

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Salem EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.96 Dated 30.11.2019.

Karthigai 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.29
(Adm. Branch) dated 13.02.2015.
- 2) CE/Per. Memo. (Per.) No.002003/14 /G.38/
G.383/2017-2, dated 01.11.2017.
- 3) (Per.) CMD TANGEDCO Proceedings No.196
(Adm. Branch) dated 28.12.2017.
- 4) (Per.) FB TANGEDCO Proceedings No.8,
(Sectt. Branch), dated 02.03.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.111
(Adm. Branch) dated 08.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.112
(Adm. Branch) dated 08.11.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.121
(Adm. Branch) dated 26.12.2018.
- 8) SE/ Salem EDC Letter No.006140/773-2/
Ad.Br.1/A.4/F. WL/2018-1, dated 14.09.2019.
- 9) CE/D/Erode Region Letter No.016367/1595/
Adm.Br.1/A.1/2019, dated 25.09.2019.

PROCEEDINGS:

As per the orders issued in the reference 4th cited, proposals have been received from the Superintending Engineer/Salem EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Salem EDC, sanction is hereby accorded for the creation/ abolition of the following posts in various cadres as detailed in

Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Spl. Gr. Foreman	1		1	
Revenue Supervisor	1		1	
Line Inspector	2		2	
Technical Assistant	4	2	2	
Commercial Inspector	7		7	
Inspector of Assessment	7		7	
Commercial Assistant	5		5	
Wireman	23	20	3	
Field Assistant/Wireman	36	4	32	
Assessor	14		14	
Field Assistant	12	4	8	
Field Assistant/Mazdoor	56	6	50	
Accounts Supervisor		9		9
Comml. Insp./ Comml. Asst.		6		6
Telephone Operator/ Comml. Asst.		4		4
TOTAL	168	55	132	19

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 4th cited.

5) The Superintending Engineer/ Salem Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

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6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Salem Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/TANGEDCO)

Encl: Annexures I to V.

R.KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/Erode Region.
The Superintending Engineer/Salem EDC.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.

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Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.
G.382 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.96, (Adm. Branch), dated 30.11.2019.

SALEM ELECTRICITY DISTRIBUTION CIRCLE

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible						Existing					Sanctioned	Abolished		
		C	U	R	H	Supr.		Total	U	R	H	Supr.			Total	
No. of Sections		14	9	68	3	4	3	101	25	63	2	2	8	100		
I	RWE (Field Staff)															
1	Spl. Grade Foreman (Inc. 4 Nos. Upgraded Sections)					31						31				
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)					30						29		1		
3	Foreman I Grade					141						141				
4	Line Inspector					101						100		1		
5	Line Inspector (CJ)					-						-				
6	Line Inspector (Highest No. of consumer)					68						68				
7	Tech. Asst. (City & Urban Sections)					27						27				
8	Commercial Inspector					101						100		1		
9	Commercial Assistant					101						100		1		
10	Wireman					645						622		23		
11	Field Assistant/Mazdoor					605						585		20		
II	Assessment-cum- Collection Care:															
12	Revenue Supervisor					101						100		1		
13	Inspector of Assessment					139						132		7		
14	Assessor					257						243		14		
III	Revenue Accounting Cadre:															
15	Asst. Accounts Officer					6						6				
16	Accts. Supervisor (Incl. GW)					63						72			9	
17	Assistant (Accounts)					12						12				
18	Junior Assistant (Accts.)					12						12				
19	Office Helper/Recd.Clerk					6						6				
IV	Stores Staff:															
20	Stores Supervisor					9						9				
21	Stores Custodian I Gr.					12						12				
22	Stores Custodian II Gr.					1						1				
23	Field Assistant					16						20			4	
	Total					2484						2428		69		13

As per the existing Worknorms 27 Urban Sections (including 2 Supernumerary Sections), 71 Rural Sections (including 8 Supernumerary Sections) and 2 Hill Sections totally 100 Sections are existing in Salem EDC. Due to introduction of Revised Worknorms, the City, Urban, Rural & Hill norms are adopted to Salem EDC. As requested by the SE/Salem EDC formation of new Hill Section in the name of Yercaud-II may be sanctioned. According to the services submitted by the SE/Salem EDC, 14 City Sections, 9 Urban Sections, 68 Rural Sections and 3 Hill Sections totally 94 Sections are admissible in Salem EDC the remaining 7 Sections have to be abolished. As per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Therefore 7 Sections (Urban-4 and Rural-3) may be treated as Supernumerary Sections with common posts and the same will be adjusted in future sanction of Sections. Due to introduction of new Worknorms 14 City Sections, 9 Urban Sections, 68 Rural Sections and 3 Hill Sections 7 Supernumerary Sections may be continued in Salem EDC.

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ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.96, (Adm. Branch), dated 30.11.2019.

SALEM ELECTRICITY DISTRIBUTION CIRCLE

Divisionwise Abstract of Assessor & I.A. Particulars as on 01.01.2018.

Sl. No	Section Name	T	Services				Admissible (Assessment+ Collection)		Existing (Assessment+ Collection)		Sanctioned		Abolished	
			C	U	R	H	Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	SALEM / TOWN		126551	27193	13822		36	24	33	21	3	3		
2	SALEM / EAST			97536	57881	15269	43	24	41	22	3	3	1	1
3	SALEM / WEST		126247		79045		47	28	41	28	6			
4	SALEM / SOUTH			20869	106101		40	20	36	16	5	4	1	
5	ATTUR			13027	97198		48	24	44	24	4	1		1
6	VALAPADY				108716	7500	43	19	48	21			5	2
	Total		252798	158625	462763	22769	257	139	243	132	21	11	7	4

Name of the Post	Admissible (Assessment+ Collection)	Existing (Assessment+ Collection)	Sanctioned	Abolished
Assessor	257	243	14	
Inspector of Assessment	139	132	7	

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ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.96, (Adm. Branch), dated 30.11.2019.

SALEM ELECTRICITY DISTRIBUTION CIRCLE

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admissible				Existing				Sanctioned				Abolished				
						Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	
1	SALEM / TOWN	167566	1269	1159	167809	12	2	2	1	12	2	2	1									
2	SALEM / EAST	170686	10736	3711	172131	12	2	2	1	14	2	2	1									2
3	SALEM / WEST	205292	7705	4980	206561	14	2	2	1	16	2	2	1									2
4	SALEM / SOUTH	126970	11939	3945	128558	9	2	2	1	8	2	2	1	1								
5	ATTUR	110225	33347	8690	114429	8	2	2	1	10	2	2	1									2
6	VALAPADY	116216	26380	6865	119541	8	2	2	1	12	2	2	1									4
	Total	896955	91376	29350	909028	63	12	12	6	72	12	12	6	1								10

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	6	6		
Account Supervisor	63	72		9
Assistant (Accounts)	12	12		
Jr.Assistant(Accounts)	12	12		
Office Helper/Record Clerk	6	6		
Total	99	108		9

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ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.96 (Adm. Branch), dated 30.11.2019.

SALEM ELECTRICITY DISTRIBUTION CIRCLE

Stores Staff Particulars as on 01.01.2018

Sl. No.	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	Pricing Section	1				1											
4	Stores Custodian Grade I Where (PSC Yard exists)		1				1										
	Total	3	6	1	4	3	6	1	8								4
II.	Sub-Stores																
1	SALEM / TOWN	1	1		2	1	1		2								
2	SALEM / EAST	1	1		2	1	1		2								
3	SALEM / WEST	1	1		2	1	1		2								
4	SALEM / SOUTH	1	1		2	1	1		2								
5	ATTUR	1	1		2	1	1		2								
6	VALAPADY	1	1		2	1	1		2								
	Total	6	6		12	6	6		12								
	Grand Total	9	12	1	16	9	12	1	20								4

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	9	9		
Stores Custodian I Grade	12	12		
Stores Custodian II Gr. (As Leave Reserve)	1	1		
Field Assistant	16	20		4
TOTAL	38	42		4

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**ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.96,
(Adm. Branch), dated 30.11.2019.
SALEM EDC**

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
I	Distribution Division (6 Nos.)				
1	Technical Assistant (2 Nos.)	12	12		
2	Comml. Inspector (1 No.)	6		6	
	Comml. Ins./Comml. Asst. (to be abolished)		6		6
II	Operation Division (3 Nos.)				
1	Comml. Assistant (1 No.)	3		3	
III	Distribution Sub-Division (23 Nos.)				
1	Commercial Inspector (1 No.)	23	23		
2	Commercial Assistant (1 No.)	23	23		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (2 Nos.) (314.279+334.958=649.237 Kms.)				
1	Line Inspector (2 Nos./ Section)	4	4		
2	Commercial Asst. (1No./ 2 Sections)	1	1		
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	22	26		4
VI	Sub-Stations				
a	33 KV Sub-Station (Nil)				
1	Techl. Asst. (4 Nos.) (TA for Indoor)				
2	Line Ins. (4 Nos.) (LI for Outdoor)				
3	Wireman (2 Nos.)			Nil	
4	Field Asst.(2 Nos.)				
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)				
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	66 KV Sub-Station (Nil)				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				
C	110 KV (Non-Grid) Sub-Station (18 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	72	72		
2	Foreman I Grade (1 No.)	18	18		
3	Line Inspector (2 Nos.)	36	36		
4	Wireman/ Field Asst. (2 No.)	36		36	
5	Field Asst./Mazdoor (4 Nos.)	72	36	36	
	Wireman (to be abolished)		18		18
d	110 KV (Grid) Sub-Stations (1 No.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Technical Asst. (1 No.)	1	1		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	4		2
5	Field Asst./Mazdoor (4 Nos.)	4	4		
e	230 KV Sub-Station (3 Nos.)				
1	Spl. Gr. Foreman (1 No.)	3	3		
2	Line Inspector (2 Nos.)	6	6		
3	Technical Asst. (4 Nos.)	12	12		
4	Wireman (2 Nos.)	6	6		
5	Field Asst./Mazdoor (4 Nos.)	12	12		
VII	Construction Sub-Division (2 Nos.)				
1	Technical Asst (1 No.)	2	2		
2	Spl. Gr. Foreman (1 No.)	2	2		
VIII	Construction Section (11 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 2 Nos. Spl. Gr. FM, in C&I Sub-Divns. 2 Nos. LI, in C&I Sections has been abolished)	20	19	1	
2	Comml. Asst. (1 No)	11	11		
3	Field Asst./Mazdoor (8 Nos.)	88	88		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
IX	Special Maintenance (2 Sec.)				
a	(Out-door) (22 SS)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3	2	1	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3		3	
3	Driver (1 No.) if board Vehicle is available	1	1		
b	(In-door)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
X	Meter Relay Test				
	Division				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		
	Protection (22 SS)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2	4		2
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2		2	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
	Metering (EHT/HT-214 Nos. LT/CT-2133 Nos.) (214+2133/2=1280.5 Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	4	4		
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	4		4	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
XI	Fuse Off Call Centers (1 No.)				
1	Line Inspector (4 Nos.)	4	4		
2	Wireman (4 Nos.)	4	4		
3	Field Asst. (4 Nos.)	4	4		
	Telephone Operator/CA (4 Nos.) (to be abolished)		4		4
XII	Stores				
1	Watchman	28	28		
		587	530	99	42

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