

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Tirunelveli EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.118, Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.28,
(Adm. Branch), dated 13.02.2015.
- 2) (Per.) CMD TANGEDCO Proceedings No.173,
(Adm. Branch), dated 12.08.2015.
- 3) (Per.) CMD TANGEDCO Proceedings No.130,
(Adm. Branch), dated 22.11.2016.
- 4) This office Memo. (Per.) No.004503/15/G.39/
G.392/2017-2, dated 15.04.2017.
- 5) This office Memo. (Per.) No.023431/95/G.39/
G.392/2017, dated 02.06.2017.
- 6) (Per.) CMD TANGEDCO Proceedings No.23,
(Adm. Branch), dated 23.01.2018.
- 7) (Per.) FB TANGEDCO Proceedings No.8,
(Sectt. Branch), dated 02.03.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.65,
(Adm. Branch), dated 05.03.2018.
- 9) (Per.) CMD TANGEDCO Proceedings No.111,
(Adm. Branch), dated 08.11.2018.
- 10) (Per.) CMD TANGEDCO Proceedings No.116,
(Adm. Branch), dated 15.11.2018.
- 11) (Per.) CMD TANGEDCO Proceedings No.121,
(Adm. Branch), dated 26.12.2018.
- 12) SE/Tirunelveli EDC letter No.019789/872/
Adm.I/A4/F.PS/18, dated 14.09.2018.

PROCEEDINGS:

As per the orders issued in the reference 7th cited, proposal has been received from the Superintending Engineer/Tirunelveli EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Tirunelveli EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Wireman	45	37	8	
Line Inspector	10	2	8	
Commercial Assistant	6	1	5	
Field Assistant	18	4	14	
Field Assistant/Maz.	112	14	98	
Foreman I Grade	2		2	
Commercial Inspector	7		7	
FA/ Wireman	91		91	
Inspector of Assessment	21		21	
Assessor	34		34	
Technical Assistant	4	1	3	
Spl. Gr. Foreman		2		2
Comml. Ins./ CA		7		7
Telephone Oper./CA		4		4
Accounts Supervisor		7		7
Line Inspector/CJ		8		8
TOTAL	350	87	291	28

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

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4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 7th cited.

5) The Superintending Engineer/ Tirunelveli Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Tirunelveli Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Tirunelveli Region.
The Superintending Engineer/Tirunelveli EDC.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

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Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.
G.393 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.118, (Adm. Branch), dated 30.11.2019.

TIRUNELVELI ELECTRICITY DISTRIBUTION CIRCLE

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible						Existing						Sanctioned	Abolished		
		C	U	R	H	Supr.		Total	C	U	R	H	Supr.			Total	
No. of Sections		9	20	70	2	2	2	103	8	21	65	2	2	5	103		
I	RWE (Field Staff)																
1	Spl. Grade Foreman							29							31		2
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)							18							18		
3	Foreman I Grade							159							157	2	
4	Line Inspector							103							103		
5	Line Inspector (CJ)														8		8
6	Line Inspector (Highest No. of consumer)							80							80		
7	Technical Assistant							9							8	1	
8	Commercial Inspector							103							103		
9	Commercial Assistant							103							103		
10	Wireman							664							623	41	
11	Field Assistant/Mazdoor							616							578	38	
II	Assessment-cum-Collection Care:																
12	Revenue Supervisor							103							103		
13	Inspector of Assessment							168							147	21	
14	Assessor							317							283	34	
III	Revenue Accounting Cadre:																
15	Asst. Accounts Officer							7							7		
16	Accts. Supervisor (Incl. GW)							84							91		7
17	Assistant (Accounts)							14							14		
18	Junior Assistant (Accts.)							14							14		
19	Office Helper/Recd.Clerk							7							7		
IV	Stores Staff:																
20	Stores Supervisor							9							9		
21	Stores Custodian I Gr.							12							12		
22	Stores Custodian II Gr.							1							1		
23	Field Assistant							18							22		4
	Total							2638							2522	137	21

As per the existing Worknorms 8 City Sections, 23 Urban Sections (including 2 Supernumerary sections), 70 Rural Sections (including 5 Supernumerary sections) and 2 Hill Sections totally 103 Sections are admissible in Tirunelveli EDC. Due to introductions of Revised Worknorms, the City, Urban & Rural norms are adopted to Tirunelveli EDC. According to the services submitted by the SE/Tirunelveli EDC, 9 City Sections, 20 Urban Sections, 70 Rural Sections and 2 Hill Sections totally 101 Sections are admissible in Tirunelveli EDC, the remaining 2 Rural Sections have to be abolished. As per the orders issued in para – 3 (ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Hence the 2 Rural Sections which have to be abolished may be treated as Supernumerary Sections with common posts and the Supernumerary Sections will be adjusted in future sanction of Sections.

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ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.118, (Adm. Branch), dated 30.11.2019.

TIRUNELVELI EDC

Abstract of Assessor & I.A. Particulars as on 01.01.2018.

Sl. No.	Section Name	Admissible (Assessment + Collection)		Existing		Sanctioned		Abolished	
		Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	TIRUNELVELI URBAN	44	27	40	27	4			
2	TIRUNELVELI RURAL	50	24	47	19	3	5		
3	TENKASI	53	29	48	25	5	4		
4	SANKARANKOVIL	31	15	30	14	1	1		
5	KALLIDAIKURICHI	45	24	40	22	6	2	1	
6	VALLIYOOR	51	26	42	23	9	3		
7	KADAYANALLUR	43	23	36	17	7	6		
Total		317	168	283	147	35	21	1	

Name of the Post	Admissible	Existing	Sanctioned	Abolished
Assessor	317	283	34	
Inspector of Assessment	168	147	21	

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ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.118, (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : TIRUNELVELI

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl Sc	Hut Sc	Effective SC	Admissible				Existing				Abolished			
						Acct. Supr. (Incl.G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl.G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl.G.W)	Asst. Accts	JA Accts	OH/ RC
1	TIRUNELVELI / RURAL	160165	17359	663	161967	11	2	2	1	13	2	2	1	2			
2	TENKASI	201508	13616	364	202906	14	2	2	1	15	2	2	1	1			
3	SANKARANKOVIL	107010	10903	2283	108329	8	2	2	1	9	2	2	1	1			
4	TIRUNELVELI / URBAN	220161	1390	536	220354	15	2	2	1	17	2	2	1	2			
5	KALLIDAIKURICHI	177088	4362	1282	177652	12	2	2	1	13	2	2	1	1			
6	KADAYANALLUR	157708	15461	1195	159374	11	2	2	1	11	2	2	1				
7	VALLIYOOR	185351	15363	1603	187048	13	2	2	1	13	2	2	1				
Total		1208991	78454	7926	1217629	84	14	14	7	91	14	14	7	7			

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	7	7		
Account Supervisor	84	91		7
Assistant (Accounts)	14	14		
Jr.Assistant(Accounts)	14	14		
Office Helper/Record Clerk	7	7		
Total	126	133		7

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ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.118, (Adm. Branch), dated 30.11.2019.

TIRUNELVELI EDC

Stores Staff Admissible Details

Sl. No.	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1			1										
3	Stores Custodian Grade I Where (PSC Yard exists)																
	Total	2	5	1	4	2	5	1	8								4
II.	Sub-Stores																
1	TIRUNELVELI / RURAL	1	1		2	1	1		2								
2	TENKASI	1	1		2	1	1		2								
3	SANKARANKOVIL	1	1		2	1	1		2								
4	TIRUNELVELI / URBAN	1	1		2	1	1		2								
5	KALLIDAIKURICHI	1	1		2	1	1		2								
6	KADAYANALLUR	1	1		2	1	1		2								
7	VALLIYOOR	1	1		2	1	1		2								
	Total	7	7		14	7	7		14								
	Grand Total	9	12	1	18	9	12	1	22								4

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	9	9		
Stores Custodian I Grade	12	12		
Stores Custodian II Grade (As Leave Reserve)	1	1		
Field Assistant	18	22		4
TOTAL	40	44		4

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ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.118, (Adm. Branch), dated 30.11.2019.

TIRUNELVELI EDC

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
I	Distribution Division (7 Nos.)				
1	Technical Assistant (2 Nos.)	14	14		
2	Comml. Inspector (1 No.)	7		7	
	Comml. Ins./Comml. Asst. (to be abolished)		7		7
II	Operation Division (3 Nos.)				
1	Comml. Assistant (1 No.)	3		3	
III	Distribution Sub-Division (24 Nos.)				
1	Commercial Inspector (1 No.)	24	24		
2	Commercial Assistant (1 No.)	24	24		
IV	Line Sub-Division (1 Nos.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (8 Nos.) (Plain 618.92+1071.661=1690.581 Kms.) (Hill 22.679+10=32.679 Kms)				
1	Line Inspector (2 Nos./ Section)	16	10	6	
2	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	66	49	17	
3	Commercial Asst. (1No./2 Sections)	4	2	2	
VI	Sub-Stations				
a	33 KV Sub-Station (12 Nos.) 11 Nos. Outdoor 1 No. Indoor				
1	Techl. Asst./Line Ins. (4 Nos.) (TA for Indoor, LI for Outdoor)	48	48		
2	Wireman (2 Nos.)	24	24		
3	Field Asst.(2 Nos.)	24	24		
4	TA/LI (1 No.) (Chennai EDC North, West, Central, South-I & II)			---	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				
C	110 KV (Non-Grid) Sub-Station (37 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	148	148		
2	Foreman I Grade (1 No.)	37	37		
3	Line Inspector (2 Nos.)	74	74		
4	Wireman/ Field Asst. (2 No.)	74		74	
5	Field Asst./Mazdoor (4 Nos.)	148	74	74	
	Wireman (to be abolished)		37		37
d	110 KV (Grid) Sub-Stations (6 Nos.)				
1	Spl. Gr. Foreman (1 No.)	6	6		
2	Technical Asst. (1 No.)	6	6		
3	Line Inspector (2 Nos.)	12	12		
4	Wireman (2 Nos.)	12	12		
5	Field Asst./Mazdoor (4 Nos.)	24	24		
e	230 KV Sub-Station (2 Nos.)				
1	Spl. Gr. Forman (1 No.)	2	2		
2	Technical Asst. (4 Nos.)	8	8		
3	Line Inspector (2 Nos.)	4	4		
4	Wireman (2 Nos.)	4	4		
5	Field Asst./Mazdoor (4 Nos.)	8	8		
VII	Construction Sub-Division (5 Nos.)				
1	Technical Asst (1 No.)	5	5		
2	Spl. Gr. Forman (1 No.)	5	5		
VIII	Construction Section (14 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 5 Nos. Spl. Gr. FM, in C&I Sub-Divns. 5 Nos. LI, in C&I Sections has been abolished)	23	25		2
2	Comml. Asst. (1 No)	14	15		1
3	Field Asst./Mazdoor (8 Nos.)	112	120		8

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
IX	Special Maintenance (Indoor)				
a					
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
b	Special Maintenance (Outdoor) (58 Sub-Stations)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4	2	2	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4		4	
3	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant	2		2	
4	Wireman (4 Nos.) for Transformer oil reclamation plant	4		4	
5	Field Asst. (4 Nos.) for Transformer oil reclamation plant	4		4	
6	Driver (1 No.) if board Vehicle is available	1	1		
7	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs			Nil	
8	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs			Nil	
X	Meter Relay Test				
	Protection (58 Sub-Stations)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	3	4		1
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	3		3	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
	<u>Metering</u> <u>(EHT/HT-240 Nos. LT/CT-1164 Nos.)</u> <u>(240+1164/2=822 Nos.)</u>				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	4	4		
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	4		4	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
9	Driver (1 No.) (if Board Vehicle is available)	1	1		
10	Comml. Asst. (1 No.) Field Asst./ Mazdoor (to be abolished)	1		1	
			4		4
XI	Fuse Off Call Center (1 No.)				
1	Line Inspector (4 Nos.)	4	4		
2	Wireman (4 Nos.)	4	4		
3	Field Asst. (4 Nos.)	4	4		
	Telephone Operator/CA (4 Nos.) (to be abolished)		4		4
XII	Stores				
1	Watchman (12 Nos. for Central Stores & 3 Nos. for each Sub-Stores)	33	33		
		1086	939	213	66

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