

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Theni EDC – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.115 Dated 30.11.2019.

Karthigai – 14, Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.205,
(Adm. Branch), dated 29.12.2014.
- 2) (Per.) FB TANGEDCO Proceedings No.8,
(Sectt. Branch), dated 02.03.2018.
- 3) CE/Per. Memo. (Per.) No.004488/07/G.39/
G.393/2017-2, dated 23.06.2017.
- 4) (Per.) CMD TANGEDCO Proceedings No.111
(Adm. Branch) dated 08.11.2018.
- 5) (Per.) CMD TANGEDCO Proceedings No.113
(Adm. Branch) dated 08.11.2018.
- 6) Per.) CMD TANGEDCO Proceedings No.121
(Adm. Branch) dated 26.12.2018.
- 7) SE/Theni EDC Letter No.01195/SE/TNI/Adm.O/
Adm.I/A.1/F.DKT /2018, dated 12.02.2019.

PROCEEDINGS:

As per the orders issued in the reference 2nd cited, proposal has been received from the Superintending Engineer/Theni EDC for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Theni EDC, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc.. based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Accounts Supervisor		1		1
Stores Supervisor	1		1	
Technical Assistant	3	4		1
Commercial Inspector	3		3	
Comml. Insp./Comml. Asst.		3		3
Commercial Assistant	3		3	
Wireman	6	17		11
Field Assistant/Wireman	34		34	
Field Assistant/Mazdoor	38	6	32	
Inspector of Assessment	6		6	
Assessor	12		12	
Field Assistant	9	4	5	
Total	115	35	96	16

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 2nd cited.

5) The Superintending Engineer/ Theni Electricity Distribution Circle is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

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6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Theni Electricity Distribution Circle - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Madurai Region.
The Superintending Engineer/Theni EDC.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.

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Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.
G.392 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.115, (Adm. Branch), dated 30.11.2019.

**THENI ELECTRICITY DISTRIBUTION CIRCLE
(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)**

Sl. No.	Name of the Post	Admissible				Existing				To be Sanctioned	To be Abolished
		U	R	Supr. R	Total	U	R	Supr. R	Total		
No. of Sections		10	29	4	43	10	29	4	43		
I	RWE (Field Staff)										
1	Spl. Grade Foreman			10				10			
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)			8				8			
3	Foreman I Grade			68				68			
4	Line Inspector			43				43			
5	Line Inspector (Highest No. of consumers)			34				34			
6	Commercial Inspector			43				43			
7	Commercial Assistant			43				43			
8	Wireman			271				265	6		
9	Field Assistant/Mazdoor			255				251	4		
II	Assessment-cum-Collection Care:										
11	Revenue Supervisor			43				43			
12	Inspector of Assessment			62				56	6		
13	Assessor (Including LRA)			125				113	12		
III	Revenue Accounting Cadre:										
14	Asst. Accounts Officer			4				4			
15	Accts. Supervisor (Incl. GW)			33				34		1	
16	Assistant (Accounts)			6				6			
17	Junior Assistant (Accts.)			6				6			
18	Office Helper/Recd.Clerk			3				3			
IV	Stores Staff:										
19	Stores Supervisor			6				5	1		
20	Stores Custodian I Gr.			8				8			
21	Stores Custodian II Gr.			1				1			
22	Field Assistant			10				14		4	
	Total			1082				1058	29	5	

As per the existing Worknorms 10 Urban Sections and 33 Rural Sections (including 4 Supernumerary Sections) are existing in Theni EDC. Due to introductions of Revised Worknorms, are adopted to Theni EDC. According to the services/Transformers submitted by the SE/Theni EDC, 10 Urban Sections and 29 Rural Sections are admissible in Theni EDC, the remaining 4 Rural Sections have to be abolished. As per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Hence the 4 Rural Sections which have to be abolished may be treated as Supernumerary Sections with common posts and the Supernumerary Sections will be adjusted in future sanction of Sections. As per new work norms 10 Urban Sections and 33 Rural Sections (including 4 Supernumerary sections) may be continued in Theni EDC.

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ANNEXURE-II to (Per.) CMD TANGEDCO Proceedings No.115, (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : THENI EDC

Sl. No.	Section Name	SC		Admissible (Assessment+ Collection)		Existing		Sanctioned		Abolished	
		U	R	Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	THENI	86538	71365	40	20	37	19	3	1		
2	PERIYAKULAM	46559	112593	45	22	39	20	6	2		
3	CHINNAMANUR	52124	101673	40	20	37	17	3	3		
	Total	185221	285631	125	62	113	56	12	6		

Name of the Post	Admissible	Existing	Sanctioned	Abolished
Assessor	125	113	12	
Inspector of Assessment	62	56	6	

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ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.115, (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : THENI

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl - SC	Hut- SC	Effective- SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC	Acct. Supr. (Incl. G.W)	Asst. Accts	JA Accts	OH/ RC
1	THENI	157903	10647	898	159058	11	2	2	1	12	2	2	1					1			
2	PERIYAKULAM	159152	15064	2092	160868	11	2	2	1	11	2	2	1								
3	CHINNAMANUR	153797	11337	1123	155043	11	2	2	1	11	2	2	1								
	Total	470852	37048	4113	474968	33	6	6	3	34	6	6	3					1			

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	4	4		
Account Supervisor	33	34		1
Assistant (Accounts)	6	6		
Jr.Assistant(Accounts)	6	6		
Office Helper/Record Clerk	3	3		
Total	52	53		1

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ANNEXURE-IV to (Per.) CMD TANGEDCO Proceedings No.115, (Adm. Branch), dated 30.11.2019.

CIRCLE NAME : THENI

Stores Staff Particulars as on 01.01.2018

Sl. No.	Stores Details	Admissible				Existing				Sanction				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I.	Central Stores (4 Sections)	2	4		4	2	4		8							4	
1	Stationery		1				1										
2	Leave Reserve			1			1										
3	Stores Custodian Grade I Where (PSC Yard exists)																
4	Pricing Section	1								1							
	Total	3	5	1	4	2	5	1	8	1						4	
II.	Sub-Stores																
1	THENI	1	1		2	1	1		2								
2	PERIYAKULAM	1	1		2	1	1		2								
3	CHINNAMANUR	1	1		2	1	1		2								
	Total	3	3		6	3	3		6								
	Grand Total	6	8	1	10	5	8	1	14	1						4	

ABSTRACT

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	6	5	1	
Stores Custodian I Grade	8	8		
Stores Custodian II Gr. (As Leave Reserve)	1	1		
Field Assistant	10	14		4
TOTAL	25	28	1	4

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ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.115, (Adm. Branch), dated 30.11.2019.

Theni EDC

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
I	Distribution Division (3 Nos.)				
1	Technical Assistant (2 Nos.)	6	6		
2	Comml. Inspector (1 No.)	3		3	
	Comml. Ins./Comml. Asst. (to be abolished)		3		3
II	Operation Division (2 Nos.)				
1	Comml. Assistant (1 No.)	2		2	
III	Distribution Sub-Division (12 Nos.)				
1	Commercial Inspector (1 No.)	12	12		
2	Commercial Assistant (1 No.)	12	12		
IV	Line Sub-Division (1 No.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (2 Nos.) (Plain-470 Kms. Hill-70 kms.)				
1	Line Inspector (2 Nos./ Section)	4	4		
2	Commercial Asst. (1No./ 2 Sections)	1	1		
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	20	20		
VI	Sub-Stations				
a	33 KV Sub-Station (Nil)				
1	Technical Assistant (4 Nos.) (TA for Indoor SS) Line Inspector (4 Nos.) (LI for Outdoor SS)			Nil	
2	Wireman (2 Nos.)				
3	Field Asst.(2 Nos.)				
4	LI/TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor. LI for Outdoor)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				
C	110 KV (Non-Grid) Sub-Station (18 Nos.) (1 No. 110 kV SS Situated in the campus of 230 kV SS. Hence, only 4 posts of JE II Gr./El. was sanctioned in the above SS)				
1	JE(El.)/II Gr.(4 Nos.)	72	72		
2	Foreman I Grade (1 No.)	17	17		
3	Line Inspector (2 Nos.)	34	34		
4	Wireman/ Field Asst. (2 No.)	34		34	
5	Field Asst./Mazdoor (4 Nos.)	68	34	34	
	Wireman (to be abolished)		17		17
d	110 KV (Grid) Sub-Stations (110/22 KV Kullappagoundanpatty SS control transfer to Generation/ Tirunelveli following RWE posts to be Abolished Spl.Gr.Fm., TA, LI, WM, FA/Mazdoor in 2016 General Continuance)				
1	Spl. Gr. Foreman (1 No.)				
2	Technical Asst. (1 No.)				
3	Line Inspector (2 Nos.)			Nil	
4	Wireman (2 Nos.)				
5	Field Asst./Mazdoor (4 Nos.)				
e	230 kV Sub-Station (1 No.)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Line Inspector (2 Nos.)	2	2		
3	Technical Asst. (4 Nos.)	4	4		
4	Wireman (2 Nos.)	2	2		
5	Field Asst./Mazdoor (4 Nos.)	4	4		
f	400 kV Sub-Station (1 No.) (Single ratio)				
1	Spl. Gr. Foreman (1 No.)	1	1		
2	Foreman I Grade	1	1		
3	Line Inspector (4 Nos.)	4	4		
4	Wireman/Field Asst. (8 Nos.)	8	8		
5	Technical Asst./JE II Gr. (El.)	8	8		
VII	Construction Sub-Division (1 No.)				
1	Technical Asst (1 No.)	1	1		
2	Spl. Gr. Forman (1 No.)	1	1		
VIII	Construction Section (5 Nos.)				

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	Line Inspector (2 Nos.) (Due to sanction of 1 No. Spl. Gr. FM, in C&I Sub-Divns. 1 No. LI. in C&I Sections has been	9	9		
2	Comm. Asst. (1 No)	5	5		
3	Field Asst./Mazdoor (8 Nos.)	40	40		
IX	Special Maintenance (Outdoor)				
a	(20 SS)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for Addl. 10 SS)	2	2		
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Addl. 10 SS)	2		2	
3	Driver (1 No.) if board Vehicle is available				
b	Special Maintenance (Indoor)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)				
9	Comm. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs				
X	Meter Relay Test				
	Protection (20 SS)				
1	Tech. Asst. (Protection) (2 Nos. for 20 SSs, Addl. 10 SSs over and above 20 SSs TA 1 No.)	2	4		2
2	Field Asst. (2 Nos. for 20 SSs, Addl. 10 SSs over and above 20 SSs TA 1 No.)	2		2	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
	<u>Metering</u> <u>(EHT/HT-68 Nos. LT/CT-360 Nos.)</u> <u>(68+360/2= 248 Nos.)</u>				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	2	4		2
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	2		2	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc..	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
9	Comm. Asst. (1 No.)	1		1	
10	Driver (1 No.) (if Board Vehicle is available)	1	1		
	Field Asst./ Mazdoor (to be abolished)		4		4
XI	Fuse Off Call Centers (Nil)				
1	Line Inspector (4 Nos.)				
2	Wireman (4 Nos.)			Nil	
3	Field Asst. (4 Nos.)				
	Telephone Operator/CA (4 Nos.) (to be abolished)				
XII	Stores				
1	Watchman (12 Nos. for Central Stores & 3 Nos. for each Sub-Stores)	21	21		
		436	380	86	30

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