/TANGEDCO & TANTRANSCO.

The Secretary TANGEDCO/Chennai-2.

The Legal Adviser.

The Company Secretaries/TANGEDCO, TANTRANSCO.

The Executive Assistant to Chairman cum Managing Director.

The Executive Assistant to Joint Managing Director.

The Industrial Relations Adviser/Chennai - 2.

The Chief Medical Officer/T.N.E. B Dispensary/Chennai.2.

The Deputy Chief Engineer/Administrative Branch.

The Director/Computer Centre.

The Industrial Relations Officer.

The Assistant Personnel Officer/Tamil Development - for Publication
in the Tamil Nadu Electricity Board Bulletin (2 copies).

The Director/Tamil Nadu Electricity Board Printing Press.

The Resident Manager, T.N.E.B., New Delhi.

All Officers/Sections/Cells in the Board office Secretariat Branch.

Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts & Executive Staff Union.

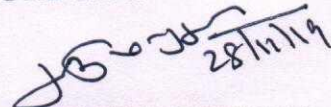
Tamil Nadu Electricity Board Workers Progressive Union (LPF).


Central Organisation of Tamil Nadu Electricity Employees (COTEE).

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Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Poriyalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineers Union.
Tamil Nadu Electricity Board Employees Federation.

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28/11/19
SECTION OFFICER


28/11/19