

TAMILNADU GENERATION & DISTRIBUTION CORPORATION LTD.
(Abstract)

Establishment – Chennai EDC/ West – Review of Workload as per revised work norms as on 01.01.2018 in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Stations, Special Maintenance and MRT, etc.. – Orders issued.

(Administrative Branch)

(Per.) CMD TANGEDCO Proceedings No.124, Dated 30.11.2019.

Karthigai – 14 , Vikari Varudam.
Thiruvalluvar Aandu 2050.

READ:

- 1) (Per.) CMD TANGEDCO Proceedings No.60, (Adm. Branch) dated 20.03.2015.
- 2) This office Memo. (Per.) No.004497/12/G.39/G.392/2017-2, dated 30.03.2017.
- 3) (Per.) CMD TANGEDCO Proceedings No.55, (Adm. Branch) dated 11.04.2017.
- 4) (Per.) CMD TANGEDCO Proceedings No.74, (Adm. Branch) dated 24.04.2017.
- 5) (Per.) CMD TANGEDCO Proceedings No.86, (Adm. Branch) dated 15.05.2017.
- 6) (Per.) CMD TANGEDCO Proceedings No.111, (Adm. Branch) dated 17.06.2017.
- 7) (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018.
- 8) (Per.) CMD TANGEDCO Proceedings No.111, (Adm. Branch) dated 08.11.2018.
- 9) (Per.) CMD TANGEDCO Proceedings No.112, (Adm. Branch) dated 08.11.2018.
- 10) (Per.) CMD TANGEDCO Proceedings No.121, (Adm. Branch) dated 26.12.2018.
- 11) SE/ Chennai EDC/West Letter No.5360/SE/CEDC/W/Admo/Adm. I/A.2/F. Workload/2018, dated 18.09.2018.

PROCEEDINGS:

As per the orders issued in the reference 7th cited, proposal have been received from the Superintending Engineer/Chennai EDC/ West for the revised Workload norms based on Services as on 01.01.2018.

2) After careful consideration of the proposal from the Superintending Engineer/Chennai EDC/ West, sanction is hereby accorded for the creation/abolition of the following posts in various cadres as detailed in Annexures for a period of one year from the date of utilisation, due to revised Workload norms in respect of RWE posts in O&M Distribution Sections (Field Workmen), Revenue Accounting Posts, Assessment-cum-Collection cadre posts, Stores Staff, Lines, Sub-Station, Special Maintenance and MRT, etc., based on the Services as on 01.01.2018.

Posts	Creation	Abolition	Net Creation	Net Abolition
Commercial Assistant	8	1	7	
Field Assistant/ Mazdoor	86	14	72	
Field Assistant	16	4	12	
Wireman	57	11	46	
Technical Assistant	23	1	22	
Inspector of Assessment	11		11	
Assessor	20		20	
Commercial Inspector	3		3	
Field Assistant/Wireman	46		46	
Foreman I Grade	1		1	
Spl. Gr. Foreman	1	2		1
Line Inspector	3	4		1
Comml. Ins./ Comml. Asst.		3		3
Telephone Oper./CA		64		64
TOTAL	275	104	240	69

3) The incumbents of the posts sanctioned in para (2) above will be eligible to draw the usual Pay, Dearness Allowance, House Rent Allowance, City Compensatory Allowance, etc., at the rates as admissible under the orders in force wherever applicable.

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4) Consequent on the present Revision of Work Allocation of Staff Pattern, there shall not be any retrenchment/reversion as per the orders in para (3) (ii) & (iii) in the Proceedings 7th cited.

5) The Superintending Engineer/ Chennai Electricity Distribution Circle/West is directed to intimate the actual date of utilisation/ abolition of posts ordered in para (2) above promptly.

6) The expenditure is debitable to "TANGEDCO Funds- Revenue Expenses – Chennai Electricity Distribution Circle/West - 75 - Employees Cost".

7) The receipt of the TANGEDCO Proceedings shall be acknowledged.

(BY ORDER OF THE CMD/TANGEDCO)

Encl: Annexures I to V.

R. KRISHNAMOORTHY
CHIEF ENGINEER/ PERSONNEL

To

The Chief Engineer (Distribution)/ Chennai Region/North.
The Superintending Engineer/Chennai EDC/ West.
The Chief Internal Audit Officer/Audit Branch/Chennai-2.
The Residential Audit Officer/TANGEDCO/Chennai-2.

Copy to:

The Secretary / TANGEDCO / Chennai-2.
The Chief Financial Controller/General & Revenue/Accounts Branch/Chennai-2.
The Deputy Chief Engineer/Administrative Branch.
All Senior Personnel Officers/Administrative Branch.
The Personnel Officer/Staff Sanction/Adm. Branch/Chennai.
The Personnel Officer/Implementation/Adm. Branch/Chennai.
The Personnel Officer/Panel/Adm. Branch/Chennai.
The Assistant Personnel Officer/Electrical/Adm. Branch/Chennai.
The Assistant Personnel Officer/Collection Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Adm. Staff/Adm. Branch/Chennai.
The Assistant Personnel Officer/Accts. & Adm. Staff/Adm. Branch.
The Assistant Personnel Officer/Estt. (N-T)/Adm. Branch/Chennai.
The Assistant Personnel Officer/Tamil Development – for Publication
in the TNEB Bulletin (2 copies).

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Tamil Nadu Electricity Workers' Federation.
Tamil Nadu Electricity Board Accounts and Executive Staff Union.
Tamil Nadu Electricity Board Workers Progressive Union (LPF).
Central Organisation of Tamil Nadu Electricity Employees (COTEE).
Minsara Pirivu Anna Thozhir Sangam.
Tamil Nadu Minvariya Janatha Thozhilalar Sangam.
Tamil Nadu National Electricity Workers' Federation INTUC (2 Groups).
Tamil Nadu Electricity Board Engineers' Sangam.
Tamil Nadu Electricity Employees Congress.
Tamil Nadu Electricity Board Thozhilalar Aykiyya Sangam.
Tamil Nadu Electricity Board Engineers' Association.
Tamil Nadu Electricity Board Finance & Accounts Officers Association.
Bharathiya Electricity Employees Federation.
Tamil Nadu Electricity Board Card Billing Staff Union.
Tamil Nadu Electricity Board Dr.Ambedkar Employees Union.
Tamil Nadu Electricity Board Engineer's Union.
Tamil Nadu Electricity Board Employees Federation.
All other signatory Unions.
A.3 Section/Sectt. Branch/Chennai.
G.24 Section/Adm. Branch/Chennai. (2 copies).
G.3, G.12, G.13, G.25, G.26, G.27, G.34, G.42, G.43 and G.59 Sections/
Adm. Branch/Chennai.
G.36, G.37 and G.38 Sections/Adm. Branch/Chennai.
G.393 Seat/Adm. Branch/Chennai.
Stock file.

:TRUE COPY: :FORWARDED BY ORDER:

Sd./- xx 30.11.2019
SUPERINTENDENT.

ANNEXURE-I to (Per.) CMD TANGEDCO Proceedings No.124, (Adm. Branch), dated 30.11.2019.
CHENNAI ELECTRICITY DISTRIBUTION CIRCLE/ West
(POSTS SANCTIONED AS PER REVISED WORK NORMS AS ON 01.01.2018)

Sl. No.	Name of the Post	Admissible					Existing					Sanctioned	Abolished
		C	U	R	Supr.		C	U	R	Supr.			
					U	R				U	R		
No. of Sections		24	16	19	13	72	26	13	11	22	72		
I	RWE (Field Staff)												
1	Spl. Grade Foreman					40					39	1	
2	Spl. Grade Foreman (for eligible RI.Sub.Dvns.)					10					12		2
3	Foreman I Grade					94					93	1	
4	Line Inspector					72					72		
5	Line Inspector (CJ)					24					26		2
6	Line Inspector (Highest No. of consumers)					34					34		
7	Tech. Asst. (incl. Urban Section)					40					39	1	
8	Commercial Inspector					72					72		
9	Commercial Assistant					72					72		
10	Wireman					371					314	57	
11	Field Assistant/Mazdoor					351					287	64	
II	Assessment-cum-Collection Care:												
12	Revenue Supervisor					72					72		
13	Inspector of Assessment					115					104	11	
14	Assessor					171					151	20	
III	Revenue Accounting Cadre:												
15	Asst. Accounts Officer					3					3		
16	Accts. Supervisor (Incl. GW)					54					54		
17	Assistant (Accounts)					6					6		
18	Junior Assistant (Accts.)					6					6		
19	Office Helper/Recd.Clerk					3					3		
IV	Stores Staff:												
20	Stores Supervisor					5					5		
21	Stores Custodian I Gr.					8					8		
22	Stores Custodian II Gr.					1					1		
23	Field Assistant					10					14		4
	Total					1634					1487	155	8

The existing Worknorms 26 City Sections, 13 Urban Sections, 33 Rural Sections (including 22 Supernumerary sections) and totally 72 Sections are existing in Chennai EDC/West. Due to introductions of Revised Worknorms, the City, Urban & Rural norms are adopted to Chennai EDC/West. According to the services submitted by the SE/Chennai EDC/West, 24 City Sections, 16 Urban Sections, 19 Rural Sections totally 59 Sections are admissible in Chennai EDC/West. As per the new worknorms 3 Urban Sections are Sanctioned and the existing 2 City Sections and 14 Rural Sections have to be abolished. As per the orders issued in para – 3(ii & iii) of the (Per.) FB TANGEDCO Proceedings No.8, (Sectt. Branch), dated 02.03.2018, there shall not be any Retrenchment/Reversion consequent on the present revision of work allocation. Therefore 2 City sections and 1 Rural Section (out of 14) which have to be abolished may be adjusted in the Sanction of 3 Urban Sections and the remaining 13 Rural Sections may be treated as Supernumerary Rural Sections with common posts and the same will be adjusted in future sanction of Sections.

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Chennai EDC/ West

Abstract of Assessor & I.A. Particulars as on 01.01.2018.

Sl. No.	Section Name	Admissible (Assessment + Collection)		Existing		Sanc.		Abol.	
		Assr	IA	Assr	IA	Assr	IA	Assr	IA
1	ANNANAGAR	44	33	41	31	3	2		
2	AMBATUR	64	44	54	41	10	3		
3	AVADI	63	38	56	32	7	6		
	TOTAL	171	115	151	104	20	11		

Name of the Post	Admissible	Existing	Sanctioned	Abolished
Assessor	171	151	20	
Inspector of Assessment	115	104	11	

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ANNEXURE-III to (Per.) CMD TANGEDCO Proceedings No.124, (Adm. Branch), dated 30.11.2019.

Chennai EDC/ West

Revenue Branch - Revenue Accounting Staff Particulars as on 01.01.2018

Sl. No	Division Name	Metered SC	Agl Sc	Hut Sc	Effective SC	Admissible				Existing				Sanctioned				Abolished			
						Acct. Supr. (Incl.G.W)	Asst. Accts	JA Accts	RC/ OH	Acct. Supr. (Incl.G.W)	Asst. Accts	JA Accts	RC/ OH	Acct. Supr. (Incl.G.W)	Asst. Accts	JA Accts	RC/ OH	Acct. Supr. (Incl.G.W)	Asst. Accts	JA Accts	RC/ OH
1	ANNANAGAR	224195			224195	15	2	2	1	17	2	2	1					2			
2	AMBATTUR	285371			285371	20	2	2	1	19	2	2	1	1							
3	AVADI	271823			271823	19	2	2	1	18	2	2	1	1							
Total		781389	Nil	Nil	781389	54	6	6	3	54	6	6	3	2				2			

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Assistant Accounts Officer	3	3		
Account Supervisor	54	54		
Assistant (Accounts)	6	6		
Jr.Assistant(Accounts)	6	6		
Record clerk/ Office Helper	3	3		
Total	72	72		

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Chennai EDC/ West

Stores Staff Admissible Details

Sl. No.	Description of Stores	Admissible				Existing				Sanction				Abolished			
		SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA	SS	SC I Gr.	SC II Gr.	FA
I	Central Stores (4 Sections)	2	4		4	2	4		8								4
1	STATIONERY		1				1										
2	LEAVE RESERVE			1				1									
3	Stores Custodian Grade I Where (PSC Yard exists)																
	TOTAL	2	5	1	4	2	5	1	8								4
II	Sub-Stores																
1	ANNANAGAR	1	1		2	1	1		2								
2	AMBATTUR	1	1		2	1	1		2								
3	AVADI	1	1		2	1	1		2								
	TOTAL	3	3		6	3	3		6								
	Grand Total	5	8	1	10	5	8	1	14								4

Name of the Posts	Admissible	Existing	Sanctioned	Abolished
Stores Supervisor	5	5		
Stores Custodian I Grade	8	8		
Stores Custodian II Grade (As Leave Reserve)	1	1		
Field Assistant	10	14		4

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ANNEXURE-V to (Per.) CMD TANGEDCO Proceedings No.124, (Adm. Branch), dated 30.11.2019.

Chennai EDC/West

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
1	2	3	4	5	6
I	Distribution Division (3 Nos.)				
1	Technical Assistant (2 Nos.)	6	6		
2	Comml. Inspector (1 No.)	3		3	
	Comml. Ins./Comml. Asst. (to be abolished)		3		3
II	Operation Division (7 Nos.)				
1	Comml. Assistant (1 No.)	7		7	
III	Distribution Sub-Division (15 Nos.)				
1	Commercial Inspector (1 No.)	15	15		
2	Commercial Assistant (1 No.)	15	15		
IV	Line Sub-Division (1 Nos.)				
1	Comml. Inspector (1 No.)	1	1		
V	Lines Section (3 Nos.) (285.58+363.53+413.03 =1602.14 Kms.)				
1	Line Inspector (2 Nos./ Section)	6	6		
2	Commercial Asst. (1No./ 2 Sections)	1	1		
3	Field Assistant/ Wireman (1 for section & 2 Nos. for every 60 Kms. (230 kV, 110 kV and 66 kV either single or double circuit line)) (Hill Area 2 Nos. for every 30 Kms.)	55	31	24	
VI	Sub-Stations				
a	33 KV Sub-Station (18 Nos.) Indoor 15 Nos. Outdoor 3 Nos.				
1	Techl. Asst. (4 Nos.) (TA for Indoor)	60	60		
2	Line Ins. (4 Nos.) (LI for Outdoor)	12	12		
3	Wireman (2 Nos.)	36	36		
4	Field Asst.(2 Nos.)	36	36		
5	TA (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)	15		15	
6	LI (1 No.) in Chennai EDC North, West, Central, South-I & II (TA for Indoor, LI for Outdoor)	3		3	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
b	66 KV Sub-Station				
1	Techl. Asst./ Line Insp. (4 Nos.)				
2	Wireman (2 Nos.)				
3	Field Asst. (2 Nos.)			Nil	
4	Line Inspector (1 No.)				
C	110 KV (Non-Grid) Sub-Station (11 Nos.) (1 No.110 kvss situated in the campus of 230 kvss.)				
1	JE(El.)/II Gr.(4 Nos.)	44	44		
2	Foreman I Grade (1 No.)	11	11		
3	Line Inspector (2 Nos.)	22	22		
4	Wireman/ Field Asst. (2 No.)	22		22	
5	Field Asst./Mazdoor (4 Nos.)	44	22	22	
	Wireman (to be abolished)		11		11
d	110 KV (Grid) Sub-Stations (6 Nos.)				
1	Spl. Gr. Foreman (1 No.)	6	6		
2	Technical Asst. (1 No.)	6	6		
3	Line Inspector (2 Nos.)	12	12		
4	Wireman (2 Nos.)	12	12		
5	Field Asst./Mazdoor (4 Nos.)	24	24		
e	230 KV Sub-Station (6 Nos.)				
1	Spl. Gr. Foreman (1 No.)	6	6		
2	Line Inspector (2 Nos.)	12	12		
3	Technical Asst. (4 Nos.)	24	24		
4	Wireman (2 Nos.)	12	12		
5	Field Asst./Mazdoor (4 Nos.)	24	24		
VII	Construction Sub-Division (2 Nos.)				
1	Technical Asst (1 No.)	2	2		
2	Spl. Gr. Forman (1 No.)	2	2		
VIII	Construction Section (5 Nos.)				
1	Line Inspector (2 Nos.) (Due to sanction of 2 Nos. Spl. Gr. FM, in C&I Sub-Divns. 2 Nos. LI, in C&I Sections has been abolished)	8	10		2
2	Comml. Asst. (1 No)	5	6		1
3	Field Asst./Mazdoor (8 Nos.)	40	48		8

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
IX	Special Maintenance (Outdoor)				
a	(42 Sub-Stations)				
1	Tech. Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4	2	2	
2	Field Asst. (2 Nos. for 20 SS & 1 No. for more than 20 sub-stations and upto 30 sub-stations.)	4		4	
3	Driver (1 No.) if board Vehicle is available				
b	Special Maintenance (Indoor)				
1	Spl. Grade Foreman (1 No.)	1	1		
2	Foreman II Grade (1 No)	1	1		
3	Winder (2 Nos.)	2	2		
4	Line Inspector (1 No.)	1	1		
5	Tech. Asst. (2 Nos.)	2	2		
6	Wireman (6 Nos.)	6	6		
7	Field Asst./Mazdoor (4 Nos.)	4	6		2
8	Driver (1 No.) (if Board Vehicles are available)	1	1		
9	Comml. Asst. (1 No.)	1	1		
10	Tech. Asst. (2 Nos.) for Transformer oil reclamation plant				
11	Wireman (4 Nos.) for Transformer oil reclamation plant				
12	Field Asst. (4 Nos.) for Transformer oil reclamation plant				
13	Tech. Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs	2		2	
14	Field Asst. (2 Nos.) for Chennai North, West, Central, South-I & II Circles to maintain RMUs	2		2	
X	Meter Relay Test				
	<u>Division</u>				
1	Comml. Asst. (1 No.)	1		1	
2	Driver (1 No.) (if Board Vehicle is available)	1	1		
	<u>Protection (42 SS)</u>				
1	Tech. Asst. (Protection) (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	3	4		1
2	Field Asst. (2 Nos. for 20 SS & 1 No. for Additional 10 Nos. Sub-stations over and above 20 Sub-stations)	3		3	

Sl. No.	Name of the post	Admissible	Existing	Sanctioned	Abolished
	Metering (EHT/HT-337 Nos. LT/CT-3568 Nos.) (337+3568/2=2121 Nos.)				
3	Tech. Asst. (2 Nos. for first 300 units, next 100 units Tech. Asst. 1 No.) (More than 600 units, Addl. Sec. with required TA)	4	4		
4	Field Asst. (2 Nos. for first 300 units, next 100 units Field Asst. 1 No.) (More than 600 units, Addl. Sec. with required FA)	4		4	
*	one EHT/HT service=1 unit				
*	one LTCT service=1/2 unit				
5	Tech. Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
6	Field Asst. (1 No.) Office works such as CMRL downloaded and Harmonic measurement etc.,	1		1	
7	Tech. Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
8	Field Asst. (2 Nos.) Attending the defective meter receipt, Accounting and testing.	2		2	
	Field Asst./ Mazdoor (to be abolished)		4		4
XI	Fuse Off Call Centers (16 Nos.)				
1	Line Inspector (4 Nos.)	64	64		
2	Wireman (4 Nos.)	64	64		
3	Field Asst. (4 Nos.)	64	64		
	Telephone Operator/CA (4 Nos.) (to be abolished)		64		64
XII	Stores				
1	Watchman (12 Nos. for Central Stores & 3 Nos. for each Sub-Stores)	21	21		
		875	851	120	96

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