

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Coimbatore EDC/ Metro – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.102 Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.35,
(Adm. Branch), dated 23.02.2015.
- 2) Memo. (Per.) No.002011/08/G38/G382/2017-3,
dated 23.05.2017.
- 3) (Per.) FB TANGEDCO Proceedings No.8,
(Sectt. Branch), dated 02.03.2018.
- 4) (Per.) FB TANGEDCO Proceedings No.111,
(Adm. Branch), dated 08.11.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.112,
(Adm. Branch), dated 08.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.117,
(Adm. Branch), dated 15.11.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.121,
(Adm. Branch), dated 26.12.2018.
- 8) SE/Coimbatore EDC/Metro Letter No.SE/CEDC/M/
Cbe/ADM.II/ A.1/F.Work Load /2018, dated
19.11.2018.

PROCEEDINGS:

As per the orders issued in the reference 3rd cited, proposal have been received from the Superintending Engineer/ Coimbatore EDC/ Metro for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/ Coimbatore EDC/ Metro, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Name of posts	Creation	Abolition	Net Creation	Net Abolition
Spl.Grade Foreman	1		1	
Foreman I Grade		1		1
Line Inspector		27		27
Commercial Inspector	3		3	
Commercial Assistant	2		2	
Telephone Operator/ Commercial Assistant		12		12
Wireman/ Field Assistant	22		22	
Field Assistant/ Mazdoor	22	13	9	
Field Assistant	15	4	11	
Inspector of Assessment	4		4	
Assessor	6		6	
Accounts Supervisor		4		4
Technical Assistant	6	2	4	
C.I/C.A		3		3
Wireman	4	20		16
Total	85	86	62	63

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 3rd cited.

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5) The Superintending Engineer/ Coimbatore Electricity Distribution Circle/ Metro is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Coimbatore Electricity Distribution Circle/ Metro - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/ TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL.

To

The Chief Engineer (Distribution)/ Coimbatore Region.
The Superintending Engineer/ Coimbatore EDC/ Metro.
The Chief Internal Audit Officer/ Audit Branch/Chennai-2.
The Residential Audit Officer/ TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

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Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.
G.383 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-30.11.2019.
SUPERINTENDENT.

Annexure-I to (Per.) CMD TANGEDCO Proceedings No.102 (Adm. Branch), dated 30.11.2019.

COIMBATORE ELECTRICITY DISTRIBUTION CIRCLE/METRO

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible					Last Workload Sanction					Sanctioned	Abolished		
		C	U	R	Supr.		Total	C	U	R	Supr.			Total	
					U	R					U				R
No. of Sections		28	3	10	2	11	54	27	5	10		12	54		
I	RWE (Field Staff)														
1	Spl. Grade Foreman (including 11 upgraded section)					44					43			1	
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)					6					6				
3	Foreman I Grade					58					59				1
4	Line Inspector					54					54				
5	Line Inspector (CJ)										27				27
6	Line Inspector (Highest No. of consumers)					33					33				
7	Tech. Asst. (incl. Urban Section)					33					32			1	
8	Commercial Inspector					54					54				
9	Commercial Assistant					54					54				
10	Wireman					265					274				9
11	Field Assistant/Mazdoor					246					253				7
II	Assessment-cum- Collection Care:														
1	Revenue Supervisor					54					54				
2	Inspector of Assessment					86					82			4	
3	Assessor (Including Assessment + Collection & LRA)					126					120			6	
III	Revenue Accounting Cadre:														
1	Asst. Accounts Officer					3					3				
2	Accts. Supervisor (Incl. GW)					40					44				4
3	Assistant (Accounts)					6					6				
4	Junior Assistant (Accts.)					6					6				
5	Office Helper/Recd.Clerk					3					3				
IV	Stores Staff:														
1	Stores Supervisor					5					5				
2	Stores Custodian I Gr.					8					8				
3	Stores Custodian II Gr.					1					1				
4	Field Assistant					10					14				4
	Total					1195					1235			12	52

As per the revised Worknorms 28 City Sections, 3 Urban Sections , 10 Rural Sections totally 41 Sections are admissible in Coimbatore EDC/Metro. 27 City Sections, 5 Urban Sections, 10 Rural Sections and 12 Supernumary Rural Section totally 54 Sections are existing in Coimbatore EDC/Metro. Hence 2 Urban sections and 11 Rural Sections have to be abolished. As per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Hence the 2 Urban Section and 11 Rural Sections may be continued as Supernumerary Sections with common post and the same will be adjusted in future sanction of Sections.

**Sd./-xx 30.11.2019.
SUPERINTENDENT.**

Annexure-II to (Per.) CMD TANGEDCO Proceedings No.102 (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : Coimbatore /Metro/Central

Divisionwise Abstract of Assessor & I.A. As on 01.01.2018

COIMBATORE EDC/ METRO

SL. NO	Division Name	Metered Service	Admissible (Assessment+ Collection)		Existing		Sanctioned		Abolished	
			Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	Coimbatore/Metro/ Central	210715	40	29	38	27	2	2		
2	Coimbatore/Metro/ Urban	178297	33	27	31	25	2	3		1
3	Ondipudur	183220	53	30	51	30	4		2	
	Total	572232	126	86	120	82	8	5	2	1

Cadre	Admissible	Existing	Sanctioned	Abolished
INSPECTOR OF ASSESSMENT	86	82	4	
ASSESSOR	126	120	6	

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Annexure-III to (Per.) CMD TANGEDCO Proceedings No.102 (Adm. Branch), dated 30.11.2019.
CIRCLE NAME : COIMBATORE EDC/METRO

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC
1	ONDIPUDUR	183220	2996	894	183609	13	2	2	1	15	2	2	1					2			
2	COIMBATHORE / METRO /URBAN	178297	202		178317	12	2	2	1	13	2	2	1					1			
3	COIMBATHORE / METRO /CENTRAL	210715	283		210743	15	2	2	1	16	2	2	1					1			
Total		572232	3481	894	572669	40	6	6	3	44	6	6	3					4			

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Account Officer	3	3		
Account Supervisor	40	44		4
Assistant (Accounts)	6	6		
Jr.Assistant (Accounts)	6	6		
Office Helper/ Record Clerk	3	3		
Total	58	62		4

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Annexure-IV to (Per.) CMD TANGEDCO Proceedings No.102 (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : COIMBATORE EDC/METRO

Stores Staff Particulars as on 01.01.2018

Sl. No.	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	Stores Custodian Grade I Where (PSC Yard exists)																
	Total	2	5	1	4	2	5	1	8								4
II.	Sub-Stores																
1	COIMBATHORE / METRO /CENTRAL	1	1		2	1	1		2								
2	COIMBATHORE / METRO /URBAN	1	1		2	1	1		2								
3	ONDIPUDUR	1	1		2	1	1		2								
	Total	3	3		6	3	3		6								
	Grand Total	5	8	1	10	5	8	1	14								4

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	5	5		
Stores Custodian I Gr.	8	8		
Stores Custodian II Gr. (As Leave Reserve)	1	1		
Field Assistant	10	14		4
TOTAL	24	28		4

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COIMBATORE EDC/METRO

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
I	Distribution Division (3 Nos.)				
1	Technical Assistant (2 Nos.)	6	6		
2	Comml. Inspector (1 No.)	3		3	
3	Comml. Ins./Comml. Asst. (to be abolished)		3		3
II	Operation Division (1 Nos.)				
1	Comml. Assistant (1 No.)	1		1	
III	Distribution Sub-Division (7 Nos.)				
1	Commercial Inspector (1 No.)	7	7		
2	Commercial Assistant (1 No.)	7	7		
IV	Line Sub-Division (Nos.)				
1	Comml. Inspector (1 No.)			Nil	
V	Lines Section (Nos.) (+ = Kms.)				
1	Line Inspector (2 Nos./ Section)				
2	Commercial Asst. (1No./ 2 Sections)				
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)			Nil	
VI	Sub-Stations				
a	33 KV Sub-Station 2. Nos. (Outdoor)				
1	Techl. Asst. (4 Nos.) (TA for Indoor)				
2	Line Ins. (4 Nos.) (LI for Outdoor)	8	8		
3	Wireman (2 Nos.)	4	4		
4	Field Asst.(2 Nos.)	4	4		
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				
C	110 KV (Non-Grid) Sub-Station (12 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	48	48		
2	Foreman I Grade (1 No.)	12	12		
3	Line Inspector (2 Nos.)	24	24		
4	Wireman/ Field Asst. (2 No.)	24	2	22	
5	Field Asst./Mazdoor (4 Nos.)	48	26	22	
6	Wireman (to be abolished)		11		11
d	110 KV (Grid) Sub-Stations (Nil)				
1	Spl. Gr. Foreman (1 No.)				
2	Technical Asst. (1 No.)				
3	Line Inspector (2 Nos.)			Nil	
4	Wireman (2 Nos.)				
5	Field Asst./Mazdoor (4 Nos.)				
e	230 KV Sub-Station (Nos.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Line Inspector (2 Nos.)	2	2		
3	Technical Asst. (4 Nos.)	4	4		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
VII	Construction Sub-Division (Nos.)				
1	Technical Asst (1 No.)			Nil	
2	Spl. Gr. Forman (1 No.)				
VIII	Construction Section (3 Nos.)				
1	Line Inspector (2 Nos.)	6	6		
2	Comm. Asst. (1 No)	3	3		
3	Field Asst./Mazdoor (8 Nos.)	24	24		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
IX	Special Maintenance (1 Sec.)				
a	(Out-door) (15 SS)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	2	2		
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	2		2	
3	Driver (1 No.) if board Vehicle is available	1	1		
b	(In-door)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant	2		2	
11	Wireman (4 Nos.) for Transformer oil reclamation plant	4		4	
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant	4		4	
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
X	Meter Relay Test				
	Division				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
	Protection (15 SS)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2	4		2
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2		2	
	Metering (EHT/HT- 282 Nos. LT/CT-2068 Nos.) (282+2068/2= 1316 Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	4	4		
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	4		4	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
XI	Fuse Off Call Centers (3 Nos.)				
1	Line Inspector (4 Nos.)	12	12		
2	Wireman (4 Nos.)	12	12		
3	Field Asst. (4 Nos.)	12	12		
	Telephone Operator/CA (4 Nos.) (to be abolished)		12		12
XII	Stores				
1	Watchman	21	21		
	Total	353	314	73	34

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