

**TAMIL NADU GENERATION AND DISTRIBUTION  
CORPORATION LIMITED**

**SECRETARIAT BRANCH  
144, ANNA SALAI,  
CHENNAI-600 002.**

**Memo. (Per.) No. 43718/A3/A31/2018 - 1, Dated: 04.09.2019.**

Sub: TANGEDCO - Establishment - Revision of Wages with effect from 1.12.2015 – Permitting employees to exercise revised option to come over to the revised pay structure 2015 – Orders – Issued.

Ref: i) (Per.) FB TANGEDCO Proceedings No.9 (SB)  
dated: 02.03.2018.  
ii) (Per.) FB TANGEDCO Proceedings No.10 (SB)  
dated: 02.03.2018.

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According to Regulation 9 (2) of the TANGEDCO Revised Pay Structure (Workmen) Regulation 2015/TANGEDCO Revised Pay Structure (Officers) Regulation 2015, ordered in the Board's Proceedings first and second cited, option to come over to revised pay should be exercised by the Workmen/Officers within three months from the date of issue of the said orders and the option once exercised would be final.

2) It has been represented by the Unions/Associations that the time limit already permitted for exercising option to come over to the revised pay structure is too short and that due to belated understanding of the implications of the orders, some of the employees have exercised option erroneously. Therefore, the unions have requested to allow revised option. The request has been examined in detail.

3) After careful consideration, the following orders are issued:-

- i. The Workmen/Officers who desires to revise their earlier option to remain in the existing pay until any of the dates falling between 01.12.2015 and 22.02.2018 already exercised by them, as per the Board's Proceedings first and second cited, with effect from 1.12.2015 be permitted to exercise **revised option upto 30.11.2019.**
- ii. It is also hereby ordered that if the total arrears already paid due to fixation in the Revised pay structure 2015 as per original option is more than the arrears payable under revised option, the pay fixing authorities may inform the individual to remit the excess amount (difference) to be recovered from him. After the difference of excess amount was remitted by the individual, the pay drawing officer shall claim the revised pay admissible to the employees as per the revised option.

- iii. If the total arrears already paid due to fixation of pay in the Revised pay structure 2015 as per the original option is less than the arrears payable under revised option, the pay drawing officer shall claim the Revised pay admissible duly adjusting the amount already paid.
- iv. If no arrear is payable to the individual under revised option, the individual shall remit the entire amount in one lumpsum so as to avail the benefit of revised option. If the individual could not remit the entire arrears in one lumpsum, the revised option shall not be acted upon and the pay already fixed based on his earlier option shall be allowed to stand and the individual may be informed accordingly.

4) The revised option once exercised shall be final. If no revised option is exercised within the time limit specified in para-3 (i) above, pay fixation allowed with reference to the original option will stand.

5) The Chief Engineers/Chief Financial Controllers/Chief Internal Audit Officer/Superintending Engineers/Deputy Secretaries and other Officers will arrange to display the copy of this Memo. conspicuously in the notice Board of the Offices under their control.

6) The receipt of this Memo. should be acknowledged.

**(BY ORDER OF THE CHAIRMAN CUM MANAGING DIRECTOR)**

**V.CHINNAPPAIYAN  
SECRETARY**

To  
All Chief Engineers.  
The Chief Financial Controller/General and Revenue/Accounts Branch.  
The Chief Internal Audit Officer/Audit Branch.  
All Superintending Engineers.  
All Deputy Secretaries/Secretariat Branch.

**Copy to:-**

The Chairman cum Managing Director's Table.  
The Joint Managing Director/TANGEDCO & TANTRANSCO.  
The Director General of Police/Vigilance.  
The Managing Director/TANTRANSCO.  
All Directors/TANGEDCO and TANTRANSCO.  
The Secretary/TANGEDCO/Chennai-2.  
The Legal Adviser.  
The Company Secretary/TANTRANSCO.  
The Executive Assistant to Chairman cum Managing Director's office.  
The Executive Assistant to Joint Managing Director's office.

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The Industrial Relations Adviser/TANGEDCO.  
The Deputy Chief Engineer/Administrative Branch.  
All Senior Personnel Officers/Administrative Branch.  
The Industrial Relations Officer/TANGEDCO.  
The Assistant Personnel Officer/Tamil Development – for Publication  
in the TNEB Bulletin (2 copies).

All Branches.

All Officers/Sections/Cells in the Board office Secretariat Branch .

Tamil Nadu Electricity Workers' Federation.

Tamil Nadu Electricity Board Accounts & Executive Staff Union.

Tamil Nadu Electricity Board Workers Progressive Union (LPF).

Central Organisation of Tamil Nadu Electricity Employees (COTEE).

Minsara Pirivu Anna Thozhir Sangam.

Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation (2 Groups).

Tamil Nadu Electricity Board Engineers' Sangam.

Tamil Nadu Electricity Employees Congress.

Tamil Nadu Electricity Board Thozhilalar Poriyalay Aykkiya Sangam.

Tamil Nadu Electricity Board Engineers' Association.

Tamil Nadu Electricity Board Finance & Accounts Officers Association.

Bharathiya Electricity Employees Federation.

Tamil Nadu Electricity Board Card Billing Staff Union.

Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.

Tamil Nadu Electricity Board Engineers Union .

Tamil Nadu Electricity Board Employees Federation.

**:: TRUE COPY :: FORWARDED :: BY ORDER ::**

*26-05-21/9/19*  
**SECTION OFFICER**

*[Signature]*  
*4/9/19*