

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)**

Establishment – Thiruvarur EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No. 111 Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.51
(Adm. Branch) dated 13.03.2015.
- 2) Memo. (Per.) No.004496/16/G.39/G.393/17-2,
dated 30.03.2017.
- 3) (Per.) FB TANGEDCO Proceedings No.8
(Sectt. Branch) dated 02.03.2018.
- 4) (Per.) CMD TANGEDCO Proceedings No.99
(Adm. Branch) dated 03.06.2017.
- 5) Memo. (Per.) No. 087193/33/G.39/G.393/2015
Dated 08.09.2017.
- 6) (Per.) CMD TANGEDCO Proceedings No.4
(Adm. Branch) dated 04.01.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.24
(Adm. Branch) dated 23.01.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.111
(Adm. Branch) dated 08.11.2018.
- 9) (Per.) CMD TANGEDCO Proceedings No.121
(Adm. Branch) dated 26.12.2018.
- 10) த.பொ.ப)/திருச்சி மண்டலம் கடித எண்.008143/
கோ.ப.அ/நி.பி.சி./சி.1/2018, நாள் 06.06.2018.
- 11) SE/Thiruvarur EDC Letter No.009/ADO/ADM-I/
ADM.S/A.1/F. Workload/2019, dt. 10.07.2019.

PROCEEDINGS:

As per the orders issued in the reference 3rd cited, proposals have been received from the Superintending Engineer/Thiruvarur EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Thiruvapur EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Special Grade Foreman		5		5
Stores Supervisor	1		1	
Foreman I Grade	4		4	
Accounts Supervisor		5		5
Line Inspector	1		1	
Technical Assistant	4	4		
Commercial Inspector	2		2	
Comml. Insp./Comml. Asst.		2		2
Commercial Assistant	2		2	
Wireman	1	9		8
Field Assistant/Wireman	18	1	17	
Field Assistant/Mazdoor	24	6	18	
Inspector of Assessment		1		1
Assessor		1		1
Field Assistant	10	4	6	
Total	67	38	51	22

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 3rd cited.

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5) The Superintending Engineer/ Thiruvarur Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Thiruvarur Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Trichy Region.
The Superintending Engineer/Thiruvarur EDC.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

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Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.
G.392 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.12.2019
SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.111, (Adm. Branch), dated 30.11.2019.

THIRUVARUR ELECTRICITY DISTRIBUTION CIRCLE											
(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)											
Sl. No.	Name of the Post	Admissible				Existing				Sanctioned	Abolished
		U	R	Supr R	Total	U	R	Supr. R	Total		
	No. of Sections	10	25	1	36	10	25	1	36		
I	RWE (Field Staff)										
1	Spl. Grade Foreman (for Urban Section)			10				10			
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)							5			5
3	Foreman I Grade			62				58		4	
4	Line Inspector			36				36			
5	Line Inspector (Highest No. of Consumer)			24				24			
6	Commercial Inspector			36				36			
7	Commercial Assistant			36				36			
8	Wireman			234				233		1	
9	Field Assistant/Mazdoor			222				216		6	
II	Assessment-cum-Collection Care:										
10	Revenue Supervisor			36				36			
11	Inspector of Assessment			55				56			1
12	Assessor (Incl. LRA 3 Nos.per Division)			107				108			1
III	Revenue Accounting Cadre:										
13	Asst. Accounts Officer			2				2			
14	Accts. Supervisor (Incl. CW)			28				33			5
15	Assistant (Accounts)			4				4			
16	Junior Assistant (Accts.)			4				4			
17	Office Helper/Recd.Clerk			2				2			
IV	Stores Staff:										
18	Stores Supervisor			5				4		1	
19	Stores Custodian I Gr.			7				7			
20	Stores Custodian II Gr.			1				1			
21	Field Assistant			8				12			4
	Total			919				923		12	16

As per the revised Worknorms 10 Urban Sections and 25 Rural Sections totally 35 O&M Sections are admissible in Thiruvavar EDC. 10 Urban Sections and 24 Rural Sections (Incl. 1 No. Supernumerary Section) and as per Memo. dated 08.09.2017 2 Nos. Rural Sections transferred from Thanjavur EDC, hence, totally 36 Sections are existing (i.e. last Workload) in Thiruvavar EDC. As per the Orders issued in Para 3 (ii) & (iii) of the Work norms Proceedings dated 02.03.2018, there shall not be any Retrenchment/ Reversion consequent on the present revision of work allocation. Hence the 1 Nos. Rural Section which have to be abolished may be treated as Supernumerary Sections and the Supernumerary Sections will be adjusted in future sanction of Sections. Due to introduction of new worknorms 10 Urban Sections, 25 Rural Sections and 1 No. Supernumerary Rural Section may be continued in Thiruvavar EDC.

Sd./ xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.111, (Adm. Branch), dated 30.11.2019.
CIRCLE NAME : THIRUVARUR EDC

Sl. No.	Section Name	SC			Admissible (Assessment + Collection)		Existing		Sanctioned		Abolished	
		U	TP	R	Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	THIRUVARUR	24406	45651	108757	48	26	49	26	2		3	
2	MANNARGUDI	62397	33083	122756	59	29	59	30	4		4	1
	Total	86803	78734	231513	107	55	108	56	6		7	1

Name of the Post	Admissible	Existing	Sanctioned	Abolished
Assessor	107	108		1
Inspector of Assessment	55	56		1

Sd.-/ xx 30.11.2019
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ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.111, (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : THIRUVARUR

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Acct.	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC
1	THIRUVARUR	178814	9984	21105	181923	13	2	2	1	14	2	2	1					1			
2	MANNARGUDI	218236	10870	24180	221741	15	2	2	1	19	2	2	1					4			
	Total	397050	20854	45285	403664	28	4	4	2	33	4	4	2					5			

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	2	2		
Account Supervisor	28	33		5
Assistant (Accounts)	4	4		
Jr.Assistant(Accounts)	4	4		
Office Helper/Record Clerk	2	2		
Total	40	45		5

Sd.-/ xx 30.11.2019
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ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.111, (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : THIRUVARUR

Stores Staff Particulars as on 01.01.2018

Sl. No.	Stores Details	Admissible				Existing				Sanction				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	Stores Cust. Gr. I Where (PSC Yard exists)																
4	Pricing Section	1								1							
	Total	3	5	1	4	2	5	1	8	1							4
II.	Sub-Stores																
1	THIRUVARUR	1	1		2	1	1		2								
2	MANNARGUDI	1	1		2	1	1		2								
	Total	2	2		4	2	2		4								
	Grand Total	5	7	1	8	4	7	1	12	1							4

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	5	4	1	
Stores Custodian I Grade	7	7		
Stores Cust. II Gr. (As Leave Reserve)	1	1		
Field Assistant	8	12		4
TOTAL	21	24	1	4

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SUPERINTENDENT.

ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.111, (Adm. Branch), dated 30.11.2019.

THIRUVARUR EDC

FORM-V

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
I	Distribution Division (2 Nos.)				
1	Technical Assistant (2 Nos.)	4	4		
2	Comml. Inspector (1 No.)	2		2	
	Comml. Ins./Comml. Asst. (to be abolished)		2		2
II	Operation Division (1 Nos.)				
1	Comml. Assistant (1 No.)	1		1	
III	Distribution Sub-Division (7 Nos.)				
1	Commercial Inspector (1 No.)	7	7		
2	Commercial Assistant (1 No.)	7	7		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (3 Nos.) (1022km)				
1	Line Inspector (2 Nos./ Section)	6	6		
2	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line) (Hill Area 2 Nos. for every 30 Kms.)	37	38		1
3	Commercial Asst. (1No./2 Sections)	1	1		
VI	Sub-Stations				
a	33 KV Sub-Station (10 Nos.) (Outdoor)				
1	Techl. Asst./Line Ins. (4 Nos.) (TA for Indoor, LI for Outdoor)	40	40		
2	Wireman (2 Nos.)	20	20		
3	Field Asst.(2 Nos.)	20	20		
4	TA/LI (1 No.) (Chennai EDC North, West, Central, South-I & II)				
b	66 KV Sub-Station (Nil)				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
C	110 KV (Non-Grid) Sub-Station (9 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	36	36		
2	Foreman I Grade (1 No.)	9	9		
3	Line Inspector (2 Nos.)	18	18		
4	Wireman/ Field Asst. (2 No.)	18		18	
5	Field Asst./Mazdoor (4 Nos.)	36	18	18	
	Wireman (to be abolished)		9		9
d	110 KV (Grid) Sub-Station (1 No.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Technical Asst. (1 No.)	1	1		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
e	230 KV Sub-Station (1 Nos.)				
1	Spl. Gr. Forman (1 No.)	1	1		
2	Technical Asst. (4 Nos.)	4	4		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
VII	Construction Sub-Division (1 No.)				
1	Spl. Gr. Forman (1 No.)	1	1		
2	Technical Asst (1 No.)	1	1		
VIII	Construction Section (4 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 1 No. Spl. Gr. FM, in C&I Sub-Divns. 1 No. LI, in C&I Sections has been abolished)	7	6	1	
2	Comm. Asst. (1 No)	4	4		
3	Field Asst./Mazdoor (8 Nos.)	32	32		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
IX	Special Maintenance (Indoor)				
a					
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
b	Special Maintenance (Outdoor) (21 Sub-Stations)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for Addl. 10 SS)	3	2	1	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Addl. 10 SS)	3		3	
3	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant			-	
4	Wireman (4 Nos.) for Transformer oil reclamation plant			-	
5	Field Asst. (4 Nos.) for Transformer oil reclamation plant			-	
6	Driver (1 No.) if board Vehicle is available	1	1		
7	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs			-	
8	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs			-	
X	Meter Relay Test Protection (21 Sub-Stations)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SSs, Addl. 10 SSs TA 1 No.)	2	4		2
2	Field Asst. (2 Nos. for 20 SSs, Addl. 10 SSs FA 1 No.)	2		2	
	Metering (EHT/HT-23 Nos. LT/CT-135 Nos.) (23+67.5=90.5 Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units and upto 600 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	2	4		2
4	Field Asst. (2 Nos. for first 300 units, next 100 units and upto 600 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	2		2	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
9	Driver (1 No.) (if Board Vehicle is available)	1	1		
10	Comm. Asst. (1 No.)	1		1	
	Field Asst./ Mazdoor (to be abolished)		4		4
XI	Fuse Off Call Centers (Nil)				
1	Line Inspector (4 Nos.)				
2	Wireman (4 Nos.)		Nil		
3	Field Asst. (4 Nos.)				
	Telephone Operator/CA (4 Nos.) (to be abolished)				
XII	Stores				
1	Watchman (12 Nos. for Central Stores & 3 Nos. for each Sub-Stores)	18	18		
		391	358	55	22

Sd.-/ xx 30.11.2019
SUPERINTENDENT.