

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Namakkal EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.84 Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- Ref : 1) (Per.) CMD TANGEDCO Proceedings No.45
(Adm. Branch) dated 05.03.2015.
- 2) CE/Per. Memo. (Per.) No.002007/18 /G.38/
G.383/2017-2, dated 03.05.2017.
- 3) (Per.) CMD TANGEDCO Proceedings No.70
(Adm. Branch) dated 22.04.2017.
- 4) (Per.) CMD TANGEDCO Proceedings No.91
(Adm. Branch) dated 23.05.2017.
- 5) (Per.) CMD TANGEDCO Proceedings No.109
(Adm. Branch) dated 16.06.2017.
- 6) (Per.) CMD TANGEDCO Proceedings No.139
(Adm. Branch) dated 29.07.2017.
- 7) (Per.) FB TANGEDCO Proceedings No.8,
(Sectt. Branch), dated 02.03.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.111
(Adm. Branch) dated 08.11.2018.
- 9) (Per.) CMD TANGEDCO Proceedings No.117
(Adm. Branch) dated 15.11.2018.
- 10) (Per.) CMD TANGEDCO Proceedings No.121
(Adm. Branch) dated 26.12.2018.
- 11) SE/ Namakkal EDC Letter No.016650/1399/
ADM.1/A.2/F. WL/2019-1, dated 10.09.2019.
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PROCEEDINGS:

As per the orders issued in the reference 7th cited, proposal has been received from the Superintending Engineer/ Namakkal EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/ Namakkal EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc.. based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Foreman I Grade	9		9	
Revenue Supervisor	4		4	
Line Inspector	4		4	
Technical Assistant	4	2	2	
Commercial Inspector	8		8	
Inspector of Assessment	6		6	
Commercial Assistant	8		8	
Wireman	110	18	92	
Field Assistant/Wireman	38		38	
Assessor	15		15	
Field Assistant	12	4	8	
Field Assistant/Mazdoor	137	6	131	
Spl. Gr. Foreman		1		1
Accounts Supervisor		7		7
Comml. Insp./ Comml. Asst.		4		4
Total	355	42	325	12

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 7th cited.

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5) The Superintending Engineer/ Namakkal Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Namakkal Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/ TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL.

To

The Chief Engineer (Distribution)/ Erode Region.
The Superintending Engineer/ Namakkal EDC.
The Chief Internal Audit Officer/ Audit Branch/Chennai-2.
The Residential Audit Officer/ TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

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Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.
G.382 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-xx 30.11.2019.
SUPERINTENDENT.

Annexure-I to (Per.) CMD TANGEDCO Proceedings No.84 (Adm. Branch), dated 30.11.2019.

**NAMAKKAL ELECTRICITY DISTRIBUTION CIRCLE
(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)**

Sl. No.	Name of the Post	Admissible				Existing						Sanctioned	Abolished
		U	R	H	Total	U	R	H	Supr.		Total	R	
									U	R			
	No. of Sections	6	72	2	80	6	57	2	1	10	76	4	
I	RWE (Field Staff)												
1	Spl. Grade Foreman		6					7					1
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)		26					26					
3	Foreman I Grade		128					119				9	
4	Line Inspector		80					76				4	
5	Line Inspector (CJ)												
6	Line Inspector (Highest No. of consumer)		44					44					
7	Technical Assistant												
8	Commercial Inspector		80					76				4	
9	Commercial Assistant		80					76				4	
10	Wireman		552					442				110	
11	Field Assistant/Mazdoor		518					417				101	
II	Assessment-cum- Collection Care:												
12	Revenue Supervisor		80					76				4	
13	Inspector of Assessment (Including 4 New Sections)		94					88				6	
14	Assessor (Including 4 New Sections)		204					189				15	
III	Revenue Accounting Cadre:												
15	Asst. Accounts Officer		4					4					
16	Accts. Supervisor (Incl. GW)		42					49					7
17	Assistant (Accounts)		8					8					
18	Junior Assistant (Accts.)		8					8					
19	Office Helper/Recd.Clerk		4					4					
IV	Stores Staff:												
20	Stores Supervisor		7					7					
21	Stores Custodian I Gr.		9					9					
22	Stores Custodian II Gr.		1					1					
23	Field Assistant		12					16					4
	Total		1987					1742				257	12

As per the existing Worknorms 7 Urban Sections (including 1 Supernumerary Section), 67 Rural Sections (including 10 Supernumerary Sections) and 2 Hill Sections totally 76 Sections are existing in Namakkal EDC. Due to introductions of Revised Worknorms, the Urban, Rural & Hill norms are adopted to Namakkal EDC. According to the Transformers & services submitted by the SE/Namakkal EDC 5 Rural Sections to be sanctioned and 1 Urban Section to be abolished. The Urban Section to be abolished may be adjusted in the sanction of 5 Rural Sections and have 4 Sections to the sanctioned in Namakkal EDC. Due to introduction of new worknorms 6 Urban sections 72 Rural sections and 2 Hill sections totally 80 Sections may be allowed to continue in Namakkal EDC.

**Sd./-xx 30.11.2019.
SUPERINTENDENTNT.**

NAMAKKAL EDC

Division wise Abstract of Assessor & I.A. As on 01.01.2018.

ABSTRACT

Sl. No	Section Name	Services			Admissible (Assessment+ Collection)		Existing (Assessment+ Collection)		Sanctioned		Abolished	
		U	R	H	Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	RASIPURAM	23049	87868		38	17	37	17	1			
2	THIRUCHENGODE	40254	91495		44	22	45	22	1		2	
3	NAMAKKAL	44856	158847	12725	69	31	64	31	5			
4	PARAMATHY VELUR		140091		45	20	43	18	2	2		
	4 New Sections				8	4			8	4		
	Total	108159	478301	12725	204	94	189	88	17	6	2	

Name of the Post	Admissible (Assessment+ Collection)	Existing (Assessment+ Collection)	Sanctioned	Abolished
Assessor (Including 4 New Sections)	204	189	15	
Inspector of Assessment (Including 4 New Sections)	94	88	6	

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Annexure-III to (Per.) CMD TANGEDCO Proceedings No.84 (Adm. Branch), dated 30.11.2019.

NAMAKKAL ELECTRICITY DISTRIBUTION CIRCLE

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admisible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC
1	RASIPURAM	110917	31413	14450	115503	8	2	2	1	9	2	2	1					1			
2	THIRUCHENGODE	131749	17140	9490	134412	9	2	2	1	12	2	2	1					3			
3	NAMAKKAL	216428	25764	9374	219942	15	2	2	1	17	2	2	1					2			
4	PARAMATHY VELUR	140091	19395	4655	142496	10	2	2	1	11	2	2	1					1			
	Total	599185	93712	37969	612353	42	8	8	4	49	8	8	4					7			

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	4	4		
Account Supervisor	42	49		7
Assistant (Accounts)	8	8		
Jr.Assistant(Accounts)	8	8		
Office Helper/Record Clerk	4	4		
Total	66	73		7

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CIRCLE NAME : NAMAKKAL

Stores Staff Particulars as on 01.01.2018

Sl. No.	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	Pricing Section	1				1											
4	Stores Custodian Grade I Where (PSC Yard exists)																
	Total	3	5	1	4	3	5	1	8								4
II.	Sub-Stores																
1	RASIPURAM	1	1		2	1	1		2								
2	THIRUCHENGODE	1	1		2	1	1		2								
3	NAMAKKAL	1	1		2	1	1		2								
4	PARAMATHY VELUR	1	1		2	1	1		2								
	Total	4	4		8	4	4		8								
	Grand Total	7	9	1	12	7	9	1	16								4

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	7	7		
Stores Custodian I Gr.	9	9		
Stores Custodian II Gr. (As Leave Reserve)	1	1		
Field Assistant	12	16		4
TOTAL	29	33		4

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**Annexure-V to (Per.) CMD TANGEDCO Proceedings No.84
(Adm. Branch), dated 30.11.2019.**

NAMAKKAL EDC

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
I	Distribution Division (4 Nos.)				
1	Technical Assistant (2 Nos.)	8	8		
2	Comml. Inspector (1 No.)	4		4	
	Comml. Ins./Comml. Asst. (to be abolished)		4		4
II	Operation Division (3 Nos.)				
1	Comml. Assistant (1 No.)	3		3	
III	Distribution Sub-Division (18 Nos.)				
1	Commercial Inspector (1 No.)	18	18		
2	Commercial Assistant (1 No.)	18	18		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (2 Nos.) (326.903+358.740=685.643 Kms.)				
1	Line Inspector (2 Nos./ Section)	4	4		
2	Commercial Asst. (1No./ 2 Sections)	1	1		
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	24	22	2	
VI	Sub-Stations				
a	33 KV Sub-Station (Nil)				
1	Techl. Asst. (4 Nos.) (TA for Indoor)				
2	Line Ins. (4 Nos.) (LI for Outdoor)				
3	Wireman (2 Nos.)			Nil	
4	Field Asst.(2 Nos.)				
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)				
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)				
b	66 KV Sub-Station (Nil)				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
C	110 KV (Non-Grid) Sub-Station (19 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	76	76		
2	Foreman I Grade (1 No.)	19	19		
3	Line Inspector (2 Nos.)	38	38		
4	Wireman/ Field Asst. (2 No.)	38	2	36	
5	Field Asst./Mazdoor (4 Nos.)	76	40	36	
	Wireman (to be abolished)		18		18
d	110 KV (Grid) Sub-Stations (3 Nos.)				
1	Spl. Gr. Foreman (1 No.)	3	3		
2	Technical Asst. (1 No.)	3	3		
3	Line Inspector (2 Nos.)	6	6		
4	Wireman (2 Nos.)	6	6		
5	Field Asst./Mazdoor (4 Nos.)	12	12		
e	230 KV Sub-Station (3 Nos.)				
1	Spl. Gr. Foreman (1 No.)	3	3		
2	Line Inspector (2 Nos.)	6	6		
3	Technical Asst. (4 Nos.)	12	12		
4	Wireman (2 Nos.)	6	6		
5	Field Asst./Mazdoor (4 Nos.)	12	12		
VII	Construction Sub-Division (2 Nos.)				
1	Technical Asst (1 No.)	2	2		
2	Spl. Gr. Foreman (1 No.)	2	2		
VIII	Construction Section (4 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 2 Nos. Spl. Gr. FM, in C&I Sub-Divns. 2 Nos. LI, in C&I Sections has been reduced)	6	6		
2	Comml. Asst. (1 No)	4	4		
3	Field Asst./Mazdoor (8 Nos.)	32	32		
IX	Special Maintenance (2 Sec.)				
a	(Out-door) (25 SS)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3	2	1	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3		3	
3	Driver (1 No.) if board Vehicle is available				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	(In-door)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
X	Meter Relay Test				
	Division				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		
	Protection (25 SS)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub- stations)	2	4		2
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub- stations)	2		2	
	Metering (EHT/HT-154 Nos. LT/CT-1283 Nos.) (154+1283/2=795.5 Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	4	4		
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	4		4	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
XI	Fuse Off Call Centers (Nil)				
1	Line Inspector (4 Nos.)				
2	Wireman (4 Nos.)			Nil	
3	Field Asst. (4 Nos.)				
	Telephone Operator/CA (4 Nos.) (to be abolished)				
XII	Stores				
1	Watchman	24	24		
		512	444	98	30

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