

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.  
(Abstract)**

Establishment – Thiruvannamalai EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

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(Administrative Branch)

**(Per.) CMD TANGEDCO Proceedings No.88**

**Dated 30.11.2019.**

Karthigai 14, Vikari Varudam.  
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.199,  
(Adm. Branch), dated 29.12.2014.
- 2) Memo. (Per.) No.002016/13/G38/G382/2017-5,  
dated 01.11.2017.
- 3) (Per.) FB TANGEDCO Proceedings No.8,  
(Sectt. Branch), dated 02.03.2018.
- 4) (Per.) CMD TANGEDCO Proceedings No.111,  
(Adm. Branch), dated 08.11.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.116,  
(Adm. Branch), dated 15.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.117,  
(Adm. Branch), dated 15.11.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.121,  
(Adm. Branch), dated 26.12.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.9,  
(Adm. Branch), dated 28.05.2019.
- 9) (Per.) CMD TANGEDCO Proceedings No.36,  
(Adm. Branch), dated 31.07.2019.
- 10) SE/Thiruvannamalai EDC Letter  
No.19588/Adm.I/A3/ F.Work Load/2019,  
dated 15.07.2019.

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PROCEEDINGS:

As per the orders issued in the reference 3<sup>rd</sup> cited, proposal has been received from the Superintending Engineer/Thiruvannamalai EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Thiruvannamalai EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised

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Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

<b>Name of posts</b>	<b>Creation</b>	<b>Abolition</b>	<b>Net Creation</b>	<b>Net Abolition</b>
Accounts Supervisor		2		2
Technical Assistant	7	2	5	
Commercial Inspector	8		8	
Inspector of Assessment	5		5	
Comml. Ins./ Comml. Asst.		8		8
Commercial Assistant	4		4	
Wireman	16	17		1
Wireman/ Field Assistant	34		34	
Assessor	20		20	
Field Assistant	17	4	13	
Field Assistant/ Mazdoor	39	6	33	
<b>Total</b>	<b>150</b>	<b>39</b>	<b>122</b>	<b>11</b>

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 3<sup>rd</sup> cited.

5) The Superintending Engineer/ Thiruvannamalai Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Thiruvannamalai Electricity Distribution Circle - 75 - Employees Cost".

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7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(By order of the Chairman & Managing Director/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY  
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/Villupuram Region.  
The Superintending Engineer/ Thiruvannamalai EDC.  
The Chief Internal Audit Officer/Audit Branch/Chennai-2.  
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.  
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.  
The Deputy Chief Engineer/Administrative Branch.  
All Senior Personnel Officers/Administrative Branch.  
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.  
The Personnel Officer/Implementation/Adm. Branch/Chennai.  
The Personnel Officer/Panel/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.  
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.  
The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.  
Tamil Nadu Electricity Board Accounts and Executive Staff Union.  
Tamil Nadu Electricity Board Workers Progressive Union (LPF).  
Central Organisation of Tamil Nadu Electricity Employees (COTEE).  
Minsara Pirivu Anna Thozhir Sangam.  
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.  
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).  
Tamil Nadu Electricity Board Engineers' Sangam.  
Tamil Nadu Electricity Employees Congress.  
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.  
Tamil Nadu Electricity Board Engineers' Association.

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Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.

Tamil Nadu Electricity Board Engineer's Union.

Tamil Nadu Electricity Board Employees Federation.

All other signatory Unions.

A.3 Section/Sectt. Branch/Chennai.

G.24 Section/Adm. Branch/Chennai. (2 copies).

G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/  
Adm. Branch/Chennai.

G.36, G.37 and G.39 Sections/Adm. Branch/Chennai.

G.383 Seat/Adm. Branch/Chennai.

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:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019  
SUPERINTENDENT.

**ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.88, (Adm. Branch), dated 30.11.2019.**

**Thiruvannamalai EDC  
(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)**

Sl. No.	Name of the Post	Admissible					Existing					Sanctioned	Abolished
		U	R	H	Supr.	Total	U	R	H	Supr.	Total		
					U	R							
	<b>No. of Sections</b>	<b>8</b>	<b>106</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>122</b>	<b>9</b>	<b>104</b>	<b>1</b>	<b>8</b>	<b>122</b>	
<b>I</b>	<b>RWE (Field Staff)</b>												
1	Spl. Grade Foreman					9					9		
<b>2</b>	<b>Spl. Grade Foreman (for eligible RI.Sub.Dvns.)</b>					54					54		
3	Foreman I Grade					181					181		
4	Line Inspector					122					122		
5	Line Inspector (CJ)												
6	Line Inspector (Highest No. of consumers)					88					88		
7	Tech. Asst.												
8	Commercial Inspector					122					122		
9	Commercial Assistant					122					122		
10	Wireman					753					741	12	
11	Field Assistant/Mazdoor					703					698	5	
<b>II</b>	<b>Assessment-cum- Collection Cadre:</b>												
12	Revenue Supervisor					122					122		
13	Inspector of Assessment					137					132	5	
14	Assessor (Including LRA)					292					272	20	
<b>III</b>	<b>Revenue Accounting Cadre:</b>												
15	Asst. Accounts Officer					8					8		
16	Accts. Supervisor (Incl. GW)					59					61		2
17	Assistant (Accounts)					16					16		
18	Junior Assistant (Accts.)					16					16		
19	Office Helper/Recd.Clerk					8					8		
<b>IV</b>	<b>Stores Staff:</b>												
20	Stores Supervisor					10					10		
21	Stores Custodian I Gr.					14					14		
22	Stores Custodian II Gr.					1					1		
23	Field Assistant					20					24		4
	<b>Total</b>					<b>2857</b>					<b>2821</b>	<b>42</b>	<b>6</b>

As per existing Worknorms 9 Urban Sections, 112 Rural Sections (including 8 Rural Supernumerary Sections) and 1 Hill Section are existing in Thiruvannamalai EDC. According to the services submitted by the SE/Thiruvannamalai EDC, 8 Urban Sections 106 Rural Sections, and 1 Hill Section totally 115 Sections are admissible and the 7 Sections have to be abolished in Thiruvannamalai EDC. As per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Therefore remaining 7 sections (1 Urban Section and 6 Rural Supernumerary Sections) which have to be abolished may be treated as Supernumerary Sections with common posts and the same will be adjusted in future sanction of Sections.

**Sd/- 30.11.2019  
SUPERINTENDENT**

**ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.88, (Adm. Branch), dated 30.11.2019.**

**TIRUVANNAMALAI EDC**

**Divisionwise Abstract of Assessor & I.A. Particulars as on 01.01.2018.**

Sl. No.	Section Name	SC			Assr	Admisible		Existing		Sanctioned		Abolished	
		U	R	Hill		Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	TIRUVANNAMALAI/WEST	57668	95415		15	47	25	44	23	4	2	1	
2	CHETPET		48702		11	26	11	26	11				
3	CHENGAM		63959		12	26	11	27	12	1		2	1
4	POLUR	12609	86991	5073	15	35	16	32	16	3			
5	ARNI	20704	92922			45	22	45	22				
6	CHEYVAR	17158	71197			41	19	35	19	6			
7	VANDEVASI	17699	79291		14	32	15	30	14	2	1		
8	TIRUVANNAMALAI/ EAST	7717	111470		19	40	18	33	15	7	3		
	<b>Total</b>	133555	649947	5073	53	292	137	272	132	23	6	3	1

Name of the Post	Admissible	Existing	Sanctioned	Abolished
<b>Assessor</b>	<b>292</b>	<b>272</b>	<b>20</b>	
<b>Inspector of Assessment</b>	<b>137</b>	<b>132</b>	<b>5</b>	

**Sd/-30.11.2019  
SUPERINTENDENT**

**ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.88, (Adm. Branch), dated 30.11.2019.**

**TIRUVANNAMALAI EDC**

**Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018**

Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts.	JA Accts.	OH/ RC
1	CHETPET	48702	17243	1693	50596	4	2	2	1	6	2	2	1					2			
2	TIRUVANNAMALAI / EAST	119187	9136	2652	120366	9	2	2	1	7	2	2	1	2							
3	VANDEVASI	96990	22105	3264	99527	7	2	2	1	6	2	2	1	1							
4	CHENGAM	63959			63959	5	2	2	1	6	2	2	1					1			
5	ARNI	113626	21932	11535	116973	8	2	2	1	10	2	2	1					2			
6	TIRUVANNAMALAI / WEST	153083	21724	7733	156029	11	2	2	1	12	2	2	1					1			
7	POLUR	104673	22861	8413	107800	8	2	2	1	6	2	2	1	2							
8	CHEYYAR	88355	22244	7775	91357	7	2	2	1	8	2	2	1					1			
<b>Total</b>		<b>788575</b>	<b>137245</b>	<b>43065</b>	<b>806607</b>	<b>59</b>	<b>16</b>	<b>16</b>	<b>8</b>	<b>61</b>	<b>16</b>	<b>16</b>	<b>8</b>	<b>5</b>				<b>7</b>			

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Account Officer	8	8		
Account Supervisor	59	61		2
Assistant (Accounts)	16	16		
Jr.Assistant (Accounts)	16	16		
Office Helper/ Record Clerk	8	8		
<b>Total</b>	<b>107</b>	<b>109</b>		<b>2</b>

**Sd./- xx 30.11.2019  
SUPERINTENDENT**

**ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.88, (Adm. Branch), dated 30.11.2019.**

**THIRUVANNAMALAI EDC**

**Stores Staff Particulars as on 01.01.2018**

Sl. No.	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
<b>I.</b>	<b>Central Stores (4 Sections)</b>	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	Stores Custodian I Gr. Where (PSC Yard exists)		1				1										
	<b>Total</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>4</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>8</b>								<b>4</b>
<b>II.</b>	<b>Sub-Stores</b>																
1	CHETPET	1	1		2	1	1		2								
2	T"MALAI / EAST	1	1		2	1	1		2								
3	VANDEVASI	1	1		2	1	1		2								
4	CHENGAM	1	1		2	1	1		2								
5	ARNI	1	1		2	1	1		2								
6	T"MALAI / WEST	1	1		2	1	1		2								
7	POLUR	1	1		2	1	1		2								
8	CHEYYAR	1	1		2	1	1		2								
	<b>Total</b>	<b>8</b>	<b>8</b>		<b>16</b>	<b>8</b>	<b>8</b>		<b>16</b>								
	<b>Grand Total</b>	<b>10</b>	<b>14</b>	<b>1</b>	<b>20</b>	<b>10</b>	<b>14</b>	<b>1</b>	<b>24</b>								<b>4</b>

**ABSTRACT**

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	10	10		
Stores Custodian I Gr.	14	14		
Stores Custodian II Gr. (As Leave Reserve)	1	1		
Field Assistant	20	24		4
<b>TOTAL</b>	<b>45</b>	<b>49</b>		<b>4</b>

**Sd/-30.11.2019  
SUPERINTENDENT**

**ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.88, (Adm. Branch),  
dated 30.11.2019.**

**Thiruvannamalai EDC**

<b>Sl. No.</b>	<b>Name of the post</b>	<b>Admissible</b>	<b>Existing</b>	<b>Sanctioned</b>	<b>Abolished</b>
<b>I</b>	<b>Distribution Division (8 Nos.)</b>				
1	Technical Assistant (2 Nos.)	16	16		
2	Comml. Inspector (1 No.)	8		8	
	Comml. Ins./Comml. Asst. (to be abolished)		8		8
<b>II</b>	<b>Operation Division (3 Nos.)</b>				
1	Comml. Assistant (1 No.)	3		3	
<b>III</b>	<b>Distribution Sub-Division (32 Nos.)</b>				
1	Commercial Inspector (1 No.)	32	32		
2	Commercial Assistant (1 No.)	32	32		
<b>IV</b>	<b>Line Sub-Division (1 No.)</b>				
1	Comml. Inspector (1 No.)	1	1		
<b>V</b>	<b>Lines Section (3 Nos.) (316.335+307.602+ 296.202=920.139 Kms.)</b>				
1	Line Inspector (2 Nos./ Section)	6	6		
2	Commercial Asst. (1No./ 2 Sections)	1	1		
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	33	33		
<b>VI</b>	<b>Sub-Stations</b>				
<b>a</b>	<b>33 KV Sub-Station 32 Nos. (Outdoor)</b>				
1	Techl. Asst. (4 Nos.) (TA for Indoor)				
2	Line Ins. (4 Nos.) (LI for Outdoor)	128	128		
3	Wireman (2 Nos.)	64	64		
4	Field Asst.(2 Nos.)	64	64		
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)				
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)				
<b>b</b>	<b>66 KV Sub-Station</b>				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
<b>C</b>	<b>110 KV (Non-Grid) Sub-Station (18 Nos.)</b>				
1	JE(EI.)/II Gr.(4 Nos.)	72	72		
2	Foreman I Grade (1 No.)	18	18		
3	Line Inspector (2 Nos.)	36	36		
4	Wireman/ Field Asst. (2 No.)	36	2	34	
5	Field Asst./Mazdoor (4 Nos.)	72	38	34	
	Wireman (to be abolished)		17		17
<b>d</b>	<b>110 KV (Grid) Sub-Stations (3 Nos.)</b>				
1	Spl. Gr. Foreman (1 No.)	3	3		
2	Technical Asst. (1 No.)	3	3		
3	Line Inspector (2 Nos.)	6	6		
4	Wireman (2 Nos.)	6	6		
5	Field Asst./Mazdoor (4 Nos.)	12	12		
<b>e</b>	<b>230 KV Sub-Station (3 Nos.)</b>				
1	Spl. Gr. Foreman (1 No.)	3	3		
2	Line Inspector (2 Nos.)	6	6		
3	Technical Asst. (4 Nos.)	12	12		
4	Wireman (2 Nos.)	6	6		
5	Field Asst./Mazdoor (4 Nos.)	12	12		
<b>VII</b>	<b>Construction Sub-Division (1 No.)</b>				
1	Technical Asst (1 No.)	1	1		
2	Spl. Gr. Forman (1 No.)	1	1		
<b>VIII</b>	<b>Construction Section (3 Nos.)</b>				
1	Line Inspector (2 Nos.) (Due to sanction of 1 No. Spl. Gr. FM, in C&I Sub-Divns. 1 No. LI, in C&I Sections has been abolished)	5	5		
2	Comm. Asst. (1 No)	3	3		
3	Field Asst./Mazdoor (8 Nos.)	24	24		
<b>IX</b>	<b>Special Maintenance (2 Sec.)</b>				
<b>a</b>	<b>(Out-door) (56 SS)</b>				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4	2	2	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4		4	
3	Driver (1 No.) if board Vehicle is available	1	1		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
<b>b</b>	<b>(In-door)</b>				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comm. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant	2		2	
11	Wireman (4 Nos.) for Transformer oil reclamation plant	4		4	
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant	4		4	
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
<b>X</b>	<b>Meter Relay Test</b>				
	<b>Division</b>				
1	Comm. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		
	<b>Protection (56 SS)</b>				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub- stations)	3	4		1
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub- stations)	3		3	
	<b>Metering</b> <b>(EHT/HT- 111 Nos. LT/CT-670/2=335</b> <b>Nos.)</b>				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	3	4		1
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	3		3	

<b>Sl. No.</b>	<b>Name of the post</b>	<b>Admissible</b>	<b>Existing</b>	<b>Sanctioned</b>	<b>Abolished</b>
*	<b>one EHT/HT service=1 unit</b>				
*	<b>one LTCT service=1/2 unit</b>				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accountina and testina.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accountina and testina.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
<b>XI</b>	<b>Fuse Off Call Centers (Nil)</b>	Nil			
1	Line Inspector (4 Nos.)				
2	Wireman (4 Nos.)				
3	Field Asst. (4 Nos.)				
	Telephone Operator/CA (4 Nos.) (to be abolished)				
<b>XII</b>	<b>Stores</b>				
1	Watchman	36	36		
		<b>819</b>	<b>744</b>	<b>108</b>	<b>33</b>

**Sd/-30.11.2019**  
**SUPERINTENDENT**