

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.**  
**(Abstract)**

Establishment – Tiruppur EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

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(Administrative Branch)

**(Per.) CMD TANGEDCO Proceedings No. 91      Dated 30.11.2019.**

Karthigai – 14, Vikari Varudam.  
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.44,  
(Adm. Branch), dated 05.03.2015.
- 2) CE/Per. Memo. (Per.) No.002013/10 /G.38/  
G.382/2017-4, dated 31.08.2017.
- 3) (Per.) FB TANGEDCO Proceedings No.7,  
(Adm. Branch), dated 31.08.2017.
- 4) (Per.) CMD TANGEDCO Proceedings No.159,  
(Adm. Branch), dated 20.09.2017.
- 5) (Per.) CMD TANGEDCO Proceedings No.193,  
(Adm. Branch), dated 04.12.2017.
- 6) (Per.) CMD TANGEDCO Proceedings No.60,  
(Adm. Branch), dated 27.02.2018.
- 7) (Per.) FB TANGEDCO Proceedings No.8,  
(Sectt. Branch), dated 02.03.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.111,  
(Adm. Branch), dated 08.11.2018.
- 9) (Per.) CMD TANGEDCO Proceedings No.121,  
(Adm. Branch), dated 26.12.2018.
- 10) SE/ Tiruppur EDC Letter No.SE/TEDC/TPR/Adm.I/  
A1/A5/F.WL/D.No.3172/2019, dated 25.08.2019

PROCEEDINGS:

As per the orders issued in the reference 7th cited, proposal has been received from the Superintending Engineer/ Tiruppur EDC for the revised Workload norms based on Services as on 01.01.2018.

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2) After careful consideration of the proposal from the Superintending Engineer/ Tiruppur EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

<b>Name of posts</b>	<b>Creation</b>	<b>Abolition</b>	<b>Net Creation</b>	<b>Net Abolition</b>
Accounts Supervisor		2		2
Inspector of Assessment	8		8	
Assessor	15		15	
Spl. Grade Foreman	3		3	
Foreman I Grade		3		3
Technical Assistant	4	2	2	
Commercial Inspector	2		2	
Commercial Assistant	3		3	
Comml. Ins./ Comml. Asst.		2		2
T.O./ Comml. Asst.		4		4
Wireman	13	16		3
Wireman/ Field Assistant	32		32	
Field Assistant/ Mazdoor	40	6	34	
Field Assistant	12	4	8	
<b>Total</b>	<b>132</b>	<b>39</b>	<b>107</b>	<b>14</b>

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 7<sup>th</sup> cited.

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5) The Superintending Engineer/ Tiruppur Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Tiruppur Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/ TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY  
CHIEF ENGINEER/ PERSONNEL.

To

The Chief Engineer (Distribution)/ Coimbatore Region.  
The Superintending Engineer/ Tiruppur EDC.  
The Chief Internal Audit Officer/ Audit Branch/Chennai-2.  
The Residential Audit Officer/ TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.  
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.  
The Deputy Chief Engineer/Administrative Branch.  
All Senior Personnel Officers/Administrative Branch.  
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.  
The Personnel Officer/Implementation/Adm. Branch/Chennai.  
The Personnel Officer/Panel/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.  
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies).

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Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts and Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.  
Tamil Nadu Electricity Board Finance & Accounts Officers Association.  
Bharathiya Electricity Employees Federation.  
Tamil Nadu Electricity Board Card Billing Staff Union.  
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.  
Tamil Nadu Electricity Board Engineer's Union.  
Tamil Nadu Electricity Board Employees Federation.  
All other signatory Unions.  
A.3 Section/Sectt. Branch/Chennai.  
G.24 Section/Adm. Branch/Chennai. (2 copies).  
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/  
Adm. Branch/Chennai.  
G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.  
G.382 Seat/Adm. Branch/Chennai.  
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-30.11.2019.  
SUPERINTENDENT.

**TIRUPPUR ELECTRICITY DISTRIBUTION CIRCLE**

**(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)**

Sl. No.	Name of the Post	Admissible					Existing					Sanctioned	Abolished
		U	R	Supr.		Total	U	R	Supr.		Total		
				U	R				U	R			
<b>No. of Sections</b>		<b>22</b>	<b>27</b>		<b>7</b>	<b>56</b>	<b>19</b>	<b>37</b>			<b>56</b>		
<b>I</b>	<b>RWE (Field Staff)</b>												
1	Spl. Grade Foreman (Including 5 upgraded Sections)				27					24		3	
2	<b>Spl. Grade Foreman</b> (for eligible Rural Sub. Divisions)				12					12			
3	Foreman I Grade				73					76			3
4	Line Inspector				56					56			
5	Line Inspector (CJ) (Highest consumer)				22					22			
6	Technical Assistant												
7	Commercial Inspector				56					56			
8	Commercial Assistant				56					56			
9	Wireman				327					314		13	
10	Field Assistant/Mazdoor				303					295		8	
<b>II</b>	<b>Assessment-cum-Collection Care:</b>												
1	Revenue Supervisor				56					56			
2	Inspector of Assessment				79					71		8	
3	Assessor				134					119		15	
<b>III</b>	<b>Revenue Accounting Cadre:</b>												
1	Asst. Accounts Officer				2					2			
2	Accts. Supervisor (Incl. GW)				34					36			2
3	Assistant (Accounts)				4					4			
4	Junior Assistant (Accts.)				4					4			
5	Office Helper/Recd.Clerk				2					2			
<b>IV</b>	<b>Stores Staff:</b>												
1	Stores Supervisor				5					5			
2	Stores Custodian I Gr.				7					7			
3	Stores Custodian II Gr.				1					1			
4	Field Assistant				8					12			4
	<b>Total</b>				<b>1268</b>					<b>1230</b>		<b>47</b>	<b>9</b>

As per the new work norms, 22 Urban Sections and 27 Rural Sections, totally 49 Sections are admissible in Tiruppur EDC. 19 Urban Sections and 37 Rural Sections including Supernumerary Sections, totally 56 Sections are existing in Tiruppur EDC. As per the new work norms Urban and Rural norms are adopted in Tiruppur EDC. As per the Services/ Transformers, 3 Urban Sections to be sanctioned and 10 Rural Sections have to be abolished in Tiruppur EDC. As per the orders issued in para – 3 (ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/ Reversion consequent on the present revision of work allocation. Hence, 3 Rural Sections (out of 10) which have to be abolished are adjusted due to sanction of 3 Urban Sections and the remaining 7 Sections may be continued as Supernumerary Sections with common posts and the Supernumerary Sections will be adjusted in future sanction of Sections. Therefore, due to introduction of new work norms, 22 Urban Sections and 27 Rural Sections and 7 Supernumerary Sections, totally 56 Sections are admissible in Tiruppur EDC.

**Sd./-xx 30.11.2019.**  
**SUPERINTENDENT.**

**ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.91, (Adm. Branch), dated 30.11.2019.**

**TIRUPPUR ELECTRICITY DISTRIBUTION CIRCLE**

Sl. No.	Section Name	T	Urban SC	Rural SC	Admissible (Assessment + Collection)		Existing		Sanctioned		Abolished	
					Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	TIRUPPUR		240730	52110	82	47	70	44	12	3		
2	AVANASHI		145563	62716	52	32	49	27	4	5	1	
	Total		<b>386293</b>	<b>114826</b>	<b>134</b>	<b>79</b>	<b>119</b>	<b>71</b>	<b>16</b>	<b>8</b>	<b>1</b>	

Name of the post	Admissible	Existing	Sanctioned	Abolished
Inspector of Assessment	79	71	8	-
Assessor	134	119	15	-

**Sd./-xx 30.11.2019.  
SUPERINTENDENT.**

**ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.91, (Adm. Branch), dated 30.11.2019.**

**THIRUPPUR ELECTRICITY DISTRIBUTION CIRCLE**

**Revenue Branch**

Sl. No	Division Name	Metered SC	Agl Sc	Hut Sc	Effective SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC
1	TIRUPUR	292840	7558	3237	293920	20	2	2	1	21	2	2	1					1			
2	AVANASHI	208279	13016	1472	209728	14	2	2	1	15	2	2	1					1			
<b>Total</b>		<b>501119</b>	<b>20574</b>	<b>4709</b>	<b>503648</b>	<b>34</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>36</b>	<b>4</b>	<b>4</b>	<b>2</b>					<b>2</b>			

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Account Officer	2	2		
Account Supervisor	34	36		2
Assistant (Accounts)	4	4		
Jr.Assistant (Accounts)	4	4		
Office Helper/ Record Clerk	2	2		

**Sd./-xx 30.11.2019.  
SUPERINTENDENT.**

**ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.91, (Adm. Branch), dated 30.11.2019.**

TIRUPPUR ELECTRICITY DISTRIBUTION CIRCLE

Stores Staff Particulars as on 01.01.2018

Sl. No.	Stores Details	Admissible				Existing				Sanction				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
<b>I.</b>	<b>Central Stores (4 Sections)</b>	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	Stores Cust. Gr. I Where (PSC Yard exists)																
4	Pricing Section	1				1											
	<b>Total</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>4</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>8</b>								<b>4</b>
<b>II.</b>	<b>Sub-Stores</b>																
1	TIRUPPUR	1	1		2	1	1		2								
2	AVANASHI	1	1		2	1	1		2								
	<b>Total</b>	<b>2</b>	<b>2</b>		<b>4</b>	<b>2</b>	<b>2</b>		<b>4</b>								
	<b>Grand Total</b>	<b>5</b>	<b>7</b>	<b>1</b>	<b>8</b>	<b>5</b>	<b>7</b>	<b>1</b>	<b>12</b>								<b>4</b>

**ABSTRACT**

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	5	5		
Stores Custodian I Grade	7	7		
Stores Cust. II Gr. (As Leave Reserve)	1	1		
Field Assistant	8	12		4
<b>TOTAL</b>	<b>21</b>	<b>25</b>		<b>4</b>

**Sd./-xx 30.11.2019.  
SUPERINTENDENT.**

**ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.91, (Adm. Branch), dated 30.11.2019.**

**Thiruppur EDC**

<b>Sl. No.</b>	<b>Name of the post</b>	<b>Admissible</b>	<b>Existing</b>	<b>Sanctioned</b>	<b>Abolished</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>I</b>	<b>Distribution Division (2 Nos.)</b>				
1	Technical Assistant (2 Nos.)	4	4		
2	Comml. Inspector (1 No.)	2		2	
	Comml. Ins./Comml. Asst. (to be abolished)		2		2
<b>II</b>	<b>Operation Division (2 Nos.)</b>				
1	Comml. Assistant (1 No.)	2		2	
<b>III</b>	<b>Distribution Sub-Division (9 Nos.)</b>				
1	Commercial Inspector (1 No.)	9	9		
2	Commercial Assistant (1 No.)	9	9		
<b>IV</b>	<b>Line Sub-Division ( Nos.)</b>				
1	Comml. Inspector (1 No.)			Nil	
<b>V</b>	<b>Lines Section ( Nos.)</b>				
1	Line Inspector (2 Nos./ Section)				
2	Commercial Asst. (1No./ 2 Sections)				
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)			Nil	
<b>VI</b>	<b>Sub-Stations</b>				
<b>a</b>	<b>33 KV Sub-Station (5 Nos.) (1 Indoor) (4 Outdoor)</b>				
1	Techl. Asst. (4 Nos.) (TA for Indoor)	4	4		
2	Line Ins. (4 Nos.) (LI for Outdoor)	16	16		
3	Wireman (2 Nos.)	10	10		
4	Field Asst.(2 Nos.)	10	10		
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)				
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				
<b>b</b>	<b>66 KV Sub-Station</b>				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
<b>C</b>	<b>110 KV (Non-Grid) Sub-Station (16 Nos.)</b>				
1	JE(El.)/II Gr.(4 Nos.)	64	64		
2	Foreman I Grade (1 No.)	16	16		
3	Line Inspector (2 Nos.)	32	32		
4	Wireman/ Field Asst. (2 No.)	32		32	
5	Field Asst./Mazdoor (4 Nos.)	64	32	32	
	Wireman (to be abolished)		16		16
<b>d</b>	<b>110 KV (Grid) Sub-Stations (Nil)</b>				
1	Spl. Gr. Foreman (1 No.)				
2	Technical Asst. (1 No.)				
3	Line Inspector (2 Nos.)			Nil	
4	Wireman (2 Nos.)				
5	Field Asst./Mazdoor (4 Nos.)				
<b>e</b>	<b>230 KV Sub-Station (2 Nos.)</b>				
1	Spl. Gr. Foreman (1 No.)	2	2		
2	Line Inspector (2 Nos.)	4	4		
3	Technical Asst. (4 Nos.)	8	8		
4	Wireman (2 Nos.)	4	4		
5	Field Asst./Mazdoor (4 Nos.)	8	8		
<b>f</b>	<b>400 kV Sub-Station (Nil) (Single ratio)</b>				
1	Commercial Assistant				
2	Spl. Gr. Foreman				
3	Line Inspector				
4	Technical Assistant			Nil	
5	Wireman				
6	FA/Mazdoor				
7	Foreman I Grade				
8	FA/Wireman				
9	TA/JE II Grade				
<b>VII</b>	<b>Construction Sub-Division ( Nos.) Nil</b>				
1	Technical Asst (1 No.)				
2	Spl. Gr. Forman (1 No.)				
<b>VIII</b>	<b>Construction Section (4 Nos.)</b>				
1	Line Inspector (2 Nos.)	8	8		
2	Comml. Asst. (1 No)	4	4		
3	Field Asst./Mazdoor (8 Nos.)	32	32		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
<b>IX</b>	<b>Special Maintenance (23 Sec.)</b>				
<b>a</b>	<b>(Out-door)</b>				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3	2	1	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3		3	
3	Driver (1 No.) if board Vehicle is available	1	1		
<b>b</b>	<b>(In-door)</b>				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant	-	-		
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
<b>X</b>	<b>Meter Relay Test</b>				
	<b><u>Division</u></b>				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		
	<b><u>Protection (23 SS)</u></b>				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2	4		2
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2		2	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
	<b>Metering</b> <b>(EHT/HT-279 Nos. LT/CT-2589/2 Nos.)</b> <b>(279+1295/2=1574 Nos.)</b>				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	4	4		
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	4		4	
*	<b>one EHT/HT service=1 unit</b>				
*	<b>one LTCT service=1/2 unit</b>				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
<b>XI</b>	<b>Fuse Off Call Centers (1 No.)</b>				
1	Line Inspector (4 Nos.)	4	4		
2	Wireman (4 Nos.)	4	4		
3	Field Asst. (4 Nos.)	4	4		
	Telephone Operator/CA (4 Nos.) (to be abolished)		4		4
<b>XII</b>	<b>Stores</b>				
1	Watchman	18	18		
	<b>Total</b>	<b>420</b>	<b>365</b>	<b>85</b>	<b>30</b>

**Sd./-xx 30.11.2019.**  
**SUPERINTENDENT.**