

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)**

Establishment – Dharmapuri EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.92 Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.20,
(Adm. Branch), dated 04.02.2015.
- 2) CE/Per. Memo. (Per.) No.002002/13 /G.38/
G.383/2017-3, dated 01.11.2017.
- 3) (Per.) FB TANGEDCO Proceedings No.8,
(Sectt. Branch), dated 02.03.2018.
- 4) (Per.) CMD TANGEDCO Proceedings No.111,
(Adm. Branch), dated 08.11.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.117,
(Adm. Branch), dated 15.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.121,
(Adm. Branch), dated 26.12.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.26,
(Adm. Branch), dated 01.07.2019.
- 8) (Per.) CMD TANGEDCO Proceedings No.37,
(Adm. Branch), dated 31.07.2019.
- 9) SE/Dharmapuri EDC Letter No.600/நிர்.1/உ.4/
கோ.புதிய வேலைப்பளு-17/2018,
நாள் 26.10.2018.
- 10) SE/Dharmapuri EDC Letter No.600/நிர்.1/உ.4/
கோ.புதிய வேலைப்பளு-17/2018-2,
நாள் 13.08.2019.

PROCEEDINGS:

As per the orders issued in the reference 3rd cited, proposals have been received from the Superintending Engineer/ Dharmapuri EDC for the revised Workload norms based on Services as on 01.01.2018.

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2) After careful consideration of the proposal from the Superintending Engineer/Dharmapuri EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc.. based on the Services as on 01.01.2018.

Name of posts	Creation	Abolition	Net Creation	Net Abolition
Spl. Grade Foreman		4		4
Wireman	68	6	62	
Revenue Supervisor	1		1	
Inspector of Assessment	8		8	
Accounts Supervisor		2		2
Assessor	24		24	
Foreman I Grade	6		6	
Line Inspector	3		3	
Commercial Inspector	5		5	
Commercial Assistant	4		4	
Comml. Ins./ Comml. Asst.		4		4
Wireman/ Field Assistant	29		29	
Field Assistant/ Mazdoor	71	6	65	
Technical Assistant	4	3	1	
Field Assistant	11	4	7	
Total	234	29	215	10

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 3rd cited.

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5) The Superintending Engineer/ Dharmapuri Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Dharmapuri Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/ TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL.

To

The Chief Engineer (Distribution)/ Vellore Region.
The Superintending Engineer/Dharmapuri EDC.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

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Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.
G.382 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-30.11.2019.
SUPERINTENDENT.

Annexure-I to (Per.) CMD TANGEDCO Proceedings No.92 (Adm. Branch), dated 30.11.2019.

DHARMAPURI ELECTRICITY DISTRIBUTION CIRCLE

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible					Existing					Sanctioned	Abolished		
		U	R	H	Supr		Total	U	R	H	Supr.			Total	
					U	R					U			R	
	No. of Sections	7	46	2	-	-	55	10	34	2	-	8	54	1	
I	RWE (Field Staff)														
1	Spl. Grade Foreman (for Urban Section)			7						10					3
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)			20						21					1
3	Foreman I Grade			83						77				6	
4	Line Inspector			55						54				1	
5	Line Inspector (CJ)														
6	Line Inspector (Highest No. of consumers)			46						46					
7	Tech. Asst. (incl. Urban Section)														
8	Commercial Inspector			55						54				1	
9	Commercial Assistant			55						54				1	
10	Wireman			354						286				68	
11	Field Assistant/Mazdoor			325						266				59	
II	Assessment-cum-Collection Care:														
12	Revenue Supervisor			55						54				1	
13	Inspector of Assessment (including newly created section)			78						70				8	
14	Assessor (including newly created section, Assessment, Collection and LRA)			165						141				24	
III	Revenue Accounting Cadre:														
15	Asst. Accounts Officer			4						4					
16	Accts. Supervisor (Incl. GW)			40						42					2
17	Assistant (Accounts)			8						8					
18	Junior Assistant (Accts.)			8						8					
19	Office Helper/Recd.Clerk			4						4					
IV	Stores Staff:														
20	Stores Supervisor			6						6					
21	Stores Custodian I Gr.			9						9					
22	Stores Custodian II Gr.			1						1					
23	Field Assistant			12						16					4
	Total			1390						1231				169	10

As per the new worknorms, 7 Urban Sections, 46 Rural Sections and 2 Hill Sections totally 55 Sections are admissible in Dharmapuri EDC 10 Urban Sections, 42 Rural Sections (including 8 Supernumerary Sections) and 2 Hill Sections totally 54 Sections are existing in Dharmapuri EDC. As per the revised worknorms 12 Rural Sections have to be sanctioned and 3 Urban Sections have to be abolished in Dharmapuri EDC. Due to sanction of 12 Rural Sections the existing 8 Supernumerary Sections and 3 Urban Sections which have to be abolished may be adjusted and one Rural Section to be created. Hence, 7 Urban Sections, 46 Rural Sections and 2 Hill Sections totally 55 Sections may be admissible in Dharmapuri EDC.

Sd./-xx 30.11.2019.
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Annexure-II to (Per.) CMD TANGEDCO Proceedings No.92 (Adm. Branch), dated 30.11.2019.

DHARMAPURI EDC

Division wise Abstract of Assessor & I.A. As on 01.01.2018

Sl. No.	Section Name	T	Urban	Rural	Hill	TP	Admissible (Assessment+ Collection)		Existing (Assessment+ Collection)		Sanctioned		Abolished	
							Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	DHARMAPURI		55798	155615			55	26	52	27	3			1
2	PALACODE			96650		25364	38	19	30	15	8	4		
3	HARUR			83949	13704	21899	40	17	30	14	10	3		
4	KADATHUR			76231	622	13882	30	15	29	14	1	1		
	Total		55798	412445	14326	61145	163	77	141	70	22	8		1

Cadre	Admissible (Assessment+ Collection)	Existing (Assessment+ Collection)	Sanctioned	Abolished
Assessor (including newly created section)	165 (163+2)	141	24	
I.A. (including newly created section)	78 (77+1)	70	8	

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Annexure-III to (Per.) CMD TANGEDCO Proceedings No.92 (Adm. Branch), dated 30.11.2019.

DHARMAPURI ELECTRICITY DISTRIBUTION CIRCLE

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC
1	DHARMAPURI	211413	19502	6274	213991	15	2	2	1	17	2	2	1					2			
2	PALACODE	122014	20114	4186	124444	9	2	2	1	9	2	2	1								
3	HARUR	119552	17346	7469	122034	9	2	2	1	9	2	2	1								
4	KADATHUR	90735	17154	1565	92607	7	2	2	1	7	2	2	1								
	Total	543714	74116	19494	553075	40	8	8	4	42	8	8	4					2			

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	4	4		
Account Supervisor	40	42		2
Assistant (Accounts)	8	8		
Jr.Assistant(Accounts)	8	8		
Office Helper/Record Clerk	4	4		
Total	64	66		2

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CIRCLE NAME : DHARMAPURI

Stores Staff Particulars as on 01.01.2018

Sl. No.	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	Stores Custodian Grade I Where (PSC Yard exists)																
	Total	2	5	1	4	2	5	1	8								4
II.	Sub-Stores																
1	DHARMAPURI	1	1		2	1	1		2								
2	PALACODE	1	1		2	1	1		2								
3	HARUR	1	1		2	1	1		2								
4	KADATHUR	1	1		2	1	1		2								
	Total	4	4		8	4	4		8								
	Grand Total	6	9	1	12	6	9	1	16								4

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	6	6		
Stores Custodian I Gr.	9	9		
Stores Custodian II Gr. (As Leave Reserve)	1	1		
Field Assistant	12	16		4
TOTAL	28	32		4

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Annexure-V to (Per.) CMD TANGEDCO Proceedings No.92 (Adm. Branch), dated 30.11.2019.

DHARMAPURI EDC

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
I	Distribution Division (4 Nos.)				
1	Technical Assistant (2 Nos.)	8	8		
2	Comml. Inspector (1 No.)	4		4	
	Comml. Ins./Comml. Asst. (to be abolished)		4		4
II	Operation Division (2 Nos.) 400 kV SS - 1 No. & 230 kV SS - 1 No.				
1	Comml. Assistant (1 No.)	2		2	
III	Distribution Sub-Division (14 Nos.)				
1	Commercial Inspector (1 No.)	14	14		
2	Commercial Assistant (1 No.)	14	14		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)		1		
V	Lines Section (3 Nos.) (Plain 491 Hill 288 = 779 km.)				
1	Line Inspector (2 Nos./ Section)	6	4	2	
2	Commercial Asst. (1No./ 2 Sections)		1	1	
3	Field Assistant/ Wireman (Plain - 17 + Hill - 20 = 37) (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line))	37	20	17	
VI	Sub-Stations				
a	33 KV Sub-Station (13 Nos.) Outdoor				
1	Techn. Asst. (4 Nos.) (TA for Indoor)			Nil	
2	Line Ins. (4 Nos.) (LI for Outdoor)	52	52		
3	Wireman (2 Nos.)	26	26		
4	Field Asst.(2 Nos.)	26	26		
5	TA/LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				
b	66 KV Sub-Station				
1	Techn. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
C	110 KV (Non-Grid) Sub-Station (7 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	28	28		
2	Foreman I Grade (1 No.)	7	7		
3	Line Inspector (2 Nos.)	14	14		
4	Wireman/ Field Asst. (2 No.)	14	2	12	
5	Field Asst./Mazdoor (4 Nos.)	28	16	12	
	Wireman (to be abolished)		6		6
d	110 KV (Grid) Sub-Stations (2 Nos.)				
1	Spl. Gr. Foreman (1 No.)	2	2		
2	Technical Asst. (1 No.)	2	2		
3	Line Inspector (2 Nos.)	4	4		
4	Wireman (2 Nos.)	4	4		
5	Field Asst./Mazdoor (4 Nos.)	8	8		
e	230 KV Sub-Station (1 No.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Line Inspector (2 Nos.)	2	2		
3	Technical Asst. (4 Nos.)	4	4		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
VII	Construction Sub-Division (Nil)				
1	Technical Asst (1 No.)			Nil	
2	Spl. Gr. Forman (1 No.)				
VII	Construction Section (Nil)				
I					
1	Line Inspector (2 Nos.) (Due to sanction of 2 Nos. Spl. Gr. FM, in C&I Sub-Divns. 2 Nos. LI, in C&I Sections has been abolished)				
2	Comml. Asst. (1 No)			Nil	
3	Field Asst./Mazdoor (8 Nos.)				
IX	Special Maintenance				
a	(Out-door) (34 Sub-Stations)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3	2	1	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3		3	
3	Driver (1 No.) if board Vehicle is available	1	1		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	(In-door)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comm. Asst. (1 No.)	1	1		
X	Meter Relay Test				
	Division				
1	Comm. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		
	Protection (34 Sub-Station)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	3	4		1
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	3		3	
	Metering (EHT/HT-1+61 Nos. LT/CT-338 Nos.) (62+338/2=231 units)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Adtl. Sec. with required TA)	2	4		2
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Adtl. Sec. with required FA)	2		2	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accountina and testina.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accountina and testina.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
XI	Fuse Off Call Centers (6 Nos.)				
1	Line Inspector (4 Nos.)				
2	Wireman (4 Nos.)				
3	Field Asst. (4 Nos.)				
	Telephone Operator/CA (4 Nos.) (to be abolished)				
XII	Stores				
1	Watchman	24	24		
		383	337	65	19

Sd./-xx 30.11.2019.
SUPERINTENDENT.