

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)**

Establishment – Chennai EDC/ North – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.106, Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.11
(Adm. Branch) dated 24.01.2015.
- 2) CE/Per. Memo. (Per.) No.004498/10/G.39/
G.392/2017, dated 10.01.2018.
- 3) (Per.) FB TANGEDCO Proceedings No.143,
(Tech. Branch), dated 13.03.2017.
- 4) (Per.) FB TANGEDCO Proceedings No.8,
(Sectt. Branch), dated 02.03.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.111
(Adm. Branch) dated 08.11.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.112
(Adm. Branch) dated 08.11.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.113
(Adm. Branch) dated 08.11.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.116
(Adm. Branch) dated 15.11.2018.
- 9) (Per.) CMD TANGEDCO Proceedings No.121
(Adm. Branch) dated 26.12.2018.
- 10) (Per.) CMD TANGEDCO Proceedings No.39
(Adm. Branch) dated 31.07.2019.
- 11) (Per.) CMD TANGEDCO Proceedings No.40
(Adm. Branch) dated 31.07.2019.
- 12) SE/ Chennai EDC/North Letter No.00747/
SE/CEDC/N/ Adm.O/Adm.II/A.1/F.W.L/2018,
dated 15.07.2019.
- 13) CE/D/ Chennai Region/North Letter
No.008848/971/Admn/A.Sec/A.1/
F.PostSanction/18, dated 29.06.2018.

PROCEEDINGS:

As per the orders issued in the reference 4th cited, proposals have been received from the Superintending Engineer/Chennai EDC/ North for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Chennai EDC/ North sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Foreman I Grade	1		1	
Line Inspector	11	1	10	
Technical Assistant	27	2	25	
Commercial Inspector	4		4	
Inspector of Assessment	4		4	
Stores Custodian II Gr.	1		1	
Commercial Assistant	9		9	
Wireman	6	19		13
Field Assistant/Wireman	22	6	16	
Assessor	1		1	
Field Assistant	20	4	16	
Field Assistant/Mazdoor	26	18	8	
Spl. Gr. Foreman		1		1
Accounts Supervisor		11		11
Comml. Insp./ Comml. Asst.		4		4
Telephone Operator/ Comml. Asst.		48		48
TOTAL	132	114	95	77

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3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 4th cited.

5) The Superintending Engineer/ Chennai Electricity Distribution Circle/North is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Chennai Electricity Distribution Circle/North - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Chennai Region/North.
The Superintending Engineer/Chennai EDC/ North.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.

...4

The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.
G.393 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.106, (Adm. Branch), dated 30.11.2019.
CHENNAI ELECTRICITY DISTRIBUTION CIRCLE/ NORTH
(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible					Existing					Sanctioned	Abolished	
		C	U	R	Supr.		C	U	R	Supr.				
					C	R				U	R			Total
	No. of Sections	42	1	26	2	71	45	1	25			71		
I	RWE (Field Staff)													
1	Spl. Grade Foreman			45					46					1
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)			10					10					
3	Foreman I Grade			87					86			1		
4	Line Inspector			71					71					
5	Line Inspector (CJ)			44					45					1
6	Line Inspector (Highest No. of consumers)			47					47					
7	Tech. Asst. (incl. Urban Section)			45					46					1
8	Commercial Inspector			71					71					
9	Commercial Assistant			71					71					
10	Wireman			434					442					8
11	Field Assistant/Mazdoor			400					412					12
II	Assessment-cum-Collection Care:													
12	Revenue Supervisor			71					71					
13	Inspector of Assessment			118					114			4		
14	Assessor			181					180			1		
III	Revenue Accounting Cadre:													
15	Asst. Accounts Officer			4					4					
16	Accts. Supervisor (Incl. GW)			59					70					11
17	Assistant (Accounts)			8					8					
18	Junior Assistant (Accts.)			8					8					
19	Office Helper/Recd.Clerk			4					4					
IV	Stores Staff:													
20	Stores Supervisor			6					6					
21	Stores Custodian I Gr.			10					10					
22	Stores Custodian II Gr.			2					1			1		
23	Field Assistant			12					16					4
	Total			1808					1839			7		38

As per existing Worknorms 45 City Sections, 1 Urban Section and 25 Rural Sections totally 71 Sections are existing in Chennai EDC/North. Due to introductions of Revised Worknorms, the City, Urban & Rural norms are adopted to Chennai EDC/North. According to the services submitted by the SE/Chennai EDC/North, 42 City Sections, 1 Urban Section, 26 Rural Sections totally 69 Sections are admissible and 2 Sections have to be abolished in Chennai EDC/North. As per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Therefore remaining 2 sections which have to be abolished may be treated as Supernumerary Sections with common posts and the same will be adjusted in future sanction of Sections. Therefore due to introduction of new worknorms 42 City Sections, 1 Urban Section, 26 Rural Sections and 2 Supernumerary Sections totally 71 Sections may be continued in Chennai EDC/North.

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ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.106, (Adm. Branch), dated 30.11.2019.

Chennai EDC/ North

Abstract of Assessor & I.A. Particulars as on 01.01.2018.

Sl. No.	Section Name	Admissible (Assessment + Collection)		Existing		Sanctioned		Abolished	
		Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	PERAMBUR	47	34	47	32	2	2	2	
2	PONNERI	49	22	45	22	4			
3	TONDIARPET	45	33	48	32	2	1	5	
4	VYASARPADI	40	29	40	28	3	2	3	1
	Total	181	118	180	114	11	5	10	1

Name of the Post	Admissible	Existing	Sanctioned	Abolished
Assessor	181	180	1	
Inspector of Assessment	118	114	4	

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**ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.106, (Adm. Branch), dated 30.11.2019,
CHENNAI ELECTRICITY DISTRIBUTION CIRCLE/ NORTH
Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018**

Sl. No	Division Name	Metered SC	Agl Sc	Hut Sc	Effective SC	Admissible			Existing			Sanctioned			Abolished					
						Acct. Supr. (Incl.G.W)	Asst. Accts.	JA Accts.	RC/ OH	Acct. Supr.	Asst. Accts.	JA Accts.	RC/ OH	Acct. Supr.	Asst. Accts.	JA Accts.	RC/ OH	Acct. Supr.	Asst. Accts.	JA Accts.
1	PERAMBUR	293746			293746	20	2	2	1	22	2	2	1					2		
2	PONNERI	118024	7676		118792	8	2	2	1	10	2	2	1					2		
3	TONDIARPET	238003			238003	16	2	2	1	20	2	2	1					4		
4	VYASARPADI	224926	2	62	224932	15	2	2	1	18	2	2	1					3		
	Total	874699	7678	62	875473	59	8	8	4	70	8	8	4				11			

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	4	4		
Account Supervisor	59	70		11
Assistant (Accounts)	8	8		
Jr.Assistant(Accounts)	8	8		
Record clerk/ Office Helper	4	4		
Total	83	94		11

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ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.106, (Adm. Branch), dated 30.11.2019.

Chennai EDC/ North

Stores Staff Admissible Details

Sl. No.	Description of Stores	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	STATIONERY		1				1										
2	LEAVE RESERVE			1			1										
3	PRINTING PRESS		1	1			1					1					
4	Stores Custodian Grade I Where (PSC Yard exists)																
	TOTAL	2	6	2	4	2	6	1	8			1					4
II	Sub-Stores																
1	PERAMBUR	1	1		2	1	1		2								
2	PONNERI	1	1		2	1	1		2								
3	TONDIARPET	1	1		2	1	1		2								
4	VYASARPADI	1	1		2	1	1		2								
	TOTAL	4	4		8	4	4		8								
	Grand Total	6	10	2	12	6	10	1	16			1					4

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	6	6		
Stores Custodian I Gr.	10	10		
Stores Custodian II Gr.	2	1	1	
Field Assistant	12	16		4

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ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.106, (Adm. Branch), dated 30.11.2019.

Chennai EDC/ North

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
I	Distribution Division (4 Nos.)				
1	Technical Assistant (2 Nos.)	8	8		
2	Comml. Inspector (1 No.)	4		4	
	Comml. Ins./Comml. Asst. (to be abolished)		4		4
II	Operation Division (8 Nos.)				
1	Comml. Assistant (1 No.)	8		8	
III	Distribution Sub-Division (14 Nos.)				
1	Commercial Inspector (1 No.)	14	14		
2	Commercial Assistant (1 No.)	14	14		
IV	Line Sub-Division (Nil)				
1	Comml. Inspector (1 No.)			Nil	
V	Lines Section (1 No.) (41+108+133=282 Kms.)				
1	Line Inspector (2 Nos./ Section)	2	2		
2	Commercial Asst. (1No./ 2 Sections)				
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	9	9		
VI	Sub-Stations				
a	33 KV Sub-Station 32 Nos. (24 Indoor) (8 Outdoor)				
1	Techl. Asst. (4 Nos.) (TA for Indoor)	96	96		
2	Line Ins. (4 Nos.) (LI for Outdoor)	32	32		
3	Wireman (2 Nos.)	64	64		
4	Field Asst.(2 Nos.)	64	64		
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)	24	4	20	
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)	8	1	7	
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
C	110 KV (Non-Grid) Sub-Station (12 Nos.)				
1	JE(EI.)/II Gr.(4 Nos.)	48	48		
2	Foreman I Grade (1 No.)	12	12		
3	Line Inspector (2 Nos.)	24	24		
4	Wireman/ Field Asst. (2 No.)	24	2	22	
5	Field Asst./Mazdoor (4 Nos.)	48	26	22	
	Wireman (to be abolished)		11		11
d	110 KV (Grid) Sub-Stations (4 Nos.)				
1	Spl. Gr. Foreman (1 No.)	4	4		
2	Technical Asst. (1 No.)	4	4		
3	Line Inspector (2 Nos.)	8	8		
4	Wireman (2 Nos.)	8	8		
5	Field Asst./Mazdoor (4 Nos.)	16	16		
e	230 KV Sub-Station (6 Nos.)				
1	Spl. Gr. Foreman (1 No.)	6	6		
2	Line Inspector (2 Nos.)	12	12		
3	Technical Asst. (4 Nos.)	24	24		
4	Wireman (2 Nos.)	12	10	2	
5	Field Asst./Mazdoor (4 Nos.)	24	20	4	
	Wireman/ Field Asst. (to be abolished)		6		6
VII	Construction Sub-Division (2 Nos.)				
1	Technical Asst (1 No.)	2	2		
2	Spl. Gr. Forman (1 No.)	2	2		
VIII	Construction Section (8 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 2 Nos. Spl. Gr. FM, in C&I Sub-Divns. 2 Nos. LI, in C&I Sections has been abolished)	14	14		
2	Comml. Asst. (1 No)	8	8		
3	Field Asst./Mazdoor (8 Nos.)	64	64		
IX	Special Maintenance (2 Sec.)				
a	(Out-door) (56 SS)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4	2	2	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4		4	
3	Driver (1 No.) if board Vehicle is available	1	1		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	(In-door)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs	2		2	
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs	2		2	
X	Meter Relay Test				
	<u>Division</u>				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		
	<u>Protection (56 SS)</u>				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-	3	4		1
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-	3		3	
	<u>Metering</u> <u>(EHT/HT-441 Nos. LT/CT-1838 Nos.)</u> <u>(441+1838/2=1360 Nos.)</u>				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	4	4		
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	4		4	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
XI	Fuse Off Call Centers (13 Nos.) (Inc. Kaladipet Vide CE/D/ Chenni/North Letter No.008848/ 971/Admn/A.Sec/A.1/F.Post Sanction/18, dated 29.06.2018.)				
1	Line Inspector (4 Nos.)	52	48	4	
2	Wireman (4 Nos.)	52	48	4	
3	Field Asst. (4 Nos.)	52	48	4	
	Telephone Operator/CA (4 Nos.) (to be abolished)		48		48
XII	Stores				
1	Watchman	24	24		
		945	896	125	76

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