

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Coimbatore EDC/ South – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.97 Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.32,
(Adm. Branch), dated 20.02.2015.
- 2) (Per.) CMD TANGEDCO Proceedings No.102,
(Adm. Branch), dated 05.06.2017.
- 3) (Per.) CMD TANGEDCO Proceedings No.105,
(Adm. Branch), dated 09.06.2017.
- 4) (Per.) FB TANGEDCO Proceedings No.8,
(Sectt. Branch), dated 02.03.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.73,
(Adm. Branch), dated 19.04.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.74,
(Adm. Branch), dated 19.04.2018.
- 7) SE/Coimbatore EDC/ South Letter No.002436/
201/ Adm.I/A3/F.WL/18, dated 31.10.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.111,
(Adm. Branch), dated 08.11.2018.
- 9) (Per.) CMD TANGEDCO Proceedings No.112,
(Adm. Branch), dated 08.11.2018.
- 10) (Per.) CMD TANGEDCO Proceedings No.117,
(Adm. Branch), dated 15.11.2018.
- 11) SE/Coimbatore EDC/ South Letter No.002436/
201/ Adm.I/A3/F.WL/18, dated 21.12.2018.
- 12) (Per.) CMD TANGEDCO Proceedings No.121,
(Adm. Branch), dated 26.12.2018.

PROCEEDINGS:

As per the orders issued in the reference 4th cited, proposal has been received from the Superintending Engineer/ Coimbatore EDC/ South for the revised Workload norms based on Services as on 01.01.2018.

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2) After careful consideration of the proposal from the Superintending Engineer/ Coimbatore EDC/ South, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Name of posts	Creation	Abolition	Net Creation	Net Abolition
Spl. Grade Foreman	1	2		1
Wireman	57		57	
Inspector of Assessment	4		4	
Accounts Supervisor		2		2
Assessor	13		13	
Foreman I Grade	1		1	
Commercial Inspector	3		3	
Commercial Assistant	3		3	
Comml. Ins./ Comml. Asst.		3		3
Wireman/ Field Assistant	40		40	
Field Assistant/ Mazdoor	89	6	83	
Technical Assistant	7	2	5	
Wireman		20		20
Field Assistant	16	4	12	
Total	234	39	221	26

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 4th cited.

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5) The Superintending Engineer/ Coimbatore Electricity Distribution Circle/ South is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Coimbatore Electricity Distribution Circle/ South - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/ TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL.

To

The Chief Engineer (Distribution)/ Coimbatore Region.
The Superintending Engineer/ Coimbatore EDC/ South.
The Chief Internal Audit Officer/ Audit Branch/Chennai-2.
The Residential Audit Officer/ TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

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Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.
G.383 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-30.11.2019.
SUPERINTENDENT.

Annexure-I to (Per.) CMD TANGEDCO Proceedings No.97, (Adm. Branch), dated 30.11.2019.

COIMBATORE ELECTRICITY DISTRIBUTION CIRCLE/ SOUTH

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible						Existing						Sanctioned	Abolished
		C	U	R	Supr.		Total	C	U	R	Supr.		Total		
					U	R					U	R			
No. of Sections		5	4	43		2	54		8	37		9	54		
I	RWE (Field Staff)														
1	Spl. Grade Foreman			9						8				1	
2	Spl. Grade Foreman (for eligible Rural Sub. Divisions) (2 posts abolished in Kuniamuthur Sub-Division)			22						24					2
3	Foreman I Grade			77						76				1	
4	Line Inspector			54						54					
5	Line Inspector (Highest consumer)			33						33					
6	Technical Assistant			9						8				1	
7	Commercial Inspector			54						54					
8	Commercial Assistant			54						54					
9	Wireman			340						287				53	
10	Field Assistant/Mazdoor			318						269				49	
II	Assessment-cum-Collection Cadre:														
12	Revenue Supervisor			54						54					
13	Inspector of Assessment			61						57				4	
14	Assessor (Assessment+Collection)			121						108				13	
III	Revenue Accounting Cadre:														
15	Asst. Accounts Officer			3						3					
16	Accts. Supervisor (Incl. GW)			23						25					2
17	Assistant (Accounts)			6						6					
18	Junior Assistant (Accts.)			6						6					
19	Office Helper/Recd.Clerk			3						3					
IV	Stores Staff:														
20	Stores Supervisor			5						5					
21	Stores Custodian I Gr.			8						8					
22	Stores Custodian II Gr.			1						1					
23	Field Assistant			10						14					4
	Total			1271						1157				122	8

As per the new worknorms, 5 City Sections, 4 Urban Sections and 45 (including 2 Supernumerary Sections) Rural Sections are admissible in Coimbatore EDC/ South. 8 Urban Sections and 46 Rural Sections (including 9 Supernumerary Sections) are existing in Coimbatore EDC/ South. Due to sanction of 5 City Sections and 6 Rural Sections, the existing 4 Urban Sections be abolished and adjusted out of 7 Supernumerary Sections.

Sd./-xx 30.11.2019
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**Annexure-II to (Per.) CMD TANGEDCO Proceedings No.97, (Adm. Branch),
dated 30.11.2019.**

COIMBATORE ELECTRICITY DISTRIBUTION CIRCLE/SOUTH

Divisionwise Abstract of Assessor and Inspector of Assessment as on 01.01.2018.

SL NO	Section Name	City SC	Urban SC	Rural SC	Admissible (Assessment + Collection)		Existing		Sanctioned		Abolished	
					Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	NEGAMAM			63838	35	16	33	16	2			
2	KUNIAMUTHUR	95459	25491	40157	42	24	40	21	3	3	1	
3	SOMANUR		33743	58161	44	21	35	20	9	1		
	Total	95459	59234	162156	121	61	108	57	14	4	1	

Name of the post	Admissible	Existing	Sanctioned	Abolished
I.A.	61	57	4	-
Assessor	121	108	13	-

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**Annexure - III to (Per.) CMD TANGEDCO Proceedings No.97, (Adm. Branch),
dated 30.11.2019.**

COIMBATORE EDC/ SOUTH

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl Sc	Hut Sc	Effective SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC
1	NEGAMAM	63838	17106	2304	65779	5	2	2	1	6	2	2	1					1			
2	KUNIAMUTHUR	161107	5855	1340	161827	11	2	2	1	12	2	2	1					1			
3	SOMANUR	91904	5757	1896	92669	7	2	2	1	7	2	2	1								
Total		316849	28718	5540	320275	23	6	6	3	25	6	6	3					2			

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Account Officer	3	3		
Account Supervisor	23	25		2
Assistant (Accounts)	6	6		
Jr. Assistant (Accounts)	6	6		
Office Helper/ Record Clerk	3	3		
Total	41	43		2

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**Annexure - IV to (Per.) CMD TANGEDCO Proceedings No.97, (Adm. Branch),
dated 30.11.2019.**

COIMBATORE EDC/ SOUTH

Stores Staff Admissible Details as on 01.01.2018

SL NO	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	S S	SC I Gr.	SC II Gr.	FA	S S	SC I Gr.	SC II Gr.	F A	S S	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	SC I Grade Where (PSC Yard exists)																
	Total	2	5	1	4	2	5	1	8								4
II.	Sub-Stores																
1	NEGAMAM	1	1		2	1	1		2								
2	KUNIAMATHUR	1	1		2	1	1		2								
3	SOMANUR	1	1		2	1	1		2								
	Total	3	3		6	3	3		6								
	Grand Total	5	8	1	10	5	8	1	14								4

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	5	5		
Stores Custodian I Gr.	8	8		
Stores Custodian II Gr. (As Leave Reserve)	1	1		
Field Assistant	10	14		4
Total	24	28		4

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**Annexure-V to CMD TANGEDCO Proceedings No.97, (Adm. Branch),
dated 30.11.2019.**

Coimbatore EDC/ South

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
I	Distribution Division (3 Nos.)				
1	Technical Assistant (2 Nos.)	6	6		
2	Comml. Inspector (1 No.)	3		3	
	Comml. Ins./Comml. Asst. (To be abolished)		3		3
I	Operation Division (2 Nos.)				
1	Comml. Assistant (1 No.)	2		2	
II	Distribution Sub-Division (12 Nos.)				
1	Commercial Inspector (1 No.)	12	12		
2	Commercial Assistant (1 No.)	12	12		
III	Line Sub-Division (Nil)				
1	Comml. Inspector (1 No.)				
IV	Lines Section (Nil)				
1	Line Inspector (2 Nos./ Section)				
2	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)				
3	Commercial Asst. (1No./2 Sections)				
V	Sub-Stations				
a	33 KV Sub-Station (4 Nos.) 11 Nos. Outdoor 2 Nos. Indoor (1 No. newly formed 33/11 kV SS outdoor SS at Rastha in Rural Division)				
1	Techl. Asst./Line Ins. (4 Nos.) (TA for Indoor, LI for Outdoor)	16	16		
2	Wireman (2 Nos.)	8	8		
3	Field Asst.(2 Nos.)	8	8		
4	TA/LI (1 No.) in Chennai EDC North, West, Central, South-I & II				
b	66 KV Sub-Station - Nil				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)				
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
C	110 KV (Non-Grid) SS (21 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	84	84		
2	Foreman I Grade (1 No.)	21	21		
3	Line Inspector (2 Nos.)	42	42		
4	Wireman/ Field Asst. (2 No.)	42	2	40	
5	Field Asst./Mazdoor (4 Nos.)	84	44	40	
	Wireman (To be abolished)		20		20
d	110 KV (Grid) Sub-Stations (1 No.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Technical Asst. (1 No.)	1	1		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
e	230 KV Sub-Station (2 Nos.)				
1	Spl. Gr. Forman (1 No.)	2	2		
2	Technical Asst. (4 Nos.)	8	8		
3	Line Inspector (2 Nos.)	4	4		
4	Wireman (2 Nos.)	4	4		
5	Field Asst./Mazdoor (4 Nos.)	8	8		
VI	Construction Sub-Division (Nil)				
1	Technical Asst (1 No.)				
2	Spl. Gr. Forman (1 No.)				
VII	Construction Sections (1 No.) (Somanur to be abolished)				
1	Line Inspector (2 Nos.) (Due to sanction of 5 Nos. Spl. Gr. FM, in C&I Sub-Divns. 5 Nos. LI, in C&I Sections has been abolished)	2	2		
2	Comml. Asst. (1 No)	1	1		
3	Field Asst./Mazdoor (8 Nos.)	8	8		
VIII	Special Maintenance (Indoor)				
a					
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	Special Maintenance (Outdoor) (28 Sub-Stations)				
1	Technical Assistant (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3	2	1	
2	Field Assistant (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3		3	
3	Technical Assistant (2 Nos.) (for Transformer oil reclamation plant)	2		2	
4	Wireman (4 Nos.) for Transformer oil reclamation plant	4		4	
5	Field Asst. (4 Nos.) for Transformer oil reclamation plant	4		4	
6	Driver (1 No.) if board Vehicle is available	1	1		
7	Technical Assistant (2 Nos.) (for Chennai North, West, Central, South-I & II Circles to maintain RMUs)				
8	Field Assistant (2 Nos.) (for Chennai North, West, Central, South-I & II Circles to maintain RMUs)				
IX	Meter Relay Test Protection (28 Sub-Stations)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2	4		2
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2		2	
	<u>Metering</u> <u>(EHT- 7 + HT - 422 = 429,</u> <u>LTCT-1840/2 = 920</u> <u>429+920 = 1349)</u>				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	4	3	1	
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	4		4	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1	1		
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
9	Driver (1 No.) (if Board Vehicle is available)	1	1		
10	Comm. Asst. (1 No.)	1		1	
	Field Asst./ Mazdoor (to be abolished)		4		4
X	Fuse Off Call Center - Nil				
1	Line Inspector (4 Nos.)				
2	Wireman (4 Nos.)				
3	Field Asst. (4 Nos.)				
	Telephone Operator/CA (4 Nos.) (to be abolished)				
XI	Stores				
1	Watchman (12 Nos. for Central Stores & 3 Nos. for each Sub-Stores)	21	21		
		464	383	112	31

Sd./-xx 30.11.2019.
SUPERINTENDENT.