

**TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)**

Establishment – Karur EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.107, Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.22, (Adm. Branch), dated 10.02.2015.
- 2) (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018.
- 3) CE/Per. Memo. (Per.) No.004494/14/G.39/G.393/2017-, dated 10.05.2017.
- 4) (Per.) CMD TANGEDCO Proceedings No.183 (Adm. Branch) dated 25.10.2017.
- 5) (Per.) CMD TANGEDCO Proceedings No.14 (Adm. Branch) dated 17.01.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.15 (Adm. Branch) dated 17.01.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.111 (Adm. Branch) dated 08.11.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.113 (Adm. Branch) dated 08.11.2018.
- 9) (Per.) CMD TANGEDCO Proceedings No.116 (Adm. Branch) dated 15.11.2018.
- 10) Per.) CMD TANGEDCO Proceedings No.121 (Adm. Branch) dated 26.12.2018.
- 11) SE/Karur EDC Letter No.1100/Adm.I/A3/F.WL / 2019, dated 26.03.2019.
- 12) SE/Karur EDC Letter No.1100/Adm.I/A3/F.WL / 2019-1, dated 08.08.2019.

PROCEEDINGS:

As per the orders issued in the reference 2nd cited, proposals have been received from the Superintending Engineer/Karur EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Karur EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc.. based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Special Grade Foreman		3		3
Stores Supervisor	1		1	
Foreman I Gr.	3		3	
Technical Assistant	6	5	1	
Commercial Inspector	3		3	
Comml. Insp./Comml. Asst.		3		3
Commercial Assistant	2		2	
Wireman	32	14	18	
Field Assistant/Wireman	34		34	
Field Assistant/Mazdoor	64	6	58	
Inspector of Assessment	1		1	
Assessor	18		18	
Field Assistant	11	4	7	
Tele. Op/CA		4		4
Total	175	39	146	10

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3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 2nd cited.

5) The Superintending Engineer/ Karur Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Karur Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Trichy Region.
The Superintending Engineer/Karur EDC.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.

...4

The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.

Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.
G.392 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.107, (Adm. Branch), dated 30.11.2019.
KARUR ELECTRICITY DISTRIBUTION CIRCLE
(POSTS SANCTIONED AS PER REVISED WORK NORMS)

Sl. No.	Name of the Post	Admissible				Existing				Sanctioned	Abolished
		U	R	Supr.		Total	U	R	Supr.		
	No. of Sections	9	40	2	51	9	35	7	51		
I	RWE (Field Staff)										
1	Spl. Grade Foreman			9				9			
2	Spl. Grade Foreman (for eligible Rl.Sub.Dvns.)			8				11			3
3	Foreman I Grade			85				82		3	
4	Line Inspector			51				51			
5	Line Inspector (Highest No. of consumers)			33				33			
6	Commercial Inspector			51				51			
7	Commercial Assistant			51				51			
8	Wireman			317				285		32	
9	Field Assistant/Mazdoor			303				267		36	
II	Assessment-cum-Collection Care:										
10	Revenue Supervisor			51				51			
11	Inspector of Assessment			63				62		1	
12	Assessor (Incl. LRA 3 Nos. per division)			123				105		18	
III	Revenue Accounting Cadre:										
13	Asst. Accounts Officer			3				3			
14	Accts. Supervisor (Incl. GW)			27				27			
15	Assistant (Accounts)			6				6			
16	Junior Assistant (Accts.)			6				6			
17	Office Helper/Recd.Clerk			3				3			
IV	Stores Staff:										
18	Stores Supervisor			6				5		1	
19	Stores Custodian I Gr.			8				8			
20	Stores Custodian II Gr.			1				1			
21	Field Assistant			10				14			4
	Total			1215				1131		91	7

As per the existing Worknorms 9 Urban Sections , 42 Rural Sections (including 7 Supernumerary sections) and totally 51 Sections are existing in Karur EDC. Due to introductions of Revised Worknorms, the Urban & Rural norms are adopted to Karur EDC. According to the services submitted by the SE/ Karur EDC, 9 Urban Sections and 40 Rural Sections totally 49 Sections are admissible in Karur EDC the remaining 2 Rural Sections have to be abolished. As per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Hence the 2 Sections which have to be abolished may be treated as Supernumerary Sections with common posts and the same will be adjusted in future sanction of Sections.

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ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.107, (Adm. Branch), dated 30.11.2019.

DIVISION: KARUR

Sl. No	Section Name	Admissible (Assessment+ Collection)		Existing		Sanctioned		Abolished	
		Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	KARUR	40	22	37	22	3			
2	KARUR\RURAL	42	22	35	21	7	1		
3	KULITHALAI	41	19	33	19	8			
	Total	123	63	105	62	18	1		

Name of the Post	Admissible	Existing	Sanctioned
Assessor	123	105	18
Inspector of Assessment	63	62	1

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ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.107, (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : KARUR

Revenue Branch

Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admissible				Existing				Sanctioned/Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC
1	KARUR	162780	10769	1244	163981	11	2	2	1	12	2	2	1	-1			
2	KARUR\RURAL	116342	15802	745	117997	8	2	2	1	8	2	2	1				
3	KULITHALAI	113718	20508	11003	116869	8	2	2	1	7	2	2	1	1			
	Total	392840	47079	12992	398847	27	6	6	3	27	6	6	3				

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	3	3		
Account Supervisor	27	27		
Assistant (Accounts)	6	6		
Jr.Assistant(Accounts)	6	6		
Office Helper/Record Clerk	3	3		
Total	45	45		

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ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.107, (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : KARUR

Stores Staff

Sl. No.	Stores Details	Admissible				Existing				Sanction/Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8				
1	Stationery		1				1						
2	Leave Reserve			1				1					
3	Stores Custodian I Gr. Where (PSC Yard exists)												
4	Pricing Section	1								1			
	Total	3	5	1	4	2	5	1	8	1			-4
II.	Sub-Stores												
1	KARUR	1	1		2	1	1		2				
2	KARUR\RURAL	1	1		2	1	1		2				
3	KULITHALAI	1	1		2	1	1		2				
	Total	3	3		6	3	3		6				
	Grand Total	6	8	1	10	5	8	1	14	1			-4

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	6	5	1	
Stores Custodian I Grade	8	8		
Stores Custodian II Gr. (As Leave Reserve)	1	1		
Field Assistant	10	14		4
TOTAL	25	28	1	4

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ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.107, (Adm. Branch), dated 30.11.2019.

KARUR EDC

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
I	Distribution Division (3 Nos.)				
1	Technical Assistant (2 Nos.)	6	6		
2	Comml. Inspector (1 No.)	3		3	
	Comml. Ins./Comml. Asst. (to be abolished)		3		3
II	Operation Division (1 No.)				
1	Comml. Assistant (1 No.)	1		1	
III	Distribution Sub-Division (12 Nos.)				
1	Commercial Inspector (1 No.)	12	12		
2	Commercial Assistant (1 No.)	12	12		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (2 Nos.) (699 Kms.)				
1	Line Inspector (2 Nos./ Section)	4	4		
2	Commercial Asst. (1No./ 2 Sections)	1	1		
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	24	18	6	
VI	Sub-Stations				
a	33 KV Sub-Station (10 Nos. Outdoor)				
1	Techl. Asst./Line Ins. (4 Nos.) (TA for Indoor, LI for Outdoor)	40	40		
2	Wireman (2 Nos.)	20	20		
3	Field Asst.(2 Nos.)	20	20		
4	LI/TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				
C	110 KV (Non-Grid) Sub-Station (15 Nos.)				
1	JE(El.)/II Gr.(4 Nos.)	60	60		
2	Foreman I Grade (1 No.)	15	15		
3	Line Inspector (2 Nos.)	30	30		
4	Wireman/ Field Asst. (2 No.)	30	2	28	
5	Field Asst./Mazdoor (4 Nos.)	60	32	28	
	Wireman (to be abolished)		14		14
d	110 KV (Grid) Sub-Station (2 Nos.)				
1	Spl. Gr. Foreman (1 No.)	2	2		
2	Technical Asst. (1 No.)	2	2		
3	Line Inspector (2 Nos.)	4	4		
4	Wireman (2 Nos.)	4	4		
5	Field Asst./Mazdoor (4 Nos.)	8	8		
e	230 KV Sub-Station (1 No.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Technical Asst. (4 Nos.)	4	4		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
VII	Construction Sub-Division (Nil)				
1	Technical Asst (1 No.)			Nil	
VII	Construction Section (1 No.)				
I					
1	Line Inspector (2 Nos.)	2	2		
2	Comml. Asst. (1 No)	1	1		
3	Field Asst./Mazdoor (8 Nos.)	8	8		

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
IX	Special Maintenance				
a	(Outdoor) 28 SS				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3		3	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	3		3	
3	Driver (1 No.) if board Vehicle is available	1	1		
b	Special Maintenance (Indoor)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	4		2
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)				
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
X	Meter Relay Test (28 SS)				
	Protection				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2	4		2
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	2		2	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
	<u>Metering</u> <u>(EHT/HT-115 Nos. LT/CT-746 Nos.)</u> <u>(114+746/2=488 Nos.)</u>				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	3	4		1
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	3		3	
	* one EHT/HT service=1 unit				
	* one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
9	Comml. Asst. (1 No.)	1		1	
10	Driver (1 No.) (if Board Vehicle is available)	1	1		
	Field Asst./ Mazdoor (to be abolished)		4		4
	XI Fuse Off Call Centers (1 No.)				
1	Line Inspector (4 Nos.)	4	4		
2	Wireman (4 Nos.)	4	4		
3	Field Asst. (4 Nos.)	4	4		
	Telephone Operator/CA (4 Nos.) (to be abolished)		4		4
	XII Stores				
1	Watchman (12 Nos. for Central Stores & 3 Nos. for each Sub-Stores)	21	21		
		459	407	84	32

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