

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Cuddalore EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.85 Dated 30.11.2019.

Karthigai –14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.7,
(Adm. Branch), dated 20.01.2015.
- 2) Memo. (Per.) No.002015/12/G38/G382/2017-5,
Dated 05.10.2017.
- 3) (Per.) FB TANGEDCO Proceedings No.1,
(Adm. Branch), dated 23.01.2018.
- 4) (Per.) FB TANGEDCO Proceedings No.8,
(Sectt. Branch), dated 02.03.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.111,
(Adm. Branch), dated 08.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.116,
(Adm. Branch), dated 15.11.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.117,
(Adm. Branch), dated 15.11.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.121,
(Adm. Branch), dated 26.12.2018.
- 9) (Per.) CMD TANGEDCO Proceedings No.9,
(Adm. Branch), dated 28.05.2019.
- 10) (Per.) CMD TANGEDCO Proceedings No.37,
(Adm. Branch), dated 31.07.2019.
- 11) SE/Cuddalore EDC Letter No.9255/Adm.I/A2/
F.WR/2019, dated 02.03.2019.

PROCEEDINGS:

As per the orders issued in the reference 4th cited, proposal has been received from the Superintending Engineer/ Cuddalore EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/ Cuddalore EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc.. based on the Services as on 01.01.2018.

Name of posts	Creation	Abolition	Net Creation	Net Abolition
Revenue Supervisor	4		4	
Inspector of Assessment	6		6	
Accounts Supervisor		6		6
Assessor	22		22	
SC II Grade		1		1
Foreman I Grade	8		8	
Commercial Inspector	11		11	
Commercial Assistant	8		8	
Comml. Ins./ Comml. Asst.		7		7
Wireman/ Field Assistant	64		64	
Field Assistant/ Mazdoor	85	6	79	
Technical Assistant	5	4	1	
Line Inspector	5		5	
Wireman	41	30	11	
Field Assistant	12	2	10	
Total	271	56	229	14

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 4th cited.

:: 3 ::

5) The Superintending Engineer/ Cuddalore Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Cuddalore Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/ TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL.

To

The Chief Engineer (Distribution)/ Villupuram Region.
The Superintending Engineer/ Cuddalore EDC.
The Chief Internal Audit Officer/ Audit Branch/Chennai-2.
The Residential Audit Officer/ TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

---4

:: 4 ::

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.
G.383 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./-xx 30.11.2019.
SUPERINTENDENT.

Annexure-I to (Per.) CMD TANGEDCO Proceedings No.85, (Adm. Branch), dated 30.11.2019

CUDDALORE ELECTRICITY DISTRIBUTION CIRCLE

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible			2014 Workload Sanction			Sanctioned	Abolished
		U	R	Total	U	R	Total		
	No. of Sections	10	97	107	10	93	103		
I	RWE (Field Staff)								
1	Spl. Grade Foreman		10			10			
2	Spl. Grade Foreman (for eligible Rural Sub. Divisions)		35			35			
3	Foreman I Grade		169			161	8		
4	Line Inspector		107			103	4		
5	Line Inspector (Highest No. of consumers)		77			77			
6	Line Inspector (CJ)		-			-			
7	Technical Assistant		-			-			
8	Commercial Inspector		107			103	4		
9	Commercial Assistant		107			103	4		
10	Wireman		717			676	41		
11	Field Assistant/Mazdoor		676			651	25		
II	Assessment-cum-Collection Care:								
1	Revenue Supervisor		107			103	4		
2	Inspector of Assessment (Including newly formed 4 O&M Sections)		131			125	6		
3	Assessor (Assessment+Collection) + Leave Reserve (Including newly formed 4 O&M Sections)		263			241	22		
III	Revenue Accounting Cadre:								
1	Asst. Accounts Officer		7			7			
2	Accts. Supervisor (Incl. GW)		55			61		6	
3	Assistant (Accounts)		14			14			
4	Junior Assistant (Accts.)		14			14			
5	Office Helper/Recd.Clerk		7			7			
IV	Stores Staff:								
1	Stores Supervisor		9			9			
2	Stores Custodian I Gr.		13			13			
3	Stores Custodian II Gr.		1			2			1
4	Field Assistant		18			20			2
	Total		2644			2535	118		9

As per the new worknorms, 10 Urban Sections and 97 Rural Sections are admissible in Cuddalore EDC. There are 10 Urban Sections and 93 Rural Sections existing in Cuddalore EDC. Therefore, 4 Rural Sections with common posts have to be sanctioned in Cuddalore EDC as per revised work norms.

Sd./-xx 30.11.2019.
SUPERINTENDENT.

**Annexure-II to (Per.) CMD TANGEDCO Proceedings No.85, (Adm. Branch),
dated 30.11.2019.**

CUDDALORE ELECTRICITY DISTRIBUTION CIRCLE

Divisionwise Abstract of Assessor and Inspector of Assessment as on 01.01.2018.

Sl. No.	Section Name	T	Urban	Rural	Admissible (Assessment+ Collection)		Existing (Assessment+ Collection)		Sanctioned		Abolished	
					Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	CUDDALORE		65652	56700	41	22	41	21	1	1	1	
2	PANRUTI		24633	68846	34	15	27	14	7	1		
3	NELLIKUPPAM		10074	36230	23	11	21	10	2	1		
4	KURINJIPADI		28742	51596	27	14	26	13	2	1	1	
5	CHIDAMBARAM		69910	139987	61	31	62	34	3		4	3
6	VRIDHACHALAM		35606	85446	44	22	41	21	5	1	2	
7	THITTAGUDI		8102	64170	25	12	23	12	2			
	Total		242719	502975	255	127	241	125	22	5	8	3

Cadre	Admissible (Assessment+ Collection)	Existing (Assessment+ Collection)	To be sanctioned	To be abolished
Assessor (Including for newly formed 4 O&M Sections)	255+8= 263	241	8+14=22	-
I.A. (Including for newly formed 4 O&M Sections)	127+4=131	125	4+2=6	-

**Sd./-xx 30.11.2019.
SUPERINTENDENT.**

Annexure - III to (Per.) CMD TANGEDCO Proceedings No.85, (Adm. Branch), dated 30.11.2019.

CUDDALORE ELECTRICITY DISTRIBUTION CIRCLE

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018.

Sl. No.	Division Name	Metered SC	Agl Sc	Hut Sc	Effective SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC
1	CUDDALORE	122352	6576	8862	123896	9	2	2	1	11	2	2	1					2			
2	NELLIKUPPAM	46304	6706	9090	47884	4	2	2	1	4	2	2	1								
3	CHIDAMBARAM	209897	16781	44539	216029	15	2	2	1	19	2	2	1					4			
4	VRIDHACHALAM	121052	12875	14548	123794	9	2	2	1	9	2	2	1								
5	PANRUTI	93479	8800	8902	95249	7	2	2	1	6	2	2	1	1							
6	KURINJIPADI	80338	5843	10283	81951	6	2	2	1	6	2	2	1								
7	THITTAGUDI	72272	10859	8412	74199	5	2	2	1	6	2	2	1					1			
Total		745694	68440	104636	763002	55	14	14	7	61	14	14	7	1				7			

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Account Officer	7	7		
Account Supervisor	55	61		6
Assistant (Accounts)	14	14		
Jr.Assistant (Accounts)	14	14		
Office Helper/ Record Clerk	7	7		

**Sd./-xx 30.11.2019.
SUPERINTENDENT.**

**Annexure - IV to (Per.) CMD TANGEDCO Proceedings No.85, (Adm. Branch),
dated 30.11.2019.**

CUDDALORE ELECTRICITY DISTRIBUTION CIRCLE

Stores Staff Particulars as on 01.01.2018

Sl. No	Description of Stores	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I GR.	SC II GR.	FA	SS	SC I GR.	SC II GR.	FA	SS	SC I GR.	SC II GR.	FA	SS	SC I GR.	SC II GR.	FA
I	Central Stores																
1	4 SECTION	2	4		4	2	4		8								4
2	STATIONERY		1				1										
3	LEAVE RESERVE			1				1									
4	SC I Grade (Where PSC Yard exist)		1				1										
	TOTAL	2	6	1	4	2	6	1	8								4
II	Sub-Stores																
1	CUDDALORE	1	1		2	1	1		2								
2	PANRUTI	1	1		2	1	1		2								
3	CHIDAMBARAM	1	1		2	1	1		2								
4	VRIDHACHALAM	1	1		2	1	1		2								
5	KURINJIPADI	1	1		2	1	1		2								
6	NELLIKUPPAM	1	1		2	1	1		2								
7	THITTAGUDI	1	1		2	1	1	1					2			1	
	TOTAL	7	7		14	7	7	1	12				2			1	
	Grand Total	9	13	1	18	9	13	2	20				2			1	4

	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	9	9		
Stores Custodian I Grade	13	13		
Stores Custodian II Grade	1	2		1
Field Assistant	18	20		2

Sd./-xx 30.11.2019.
SUPERINTENDENT.

**Annexure - V to (Per.) CMD TANGEDCO Proceedings No.85, (Adm. Branch),
dated 30.11.2019.**

CUDDALORE EDC

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
I	Distribution Division (7 Nos.)				
1	Technical Assistant (2 Nos.)	14	14		
2	Comml. Inspector (1 No.)	7		7	
	Comml. Ins./Comml. Asst. (To be abolished)		7		7
I	Operation Division (2 Nos.)				
1	Comml. Assistant (1 No.)	2		2	
II	Distribution Sub-Division (25 Nos.)				
1	Commercial Inspector (1 No.)	25	25		
2	Commercial Assistant (1 No.)	25	24	1	
III	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
IV	Lines Section (3 Nos.) (332.144 + 314.214 + 312.642 = 968 Kms.)				
1	Line Inspector (2 Nos./ Section)	6	6		
2	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	35	31	4	
3	Commercial Asst. (1No./2 Sections)	1	1		
V	Sub-Stations				
a	33 KV Sub-Station (18 Nos.) Outdoor				
1	Techl. Asst./Line Ins. (4 Nos.) (TA for Indoor, LI for Outdoor)	72	72		
2	Wireman (2 Nos.)	36	36		
3	Field Asst.(2 Nos.)	36	36		
4	TA/LI (1 No.) in Chennai EDC North, West, Central, South-I & II				
b	66 KV Sub-Station - Nil				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)				
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
C	110 KV (Non-Grid) SS (30 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	120	120		
2	Foreman I Grade (1 No.)	30	30		
3	Line Inspector (2 Nos.)	60	60		
4	Wireman/ Field Asst. (2 No.)	60		60	
5	Field Asst./Mazdoor (4 Nos.)	120	60	60	
6	Wireman (To be abolished)		30		30
d	110 KV (Grid) Sub-Stations -Nil-				
1	Spl. Gr. Foreman (1 No.)				
2	Technical Asst. (1 No.)				
3	Line Inspector (2 Nos.)				
4	Wireman (2 Nos.)				
5	Field Asst./Mazdoor (4 Nos.)				
e	230 KV Sub-Station (2 Nos.)				
1	Spl. Gr. Forman (1 No.)	2	2		
2	Technical Asst. (4 Nos.)	8	8		
3	Line Inspector (2 Nos.)	4	4		
4	Wireman (2 Nos.)	4	4		
5	Field Asst./Mazdoor (4 Nos.)	8	8		
VI	Construction Sub-Division (1 No.)				
1	Technical Asst (1 No.)	1	2		1
2	Spl. Gr. Forman (1 No.)	1	1		
VII	Construction Sections (13 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 1 No. Spl. Gr. FM, in C&I Sub-Divns. 1 No. LI, in C&I Sections has been abolished)	25	24	1	
2	Comml. Asst. (1 No)	13	13		
3	Field Asst./Mazdoor (8 Nos.)	104	104		
VIII	Special Maintenance (Indoor)				
a					
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	Special Maintenance (Outdoor) (50 Sub-Stations)				
1	Technical Assistant (2 Nos. for 20 SS & 1 No. for more than 20 SS and upto 30 SS)	4	2	2	
2	Field Assistant (2 Nos. for 20 SS & 1 No. for more than 20 SS and upto 30 SS)	4		4	
3	Technical Assistant (2 Nos.) (for Transformer oil reclamation plant)				
4	Wireman (4 Nos.) for Transformer oil reclamation plant				
5	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
6	Driver (1 No.) if board Vehicle is available	1	1		
7	Technical Assistant (2 Nos.) (for Chennai North, West, Central, South-I & II Circles to maintain RMUs)				
8	Field Assistant (2 Nos.) (for Chennai North, West, Central, South-I & II Circles to maintain RMUs)				
IX	Meter Relay Test				
	MRT Division				
9	Commercial Assistant (1 No.)	1		1	
10	Driver (1 No.) (if Board Vehicle is available)	1	1		
	Protection (50 Sub-Stations)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS and 1 No. for Addl. 10 SS over and above 20 SS)	3	4		1
2	Field Asst. (2 Nos. for 20 SS and 1 No. for Addl. 10 SS over and above 20 SS)	3		3	
	Metering (EHT- 8 + HT - 84 = 92, LTCT-466/2 = 233 92+233 = 325)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	2	4		2
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	2		2	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
9	Field Asst./ Mazdoor (to be abolished)		4		4
X	Fuse Off Call Center - Nil				
1	Line Inspector (4 Nos.)				
2	Wireman (4 Nos.)				
3	Field Asst. (4 Nos.)				
	Telephone Operator/CA (4 Nos.) (to be abolished)				
XI	Stores				
1	Watchman (12 Nos. for Central Stores & 3 Nos. for each Sub-Stores)	30	30		
		896	790	153	47

Sd./-xx 30.11.2019.
SUPERINTENDENT.