

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Palladam EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.90 Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No. 36,
(Adm. Branch), dated 23.02.2015. (Udumalpet EDC)
- 2) (Per.) CMD TANGEDCO Proceedings No. 44,
(Adm. Branch), dated 05.03.2015. (Tiruppur EDC)
- 3) Memo. (Per.) No.002013/10/G38/G382/2017-4,
dated. 31.08.2017. (Tiruppur EDC)
- 4) (Per.) FB TANGEDCO Proceedings No.7,
(Adm. Branch), dated 31.08.2017.
- 5) Memo. (Per.) No.002008/19/G38/G383/2017-1,
dated. 23.11.2017. (Udumalpet EDC)
- 6) (Per.) FB TANGEDCO Proceedings No.8,
(Sectt. Branch), dated 02.03.2018.
- 7) (Per.) FB TANGEDCO Proceedings No.111,
(Adm. Branch), dated 08.11.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.121,
(Adm. Branch), dated 26.12.2018.
- 9) SE/Palladam EDC கடித எண். 2003/ மே.பா.பொ./
பமிபவ/பல்/நி.அ/ நி.பி.1/உ.2/கோ.க.மே./
2019, நாள் 12.09.2019.

PROCEEDINGS:

As per the orders issued in the reference 6th cited, proposal has been received from the Superintending Engineer/ Palladam EDC for the revised Workload norms based on Services as on 01.01.2018.

:: 2 ::

2) After careful consideration of the proposal from the Superintending Engineer/ Palladam EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Name of posts	Creation	Abolition	Net Creation	Net Abolition
Accounts Supervisor		4		4
Stores Supervisor	3		3	
Inspector of Assessment	1		1	
Assessor	11		11	
Spl. Grade Foreman	1		1	
Foreman II Grade	1		1	
Technical Assistant	14		14	
Line Inspector	1		1	
Commercial Inspector	3		3	
Commercial Assistant	5		5	
Comml. Ins./ Comml. Asst.		3		3
Wireman	67	20	47	
Wireman/ Field Assistant	52		52	
Field Assistant/ Mazdoor	89		89	
Field Assistant	16		16	
Winder	2		2	
Stores Custodian I Gr.	5		5	
Stores Custodian II Gr.	1		1	
Total	272	27	252	7

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 6th cited.

:: 3 ::

5) The Superintending Engineer/ Palladam Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Palladam Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/ TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL.

To

The Chief Engineer (Distribution)/ Coimbatore Region.
The Superintending Engineer/ Palladam EDC.
The Chief Internal Audit Officer/ Audit Branch/Chennai-2.
The Residential Audit Officer/ TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

---4

:: 4 ::

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.
G.383 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-30.11.2019
SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.90, (Adm. Branch), dated 30.11.2019.

PALLADAM ELECTRICITY DISTRIBUTION CIRCLE

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible					Existing					Sanc.	Abol.
		Supr.					Supr.						
		U	R	U	R	T	U	R	U	R	T		
No. of Sections		3	55	1	5	64	4	60			64		
I	RWE (Field Staff)												
1	Spl. Grade Foreman			4					4				
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)			24					24				
3	Foreman I Grade			100					100				
4	Line Inspector			64					64				
5	Line Inspector (CJ)												
6	Line Inspector (Highest No. of consumer)			33					33				
7	Technical Assistant												
8	Commercial Inspector			64					64				
9	Commercial Assistant			64					64				
10	Wireman			378					317		61		
11	Field Assistant/Mazdoor			352					307		45		
II	Assessment-cum-Collection Care:												
12	Revenue Supervisor			64					64				
13	Inspector of Assessment			67					66		1		
14	Assessor			141					130		11		
III	Revenue Accounting Cadre:												
15	Asst. Accounts Officer			3					3				
16	Accts. Supervisor (Incl. GW)			22					26			4	
17	Assistant (Accounts)			6					6				
18	Junior Assistant (Accts.)			6					6				
19	Office Helper/Recd.Clerk			3					3				
IV	Stores Staff:												
20	Stores Supervisor			6					3		3		
21	Stores Custodian I Gr.			8					3		5		
22	Stores Custodian II Gr.			1							1		
23	Field Assistant			10					6		4		
	Total			1420					1293		131		4

As per the new work norms Urban and Rural norms are adopted in Palladam EDC. The Services/Transformers, details now submitted by the SE/Palladam EDC 3 Urban Sections and 55 Rural Sections, totally 58 Sections are admissible in Palladam EDC. Hence, 1 Urban and 5 Rural Sections have to be abolished in Palladam EDC. As per the orders issued in para – 3 (ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/ Reversion consequent on the present revision of work allocation. Hence, 6 Sections which have to be abolished may be continued as Supernumerary Sections with common posts and the Supernumerary Sections will be adjusted in future sanction of Sections. Therefore, due to introduction of new work norms, 3 Urban Sections, 55 Rural Sections and 6 Supernumerary Sections, totally 64 Sections are admissible in Palladam EDC.

Sd./-xx 30.11.2019.
SUPERINTENDENT.

ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.90, (Adm. Branch), dated 30.11.2019.

PALLADAM ELECTRICITY DISTRIBUTION CIRCLE

Sl. No.	Section Name	Urban SC	Rural SC	Admissible (Assessment + Collection)		Existing		Sanctioned		Abolished	
				Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	PALLADAM	13192	79887	47	23	44	23	3			
2	KANGAYAM	11574	86348	48	22	41	22	7			
3	DHARAPURAM	19242	86714	46	22	45	21	1	1		
	Total	44008	252949	141	67	130	66	11	1		

Name of the post	Admissible	Existing	Sanctioned	Abolished
Inspector of Assessment	67	66	1	
Assessor	141	130	11	

**Sd./-xx 30.11.2019.
SUPERINTENDENT.**

ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.90, (Adm. Branch), dated 30.11.2019.

PALLADAM EDC Electricity Distribution Circle

Revenue Branch

Sl. No	Division Name	Metered SC	Agl Sc	Hut Sc	Effective SC	Admissible				Existing				Sanctioned				Abolished				
						Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/RC	
1	KANGAYAM	97922	16178	5088	100049	7	2	2	1	7	2	2	1									
2	DHARAPURAM	105956	27098	1060	108772	8	2	2	1	11	2	2	1						3			
3	PALLADAM	93079	14691	4131	94961	7	2	2	1	8	2	2	1						1			
Total		296957	57967	10279	303782	22	6	6	3	26	6	6	3						4			

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	3	3		
Account Supervisor	22	26		4
Assistant (Accounts)	6	6		
Jr.Assistant(Accounts)	6	6		
Office Helper/ Record Clerk	3	3		
Total	40	44		4

**Sd./-xx 30.11.2019.
SUPERINTENDENT.**

ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.90, (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : PALLADAM

Stores Staff Particulars as on 01.01.2018

Sl. No.	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4					2	4		4				
1	Stationery		1								1						
2	Leave Reserve			1								1					
3	Pricing Section	1								1							
4	Stores Custodian Grade I Where (PSC Yard exists)																
	Total	3	5	1	4					3	5	1	4				
II.	Sub-Stores																
1	KANGAYAM	1	1		2	1	1		2								
2	DHARAPURAM	1	1		2	1	1		2								
3	PALLADAM	1	1		2	1	1		2								
	Total	3	3		6	3	3		6								
	Grand Total	6	8	1	10	3	3		6	3	5	1	4				

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	6	3	3	
Stores Custodian I Gr.	8	3	5	
Stores Custodian II Gr. (As Leave Reserve)	1		1	
Field Assistant	10	6	4	
TOTAL	25	12	13	

**Sd./-xx 30.11.2019.
SUPERINTENDENT.**

**ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.90, (Adm. Branch), dated 30.11.2019.
PALLADAM EDC**

Sl. No.	Name of the post	Admissible	Existing	To be sanctioned	To be abolished
I	Distribution Division (3 Nos.)				
1	Technical Assistant (2 Nos.)	6	6		
2	Comml. Inspector (1 No.)	3		3	
3	Comml. Ins./Comml. Asst. (To be abolished)		3		3
II	Operation Division (3 Nos.)				
1	Comml. Assistant (1 No.) (400 kV- 1 SS & 230 kV - 2 SS)	3		3	
III	Distribution Sub-Division (13 Nos.)				
1	Commercial Inspector (1 No.)	13	13		
2	Commercial Assistant (1 No.)	13	13		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (2 Nos.) (420.557+420.078=840.635)				
1	Line Inspector (2 Nos./ Section)	4	4		
2	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	30	18	12	
3	Commercial Asst. (1No./2 Sections)	1	1		
VI	Sub-Stations				
a	33 KV Sub-Station (6 Nos.) 6 Nos. Outdoor				
1	Line Inspector (4 Nos.) (TA for Indoor, LI for Outdoor)	24	24		
2	Wireman (2 Nos.)	12	12		
3	Field Asst.(2 Nos.)	12	12		
4	TA/LI (1 No.) in Chennai EDC North, West, Central, South-I & II				
b	66 KV Sub-Station - Nil				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)		Nil		
3	Field Asst. (2 Nos.)				
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	To be sanctioned	To be abolished
C	110 KV (Non-Grid) SS (20 Nos.)				
1	JE(EI.)/II Gr.(4 Nos.)	80	80		
2	Foreman I Grade (1 No.)	20	20		
3	Line Inspector (2 Nos.)	40	40		
4	Wireman/ Field Asst. (2 No.)	40		40	
5	Field Asst./Mazdoor (4 Nos.)	80	40	40	
6	Wireman (To be abolished)		20		20
d	110 KV (Grid) Sub-Stations (Nil)				
1	Spl. Gr. Foreman (1 No.)				
2	Technical Asst. (1 No.)				
3	Line Inspector (2 Nos.)				
4	Wireman (2 Nos.)				
5	Field Asst./Mazdoor (4 Nos.)				
e	230 KV Sub-Station (2 Nos.)				
1	Spl. Gr. Forman (1 No.)	2	2		
2	Technical Asst. (4 Nos.)	8	8		
3	Line Inspector (2 Nos.)	4	4		
4	Wireman (2 Nos.)	4	4		
5	Field Asst./Mazdoor (4 Nos.)	8	8		
VII	Construction Sub-Division (1 No.)				
1	Technical Asst (1 No.)	1	1		
2	Spl. Gr. Forman (1 No.)	1	1		
VIII	Construction Sections (4 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction one Spl. Gr. Foreman in C&I Sub-Division, 1 No. L.I. in C&I Section has been abolished)	7	7		
2	Comml. Asst. (1 No)	4	4		
3	Field Asst./Mazdoor (8 Nos.)	32	32		
IX	Special Maintenance (Indoor)				
a					
1	Spl. Grade Foreman (1 No.)	1		1	
2	Foreman II Grade (1 No)	1		1	
3	Winder (2 Nos.)	2		2	
4	Line Inspector (1 No.)	1		1	
5	Tech. Asst. (2 Nos.)	2		2	
6	Wireman (6 Nos.)	6		6	
7	Field Asst./Mazdoor (4 Nos.)	4		4	
8	Driver (1 No.) (if Board Vehicles are available)				
9	Comml. Asst. (1 No.)	1		1	

Sl. No.	Name of the post	Admissible	Existing	To be sanctioned	To be abolished
b	Special Maintenance (Outdoor) (28 Sub-Stations)				
1	Tech. Asst. (2 Nos. for upto 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3		3	
2	Field Asst. (2 Nos. for upto 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3		3	
3	Technical Assistant (2 Nos.) (for Transformer oil reclamation plant)				
4	Wireman (4 Nos.) for Transformer oil reclamation plant				
5	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
6	Driver (1 No.) if board Vehicle is available				
7	Technical Assistant (2 Nos.) (for Chennai North, West, Central, South-I & II Circles to maintain RMUs)				
8	Field Assistant (2 Nos.) (for Chennai North, West, Central, South-I & II Circles to maintain RMUs)				
X	Meter Relay Test Protection (23 Sub-Stations)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2		2	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2		2	
	Metering EHT-Nil/HT=309 LT/CT- 1665/2=1141.5				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	4		4	
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	4		4	

Sl. No.	Name of the post	Admissible	Existing	To be sanctioned	To be abolished
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
9	Driver (1 No.) (if Board Vehicle is available)				
10	Comml. Asst. (1 No.)	1		1	
	Field Asst./ Mazdoor (to be abolished)				
XI	Fuse Off Call Center - Nil				
1	Line Inspector (4 Nos.)				
2	Wireman (4 Nos.)				
3	Field Asst. (4 Nos.)				
	Telephone Operator/CA (4 Nos.) (to be abolished)				
XII	Stores				
1	Watchman (The existing posts to be continued)	9	9		
		505	387	141	23

Sd./-xx 30.11.2019.
SUPERINTENDENT.