

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Madurai EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.108 Dated 30.11.2019.

Karthigai-14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.49,
(Adm. Branch), dated 11.03.2015.
- 2) (Per.) FB TANGEDCO Proceedings No.8,
(Sectt. Branch), dated 02.03.2018.
- 3) CE/Per. Memo. (Per.) No.004484/04/G.39/
G.393/2017-3, dated 07.10.2017.
- 4) (Per.) CMD TANGEDCO Proceedings No.191
(Adm. Branch) dated 01.12.2017.
- 5) (Per.) CMD TANGEDCO Proceedings No.76
(Adm. Branch) dated 20.04.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.111
(Adm. Branch) dated 08.11.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.112
(Adm. Branch) dated 08.11.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.116
(Adm. Branch) dated 15.11.2018.
- 9) (Per.) CMD TANGEDCO Proceedings No.121
(Adm. Branch) dated 26.12.2018.
- 10) SE/Madurai EDC Letter No.SE/MEDC/MDC/
Ado/Adm.I/A1/F.post sanction/PRO&RWE/
D.No.333/19, dated 19.06.2019.
- 11) SE/Madurai EDC Letter No.SE/MEDC/MDC/
Ado/Adm.I/A1/F.post sanction/PRO&RWE/
D.No.333/19-2, dated 07.09.2019.

PROCEEDINGS:

As per the orders issued in the reference 2nd cited, proposals have been received from the Superintending Engineer/Madurai EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Madurai EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc.. based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Special Grade Foreman		1		1
Accounts Supervisor	2		2	
Stores Custodian I Gr.	1		1	
Foreman I Gr.	1		1	
Technical Assistant	6	2	4	
Commercial Inspector	4		4	
Comml. Insp./Comml. Asst.		4		4
Commercial Assistant	5		5	
Wireman	44	20	24	
Field Assistant/Wireman	40	2	38	
Field Assistant/Mazdoor	70	6	64	
Inspector of Assessment	6		6	
Assessor	26		26	
Field Assistant	16	4	12	
Total	221	39	187	5

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 2nd cited.

:: 3 ::

5) The Superintending Engineer/ Madurai Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Madurai Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Madurai Region.
The Superintending Engineer/Madurai EDC.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

...4

:: 4 ::

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.
G.392 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.108, (Adm. Branch), dated 30.11.2019.

MADURAI ELECTRICITY DISTRIBUTION CIRCLE

(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible				Existing				Sanctioned	Abolished
		U	R	Supr R	Total	U	R	Supr R	Total		
	No. of Sections	7	45	2	54	7	41	6	54		
I	RWE (Field Staff)										
1	Spl. Grade Foreman			7				7			
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.) One post abolished in AEE/Rural/Usilampatti			12				13			1
3	Foreman I Grade			89				88		1	
4	Line Inspector			54				54			
5	Line Inspector (Highest No. of consumers)			45				45			
6	Technical Assistant (For Urban Section)			7				7			
6	Commercial Inspector			54				54			
7	Commercial Assistant			54				54			
8	Wireman			348				308		40	
9	Field Assistant/Mazdoor			320				290		30	
II	Assessment-cum-Collection Care:										
10	Revenue Supervisor			54				54			
11	Inspector of Assessment			83				77		6	
12	Assessor (Incl. LRA 3 Nos. per division)			176				150		26	
III	Revenue Accounting Cadre:										
13	Asst. Accounts Officer			4				4			
14	Accts. Supervisor (Incl. GW)			43				41		2	
15	Assistant (Accounts)			8				8			
16	Junior Assistant (Accts.)			8				8			
17	Office Helper/Recd.Clerk			4				4			
IV	Stores Staff:										
18	Stores Supervisor			7				6		1	
19	Stores Custodian I Gr.			9				9			
20	Stores Custodian II Gr.			1				1			
21	Field Assistant			12				16			4
	Total			1399				1298		106	5

As per the existing Worknorms 7 Urban Sections , 47 Rural Sections (including 6 Supernumerary sections) and totally 54 Sections are existing in Madurai EDC. According to the services/Transformers submitted by the SE/Madurai EDC, 7 Urban Sections, 45 Rural Sections totally 52 Sections are admissible in Madurai EDC. Hence, remaining 2 sections have to be abolished. As per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Hence the 2 Sections which have to be abolished may be treated as Supernumerary Sections with common posts and the same will be adjusted in future sanction of Sections.

Sd./- xx 30.11.2019

SUPERINTENDENT.

ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.108, (Adm. Branch), dated 30.11.2019.

MADURAI ELECTRICITY DISTRIBUTION CIRCLE

Admissible details of Assessor & Inspector of Assessment

SL NO	Section Name	Urban	Rural	Admissible (Assessment + Collection)		Existing		Sanctioned		Abolished	
				Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	MADURAI/EAST	18122	174775	54	27	46	23	9	4	1	
2	SAMYANALLUR	23447	87066	31	15	30	15	2	1	1	1
3	THIRUMANGALAM	64940	94146	46	22	39	22	7			
4	USILAMPATTI	21275	131851	45	19	35	17	10	2		
	Total	127784	487838	176	83	150	77	28	7	2	1

Name of the Post	Admissible	Existing	Sanctioned	Abolished
Assessor	176	150	26	
Inspector of Assessment	83	77	6	

Sd./- xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.108, (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : MADURAI

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admisible				Existing				Sanctioned				Abolished					
						Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr.	Asst. Accts	JA Accts	OH/ RC	Acct. Supr.	Asst. Accts	JA Accts	OH/ RC		
1	MADURAI/EAST	192897	10659	6019	194565	13	2	2	1	13	2	2	1										
2	SAMYANALLUR	110513	9564	3394	111809	8	2	2	1	8	2	2	1										
3	THIRUMANGALAM	159086	10862	5395	160712	11	2	2	1	11	2	2	1										
4	USILAMPATTI	153126	20575	10619	156245	11	2	2	1	9	2	2	1	2									
	Total	615622	51660	25427	623331	43	8	8	4	41	8	8	4	2									

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	4	4		
Account Supervisor	43	41	2	
Assistant (Accounts)	8	8		
Jr.Assistant(Accounts)	8	8		
Office Helper/Record Clerk	4	4		
Total	67	65	2	

Sd./- xx 30.11.2019

SUPERINTENDENT.

ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.108, (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : MADURAI

Stores Staff Particulars as on 01.01.2018

Sl. No.	Stores Details	Admissible				Existing				Sanction				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1			1										
3	Stores Custodian Gr. I Where (PSC Yard exists)		1							1							
	Total	2	6	1	4	2	5	1	8	1							4
II.	Sub-Stores																
1	MADURAI/EAST	1	1		2	1	1		2								
2	SAMYANALLUR	1	1		2	1	1		2								
3	THIRUMANGALAM	1	1		2	1	1		2								
4	USILAMPATTI	1	1		2	1	1		2								
	Total	4	4		8	4	4		8								
	Grand Total	6	10	1	12	6	9	1	16	1							4

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	6	6		
Stores Custodian I Grade	10	9	1	
Stores Custodian II Gr. (As Leave Reserve)	1	1		
Field Assistant	12	16		4
TOTAL	29	32	1	4

Sd./- xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.108, (Adm. Branch), dated 30.11.2019.

**MADURAI EDC
FORM-V**

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
I	Distribution Division (4 Nos.)				
1	Technical Assistant (2 Nos.)	8	8		
2	Comml. Inspector (1 No.)	4		4	
	Comml. Ins./Comml. Asst. (to be abolished)		4		4
II	Operation Division (4 Nos.)				
1	Comml. Assistant (1 No.)	4		4	
III	Distribution Sub-Division (12 Nos.)				
1	Commercial Inspector (1 No.)	12	12		
2	Commercial Assistant (1 No.)	12	12		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (4 Nos.) (543.313 + 487.886 = 1031.199 Kms.)				
1	Line Inspector (2 Nos./ Section)	8	8		
2	Commercial Asst. (1No./ 2 Sections)	2	2		
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	38	40		2
VI	Sub-Stations				
a	33 KV Sub-Station (9 Nos.) (Outdoor)				
1	Techl. Asst./Line Ins. (4 Nos.) (TA for Indoor and LI for Outdoor)	36	36		
2	Wireman (2 Nos.)	18	18		
3	Field Asst.(2 Nos.)	18	18		
4	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)				
5	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)				
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
C	110 KV (Non-Grid) Sub-Station (20 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	80	80		
2	Foreman I Grade (1 No.)	20	20		
3	Line Inspector (2 Nos.)	40	40		
4	Wireman/ Field Asst. (2 No.)	40		40	
5	Field Asst./Mazdoor (4 Nos.)	80	40	40	
	Wireman (to be abolished)		20		20
d	110 KV (Grid) Sub-Stations (2 Nos.)				
1	Spl. Gr. Foreman (1 No.)	2	2		
2	Technical Asst. (1 No.)	2	2		
3	Line Inspector (2 Nos.)	4	4		
4	Wireman (2 Nos.)	4	4		
5	Field Asst./Mazdoor (4 Nos.)	8	8		
e	230 KV Sub-Station (4 Nos.)				
1	Spl. Gr. Foreman (1 No.)	4	4		
2	Line Inspector (2 Nos.)	8	8		
3	Technical Asst. (4 Nos.)	16	16		
4	Wireman (2 Nos.)	8	8		
5	Field Asst./Mazdoor (4 Nos.)	16	16		
VII	Construction Sub-Division (Nil)				
1	Technical Asst (1 No.)				
2	Spl. Gr. Forman (1 No.)			Nil	
VIII	Construction Section (1 No.)				
1	Line Inspector (2 Nos.)	2	2		
2	Comml. Asst. (1 No)	1	1		
3	Field Asst./Mazdoor (8 Nos.)	8	8		
IX	Special Maintenance (35 SS)				
a	(Out-door) (35 SS)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3	2	1	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3		3	
3	Driver (1 No.) if board Vehicle is available	1	1		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	(In-door)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant	2		2	
11	Wireman (4 Nos.) for Transformer oil reclamation plant	4		4	
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant	4		4	
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
X	Meter Relay Test				
	<u>Division</u>				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		
	<u>Protection (35 SS)</u>				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	3	4		1
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	3		3	
	<u>Metering</u> <u>(EHT/HT- 3+143 Nos. LT/CT - 814 Nos.)</u> <u>(146 + 814/2= 553 Nos.)</u>				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	3	4		1
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	3		3	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
XI	Fuse Off Call Centers (Nil)				
1	Line Inspector (4 Nos.)			Nil	
2	Wireman (4 Nos.)				
3	Field Asst. (4 Nos.)				
	Telephone Operator/CA (4 Nos.) (to be abolished)				
XII	Stores				
1	Watchman	24	24		
	Total	584	503	115	34

Sd./- xx 30.11.2019
SUPERINTENDENT.