

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Thanjavur EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.110 Dated 30.11.2019.

Karthigai –14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.61, (Adm. Branch), dated 24.03.2015.
- 2) (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018.
- 3) CE/Per. Memo. (Per.) No.004493/13/G.39/G.393/2017-2, dated 26.07.2017.
- 4) CE/Per. Memo. (Per.) No.087193/33/G.39/G.393/2015, dated 08.09.2017.
- 5) (Per.) CMD TANGEDCO Proceedings No.11, (Adm. Branch), dated 05.01.2018.
- 6) (Per.) CMD TANGEDCO Proceedings No.62, (Adm. Branch), dated 01.03.2018.
- 7) (Per.) CMD TANGEDCO Proceedings No.111, (Adm. Branch), dated 08.11.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.116, (Adm. Branch), dated 15.11.2018.
- 9) (Per.) CMD TANGEDCO Proceedings No.121, (Adm. Branch), dated 26.12.2018.
- 10) (Per.) CMD TANGEDCO Proceedings No.25, (Adm. Branch), dated 01.07.2019.
- 11) SE/ Thanjavur EDC Lr. No.2165/Adm.I/A.3/F.WL/2019, dt. 15.07.2019

PROCEEDINGS:

As per the orders issued in the reference 2nd cited, proposal have been received from the Superintending Engineer/Thanjavur EDC for the revised Workload norms based on Services as on 01.01.2018.

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2) After carefully consideration of the proposal from the Superintending Engineer/Thanjavur EDC sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Spl. Grade Foreman	1		1	
Foreman I Grade		1		1
Accounts Supervisor		3		3
Inspector of Assessment	1		1	
Technical Assistant	5	2	3	
Commercial Inspector	6		6	
Comml. Insp./Comml. Asst.		6		6
Assessor	24		24	
Commercial Assistant	4		4	
Wireman	51	24	27	
Field Assistant/Wireman	54		54	
Field Assistant	13	4	9	
Field Assistant/Mazdoor	91	6	85	
Telephone Operator/ Comml. Asst.		4		4
Total	250	50	214	14

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 2nd cited.

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5) The Superintending Engineer/ Thanjavur Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Thanjavur Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Trichy Region.
The Superintending Engineer/Thanjavur EDC.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.

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Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.
G.392 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd.-/ xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.110, (Adm. Branch), dated 30.11.2019.

THANJAVUR ELECTRICITY DISTRIBUTION CIRCLE												
(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)												
Sl. No.	Name of the Post	Admissible				Existing (2014 Work load Sanction)					Sanctioned	Abolished
		U	R	Supr. R	Total	U	R	Supr. U	Supr. R	Total		
No. of Sections		12	80	1	93	10	79	2	2	93		
I	RWE (Field Staff)											
1	Spl. Grade Foreman			12				12				
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.) One post sanctioned to AEE/O&M/Thiruvaiyaru Sub-Division			24				23			1	
3	Foreman I Grade			150				151				1
4	Line Inspector			93				93				
5	Line Inspector (Highest No. of consumers)			66				66				
7	Commercial Inspector			93				93				
8	Commercial Assistant			93				93				
9	Wireman			630				579			51	
10	Field Assistant/Mazdoor			589				546			43	
II	Assessment-cum-Collection Care:											
11	Revenue Supervisor			93				93				
12	Inspector of Assessment			118				117			1	
13	Assessor			240				216			24	
III	Revenue Accounting Cadre:											
14	Asst. Accounts Officer			6				6				
15	Accts. Supervisor (Incl. GW)			54				57				3
16	Assistant (Accounts)			12				12				
17	Junior Assistant (Accts.)			12				12				
18	Office Helper/Recd.Clerk			6				6				
IV	Stores Staff:											
19	Stores Supervisor			8				8				
20	Stores Custodian I Gr.			11				11				
21	Stores Custodian II Gr.			1				1				
22	Field Assistant			16				20				4
	Total			2327				2215			120	8

As per the existing Worknorms 12 Urban Sections (including 2 Supernumerary section), 83 Rural Sections (including 2 Supernumerary section) totally 95 Sections are existing in Thanjavur EDC. As per Memo. dated 08.09.2017 2 Rural Sections transferred to Thiruvavur EDC. As per revised worknorms 12 Urban Sections, 80 Rural Sections are admissible in Thanjavur EDC. Hence one Rural section may be abolished. as per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Hence the 1 Supernumerary Section may be continued in Thanjavur EDC. The said Supernumerary Rural Section adjusted in future sanction of Sections.

Sd./ xx 30.11.2019.
SUPERINTENDENT.

ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.110, (Adm. Branch), dated 30.11.2019.

THANJAVUR ELECTRICITY DISTRIBUTION CIRCLE

ABSTRACT

SL No	Division Name	Admissible (Assessment + Collection)		Existing		Sanctioned		Abolished	
		Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	THANJAVUR	46	21	37	19	9	2		
2	KUMBAKONAM	34	18	33	18	2	1	1	1
3	PATTUKKOTTAI	50	25	41	25	10		1	
4	ORATHANADU	44	19	39	19	5			
5	THANJAVUR / ACQUISITION	19	12	17	12	2			
6	KUMBAKONAM / NORTH	47	23	49	24			2	1
	TOTAL	240	118	216	117	28	3	4	2

Name of the posts	Admissible	Existing	Sanctioned	Abolished
Inspector of Assessment	118	117	1	
Assessor	240	216	24	

Sd.-/ xx 30.11.2019.
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ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.110, (Adm. Branch), dated 30.11.2019.

THANJAVUR ELECTRICITY DISTRIBUTION CIRCLE

Revenue Accounting Staff particulars as on 01.01.2018.

SL No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admissible				Existing				sanctioned/ Abolished						
						Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	OH/ RC	Acct. Supr. (Incl. G.W.)	Asst. Accts.	JA Accts.	OH/ RC			
1	THANJAVUR	136557	11038	8935	138554	10	2	2	1	8	2	2	1	2						
2	ORATHANADU	94866	14922	12252	97583	7	2	2	1	7	2	2	1							
3	KUMBAKONAM / NORTH	153288	15174	7730	155578	11	2	2	1	14	2	2	1					3		
4	KUMBAKONAM	119594	4704	8953	120960	9	2	2	1	12	2	2	1					3		
5	THANJAVUR / ACQUISITION	85404	141	17	85420	6	2	2	1	7	2	2	1					1		
6	PATTUKKOTTAI	151043	13844	11748	153602	11	2	2	1	9	2	2	1	2						
	TOTAL	740752	59823	49635	751698	54	12	12	6	57	12	12	6	4				7		

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	6	6		
Account Supervisor	54	57		3
Assistant (Accounts)	12	12		
Jr.Assistant/ (Accounts)	12	12		
Office Helper/ Record Clerk	6	6		
Total	90	93		3

Sd.-/ xx 30.11.2019.
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ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.110, (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : THANJAVUR

Stores Staff

Sl. No.	Stores Details	Admissible				Existing				Sanctioned				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	Stationery		1				1										
2	Leave Reserve			1				1									
3	Stores Custodian Gr. I Where (PSC Yard exists)																
	Total	2	5	1	4	2	5	1	8								4
II.	Sub-Stores																
1	THANJAVUR	1	1		2	1	1		2								
2	ORATHANADU	1	1		2	1	1		2								
3	KUMBAKONAM / NORTH	1	1		2	1	1		2								
4	KUMBAKONAM	1	1		2	1	1		2								
5	THANJAVUR / ACQUISITION	1	1		2	1	1		2								
6	PATTUKKOTTAI	1	1		2	1	1		2								
	Total	6	6		12	6	6		12								
	Grand Total	8	11	1	16	8	11	1	20								4

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	8	8		
Stores Custodian I Gr.	11	11		
Stores Custodian II Gr. (As Leave Reserve)	1	1		
Field Assistant	16	20		4
TOTAL	36	40		4

Sd.-/ xx 30.11.2019.
SUPERINTENDENT.

ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.110, (Adm. Branch), dated 30.11.2019.**THANJAVUR EDC**

Sl. No.	Name of the post	Admissible	Existing	sanctioned	Abolished
I Distribution Division (6 Nos.)					
1	Technical Assistant (2 Nos.)	12	12		
2	Comml. Inspector (1 No.)	6		6	
	Comml. Ins./Comml. Asst. (to be abolished)		6		6
II Operation Division (3 Nos.)					
1	Comml. Assistant (1 No.)	3		3	
III Distribution Sub-Division (16 Nos.)					
1	Commercial Inspector (1 No.)	16	16		
2	Commercial Assistant (1 No.)	16	16		
IV Line Sub-Division (1 No.)					
1	Comml. Inspector (1 No.)	1	1		
V Lines Section (4 Nos.) 1084 Kms.					
1	Line Inspector (2 Nos./ Section)	8	8		
2	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	40	34	6	
3	Commercial Asst. (1No./2 Sections)	2	2		
VI Sub-Stations					
a 33 KV Sub-Station (16 Nos.)					
Outdoor					
1	Techl. Asst./Line Ins. (4 Nos.) (TA for Indoor, LI for Outdoor)	64	64		
2	Wireman (2 Nos.)	32	32		
3	Field Asst.(2 Nos.)	32	32		
4	TA/LI (1 No.) (Chennai EDC North, West, Central, South-I & II)				
b 66 KV Sub-Station (Nil)					
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			NIL	
4	Line Inspector (1 No.)				

Sl. No.	Name of the post	Admissible	Existing	sanctioned	Abolished
C 110 KV (Non-Grid) Sub-Station (24 Nos.)					
1	JE(El.)/II Gr.(4 Nos.)	96	96		
2	Foreman I Grade (1 No.)	24	24		
3	Line Inspector (2 Nos.)	48	48		
4	Wireman/ Field Asst. (2 Nos.)	48		48	
5	Field Asst./Mazdoor (4 Nos.)	96	48	48	
	Wireman (to be abolished)		24		24
d 110 KV (Grid) Sub-Station (1 Nos.)					
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Technical Asst. (1 No.)	1	1		
3	Line Inspector (2 Nos.)	2	2		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
e 230 KV Sub-Station (3 Nos.)					
1	Spl. Gr. Foreman (1 No.)	3	3		
2	Technical Asst. (4 Nos.)	12	12		
3	Line Inspector (2 Nos.)	6	6		
4	Wireman (2 Nos.)	6	6		
5	Field Asst./Mazdoor (4 Nos.)	12	12		
VII Construction Sub-Division (2 Nos.)					
1	Spl. Gr. Foreman (1 No.)	2	2		
2	Technical Asst (1 No.)	2	2		
VII Construction Section (8 Nos.)					
I					
1	Line Inspector (2 Nos.) (Due to sanction of 2 Nos. Spl. Gr. FM, in C&I Sub-Divns. 2 Nos. LI, in C&I Sections has been abolished)	14	14		
2	Comml. Asst. (1 No)	8	8		
3	Field Asst./Mazdoor (8 Nos.)	64	64		

Sl. No.	Name of the post	Admissible	Existing	sanctioned	Abolished
IX	Special Maintenance				
a	Special Maintenance (Indoor)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
b	Special Maintenance (Outdoor) (44 Sub-Stations)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4	2	2	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4		4	
3	Technical Assistant (2 Nos.) for Transformer oil reclamation plant			-	
4	Wireman (4 Nos.) for Transformer oil reclamation plant			-	
5	Field Asst. (4 Nos.) for Transformer oil reclamation plant			-	
6	Driver (1 No.) if board Vehicle is available	1	1		
7	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
8	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
X	Meter Relay Test Protection (44 Sub-Stations)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	3	4		1
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	3		3	

Sl. No.	Name of the post	Admissible	Existing	sanctioned	Abolished
	<u>Metering</u> <u>(EHT/HT-87 Nos. LT/CT-834 Nos.)</u> <u>(87+834/2=504 Nos.)</u>				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units and upto 600 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	3	4		1
4	Field Asst. (2 Nos. for first 300 units, next 100 units and upto 600 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	3		3	
	* one EHT/HT service=1 unit				
	* one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accountina and testina.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accountina and testina.	2		2	
9	Driver (1 No.) (if Board Vehicle is available)	1	1		
10	Comml. Asst. (1 No.)	1		1	
	Field Asst./ Mazdoor (to be abolished)		4		4
	XI Fuse Off Call Centers (1 No.)				
1	Line Inspector (4 Nos.)	4	4		
2	Wireman (4 Nos.)	4	4		
3	Field Asst. (4 Nos.)	4	4		
	Telephone Operator/CA (4 Nos.) (to be abolished)		4		4
	XII Stores				
1	Watchman (12 Nos. for Central Stores & 3 Nos. for each Sub-Stores)	30	30		
		773	685	130	42

Sd.-/ xx 30.11.2019.
SUPERINTENDENT.